2X the speed, 3X the density, 4X the capacity, 1/3 the cost.

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Kennedy is, and has always been, the leader in peripheral tape technology. With Model 9400, Kennedy has done it again. For instance:

2X the speed. Model 9400 is a dual speed transport, operating at 45 ips in the GCR mode and 75 ips in the PE/NRZI modes with a maximum rewind speed of 500 ips.

3X the density. The drive utilizes Group Coded Recording at 6250 BPI along with previous industry standard densities of 1600 BPI/PE recording and 800 BPI/NRZI recording.

4X the capacity. In GCR mode, the Model 9400 can store up to 180M Bytes of data (four times more capacity than the traditional 1600 BPI drive).

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Among the many features of the 9400 is its RS-232 communication port and complete internal software which permits off-line diagnostic operations via a terminal, the host computer or by a remote test facility with a phone modem.

1/3 the cost. Best of all, the Model 9400 is priced at about 1/3 the cost of a conventional GCR tape system. Kennedy Company designers of the finest peripheral tape products for 20 years.

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Command Port
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Step 2
The result is a display of degradation reasons for that time period. Now you know the major causes of poor response. In this case, paging caused 60% of response time problems. But what is causing the degradation? Place an "r" on the problem line and press enter.

Step 3
EPILOG/MVS will automatically bring you the information needed to help analyze degradation for that time of day. In this example, Step 3 shows an analysis of paging activity where a paging device has contention from another system.

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COVER PHOTOGRAPH BY ROBERTO BROSAN
Once a month isn’t enough.

Beginning in April, 1984, Datamation will increase its frequency to twice a month, 24 times a year.

I’d like you to know the reasons behind this change, and why I believe it represents such an important benefit to you, the Datamation reader.

For 26 years, Datamation has been dedicated to covering every vital aspect of the computer industry for the information processing professional. And with a worldwide circulation of over 163,000, we’re the largest publication serving this important audience.

But today, your role as an information processing professional is being rapidly redefined and broadened. Unprecedented growth and change are taking place.

Decentralization, the personal computer, the microprocessor, advances in data communications, fourth generation languages, office automation... these are just a few of the forces converging to reshape the information processing industry.

So, in order for Datamation to provide the scope of information, analysis, and advice you’ve come to rely on, we need to grow. Not to a 700-page “phone book”, but to more frequent issues.

With two issues each month, Datamation will provide even more quality editorial. Expanded departments. And more timely topics.

I’d like to thank you for your loyalty to our publication. And I promise you that starting this April, Datamation will be twice the magazine it is today.
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Telephone Expenditures for Telemarketing (Estimated Figures)

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<tr>
<th>(In Millions)</th>
<th>1980</th>
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<td><strong>$6,048</strong></td>
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More programs means more versatility. And the COMPAQ PLUS is impressively versatile because it runs all the popular programs written for the IBM® Personal Computer XT, available in computer stores all over the country. And they run as is, with no modification whatsoever.

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**Plus a traveler's toughness**

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All the working components are surrounded by a uniquely cross-membered aluminum frame. This structure, common in race car design technology, strengthens it side-to-side, front-to-back, and top-to-bottom.

The outer case is made of LEXAN®, the same high-impact polycarbonate plastic used to make bulletproof windows and faceplates for space suit helmets.

Does a portable personal computer really have to be this tough? Take a good look at your briefcase and then decide.
Plus ease of use
The COMPAQ PLUS is big where it counts.
The display screen is big. Nine inches diagonally. Big enough to show a full 25-line-by-80-character page that’s easy to read even if you’re leaning back in your chair.
The keyboard is full-sized and typewriter-style for easy control.
With its built-in display, the COMPAQ PLUS makes a smooth, low profile on your desk, not an obstacle that you have to talk around.

Plus an easy way to get started
If you’re buying your first personal computer and you’re not sure how much capacity you need, your choice is easier now.
Start with the COMPAQ Portable with single or double 320K byte diskette drives. If you need more capacity later, upgrade to the COMPAQ PLUS. A conversion kit is available that turns the COMPAQ Portable into a COMPAQ PLUS, complete in every detail and capability.

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The COMPAQ PLUS also works with optional printers, plotters, and communications devices designed for IBM’s personal computer family.
It has two IBM-compatible slots for adding optional expansion boards. With companion programs, they’ll let you share information with a network of personal computers in your office, communicate with your headquarters computer files while you’re away, or add memory capacity if your needs grow.

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The problem-solving power of a high-performance desktop personal computer can now go where you need it.

It’s got high-resolution graphics and text on the same screen. A detached keyboard. Programmable function keys. Expandable memory. Dozens of other features that simply make it do a better job of personal computing.
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□ Runs all the popular programs written for the IBM XT.
Memory
□ 128K bytes RAM, expandable to 640K bytes
Display
□ 9-inch diagonal monochrome screen
□ 25 lines by 80 characters
□ Upper- and lowercase high-resolution text characters
□ High-resolution graphics
Interfaces
□ Parallel printer interface
□ RGB color monitor interface
□ Composite video monitor interface
□ RF modulator interface
Expansion board slots
□ Two IBM-compatible slots
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□ Totally self-contained and portable
□ 20"W x 8½"H x 16"D

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LOOKING BACK

PRAYER

December 1963: As the magazine went to press, President John F. Kennedy was fatally shot. News of the assassination traveled quickly, and many Americans feared we might be attacked in our weakened state, or even that panic within our own military could set missiles off.

The tension of the first hour following the shooting prompted Robert Patrick to write a special Editor's Readout. "Prayer of a Computer Specialist": "We who introduce the military to the developing technol­gy fail sometimes to properly weigh the benefits of stability, training, and discipline. O Lord, bless them for their judg­ment when our peril was great. May your wisdom descend on us as we design our new systems for command and control; may we control the response and retain such judgment in our computer-based sys­tems. . . ."

YOU CAN COUNT ON THEM

An inventory of dp equipment in the federal government showed 1,248 computers operating during fiscal 1963, with expenditures of $705 million for personnel, hardware, and other costs. The Department of Defense soaked up 63% of that figure, with the Air Force getting $179 million; the Army, $133 million; and the Navy, $94 million.

STRUCTURED GENESIS

December 1973: DATAMATION greeted the dawn of structured programming with five articles devoted to the new method that promised to bring a revolution in program­mer productivity, and the project that brought it into the public eye.

IBM had taken on the task of designing the New York Times's vast information bank. The programming team developed over 83,000 lines of original high-level lan­guage source code. The complete project took just 22 months, half the amount of time that normal programming techniques would have required.

The team working on this complex information retrieval system consisted of a few highly skilled programmers under the direction of a chief programmer. Two factors were deemed central to the success: a development support library, in which all programs under development were maintained by a programming secretary in a visi­ble, standardized form; and the use of struc­tured programming, which defined a top-down sequence for program unit creation and testing and a technical standard for the coding of each unit.

While it was not yet clear whether a single definition existed to describe structured programming, several threads seemed to run through all the discussions. A 1966 paper by C. Bohm and G. Jacopini proved that it was possible to write any program using only three structures:

1. Simple sequence: in the absence of instructions to the contrary, statements were executed in the order written.

2. IF-THEN-ELSE: combined with statement brackets (begin and end) so that groups of statements could be included in the THEN and ELSE clauses, which could then include any of the three structures re­cursively.

3. A loop control mechanism such as DO-WHILE or DO-UNTIL.

Using these three constructions, programs could be read from top to bottom without ever branching back to something earlier. It also eliminated the use, for the most part, of the GO TO statement. In this manner, programs became much easier to read and understand, produced fewer er­rors, and as a result, took a lot less time.

—Lauren D'Attilio
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The Systems 34, 36 and 38 are very impressive IBM computers. But they're even more impressive when they're using Decision Data's compatible family of computer peripherals.

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The system also helps reps by maintaining their policyholder files and generating quality sales letters and timely reminders for client calls. What's more, Metropolitan's managers benefit by being able to measure sales against objectives more easily. The system is a strong decision support tool. Indeed, its word processing, electronic mail, and other office automation capabilities will go a long way toward speeding operations and decreasing paperwork overall.

The Metropolitan Insurance Companies chose the DPS 6/40 for its reliability, expansion capability, ease of use, and the quality of support available from Honeywell. They also liked its combination of price/performance, local processing power, and communications.

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<td><strong>PBX FROM BURROUGHS?</strong></td>
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<td><strong>A TAXING ISSUE FOR IBM</strong></td>
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<td><strong>IBM GOES AI</strong></td>
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<td><strong>TALES OF JUPITER</strong></td>
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LOOK AHEAD

| MULTI-USER COBOL FOR PC/XT | line. One DEC watcher, Sonny Monoisson, expects a healthy used-system market to develop as DECsystem users migrate. Monoisson, however, also expects many users to move to IBM machines, which he thinks may satisfy timesharing needs better than do VAXs. A Delray Beach, Fla., company has developed an ANSI COBOL software package that enables the sharing of applications between IBM Series/1 minicomputers and the IBM PC/XT. VM-86, as Advanced Software Products' $1,000 package is called, provides multi-user capability on the XT as well as support for large, hard disk drives not supported under PC/DOS. The company has determined the XT's performance with VM-86 is roughly equal to a Series/1 4954 processor. |
| ADAPSO AND THE PIRATES | "How can we stop the Boy Scout troops from stealing and exchanging our software?" asks an official at ADAPSO, the software and services trade group. While it may not be able to take any merit badges away, the association is doing all it can to answer what the official says is "the question closest to our hearts." Among other things, ADAPSO has been lobbying the legal offices of large corporations to make employees aware of the illegality of ripping off office software packages for home use. It is also watching closely the outcome of efforts in the courts to crack down on video cassette recorders, and is monitoring the development of software protection devices. |
| MICROSOFT LOSES UNIX DEAL | Microsoft Corp., Bellevue, Wash., has apparently dropped the ball in porting Unix to Intel's 286 microprocessor. The job has been taken over by Digital Research, Pacific Grove, Calif., which is known for its CP/M operating system. Word has it that DR will develop the System 5 version of Unix for the 286, deriving the code from the version currently operating VAX minicomputers. The 286 is expected to surface in a large number of machines next year, the most notable of which is to be a Unix-based workstation from IBM that will fill the gap between the P.C. line and the System/36. |
| RUMORS AND RAW RANDOM DATA | Reports that IBM will finally introduce its Ocotillo tape drive, an 18-track machine designed to replace the aging 3420 line, have reached a crescendo lately. Industry observers, however, have been predicting the product's introduction regularly for the past three years....Look for Dun & Bradstreet Corp. to bring out a version of its Nomad DBMS for the new IBM XT/370. |
CITROH ELECTRONICS HAS SOME NEW IDEAS ABOUT DOING BUSINESS IN THE WORLD.

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And because the 3868 Modem is so reliable, it’s backed by a full three-year warranty.

Try them for up to four weeks: just select 2400, 4800 or 9600 bps line speeds. If you purchase in quantity, discounts are available.

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| **CMG XIV, International Conference on Computer Performance Evaluation.**  
Dec. 6-9, Crystal City, Va., contact: Computer Measurement Group, P.O. Box 26063, Phoenix, AZ 85068, (602) 995-0905.  
**Conference on Personal and Small Computers.**  
Dec. 8-9, San Diego, Calif., contact: Billy G. Claybrook, Publicity Chairman, The MITRE Corp., MS 8332, P.O. Box 208, Bedford, MA 01730, (617) 271-2439. | **IMPRINTA 84 (International Congress and Exhibition for Communications and Techniques).**  
Feb. 22-28, Dusseldorf, West Germany, contact: Dusseldorf Trade Shows, 500 Fifth Ave., New York, NY 10110, (212) 840-7744.  
**MID '84.**  
**The Hong Kong Personal Business Computer Show.**  
| **JANUARY** | **APRIL** |
| **Seventeenth Hawaii International Conference on System Sciences.**  
Jan. 4-6, Honolulu, Hawaii, contact: Emily M. Yano Jorgensen, Center for Executive Development, College of Business Administration, University of Hawaii, 2404 Maile Way C-202, Honolulu, HI 96822, (808) 948-7396.  
**6th Annual Pacific Telecommunications Conference.**  
Jan. 8-11, Honolulu, Hawaii, contact: Fred Smith, Pacific Telecommunications Council, 1110 University Ave., Suite 303, Honolulu, HI 96826, (808) 949-5752.  
**Southcon/84.**  
**Sixth Annual Advanced Semiconductor Equipment Exposition (ASEE '84).**  
Jan. 24-26, San Jose, Calif., contact: Joyce Estill, Cartlidge & Associates Inc., 4030 Moorpark Ave., Suite 205, San Jose, CA 95117, (408) 554-6644.  
**Communication Networks 1984.**  
Jan. 30-Feb. 2, Washington, D.C., contact: Louise Myerow, Registration Manager, CN '84, Box 880, Framingham, MA 01701, (617) 879-0700 or (800) 225-4698. | **Hannover Fair.**  
April 4-11, Hannover, West Germany, contact: Hannover Fairs Information Center, P.O. Box 338, Route 22 East, Whitehouse, NJ 08888, (201) 534-9044 or (800) 526-5978.  
**Videotex '84.**  
**AUTOFACT Japan Conference & Exhibition.**  
April 25-27, Kobe, Japan, contact: Public Relations Department, Society of Manufacturing Engineers, One SME Drive, P.O. Box 930, Dearborn, MI 48128, (313) 271-1500. |
| **FEBRUARY** | **MARCH** |
| **1984 Office Automation Conference (OAC '84).**  
Feb. 20-22, Los Angeles, Calif., contact: Ann-Marie Bartels, American Federation of Information Processing Societies (AFIPS), 1899 Preston White Dr., Reston, VA 22091, (703) 558-3613. | **Federal Office Systems Expo (FOSE '84).**  
March 19-22, Washington, D.C., contact: Mary Beth Gouled, National Trade Productions Inc., 9418 Annapolis Rd., Lanham, MD 20706, (301) 459-8383 or (800) 638-8510.  
**International Symposium on the Performance of Computer Communication Systems.**  
March 21-23, Zurich, Switzerland, contact: Harry Rudin, IBM Research Laboratory, Saumerstrasse 4, CH-8803 Ruschlikon, Switzerland, (01) 724-2727. |
What to look for in a word processing printer.

And what to look out for.

First of all, look for a daisywheel printer. Daisywheels produce crisp, sharp characters that readers can't tell from the finest office typewriter. They're the best choice for printing letters, proposals, contracts and other important documents that call for a professional look.

We make the DP-55 and DP-35 daisywheels, which print at 55 and 35 characters per second (CPS).

Rule of thumb: Faster is better.

Our DP-55 will print a one-page letter in about a minute. A 12 CPS machine takes five minutes. You may be happy to wait five minutes for your letter. But remember, while the computer is tied up running the printer, it may not be available for other jobs.

Bad design can make a smart operator look dumb.

People with otherwise normal dexterity sometimes become all thumbs around a computer printer. The fault is usually the machine's. Our DP-Series printers were designed with the operator in mind. A status display is standard on the DP-55. The printhead mechanism tilts a full 90° to make print-wheel changes a snap.

Industry standard ribbons and plastic or metal printwheels are available from Dataproducts or local office supply stores. More than a hundred type styles are available, so you can match most any office typewriter.

A printer's no better than the technology behind it.

Some companies are pushing the limits of their technical knowhow and offer little more than souped up typewriters. Dataproducts has decades of experience in the design and manufacture of sophisticated, high-speed computer printers. Our daisywheel printers are serious business machines, engineered to perform reliably for years and years. And to provide their users the greatest productivity at the lowest cost of ownership.

Depend on the world leader.

Virtually every major computer manufacturer buys printers from Dataproducts, then resells them with their name on them. For them, Dataproducts is synonymous with quality and reliability.

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CIRCLE 14 ON READER CARD
Personal Computers have opened up all kinds of possibilities throughout your company. Including some you’d rather not think about. Somehow a balance must be struck between the performance PCs offer, and the control you have to have in a local area network to make sense of the whole system. Somehow, costs, information and information processing resources have to be managed.

INTRODUCING THE NET/ONE® PERSONAL CONNECTION. IT’S SMART, FAST, AND SNA-COMPATIBLE. The Net/One Personal Connection™ hardware is a high performance, 10 megabit-per-second, Ethernet-compatible Network Interface Unit (NIU®) in a plug-in board for IBM® Personal Computers. It packs enough microprocessing power on a single 52-square-inch board to offload all networking functions, so it doesn’t consume any of the host CPU’s resources.

With Net/One SNA Server software, a PC can emulate a 3278, and get a direct SNA route to the top. So the Personal Connection is a far-sighted solution when PCs need to share information and peripherals. And it’s the only solution when PCs need to be mixed cost effectively into a high-speed corporate network with information processing devices from different manufacturers.

The Personal Connection can do it, because it’s the Net/One Personal Connection. That means it not only does the job from PC-to-PC, it’s the newest extension of Net/One, the general purpose local area network system that can turn all the equipment you have now, no matter who makes it, into a fully functional, high performance network. A Big Picture network. Broadband, baseband, fiber optics. Mainframe to mini to micro. Local to remote.

Now PCs can get into without getting
IT'S POWERFUL ENOUGH TO PERFORM IN HEAVY TRAFFIC.
The Personal Connection is impressive even if all you need to do now is hook up a few PCs. Our Diskshare™ software lets one PC act as a disk server and still function fully as a PC. A Printshare™ program lets a number of PCs share a printer effectively. Because the Personal Connection offloads networking functions completely, you're getting every ounce of performance from every machine as well as maximum network performance.

When you connect more than just a few PCs, or a few hundred, the Personal Connection's on-board intelligence and 10 Mbps transmission speed are more than impressive. They're critical.

The ability to handle heavy traffic, fast, and to fully integrate PCs into your corporate network—now, or later—gives you both the high performance and the manageability you need, no matter how many PCs come in the door. You get the shared access, fast response, and easy, transparent operation you're looking for. And you get better management of file storage, applications software, and costs.

HOW MUCH WOULD YOU PAY FOR A BOARD THAT DID ALL THAT?
The Net/One Personal Connection board (Personal NIU™) and operating software are $850. Surprised?

If you're looking to harness PCs to a high performance network, or trying to solve networking problems of any kind, give us a call.


Net/One from Ungermann-Bass

the corporate network out of control.
A PRINTER FOR EVERY NEED AND EVERY SPEED.

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From Word Processing at 80 LPM, Graphics at 150 LPM, to high-volume Data Printing at 2000 LPM, Printronix printers do it all, without skipping a beat. In fact, they're the only printers built to take the pressure of continuous duty processing in the most rigorous environments.

And, in addition to industrial durability, our unique hammerbank technologies give you superior print quality and outstanding graphics capability.

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In California, 800-441-2345, ext. 66
DOWNER WIT
I enjoyed the bit of Downer wit appearing in DATAMATION.*
It proved to me that one’s loyalty** can defy rationalization!
PETER KUSHKOWSKI
Manager, Process Computer Engineering
Northeast Utilities
Hartford, Connecticut
*Letters, August, p. 23, “Jersey Raises a Stink” from Whit Downer.
**Secaucus notwithstanding!!!!

Your “Jersey Raises a Stink” response to my “manhattan tastes like New Jersey” letter is a classic, and I don’t think I’ll cross verbal swords with you again. But the air is sweeter down here in Ocean County!
WHIT DOWNER
Manager, Communications
Electronic Associates Inc.
West Long Branch, New Jersey

INFO CENTERS, INDEED
Being involved in the development of an academic computing information center, I am interested in reading articles such as the one you presented on “The New Info Centers” (July, p. 30). What I think is unfortunate is that the lead-in to your article was neither appropriate nor accurate, to wit, your statement that “walk-in offices for advice on which micro to buy are springing up in companies across the country.” While micros are certainly a component of a center, as indicated in your article, the mandate of such a center is to do much more than give advice on purchasing micros.
JOHN JOHNSTON
Manager, Academic Computing
Ryerson Polytechnical Institute
Toronto, Ontario, Canada

STANDARD SQUABBLE
The article by William Stallings titled “Beyond Local Networks” (August, p. 166) states that “public access networks, such as Telenet and Tymnet, do not accommodate X.75 links to private networks.” Tymnet does in fact support X.75 and has done so since 1981, but only to connect international public packet networks, since the CCITT has defined X.75 as a public network interconnect protocol.

Tymnet is in compliance with the CCITT X.75 recommendation. The X.75 interface has been enhanced to produce compatible interfaces to the network services of all major public packet switched networks including Datapac, Telenet, KDD Venus network, the British Telecom iPS service, Telepac, Italcable, Austpac, and Transpac. It is widely used by the international record carriers including RCA, ITT, WUI, TRT, FTCC, OTC, and Teleglobe.

Private networks can be attached to Tymnet via X.25. The only problem with the X.25 attachment is that there is no standard for addressing entities within the private network. CCITT Study Group VII is working on a recommendation for subaddressing in private networks to be included in a revised X.121 standard. There are several different numbering plans vying for approval. Tymnet will support whatever the CCITT recommends on this issue. In addition, the U.S. ANSI Task Groups X35.3 and X35.7, on which Tymnet is represented, have provided much input to Study Group VII.

The Tymnet X.25 and X.75 interfaces provide access to the packet switching data transmission services of Tymnet and are compatible with recognized international standards. The same interface implementation and procedures may be used to access both private networks and independent public networks that are based on Tymnet technology. The CCITT adopted both X.25 and X.75 as international recommendations in 1976. Since then, the protocols have undergone several changes, the latest of which were approved in November 1980. Tymnet recognizes that it is not possible for all customers to update to the latest version of the standard. To meet all customer and vendor needs and requirements, Tymnet has provided several options that allow for earlier version of the standards. This allows each interface to be totally customized.

The Tymnet X.25 and X.75 interfaces provide access to the packet switching data transmission services of Tymnet and are compatible with recognized international standards. The same interface implementation and procedures may be used to access both private networks and independent public networks that are based on Tymnet technology. The CCITT adopted both X.25 and X.75 as international recommendations in 1976. Since then, the protocols have undergone several changes, the latest of which were approved in November 1980. Tymnet recognizes that it is not possible for all customers to update to the latest version of the standard. To meet all customer and vendor needs and requirements, Tymnet has provided several options that allow for earlier version of the standards. This allows each interface to be totally customized.

A THANK YOU NOTE
I read with great interest the remarks by Michael E. D. Koenig about “Librarians: The Untapped Resource” (September, Readers’ Forum, p. 243). You are to be...
**LETTERS**

commended for recognizing the great resources we do have in professional librarians and the skills and expertise they can bring to bear on present day information needs. You have done this without hauling out of the closet the tired clichés and stereotypes of librarians, and have focused on the positive in an original and enlightening manner.

CARL F. OLDSEN
Research Specialist
Ohio State University
Columbus, Ohio

**AT&T BALKS AT BLOCKING**

We at AT&T Information Systems (formerly called American Bell) appreciated being included in the article entitled “Voice/Data PXV Survey” (August, p. 155). Unfortunately, in the table comparing the voice/data switches from 17 vendors on pp. 156 and 157, eight of the 22 entries for American Bell’s Dimension System 85 were incorrect. The correct entries are listed in the table below.

In addition, the sidebar on p. 160 titled “Nonblocking Architecture,” by Robert L. Patrick, incorrectly portrayed System 85 as a blocking switch. System 85 can be configured to be fully nonblocking (i.e., zero calls blocked) up to about 4,000 lines. However, we believe that most customers can be adequately served by an “essentially nonblocking” (i.e., one blocked call per million attempts) configuration, which costs approximately 20% less than a fully nonblocking configuration.

R. MAGNANI
Product Manager, Dimension System 85
AT&T Information Systems
Morristown, New Jersey

Our information indicates that the Dimension System 85, as announced in January, was small capacity and blocked because it ran out of time slots. This past July (after the deadline for our article), the company announced an upgrade for that system that reduced the probability of blocking and held out a carrot for a further upgrade that would eliminate the possibility of blocking. Both of these promised upgrades are scheduled for first customer ship in 1984. In announcing the improvements, the company inadvertently admitted that the original device did indeed block.—Ed.

**COKE IS APL-FREE**

Your article, “A New Dawn for APL,” by Clalborne Lange (September, p. 129), is one that caught my eye. The second paragraph provides as examples of the “loyal following” of APL users such as Exxon and Coca-Cola.

I think a correction is needed. I worked for Coca-Cola when APL was installed on our in-house system. At that time, we had two users of outside APL services. APL was operational on our in-house computer for over two years with almost no activity. Because of the lack of interest, it was finally canceled and sent back to IBM.

What I saw at Coke is typical of what I have seen in other companies offering APL. There is a very small group of extremely dedicated users, but the average terminal user prefers the services of TSO or VM. I have tried to teach APL, only to find users turned off by the unfamiliar Greek characters. That seems to be the biggest stumbling block to converting people from more traditional languages.

STEVE YATES
Vice President, Information Systems
Pool Company
Houston, Texas

**IN THE YEAR 1815...**

Thanks for the story on Ada (September, p. 114). I especially enjoyed two sentences right near each other on p. 116: “Ada Lovelace (1818-1851) was a mathematician...” and “The military standard specification (MIL-STD 1815) was chosen to reflect the year of her birth.”

Happy birthday, Ada, whenever it was!

WILLIAM B. LURIE
Consultant
Delray Beach, Florida

**DOING WHAT’S NOT FEASIBLE**

The inside story of the development of IMS (September, p. 158) was very interesting reading. Having worked in several different database environments myself, I was particularly interested in William Grafton’s comments about the usefulness of IMS in the practical business world.

I would like to point out, however, that the integrated database approach that Grafton says is “not feasible with current technology” is an accomplished fact in our company. We have implemented MAN FACT II, a real-time manufacturing system fully integrated with INFORMATION, a dictionary-oriented relational database, on a Prime superminicomputer. Using a project team led by our plant manager, we converted from an IBM 4331 in about nine months with no major milestone slipping more than three weeks. During the conversion, and because of the recessionary business conditions of the time, we reduced the MIS expense budget by over 50% and the MIS staff by 80%.

Our software (from COMPFACT of Santa Ana, Calif.) integrates sales history, order entry, closed loop MRP, payroll, and a full complement of financial applications. Within this application environment, our company is a successful example of end-user computing with Prime’s INFORM query and report writing capability. After two hours of classroom instruction and two hours at a terminal, our users now have the capability to access our complete production database. Communications have improved significantly among our operating staff, because users share accurate, up-to-date information, and our management now has access to information that was previously unavailable. System availability is extremely high, with less than five hours of downtime for the past year!

I believe that an environment close to that envisioned years ago is available today with the combination of reliable, integrated software packages, relational databases, and end-user tools. Based on our experience, manufacturing companies that are willing to leave the IBM world could install this type of system for well under $250,000. Can you imagine the expense to duplicate this degree of integration with IMS?

DAVID L. MAYES
Manager
Management Information Services
Heatilator Inc.
Mt. Pleasant, Iowa

**SETTING THE RECORD STRAIGHT**

In your Look Ahead column (August, p. 13), you state that a “joint venture” has been formed between Productivity International Inc. of Dallas and Set Theoretic Information Systems Inc. of Ann Arbor to build a new back-end database machine. The fact is, Productivity International Inc. is an independent engineering services company that specializes in turnkey factory automation systems design and installation, and has not formed a joint venture with anyone. The organization from Dallas that is involved is PDC Venture Group I Inc. Please set the record straight as it is important that we guard our status as an independent systems integrator.

JOHN J. ALLAN III
President
Productivity International Inc.
Dallas, Texas

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**FEATURE**

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<tr>
<th>PRINTED IN DATAMATION</th>
<th>CORRECT ENTRY</th>
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<tbody>
<tr>
<td>Av. Voice/Data Lines Installed</td>
<td>N/A</td>
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<td>Av. $Cost per Voice Line</td>
<td>250-400/mo.</td>
</tr>
<tr>
<td>Av. $Cost per Voice/Data Line</td>
<td>300-500/mo.</td>
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<td>Redundancy</td>
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<td>Digitized Voice Handset</td>
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<tr>
<td>Synchronous Data Speed</td>
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<tr>
<td>Protocol Converters Available</td>
<td>no</td>
</tr>
<tr>
<td>Wiring Trace Software</td>
<td>no</td>
</tr>
</tbody>
</table>

24 DATAMATION
Yes, Paradyne's NEW 8360 Remote Page Printer Prints as fast as a Page a Second. Paradyne introduces high speed, non-impact remote printing — from one location to any other — at speeds up to 60 pages a minute, depending on line speed and data density.

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CIRCLE 17 ON READER CARD
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LETTERS

TOO GOOD TO BE TRUE

Your article titled “The OPM Scandal Unmasked” (September, In Focus, p. 34) was interesting reading. I think you missed a good way to summarize the situation, however. If it feels, reads, or smells too good to be true, it probably is.

ED HEINLEIN
Heinlein Associates Inc.
San Rafael, California

FOOLS FOREVER

I was totally amazed to read your inside magazine entitled Digital Tattler and dated April 1, 1983 (April, p. 150). At last something refreshing, funny, and subtle appears in your otherwise cold and all-too-serious publication. My only regret is that Digital Tattler appears only on April Fool’s Day. But then, my hope is for a monthly Fool’s Day to come. A copy of DATAMATION costs $4, but Digital Tattler is priceless!

ANDRÉ DELISLE
Aylmer, Quebec
Canada

TALKING FURNITURE HOAX

My compliments on a brilliant exposé of “The OA Hoax” (September, p. 246). Perhaps with the elimination of offices, as Alan Krigman suggests, we’ll see an end to those annoying memos people get from furniture—“From the desk of...”

PETER KUSHKOWSKI
Manager, Process Computer Engineering
Northeast Utilities
Hartford, Connecticut

HOLD THE PHONE!

A recent Readers’ Forum (October, p. 322) included an article called “The Amazing E. G. Ratigan.” It was a bogus resume for a fictitious character but, as it turns out, one part of our piece was real: the toll-free phone number, which belongs to the Hertz Penske Truck Leasing company in St. Louis. Since release of the October issue, Hertz Penske has been receiving phone calls nonstop from jesting DATAMATION readers who are trying to track down our man Ratigan. Apart from the nuisance factor, these phone calls are costing the St. Louis company actual dollars. We urge you to stop the search for Ratigan so that Hertz can keep on truckin’. We offer our sincere apologies to Hertz Penske for this blunder.

—Ed.

MISCONCEPTION

The People profile on Lynn Conway (October, p. 263) did not make clear the fact that the “exclusive interview” mentioned was indeed exclusive to the Palo Alto Weekly newspaper and not to DATAMATION. Author Michael Doyle supplied us with an adapted version of that earlier interview granted to his California publication.

—Ed.
Zebra™ is the fastest, most powerful multi-user microcomputer system in its class.

Zebras are friendly too. Because they utilize the PICK™ Operating System. And with ACCESS™, the system's information management and retrieval language, Zebra speaks English. Just like you do. So everyone from a secretary to top management can use it. Without hours of tedious training. Zebra comes complete with software packages for word processing, graphics and financial spreadsheets.

Zebra also speaks to other computers in your company. It can communicate system to system through its local area network. Or talk with other Zebras in the field through a simple telephone connection.

Zebras also support most industry standard communications protocols giving Zebra the ability to communicate with major mainframes and minicomputers. Zebra also runs the XENIX™ Operating System so it adapts to an infinite variety of commercial, engineering and scientific tasks.

The MC68000® microprocessor gives Zebra the power to handle dozens of tasks simultaneously. Every Zebra has a unique modular design that allows it to grow as your business grows. Your Zebra can expand from a single user desktop system, to networked and clustered configurations capable of serving hundreds of users.

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Don't waste your money on modems for local networking.

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Also unlike conventional modems, MICOM's tiny Model 450 and 451 require no extra cabling—not even a power cord. They simply plug into the back of your terminal or PC. Looking for a better way to transmit data over your own lines or over metallic circuits supplied by the phone company? Call or send for information on MICOM's Micro400s.

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CIRCLE 80 ON READER CARD
IBM, a company one would never characterize as shy and retiring, has become even more aggressive since the government dropped its antitrust suit in 1982. During the past year it has made a series of product announcements that have delighted users, confounded competitors, sobered venture capitalists, and sent shock waves through Wall Street.

"They're painting the world blue," commented one industry observer, and, indeed, it appears they are. From P.C.jr to the 3081, from the dp shops of the Fortune 500 to the home and the classroom, IBM has thrown down the competitive gauntlet. Concerned about the inevitable clash with the Japanese, IBM is clearly seeking a new level of dominance in the information processing industry.

Domestic competitors have been caught in the buzz saw: earnings and stock prices have fluctuated wildly. Like aroused sharks, the financial analysts are circling the industry's largest companies, probing for weakness, anticipating trouble. Some are forecasting the demise of at least one or two of the BUNCH companies; others cast a cold eye on the prospects of such industry stalwarts as Wang, Digital, and the upstart newcomer, Apple.

Above all, IBM has become the primary source of de facto standards, the creator of a pervasive information systems environment that every other firm in the information handling business must reckon with.

These developments should surprise no one. IBM has openly declared its intentions for some time; its stated goals are to be the number one low-cost supplier, to lead in quality and service, and to compete in every area of computing.

Information processing firms that are to survive in this IBM-dominated marketplace must have certain clearly definable characteristics.

First of all, at some level, they will be IBM-compatible—that is, their products and services will fit comfortably within the umbrella of de facto standards that IBM has erected. They will be well capitalized and well managed (worthy of at least a favorable mention in the next edition of In Search of Excellence). They must have a broad range of products and a variety of distribution channels to match. Special emphasis will be placed on marketing skills, including a thorough understanding of their customers' needs (engineering solutions that are technically elegant but do not address real world concerns will remain in the lab). Manufacturing facilities must be modern, highly automated, and very efficient. R&D spending will be ample, and overall emphasis will be on long-term goals, not quarterly earnings.

Smaller companies will understand that the new business environment is more unforgiving: one major strategic mistake, such as Osborne's, and their exit from the business will be almost inevitable.

Firms with these characteristics will be in a position to take advantage of an information systems marketplace that is projected to grow from its current $70 billion annual level to $300 billion by 1990.

With increased industry standardization, de facto and otherwise, we should see more innovation, more entrepreneurs, the growth of a myriad of small- to medium-sized niche companies, and a cluster of stronger, larger companies offering viable products within the IBM environment.

IBM's dominance of our industry is a fact of life, a fact that we will live with for some time to come despite the efforts of the Japanese and AT&T. Whether or not this is the best way for a technology that is profoundly altering our ways of living and working to develop is no longer a pertinent question.

For better or for worse, this is the way it is.
MIRROR, MIRROR, ON THE WALL

Who is the fairest one of all?
An industrial designer looks at portable computers.

by Marc Harrison

The exquisite design and style of one’s tools can mysteriously add to the pleasure and precision of our work and play, as if they have a power or spirit of their own. Professionals, as well as hobbyists, who use tools revel in owning and using the finest tools of the trade.

These tools usually have an understated design, are constructed of high-quality materials and finishes, and effortlessly fit the hand, eyes, and the task. The analogy holds true for the sophisticated new portable computers and the new craftsmen who use them to manipulate words, data, and graphic images.

The visual, tactile, physical, and subjective qualities of personal artifacts like computers can delight and amuse, uplift our spirits, and act as extensions and mirrors of ourselves and as signals to others of our individuality. We all respond to beautiful and elegant objects and tend to temper our choice of automobiles, clothing, home and office furnishings, and almost everything else to our expectations that these products meet not only our practical demands for technical performance but also the demands of our aesthetic sensibilities, emotions, and personal taste.

So too with the computer portables. They are becoming a popular and highly visible and active physical companion to the new craftsmen, who transport them to and from the office, home, and school by auto, airplane, train, and bus, using them in any or all of these varying work environments. Understandably, users fully expect ease of use and precision results, regardless of the conditions.

A product with such inherent power deserves and demands to be a truly magnificent artifact, even a cultural icon of our time. It should be exquisite and visually exciting—an impressive implement that the user can enjoy for its own rational beauty and pragmatic utility.

There are scores of entries in the portable computer category, suggesting the need to employ computer-aided selection for the simple task of sorting out which one of these portables would best serve the user’s performance needs. Besides the traditional technical features, prospective purchasers should consider the physical ap-
pearance. A design review of this product grouping shows that some objects have a visual grace and life, while others with almost identical technical attributes are dull and lifeless.

The criteria for our review were based upon traditional formal questions common to all visual and decorative arts and design. How well has the designer used and integrated appropriate materials, finishes, and markings? Are proportions and scale of the shapes, masses, lines, and silhouette gracefully managed? Does the object have a clear dominant identity with functioning elements supported by subordinate detailing? Have all of these visual qualities been simultaneously incorporated in engineering and ergonomic considerations—making the object fit the user and the task? How legible is the display? Is glare eliminated? Do the keys feel good, and are the markings understandable? These considerations and the authors' aesthetic views were the governing factors.

Of the 45 models we examined, some resembled a technician's test equipment. Many others were respectable but uninspired. Weak product offerings typically had a simple, sheet metal package. Many of the components appeared to be added on in bits and pieces, as if from a catalog of last minute ideas, and as a result, the portable itself resembled an assemblage of ad hoc parts.

To be fair, and for the sake of convenience, we chose to organize the review of computer portables into three subsets, based upon weight and size.

- **Transportables**—those portables averaging 25 pounds or so. Extremely heavy for long hauls because of built-in disk drives, full keyboards, and CRT displays, these tend to approach the full features of desktop units. They need alternating current power or heavy battery packs and are inherently larger. Many transportables resemble portable sewing machines, though some successfully break away from this image.

- **Briefcase** or notebook-sized computers—range from three to 10 pounds and are characterized by low profile. A truly self-powered portable suitable for use in one's lap, these usually embody the flatter liquid crystal or electro-luminescent display and have full keyboards. This category also includes the flip-up display units and speciality systems, designed for specific tasks and market areas.

- **Pocket computers**—can weigh a few ounces to a pound and comfortably fit into a pocket or purse. Fundamental differences between briefcase and pocket computers are keyboard size and layout, display length and width, and of course, the amount of internal memory. Most have single line LC displays and are often used as parts of larger systems. Obviously, some trade-offs must be expected when the computer's size is reduced for the sake of portability. The display size, memory, and keyboard size will be affected, along with the appearance of the total package. Compact, however, does not necessarily mean difficult to use. For example, industry standard keyboards have ¼-inch centers between keys and represent a typical typewriter layout best for touch typing. Those portables with reduced centers and a smaller keyboard force slower data entry, but are satisfactory for non-touch-typists.

Also, a separate numeric pad is a convenience, especially if one requires frequent number entries and calculations. A logical cursor key arrangement is important. The best are directional, with north/south and east/west placements.

Two key types exist. Break keys, which click and feel like a typewriter and have a full travel, are considered best for touch typing. Soft keys have comparatively less travel, feel stiffer, and take some getting used to. The cathode ray tube display is very legible and good for graphics, but the large and heavy glass tube compromises compactness for clarity and is used mostly in transportables. Smaller displays offer more problems—liquid crystal displays are less legible than CRTs, with reduced graphic capabilities. Since they require so little space and are lightweight, the LC is found in many of the notebook and briefcase-type units.

The electro-luminescent display is excellent for clarity and graphics because it actually produces light; it is better than the LCD and requires less space than the CRT. The ELD is found in few products because of its great expense.

For ease of legibility, especially for those portables with LCD displays, a good contrast adjustment will help to reduce user fatigue. The display screen should be adjustable to reduce glare. The goal of the display is to approach the quality of the typewritten page, black or white. For legibility, sepia-tone screens, which offer higher contrast, may soon be used.

Optional attachments must also be considered when purchasing a portable computer. System peripherals such as disk drives, modems, printers, and additional displays have their own particular design requirements but should be integrated mechanically, electrically, and visually into the main unit.

The following products are praiseworthy. Much effort and talent obviously went into these elegant products.

The Hyperion, an exceedingly attractive product, has a simple rectilinear shape softened by slightly radial edges, a detail consistently carried out on almost all of the edges of the CRT monitor and the separate keyboard. The severity of the pure rectangular form of other models is modified by continuing the two sides to the table surface. This converts the side view from a pure rectangle to a long trapezoid, establishing the correct viewing angle. The lower portion of the side acts to elevate the monitor and create a storage space for the keyboard; two feet retain the keyboard for transport and are a continuation of the entire form.

This product's design has been executed with great sensitivity: it whispers rather than shouts at you. All of the detailing is understated with finely incised lines to quietly define the working component sections of the main processor, disk storage, CRT, and adjustment controls. The few details of the adjustment knobs are discreetly set in flush with the surface, and have a slight radiating texture directing the eye to the place for fingers. The same is true of a small textured area that activates the doors of the disk drives.

**COMPASS is a masterpiece. It established the prototypical form for a product this size.**

The housing's color is a light muted gray, with special attention drawn by a darker gray on the bezel around the screen and on the standard section of the keyboard. This two-tone color signifies that these two parts are the dominant functioning elements that work in unison. The adjustable keyboard is also a single rectangle. The edges of the keyboard caps have been proportioned so that the entire keyboard resides in a rectangular frame without ragged edges. The numeric keyboard is also a darker color. The remaining keys seem to recede since they are the same tone as the case itself.

The main body has a built-in handle
IN FOCUS

molded into the top. The screen is amber phosphor for comfort, which is an excellent color complement to the soft grays of the molded cases and the small red power-on details on the front of the monitor. The keyboard has 84 keys and meets the European ergonomic design standards.

Even the back of the device has been thoughtfully designed in the visual texture created by the cooling slots and lineup of connectors. The device is supplied with a protective carrying case similar to soft-side luggage and weighs 38 pounds, just within the OSHA 40-pound limit.

The DOT is a full-functioned high performance transportable. Special features include a wide screen display, 5" x 9", set into an easy to look at textured black front integrated with the modestly stated disk drives. It has a built-in full width printer that can print whatever is on the crt screen. The printer is simply expressed by a rectangular slot on the top, but a side view of the unit makes a subtle statement of the printer as a rectangle intersecting the wedge shape of the crt housing. A black base lines up with the keyboard at the same latitude, making the unit a visual whole even when seen from the side.

The keyboard is carefully proportioned into two main rectangles, eliminating the annoyance of ragged key arrangement on the edges. The 90 keys are designated by a subtle change in color: the alphanumeric keys and separate numeric keys are a slightly darker shade of gray than the main housings. The black front eliminates glare and calls attention to the wide display. The base, main housing, and keys make a pleasing ant play of light gray, medium gray, and black shapes.

The DOT is more sculptured in appearance than other transportables, with large, softly curved top edges on the main unit and on all four corners of the keyboard. Oddly enough, the DOT has an inconsistently designed hard-molded carrying case, with common handle and latches.

An interesting design and engineering concept is reflected in Compaq Computer's Compaq. This transportable has been revalued with the entire exterior housing acting as the carrying case with a nondescript luggage-style handle permanently affixed on the back of the unit. The keyboard locks into the front of the display face to become the bottom of the case. A clever detail is the molded tube receptacle for the cord connection to the keyboard.

The crt tube and vertically oriented disk drives are set into a glare-free black plane within a light exterior structural frame. The crt and disk drives are treated as slightly recessed rectangular openings with radius corners. In this design all the exterior edges are treated with the same modest radii to soften the simple rectangular package. On the keyboard, the full keys are set into a black plane that is recessed into a shoulder. In contrast to the Hyperion and DOT, the Compaq's keyboard colors are reversed: the main alphanumeric keys and numeric keys are molded in a light grey, while the function keys have a darker tone in keeping with the darker overall color of the main housings. The keyboard has been proportioned and the keys molded and arranged to create an overall rectangular shape that parallels the exterior structure.

Otrona's Attache is the smallest conventional transportable and, unlike others, is within the 9" x 13" x 23" size limit for items that fit under an airplane seat. The Attache is housed in a non-sense rectangular housing as is the detachable keyboard. A crt and two horizontal disk drives are tightly packed. The keyboard occupies real estate up to the borders, though with some subtlety, and the unit resembles a technician's product but in a form acceptable to the executive.

One feature is particularly worth noting. The clever handle rotates to act as the support and simultaneously sets the viewing angle of the crt. The handle is molded with structural ribs and weight reduction holes recalling airplane spars. It is a design by less costly materials, but in a recognizable technical style that is well done. The 18-pound Attache is supplied with a top-loading soft-luggage knapsack carrying case with a shoulder strap. A rational, understated technical style of design is consistently carried out in the Attache.

In the notebook and briefcase computer category, one must pay homage to a masterpiece of design, the Compass GRID, which broke new ground and established the prototypical form for this product type. The black magnesium housing contains sophisticated components and the high price limits its appeal. The display is electroluminescent, permitting extremely clear, high-edge legible displays. The graceful opening and closing action of the covered display is based upon an innovative hinge invention. When closed, the package is a severe black rectangular solid, but when it opens one can only be impressed by the beautiful proportions, fine finish, and subtle detailing and markings. It looks extremely inviting to use. The rich orange-yellow display color is repeated in the logo and in the instructions, along with white and red typography.

The keyboard repeats these color markings. Although closely spaced, the keys have a positive feel. They are subtly sculptured and are partially recessed into the keyboard plane.

Many innovative features distinguish the Compass. The flush latches are elegantly conceived details. The product has no handle, since it is designed to fit into a briefcase. The black squared-off telephone handset and all other peripheral products match the Compass's sleek design and geometries. A difficult act to follow, the Compass has received many design awards and is currently displayed in the Philadelphia Museum of Art "Design Since 1945" exhibit of distinguished products. It is a living lesson of technical and design innovation and performance, one of the most beautifully designed products seen in years.

A strikingly attractive special function portable, Convergent Technology's Workslate is an exciting new entry in the field. The small 8½ x 11-inch unit is about one inch thick and weighs 3½ pounds. It is a thin, nonglare textured black, slablike plane, with precise detailing on the surface. Caught by the light, a series of incised map lines quietly define and separate the display, speaker, microcassette holder, function keys, and keyboard.

The keys are slightly raised circles, oblongs, or diamonds above the slab's surface. They are playfully and effortlessly expressed—the enter key is labeled "Do It." The organization is a remarkably clever and rational placement pattern. The rhomboid or diamond-shaped cursor key stands out visually and physically, with tactile texture at the north, south, east, and west edges. The small, oblong keys under the display are set into areas defined by the incised lines that correspond perfectly with the graphics on the display screen, showing premeditated and thoughtful integration of hardware and software. Yellow, green, white, and gray colored keys add to the lighthearted spirit of this portable. The smaller keyboard is more of the hunt-and-peck variety but the round, raised keys and the colored alphanumeric markings on the black housing on the upper left of each key extends accuracy by separating the moving key target and the fixed markings.

The Workslate is a beautifully proportioned, detailed portable with a sense of humor that delights the eye. It is a product...
that delivers strong tactile pleasure, one that is enjoyable to hold and use. Destined to be a significant product in its category because of a masterful and deft design effort.

The Gavilan embodies the latest state-of-the-art technological advances, including such devices as a solid state touch pad below the liquid crystal display, which allows the cursor to move as a finger moves across the pad. This product integrates the keyboard, display, and snap-on printer into one simple, well-conceived rectangular package. The printer occupies only 5 inches, but the total unit can fit into a briefcase.

The design understates the sophistication of Gavilan’s capabilities. The housing is comprised of well-proportioned basic rectilinear and wedge shapes and has an excellent finish and mechanical details. When closed, the housing is a severe rectangle, but the angled planes of the keyboard and flipped-up display create an inviting, easy to understand and use array of three large planes when opened. These three planes place the keys and display into proper viewing and working angles. A beautiful product of unusual capabilities.

The display is a large LCD, and the tilt is adjustable, in 15-degree locking increments, based upon a beautifully conceived spring-loaded post and hinge assembly that attaches the display housing to the computer; when closed, the display housing seals the keyboard. The exposed ribbon cable to the display is a purposely expressed element of the hinge invention, whose ribbing is repeated on the exterior of the housing. The software and memory expansion capsules are cleverly designed to lock into a side opening and disappear as a flush detail. The computer is nonglare black, while the keyboard, LCD, touch pads, and touch-sensitive keys are a lighter gray. The keyboard is full size with separate numeric pad.

A new entry that packs a great deal of computer power in a small five-pound package that fits into half of a briefcase is Micro-Office’s Roadrunner. Despite its small size this portable contains a full-sized keyboard suitable for touch-typing (73 keys). The lineup of function keys on the top row line up with corresponding symbols below the LCD display to ease user entry. The flip-up cover and display is adjustable for the best viewing angle and presents a clean, uncluttered look when open. Four plug-in program cartridges are expressed three-dimensionally at the top of the keyboard, suggesting their easy-to-replace status. The warm gray color scheme and color shading differences between the alphanumeric keys and slightly darker function keys convey a nonthreatening feeling. The keyboard is set at an angle, with the cover-mounted display set comparatively higher in space than most. A clean, modest, and unassuming product of quiet grace.

The Sharp PC-5000 is an interesting entry with a different image. Rather than convey the image of a new breed product, this device, when deployed, looks and acts like a typewriter. It has a full-size keyboard, optional printer, and a large LCD screen with eight lines. The keyboard is the familiar QWERTY layout, with the function keys lined up on the top row.

The PC-5000 is characterized by large, unadorned, smooth surfaces conveying a sense of great simplicity and calm. The color scheme is muted with light gray backgrounds and slate gray bands and framing. The alphanumeric keys are a light gray, and the function keys are distinguished by a darker tone. Three muted orange keys provide just enough interest to enliven this otherwise totally subdued product that, in use, recedes in visual importance. The modern that fits in the portable system is an attractive product in its own right, employing the same color scheme and a rational geometric layout of numeric keypad and speaker band. A modest looking but carefully designed product.

Olympia’s Portable Computer is a clean, rectangular, solid shape with a modest radius on the outer edges that softens the package for the hand. The layout of the keyboard follows a rectangular grid, departing from the typical ragged edge ASCII layout. A clear space surrounds each key, with markings legibly set on the upper left of the fixed surface. Both the keyboard area and LCD display are quietly defined as two rectangular frames. The keyboard is subtly recessed, and the tops of the keys are on the same plane as the display surface. Thoughtful attention has been given to understated details, which give this product a jewel-like quality, a mild finish, and delicate proportions.

Of special note is the beautifully integrated family of peripheral products—acoustic modem, tv adapter, serial interface, additional memory, and plotter—which have been carefully dimensioned and detailed to fit, and line up in a rational grid, within an accessory attache case. The total family is an attractive and visually coordinated consistent assemblage.

While generically resembling competing pocket-sized computers, the Sharp pc-1500 displays fine attention to details that are rationally and pleasantly distributed on the work surface. The keyboard is set out in the conventional typewriter pattern for convenience, but the small size precludes touch-typing. The numeric pad is easy to read and use. Overall, this product has a fine finish appropriate for its scale, good proportions, and a thoughtful and pleasant composition of line and form.

**The entry key on the Worksafe is playfully labeled “Do It.”**
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IN PERSPECTIVE

H’WELL OPTS FOR NEC

The Minneapolis manufacturer is pegging its future on a Japanese company it once tutored in the making of computers.

by Jan Johnson

In the computer business, at least for right now, there’s only one company big enough to be Momma, and many believe that company isn’t Honeywell. After years of taking punches from pundits, it appears Honeywell is retreating from at least one front. It is on the verge of signing over the future of its high-end mainframe line, machines beyond the DPS-88, to NEC of Japan. Or at least that’s the way some people see it.

Others, including Honeywell, see the NEC deal as merely a means of extending Honeywell product capability into the scientific FORTRAN processing world without extending Honeywell’s development budget.

Since the early days, Honeywell management has insisted on a “be all” product strategy, a strategy that has cost the company dearly from the start. Not only did Honeywell pay a hefty price for the 1970 General Electric computer acquisition, it faced the demanding and expensive task of juggling incompatible product lines. Then the market exploded, fragmenting into mainframes, minis, and micros, communications networks, peripherals, and service bureaus. And, of course, the ever-present demands for more and more application software. Honeywell fell behind.

Indeed, a survey of Honeywell users performed earlier this year by Cowen & Co., a Boston investment research company, found that 57% of respondents viewed Honeywell’s applications software offerings as inferior to IBM’s, up from a reading of about 53% the year before. The same survey found a rather tepid demand for the company’s DPS-88 large-scale mainframe and also discovered that 35% of the remaining Level 66 users did not plan to install DPS-8 or DPS-88 mainframes.

Reflecting on that past, retired vice chairman Steve Keating, who became president of Honeywell in 1965 and played a key role in the General Electric acquisition deal, admits that management may have misplayed its hand in those early days: “Had we realized how big a market it would be, we might have tended to develop some niches instead of trying to be every-thing to everyone. That’s a big responsibility in terms of R&D and massive model adaptation. I think everyone underestimated the magnitude of the computer market.”

Also underestimated was IBM’s impact—specifically, IBM’s impact on the third-party software market. It’s no secret that Honeywell has suffered a number of big customer defections to IBM. The lack of applications software for Honeywell machines is the most frequently cited reason for the migration to IBM.

“Although we are a large trailer manufacturer we are a small data processing operation,” explains Jim Staniforth, vice president of information services at Fruehauf Division, Fruehauf Corp., Detroit. “I need preprogrammed solutions and I need productivity tools.” Staniforth, like many others, sees a much broader product offering for IBM machines from third-party vendors, which is why Staniforth is seriously considering leaving Honeywell.

D T Doan, vice president of administration at Central Life Assurance Co. of Des Moines, also cites the lack of applications software as a key factor in moving the company’s computing to IBM. In Central Life’s case, however, a corporate group with Honeywell gear was merged with a company that had IBM gear.

Even ardent loyalists worry that Honeywell is stretched too thin. “From my perspective they are putting too many dollars into growth areas and not enough into improving what they already have,” observes an edp vice president with an East Coast insurance company, who asked not to be identified. “I think they have suffered from trying to go too many ways. They want to come out with a product in every area, but once that product comes out it is done and forgotten and they get going on a new effort.”

Less covert about his identity is Carl Bond, vice president of information systems at Farm Bureau Insurance Group, Lansing, Mich. Bond, who said he has no intentions of migrating away from Honeywell, agrees that Honeywell has a “diversity problem.” “In most companies there are resource constraints—that is, in most companies, with perhaps one exception,” commented Bond, alluding to IBM.

Since Honeywell professed a “Momma attitude” but was faced with finite corporate resources, a dwindling customer base, and robust IBM third-party software suppliers, something had to give. Some DPS-8 customers suggest it was Honeywell’s commitment to the high end. Recalls Staniforth, “Two years ago we were very concerned that Honeywell was not
talking about its plans for larger processors, so they took us out to Phoenix to let us see and touch the DPS-88. After that we didn’t hear much about large processors anymore.” Other users expressed varying degrees of uneasiness about Honeywell’s commitment to the high end.

It was also noted that Honeywell appears to be focusing some of its development effort at the low end. “It wouldn’t surprise me if Honeywell decided it was going to get out of the large systems business, that it was going to quit trying to provide higher-end processors,” says Stanforth.

Enter NEC of Japan, which became a student of Honeywell technology some 20 years ago. Not long after the GE deal, NEC and Honeywell signed a technology exchange agreement. That technology became the predecessor machines to NEC’s current ACS-1000 line, renamed the S-1000. The early agreement also licensed NEC to distribute Honeywell mainframes in Japan. “There was, of course, a reverse flow of patents and copyrights for Honeywell to use regarding NEC’s technology,” says Deward Manzer, vice president and general manager of Honeywell’s large computer products division in Phoenix. “But the flow was certainly more in the other direction,” from Honeywell to NEC, he says.

By 1979, the agreement had fallen into disuse. NEC no longer needed Honeywell technology.

Now, the student is at the front of the classroom, challenging its teacher for control. The place of confrontation is, ironically, General Electric’s Information Services Co. (GEISCO), where 31 Honeywell DPS-8 systems are up for replacement. Talk about a computer industry soap opera—it’s a triangle of technology transmutation. The scene: Honeywell, at the feet of its mother, battling it out with its nurtured student.

NEC has Honeywell beat on price and performance. NEC’s S-1000 is said to offer 15 MIPS and higher for scientific problems because of its integrated array processor. Honeywell’s DPS-88/81 is generally said to be rated at about 7.2 MIPS.

As for price, what is there to argue about? Japan has recently shown it can make equipment cheaper and then sell it for less.

Now wait a minute, counters a technology manager of a large East Coast Honeywell shop who asked not to be identified. The S-1000 may be a speed demon on FORTRAN, but what about I/O? What about COBOL? The DPS-88 is considered to be the better COBOL and better interactive machine, and also to offer better I/O, he maintains.

“In my opinion, we will probably see GE take a mixed approach,” says the technology manager. The word is that should Honeywell sign the NEC deal, GE will install a clustered arrangement featuring DPS-88s and offering the S-1000 for specialized processing, such as large FORTRAN problems. Deadline for closing the NEC deal is March 1984, confirms Honeywell’s Manzer.

The proposed agreement would be a 10-year pact in which NEC would give Honeywell distribution rights to the S-1000 and future machines in the U.S. and in sales territories covered by its subsidiaries in the U.K., Italy, Canada, Australia, and Mexico. NEC would retain Far East distribution rights, while Honeywell would get nonexclusive rights for parts of the Far East.

The agreement also covers manufacturing rights for the S-1000 and future machines. A lot of details have yet to be hammered out, such as pricing for the S-1000 and a distribution agreement between Honeywell and Honeywell Bull, its French affiliate.

Interpretation of the NEC/Honeywell deal varies. A well-placed Honeywell
source maintains this is the beginning of the end. The bonus is that Honeywell users are assured a high-end growth path, although it will come from the Far East instead of the Midwest. It’s a “graceful exit” for a reluctant Honeywell management that does not want to fund high-end computer development, according to the source. “Graceful” in that the Honeywell hand-off is to NEC and a product line that has its roots in Honeywell technology. From a user’s perspective, what better partner for Honeywell to court than NEC? From Honeywell’s perspective, “it’s a total role reversal,” maintains the source. NEC becomes the provider of advanced circuit and packaging technology and Honeywell becomes the distributor, continues the source. The student becomes the teacher.

“The technology required to go to the next step is not there. Honeywell is not willing to invest in the next step,” insists the well-placed Honeywell source.

The bonus to Honeywell corporate, suggests this same source, is that Large Systems is able to participate at the high end of the market without funding the high cost of development. The speculation is that Honeywell will focus on a niche, and what better niche than the controls business? The recent shift in top-level management seems to support that theory. Steve Jerrits was replaced by James Renier as president of Honeywell Information Systems. Renier also functions as vice chairman of the company. Previously, Renier was president of Honeywell’s control systems business, a post that no longer exists.

“It’s my perception that Honeywell has not abandoned the high end, insists the technology manager with the East Coast Honeywell shop. He points to Honeywell’s involvement in the Very High Speed Integrated Circuit (VHSIC) project as proof. “It appears to me those products will be used by all divisions,” he says. He sees the NEC machine as a specialty machine with a single, fast processor that will be a nice addition to Honeywell’s line of general purpose machines. “I have serious reservations about moving to a machine with one superfast processor. For my needs, I’d rather have several slower processors that are tightly coupled and run under one operating system, which is the approach Honeywell has offered for years: four to six—up to eight at some government installations—tightly coupled Honeywell processors.”

All Honeywell has done with the NEC agreement, he states, is offer an array processor as an adjunct to its general purpose line. “What’s so bad about going outside to get hardware? IBM did it with the P.C., and everyone praised that as a uniquely creative solution. I think it’s good that Honeywell is taking a very active position in going out and acquiring new technology on behalf of its customers.”

Commenting on Honeywell’s shift in focus, the user agrees that the company is taking more of an active interest in applying computer technology to its controls business, but he said he views this as positive. “It’s a good way for Honeywell to expand its customer base.” Once on site, Honeywell can start selling additional computers for other purposes since part of the interface to the new process control system is a Level 6, which can connect into Honeywell’s other products. And customers that already have Honeywell equipment can take advantage of the new process control systems and integrate that into their mainframe operation.”

His only major complaint is that Honeywell still has a ways to go in getting One user points to Honeywell’s involvement in the Defense Department’s advanced VHSIC circuitry program as proof it hasn’t sold its future in computing.

its marketing act together. “The Honeywell sales force was selling iron. They are changing some now, but they are going to have to change more, be more aggressive, have a sales force that is more solutions oriented.”

Word from the users’ camp is that the majority support the NEC/Honeywell deal, confirms Col. Pat Harris, president of Honeywell’s user group and director of NORAD systems software, Peterson Air Force Base, Colorado Springs. Confides the VP of edp with the East Coast insurance company: “If the NEC announcement means Honeywell is going to consolidate efforts in their current equipment, then I think that will be good for me. The worst thing that could happen would be to have Honeywell get out of the business.”

“I would say this move indicates that Honeywell was having problems remaining competitive at the high end,” concludes Honeywell user Bond. “But the NEC agreement seems like a rational move, and there certainly is a lot of precedent for expanding a product line through an outside source instead of reinventing the wheel.”

What does this mean for Phoenix, a company that employs more than 4,000 people and for which Honeywell has long built large mainframes? Vice president Manzer says the Arizona operation will “focus efforts on successor products below the S-1000,” namely the DPS-8 and 88 lines. Just a week before disclosing its discussions with NEC, however, Honeywell said it would reduce the Phoenix work force by about 500 employees, laying off and moving to other divisions a good portion of its systems engineering staff. The official reason for the cutback was the need to reduce production costs and overhead. Manzer says the move has nothing to do with the NEC deal.

When asked about Phoenix’s role if the NEC deal does go through—it is currently only an agreement in principle—Manzer again states that the Large Systems division would continue development “on the lower end of the large system spectrum.” In addition, he says, there are “options” for manufacturing the S-1000 at Phoenix. Other sources say Honeywell has indicated the S-1000 would be manufactured at Phoenix.

However, the bottom line is that Phoenix’s role has shifted to a more software-oriented function. The Honeywell source concurs, saying, “Phoenix’s role is now a software role.”

Manzer bristles at this characterization but doesn’t deny it. He is quick to point out that Phoenix will continue to develop and make the DPS-8, 88, and follow-ons. Yet, when Manzer talks about Phoenix he tends to focus on GCOS-8 development, development, and communications systems development.

As for the fate of GCOS-8, it will become one with NEC’s ACOS. “There is no agreement between the two companies to make the two operating systems compatible,” asserts Manzer. There are plans, however, to modify GCOS-8 so that it runs on the S-1000. Manzer confirms that the S-1000 will become the upward-compatible member of the Honeywell product line. “But the two operating systems,” he stresses, “are not going to be merged, nor is one going to replace the other.”

When Manzer talks about Phoenix, he tends to position it as a “systems integrator.” That does not mean Honeywell is retreating from its position as a full-service, general purpose computer company, he says.

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the East Coast dp technology manager, "Honeywell is broadening its reach by adding an array processor that would be attractive to the scientific user and by pulling in new users from the controls side of the business."

"We are not going to be just a distributor or marketing organization to NEC," insists Manzer. "Our posture is to acquire outstanding products developed outside our own line and integrate them with our internal products, GCOS-8, TO, and communications, in order to bring to the customer the best possible offering we can."

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**AVOIDING LOCAL LOOPS**

That's what bypass technology is all about, but it has risks as well as some major benefits.

*by Willie Schatz*

There's a new diagram in major corporations' playbooks these days. It's called the end around.

It works just like the one in football. The ball carrier comes from left to right (or right to left, for those who like their politics that way) in an attempt to catch the defense napping.

But this game isn't football. It's called bypass. And the fields aren't just in Pittsburgh or Dallas. They're all over the country. Playing offense are the Fortune 500. On defense are the local telephone companies. So far the game's been fairly even. It's about to become all offense.

"If I were an investor, I'd look hard at putting my money into private microwave," advises Jerry Lucas, president of Telestrategies, a consulting group in Arlington, Va., that recently sponsored a telephone bypass strategies conference. "That's going to be a booming business. Companies that never considered bypass are now actively thinking about it, because the situation for them is only going to get worse."

That's not to say the current situation is bad. Then again, it ain't good. The fault, dear users, lies not in the long run but in the short run. It seems that the telephone company's local loop is throwing users for a loop. Then again, it ain't good. The situation for them is only going to get worse."

"There is nothing written in stone that the telephone company's local loop is the most cost-effective way to provide service to subscriber locations," Lucas says. "There are a host of technologies to use to substitute for the traditional twisted wire pair service. And most of those, such as private microwave, satellite, and digital termination service (DTS), will generally outperform the local loop."

Thus the rush to bypass. Or at least the steady run to it. This is not a series of long, flashy dashes that eat up a lot of telephone company yardage. It's more like continuous, straight-ahead plunges that gradually wear down the defense. So far, bypass has only taken $65 million of the phone company's business. But that's just the beginning. There's another $10 billion waiting to be gobbled up in the next decade. There may even be as much as $60 billion available.

The amount depends on the kind of bypass. You probably think bypass is as simple as putting up two microwave towers and yapping away. Fat chance. That would be too easy for the economists and theoreticians, so they had to do something. Thus were created economic bypass and uneconomic bypass.

"Economic bypass occurs when something like private microwave or cable television just clearly outperforms the service provided by the telephone company's plant," Lucas explains. "It's simply more economic for the user than the pricing structure he can come up with based on the traditional phone company service."

That type of bypass accounts for the projected $10 billion market. Lucas estimates that the telephone company can participate in, and possibly even capture, 70% of that business if free enterprise is allowed to go its merry way. But Congress doesn't seem inclined to erect a shrine to that philosophy, at least not in the phone industry. "Uneconomic bypass occurs whenever the cost of the telephone company service is about the true cost of providing that service," Lucas says. "Let's say a state public utility commission [PUC] determines that the access charges large corporations and interexchange carriers [e.g., MCI and GTE/Sprint] have to pay to hook up to the public network should be used to subsidize local rates. That's the trunk side of the switch."

"There's such political pressure to keep residential rates down that the state PUCs can easily come up with a pricing philosophy such that in order to keep rates down, they'll assess the interexchange carriers and large corporations more for accessing the public network on the trunk side of the switch. Then they'll have to pay a higher price than they normally would if everything were based on cost. So access on the trunk side subsidizes access on the subscriber side. That encourages uneconomical bypass. Normally that would not be cost-effective, but because of the way the service is priced it will be cost-effective for large corporations and interexchange carriers to use alternatives like private microwave."

Weep not for the bypasser, by the way. In both cases he saves money. It's just that in the so-called uneconomical type the traditional wire pair approach would be more cost-effective if it were really based on actual cost. But then the phone company's service has never been based on actual cost.

"Costs are totally insensitive to use. Any method of allocation is purely arbitrary and makes no economic sense," says one analyst.

Since Alexander Graham Bell told Watson to get the hell into his office, the residential user has gotten much more than he paid for. Long distance has more than held up its end.

"Costs are totally insensitive to use," John Bain, vice president for telecommunications research for Lehman Brothers, Kuhn, Loeb, told Telestrategies clients recently. "Any method of allocation is purely arbitrary and makes no economic sense. How can you tell how much of [AT&T chairman] Charlie Brown's desk should be allocated to interstate service?"

You can't. Neither can Charlie Brown, for that matter. But the FCC thinks it can, and so does Congress. That's why the former developed an access charge plan for residential and business customers. That's also why the latter, now suddenly and shockingly supported by the Reagan administration through Commerce Secretary Malcolm Balridge, is doing some number crunching of its own. The legislators don't seem to think the regulators can add. They do know their constituents can subtract.

The FCC access charge, originally scheduled to become effective on Jan. 1 but delayed by popular (read political) demand until April 3, would add $2 to each residential user's monthly bill and $6 to each business's monthly bill, with the residential amount increasing $1 per month each year. The business charge would remain constant until the "reevaluation" scheduled for 1986.

The theory is that the access charge would eventually replace the AT&T long distance subsidy now used to prop up local rates. The theory applied to interexchange carriers is that the large discount they currently receive for local Bell System access because that connection is inferior to AT&T's would gradually erode because those carriers would receive equal access.

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had a $25 per month charge on privately owned and operated phone systems that poses a $25 per month charge on privately owned and operated phone systems that

"Congress is grossly misinformed. They have no sense of how corporate networks are designed."

poses a $25 per month charge on privately owned and operated phone systems that could interconnect with the local phone lines (whether they actually do so or not). There's also a levy of no more than 10% of the special access charge on private lines for those who indirectly interconnect with the exchange carrier (the infamous "leaky PBX").

The bill also provides significant relief to the MCIS of the world.

S. 1660, the Senate contribution to this lovely little war—in which AT&T had spent an estimated $3 million to defeat the House bill—would defer the FCC access charges on residential customers and single-line business users until Jan. 1, 1986. It also directs the federal-state Joint Board created by the bill to establish a schedule for and provide for the collection of surcharges on interexchange carriers, those connecting either directly or indirectly with the local exchange, and bypassers.

With Congress scheduled to take a two-month vacation from Thanksgiving to Jan. 23, no action was expected on S. 1660 until the lawmakers return to Washington.

"What Congress and the White House are overlooking is that local telephone companies have to be put in a viable economic position," Lucas charges. "They can't just arbitrarily say, 'No, you can't raise your rates.' If this is what they want, they'll have to come up with a system that will end up subsidizing the local rate payer.

"Congress is grossly misinformed. I haven't heard one of their discussions that seems to really relate to the realities of telephone networks. They have no sense of how corporate networks are designed and how bypass fits into the corporate telecommunications system. They don't understand the bypass strategies that will evolve as a

result of their access decision. They're just responding to the constituent who screams loudest about increased phone rates. They ought to be defending the FCC plan, because it puts the charges where they belong. The cost creator is the payer."

The forthcoming strategies will be an endless succession of end arounds. Corporations and large private users, sworn to reduce to the absolute minimum their dependence on service provided by a monopoly or regulated carrier (e.g., the phone company), will go wireless immediately.

At first glance, that hardly seems to be the worst thing in the world. If you can improve your service and your bottom line simultaneously, who's going to argue? Certainly not your stockholders. But some further number crunching indicates that bypassing the phone company just might put it in tap city.

According to what Alan Pearce, president of Information Age Economics, told the Telestrategies meeting, it's what's up front that counts for the local phone companies. To wit: half of all residential and three fourths of all business interstate revenue is generated by the top 10% of people in each category; half of the interstate revenue is generated by the top 1% of the large users; 10% of all households never make a toll call and 30% spend less than $5 monthly on toll calls; and 50% of users spend more than $50 monthly on toll calls.

"The impact of bypass on local tel-

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**NEWS IN PERSPECTIVE**

H.R. 4102, the universal telephone service preservation act. The bill repeals the FCC's access charge, creates a $1.25 billion "universal service fund" to provide subsidies for phone service in rural areas and for "lifeline service" for the poor, and im-

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cos is badly underestimated,” Bain told the conference. “If the top 1% of users go to bypass and the phone company loses 50% of its revenue, it can’t get that back by raising prices 100%.”

Not only that, once the bypasser goes, he doesn’t come back.

“You don’t get the bypasser back,” admits a telecommunications manager for a Fortune 500 company in the Midwest. “At least not on that particular link. They might get me back on some other link. But I’m not going to go back and throw in 24 tie lines and saw down the [microwave] towers. They work. They’re doing a beautiful job.”

Indeed. Fed up with what it considered poor service and tie lines that never became untied, this same company erected a 24-channel microwave system in September 1980. Sixteen of those channels are for voice, two are for data, and six are reserved. The 15-mile system was cost justified in two and a half years. Flush with success, the company two months ago installed a second set of towers five miles apart in a different location.

There’s plenty more from where this came. Although this particular company has no immediate plans for expansion, other corporations are seriously examining bypass technologies such as satellite, cablephone, cable television, teleports, cellular radio, fiber optics, and dataphone digital service (DDS).

Some of these corporations are bigger than some sizable telephone companies in terms of traffic use. So what they want, they’ll get. If that means bypassing the telco local loop with the assistance of the telco, so be it. If that entails throwing up their own microwave towers or buying a rash of cellular radios, that’s okay, too.

But that won’t be kosher with the phone company. Under economical bypass, they’ll certainly survive and quite probably prosper. But faced with an endless series of uneconomical end arounds, they’ll have to call a forfeit.

“There are four reasons to go bypass,” the telecommunications manager says. “First, you get high-quality service all the time. Second, you control the system yourself. Third, you can plan for backup, have the ability to build in extra slots, and expand in five minutes, not five working days. And fourth, you can save a hell of a lot of money. And that’s figuring in no rate increases from whatever time you do it.”

Despite Congress’s attempts to tax bypassers nearly to death, a few extra bucks won’t matter to a company rich enough to go its own way. Instead of doing it “economically,” they’ll bypass “uneconomically.”

“That’s going to be very beneficial to the technology, but three groups are going to suffer,” Lucas says. “The public will be denied the lowest-cost service in the long run. The country will be hurt substantially because technological advances will be totally centered around bypass technology. And the local telco will be denied new markets, limited to being a plain old phone company, and won’t be able to modernize because they won’t have the money for it.”

“The interest of investors is to get something in place as quickly as possible that makes economic sense,” Bain says. “That’s a lot closer to what the FCC is doing than to what Congress is doing. There really are only two choices here. You either put in a reasonable access charge or tax bypass usage. That would mean more regulation, not less. And how is Congress going to enforce that tax? Do they really think they’re going to go out and get a bypass police force to check on who’s using the public network when they’re not supposed to be?” Probably not. At least it hasn’t been written into either piece of leg-
islation. But even if it were, that wouldn't stop people from bypassing. If it's only economical, expect a flow. If Congress gets its way, look out for the flood.

But hear this word of caution before you run to the nearest microwave vendor and buy up next year's inventory.

"One of the things that should not escape the person looking at bypass is that bypass by its nature means that when you start owning your own telephone equipment you start to take over the responsibility that Bell had—or somebody had—to keep that network running smoothly," the man from the Midwest warns.

"The good news is that you're rid of those buggers and all their screw-ups. The bad news is there's no one to point the finger at but you. We don't get our number called when we score. We get it called when there's been a personal foul or a penalty. That's a real important reality," he concludes. "You don't have anyone to blame. You can blame the vendors, but you picked them. You didn't pick Bell. You were stuck with them."

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SOFTWARE

COMSERV DOES ITS BOOKS

The manufacturing software company has been in the center of a storm over how software development should be accounted for.

by Jan Johnson

It's hard to understand how Comserv Corp., a typically low-key, midwestern company that produces top-notch manufacturing software products, has managed to entangle itself in so many controversies. To begin with, Comserv is an ardent supporter of the suspect accounting practice of capitalizing software "construction" costs, suspect in that the financial community finds the practice less "clean," less straightforward than the more common practice of expensing construction costs.

When capitalized, construction costs are spread over several years' income statements—often four to six years—as an amortized expense. When expensed, the cost of construction is treated as an expense in the year it occurs.

This past summer the Securities and Exchange Commission called for a moratorium on the practice of software capitalization. The upshot was that current users, including Comserv, were allowed to continue capitalizing (IBM, ITT, and Anacomp are also practitioners). But that was it. Everyone else had to go with or stay with expensing. The action smudged Comserv's credibility in the eyes of the financial community.

"Some investors have the impression that the SEC put its foot down because software companies have been wickedly abusing capitalization. Nothing could be further from the truth," observes Curt Monash, software industry analyst with Paine Webber Mitchell Hutchins Inc. Monash and others in the investment community say there have been no documented abuses of capitalization for a decade.

Comserv may be vindicated sometime next year when a special task force of the Accounting Standards Executive Committee (ASSEC) is expected to come out in favor of capitalizing. The task force will advise ASSEC, which will advise the Financial Accounting Standards Board (FASB), whose opinion the SEC is expected to adopt, explains Monash.

"I think most people would agree that the current accounting literature pro-
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vides the opportunity for people to capitalize,” comments Joseph Lhotka, chairman of the special Acsec task force wrestling with the software accounting issue. “I don’t see us changing that. I think our job is to define more precisely when in the process of construction of software the costs become eligible for capitalization.” When not chairing the task force, Lhotka works as partner and director of the accounting and auditing firm of Clifton Gunderson & Co., Denver.

In September, Comserv stumbled into yet another accounting controversy. During a routine quarterly audit review, conducted in conjunction with its auditors, some discrepancies turned up. $1.7 million reported as fourth quarter ’82 revenues should have been reported in 1983.

This was not a case of phantom sales. The sales were real and backed by signed contracts. The problem was traced to some field salespeople who made side deals with customers to accommodate the customer’s desired delivery dates. Problem was, some customers did not want to take delivery until 1983.

While sorting out what happened and what to do about it, short-term Comserv president Ted Priem had a “disagreement” with the Comserv board over whether to restate earnings or not. Priem, who succeeded Richard Daly in the post of president in May, left in September. Daly then resumed his function as president in addition to chairman.

The point of confusion is a classic issue within the software industry—when to recognize revenue. Most companies take revenue when they have a signed contract, says Daly. Daly indicates that he leans toward policy, but until he gets more guidance from ADAPSO or related boards on this matter, Comserv will take revenue when it has a receipt from an independent shipper.

While Comserv appears to be winning on at least one accounting front, a far more serious situation has arisen in its bread-and-butter business, that of selling $300,000 manufacturing software packages, trade named AMAPS/Q, to large corporations. Sales have taken an alarming downturn. First quarter 1983 sales were $3.6 million compared to $5.4 million in first quarter ’82. Second quarter ’83 sales were $4.5 million, compared to $6.2 million in ’82.

Comserv’s management aggravated an already bad situation by grossly missing its mark when forecasting 1982 and 1983 sales and earnings. Several times in 1982 and 1983, Richard Daly predicted a sales and earnings gain or turnaround, only to see the company suffer a drop and a loss when the numbers came in. Management’s credibility took a nose dive.

“Daly should not make projections,” states Henrietta de Veer, vice president of corporate finance at Cralin & Co. Inc., a New York investment bank. “To have the numbers come out so different

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from the projections is painful. It will probably take the stock two or three years to recover. People don’t forget.”

Explains Daly: “We were selected on all these contracts, but they were not getting signed off. A year and a half ago, a division of a major company could sign a deal and pay for the $300,000 contract. Now, a $500,000 deal needs four signatures and we would have three of them toward the end of a quarter. We had a heck of a time forecasting.”

Conserv claims it is taking steps to improve planning and forecasting. A formalized reporting process that originates in the field is being put in place “to ensure more grass-roots involvement in the strategic planning process,” says Gary Paradise, Conserv vice president, corporate marketing and communications.

The recession, says the company, has caused the slowdown in contract closings. Like other companies selling capital goods to heavy industry or discrete manufacturers, Conserv claims its clients ran out of cash for capital investments, and purchase authorization was kicked up to the director level.

“Decisions were going all the way to corporate, where they had to compete with other needs. We might be selected, but there was a question about when the division would get its money to buy the selected product,” explains Daly. Conserv executives see the sales downturn as “short term.” When the recession backs off they expect a sales pick-up.

Industry analysts are not so sure it’s that simple. Competition has heated up in Comserv’s traditional marketplace and the game has become more marketing driven. Competitors to be reckoned with include IBM, Martin Marietta Data Systems, Arthur Andersen, Rath and Strong, MSA, and Cullinet.

No one is questioning the quality of Comserv’s product and services. On the contrary, for the past two years Datapro has ranked AMAPS/Q as the top mainframe-based manufacturing software package. And Comserv continues to be recognized as the leader in providing training and education for its packages. What is being questioned is Comserv’s marketing abilities against aggressive powerhouses like MSA and Cullinet. “When you ask [Comserv]

“[I think most people would agree that the current accounting literature provides the opportunity for people to capitalize.”

management] if they are worried about those two, they say: ‘We have better products than they do,’ ” remarks Paine Weber’s Monash.

Comserv counters that it has been taking steps to compete in a changing marketplace. To cope with clients’ cash problems, Comserv instituted an extended payment plan, reflected on its balance sheet as “unbilled receivables.” Under the plan, payment can be spread over six to 12 months.

Comserv also sacked off its traditional one cpu-one price strategy. Now the company supports a national accounts program that allows salespeople to negotiate a pricing scheme for multisite clients, said Daly.

Another new direction within Comserv is niche markets. AMAPS/Q, a product focused at government contractors, is a prime example. It’s a standard version of the traditional AMAPS/Q package, but enhanced to accommodate special reporting and tracking requirements of government contractors.

More important, AMAPS/Q was a joint development effort involving six current AMAPS/Q users and Comserv staff. Special interest groups within Comserv’s user community are encouraged to band together into development teams, called guide groups, to codvelop new niche products. But there is a catch. It costs money. Each
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CIRCLE 33 ON READER CARD
NEWS IN PERSPECTIVE

A MAPS-G group member paid $160,000 for the privilege of participating in the development. A Comserv source estimates the company spent about $8 million of its own money. The advantage to participants is that they get the product sooner and without paying the standard $300,000 price tag.

From Comserv’s perspective, the guide groups may serve as a safety net. As Comserv pulls back on project development funding, it is hoped the guide group will “pick up the slack,” a Comserv executive explains.

The pull back, however, got started a little earlier than planned. When Comserv’s financial situation began to seriously deteriorate in 1982, a hiring freeze was imposed in July of that year. That freeze marked a radical departure from the past. It was the first sign that Comserv was cutting back on product development. “The reason we reported a good year that year was because we did so well internationally,” explains Daly.

No white knight appears in sight for 1983, however. Sales continued to deteriorate, so tight expense controls were enforced. Since Comserv does not expense software construction, the cutback had far less effect on the company’s aggressive product development schedule than it would have had on a company that expenses all product costs.

In the past two months, cost-cutting measures became more severe and the specter of layoffs loomed everywhere. The company was taking another direct hit on product development—reducing people. One insider figures that about 100 positions were “reduced” during 1983, many by attrition, but increasingly by layoffs.

Next year Comserv’s product investment program will officially slow down and the strain on the company’s financial health may ease. “We are doing this a year earlier than planned,” confides Daly, referring to a company plan put in place in 1981. “To have the numbers come out so different from the projections is painful. It will probably take the stock two or three years to recover,” one analyst says.

“We've taken a product construction program from $2 million [1981] to $8.5 million [1983] and expect to fund it out of operations. That is the crux of the whole thing,” he states in defense of his negative cash flow management strategy.

The hope for 1986 “is that new product construction costs as a percentage of revenue will be about equal to what we are amortizing,” says Daly. “Then the impact on the bottom line will be awash.” That’s assuming the company recovers its financial health.

Immediate cash infusions stand ready in the form of a $12 million line of credit and $13 million from a mortgage transaction on the company-owned, headquarters building. “It only cost $12 million to build [which the company covered itself] and the land is worth about $25 million,” confides Daly. In addition, the company is selling its old building for about $700,000. Meanwhile, Comserv is not depending on its traditional product line and marketplace for health. It’s diversifying into minicomputer-based products for medium-sized companies, and, down the road, into microcomputer-based products that could fit into a distributed shop floor environment. Comserv is also capitalizing on its training expertise, creating yet another new business direction.

Like Comserv, Ask has not been resting on its laurels. It too has pushed into new ground. This month Ask begins offering a VAX-based version of its manufacturing package. “We’ve also added on-line documentation to our product,” says Kenneth Fox, Ask vice president, R&D. “That...

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move was really triggered by the fact that we were rewriting the package to run on the VAX.” By year-end 1984, the two products are expected to contribute equally to revenues, “about neck and neck,” speculated Fox.

Looking at Ask’s strategy, some industry watchers worry that Comserv, aiming for the “technologically superior product,” might be going for overkill. Observes Ask’s Fox: “You have to have a simpler package for the small company. Rather than port down, you leverage your knowledge. Being oriented toward the smaller business, you have to remember they don’t need as many options, they don’t need as much capability. You don’t want to make it too complex for them.”

Comserv, however, claims it is targeting above the typical Ask user. In fact, one Comserv executive hopes to see some Ask users grow out of Ask and into AMAPs/3000.

What about the future? The key question is where can Comserv fit in the automated factory? “I think the issue is the distributed factory,” observes de Veer of Crain. “How much function will be based on the mainframe and terminals, how much will be distributed? I think companies like Comserv are going to have a hard time deciding how they are going to fit into the future factory.”

“Distributed” at Comserv translates into microcomputers. Ideally, Comserv would like to get a guide group going to explore “distributed shop floor control systems.” Already it has queried users on this subject. “We need, and so do our customers, to have a capability where we can provide function,” said Comserv’s senior planning guru, Bowman. “There could be a data input device, like a bar-code reader, that sends data to a micro, which could have attached to it a database of information that came down from the host. Or you could have a work-in-progress file on the micro and have on-line data input and inquiry to the host. The micro could function standalone or be one or many workstations to a host. We are in the process of defining various directions now.”

Ask is also thinking about ways of “carrying our knowledge forward onto micros,” says vp Fox. Within two years, he expects to have either ManMan moved onto a smaller machine or to have an equivalent package on a smaller machine than an HP 3000.

“We are expanding our educational products area into a general manufacturing educational series called The Manufacturing Series,” says Daly. Comserv has already signed a deal with ASI, a large distributor of corporate education materials.

“They are going to include our product in their product library,” Daly says. Comserv will receive royalties from the use of its product.

The great revenue source for the near term, however, is AMAPs/3000, designed for the HP 3000 and targeted at manufacturing companies in the $20 million to $60 million range. Comserv appears to be positioning the 3000 product slightly above Ask Computer Systems’ ManMan product. It’s higher priced and, generally speaking, aimed at larger companies, Daly claims.

Off to an ominous start, AMAPs/3000’s introduction slipped from June 1983 till this month, because of “integration” problems. Integrating an outside purchased accounting package and redesigning the database for AMAPs/3000 took a lot longer than anticipated, explains Phil Logan, corporate vp, microcomputer products.

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### NEWS IN PERSPECTIVE

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NEWS IN PERSPECTIVE

Typically Comserv, the goal was a "technologically superior" product. The result is a good product, says one analyst who has seen it. It offers three modes of processing: real time; delayed processing, where the data is cued and processed in background mode; and batch processing. When a user needs help, there is on-line documentation. To accommodate beginners and more advanced users, there are, respectively, two forms of navigation: hierarchical menu screens and function keys. Pricing is between $100,000 and $150,000. "AMAPS/3000 has all the functionality of the mainframe product," and then some, claims Jerry Bowman, senior vice president responsible for business planning.

Do not confuse AMAPS/3000 with a previous Comserv product, the HP version of AMAPS, introduced in 1978 and sold through the existing mainframe-oriented sales force. AMAPS/3000 is a very different product, stress company executives. The company has also changed its sales strategy. "We thought our existing salespeople could handle it but it didn't turn out that way," says Daly. The mini product requires a top management sell instead of a manufacturing sell, he explains, so a dedicated AMAPS/3000 sales force has been created.

Comserv's prime competitor in the mini market is the well-established, healthy, Ask Computer Systems, Los Altos, Calif. Not only does Ask sell its systems for less, it offers Asknet, a dial-up computer service running the Ask manufacturing software.

ADAPSO IN THE DESERT

Microcomputers were the topic of conversation as the software and services trade group met recently in Palm Springs, Calif.

by Edith Myers

Whoever first said "Plus ça change, plus c'est la même chose" could have been talking about ADAPSO, the software and services trade group.

ADAPSO's 59th Management Conference in late October in Palm Springs, Calif., was its largest ever, with 700 participants. Many said this was because of the "micro people." ADAPSO created a Microcomputer Software Association as a section at its 1982 Management Conference in San Diego, and the section had a major presence in Palm Springs.

Indeed, 12 sessions had micros as their primary focus, and the term inevitably came up in all the other 24. Microcomputers, once perceived as a threat by many ADAPSO members, now seem to be looked upon as an opportunity. Edward I. Metz, senior vice president of Input Inc., a Mountain View, Calif., research firm, said an industry study his firm conducted for ADAPSO showed some firms still listing microcomputers as a threat to growth but behind such problems as turnover of employees, competition, and the economy.

On the other hand, he said, many companies surveyed put microcomputer products high on the list of keys to growth and major opportunities. ADAPSO members seem to be getting involved with micros for reasons as varied as the companies themselves. Remote service offerings are being expanded to include micros. Software firms are concerned, among other things, with micro-to-mainframe links. Systems integrators see micros as another candidate for integration.

Computer Concepts & Services Inc., St. Cloud, Minn., sees the machines as a foot in the door for the mainstream of its business. Monte Westphal, executive vice president of the central Minnesota firm, which specializes in the local government marketplace, said, "We see them [micros] as an easy entry into new areas. We have clients who are instituting micros, and if we don't help them someone else will."

For new customers, he said, "micros get us into a unit and allow us to expand. If a prospect is only interested in mi-
corporate MIS had to write the programs but cros, though, we don't spend distributed processing area, and that's not to the corporate network. It's becoming the have to explain why the corporate MIS guy host. We want program-to-program comminations of mainframe-to-micro linking said one participant. Speakers at almost all sessions were asked their reactions to the frame link.

MIS. He [the corporate MIS manager] wants to control data processing power and access that MIS managers are getting more in- munications so that related functions appear

Mathews said that he sees terminal emulation by micros as appro- priate for the short-term micro-to-mainframe link. "We have to begin that way, but this does not move processing off the host. We want program-to-program communications so that related functions appear to a user as if they are one function."

Since the ADAPSO conference was held the same week as IBM's 3270/P.C. and XT 370 announcements were made, discussions of mainframe-to-micro linking abounded. Member reaction was generally positive. "IBM has blessed the concept," said one participant. Speakers at almost all sessions were asked their reactions to the announcements, but all had "wait and see" answers.

While micro talk was ubiquitous at the conference, not everyone thought that micros were such a good thing. "We used to have to try to convince people of the importance of personal computers," said Peter Cunningham, president of Input. "Now there's an overemphasis on personal computers. You don't send a boy to do a man's job."

In an ADAPSO session titled "Industry Projections," Cunningham said informa- tion services, which encompass the offerings of all of ADAPSO's member companies, grew 77% more than the computer industry as a whole in 1982 and "probably is accelerating." He sees much of this acceleration coming from "a resurgence of innovation from the federal government."

On the surface it would seem that the Palm Springs meeting was a far cry from a two-hour meeting held in New York in April 1960 at which 10 men gathered to consider starting an organization of computer services companies. But was it?

Writing about the 1960 meeting in the March 1970 issue of DATAMATION, Jerry Dreyer, now president of ADAPSO, said: "Superficially, it would appear that a lack of commonality existed and that a divisive atmosphere might come into play. More likenesses than differences among the ADAPSO membership were discovered, however— likenesses and common interests that have endured." This would seem to be true today. There are certainly more differences but equally more likenesses as well.

In 1960, the fledgling association was called Data Actuating Technical Association (DATA). The name was changed to ADAPSO on June 22, 1960, and incorporation was accomplished in 1961 with 16 companies listed as members.

As the computer services industry evolved from the traditional data processing center concept, special sections were set up within ADAPSO. A timesharing section composed exclusively of timesharing companies was established in Dec. 1968 with five member firms.

A software section was slower in developing. "The slowness in the development of our software section is particularly vexing to us," wrote Dreyer in 1970. "We have solicited this important segment of the computer services industry on numerous occasions, and the results, as of this writing, have been somewhat disappointing. I

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NEWS IN PERSPECTIVE

personally attribute the inadequate response to a surprising lack of cohesion and sophistication among too many of the software entrepreneurs, who seem to understand the mysteries of Wall Street better than the obvious merits of cooperation."

For a time, ADAPSO wooed the now defunct Association of Independent Software Companies (AISC) to join it as a semi-autonomous software division. This didn't work, but in October 1971, ADAPSO did launch a software section with 15 software house members. It has become one of ADAPSO's most active sections.

Today, ADAPSO has six sections: microcomputer software, processing services, professional services, systems integrators/ OEMs, remote processing services, and software products.

Since many of the issues concerning the association transcend the sections, it also has a number of committees, including bank relations, CPA relations, vendor and industry relations, AT&T interface, IBM interface, domestic communications, government affairs, international relations, procurement, software protection, taxation, academic relations, compensation study, contracts, financial practices, and standards.

Some of the issues that might seem to be new are not. As early as July 1978, ADAPSO formed a mini-micro committee to address the concerns of the developing software products and turnkey system industry using micro and minicomputers."

The issues the committee was to address were "marketing of software, software support, software protection, technology transfer and training, taxation, pricing, product standards, and user groups."

Back in 1968, ADAPSO attacked the software protection issue when it surveyed its members to find out how they were protecting proprietary software against misuse by customers and employees.

At the Palm Springs conference, Ron Palenski, associate general council, ADAPSO, told a software protection session that "there will be a lot of legislative and administrative activity in 1984 [on software protection], and ADAPSO intends to be involved." He noted that ADAPSO has a software piracy clearinghouse through which members are encouraged to exchange protection ideas.

Kennedy B. Dwight Jr., president, the Teleprocessors Inc., Houston, offered an alternative to protection, which he sees as creating an "us versus them" climate. "Look at their [software pirates] profiles. It's the same as for shoplifters." He said that retail merchants in the Houston area had successfully combated shoplifting by hiring an ad agency to develop a logo and slogan and conduct a campaign to promote customer loyalty. He suggested software companies could try a similar approach.

ADAPSO general counsel Milton R. Wessel suggested this approach could be "antitrust sensitive." Palenski called for "point, counterpoint. We should think of a multifaceted approach."

At a 1979 ADAPSO management conference, a major concern was Ma Bell. The worry then was that Bell would move aggressively into the software business.

In 1983, worries about Bell have focused on current and future costs. Don Foste, a principal consultant with Input, said that in 1981 and 1982 "overall telecommunications costs for computer service companies increased two times as fast as operating costs." He told of one firm that netted out its telecom expenses and found that it would have increased its earnings per share by 21% without them.

As in 1960, ADAPSO is concerned with how it is perceived by potential members. Last summer it commissioned Input to study potential nonmembers with an eye toward determining why they hadn't yet joined. The study of 80 executives was completed in September. More than 70% of the interviews in the study were conducted at the presidential and vice presidential level. Input concluded there were several "significant" misconceptions about ADAPSO's

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NEWS IN PERSPECTIVE

orientation, including too much leaning toward large firms and too much concentration on remote and batch processing and on commercial as opposed to government emphasis.

The study showed that ADAPSO is best known by software products firms and least well known by integrated systems companies. Less than half of the integrated systems companies interviewed were familiar with the association.

Some surprising (to ADAPSO) individual comments came up in the survey. George Dougherty, president, Information Computer Systems, said, "ADAPSO serves processing more than software companies."

Peter Smart, president, Applied Microcomputer Systems, said, "ADAPSO services needs of large mainframe processors."

A most surprising comment came from Harold Newmark, director of corporate communications at Logicon, who thought his firm belonged to ADAPSO. When he learned it didn't, he concluded, "ADAPSO is not striving hard enough for membership."

Needless to say, ADAPSO is working hard to change these opinions.

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WHO BELIEVES IN HEROS?

Mohawk Data Sciences has a new workstation based on N-Gen, but it also has a problem: who's paying attention?

by Michael Tyler

When Mohawk Data Sciences (MDS) introduced its N-Gen intelligent workstation to a skeptical audience in New York last month, the company's biggest problem became quite apparent—and particularly its largest component, the Systems Division responsible for Hero—suffers from a substantial credibility gap.

Here is a company, after all, that is bringing to market the first production incarnation of Convergent Technologies' toutsed N-Gen workstation, has integrated N-Gen into a comprehensive distributed processing strategy, and has given N-Gen the ability to access 3270 networks and a proprietary electronic mail service, WINc. But it is also a firm whose earnings have fallen for two straight years on small revenue increases, and whose performance through the first half of 1983 gives no indication that any improvement is around the corner. It is a company whose flagship product, the Series/21 eight-bit distributed processing system, has been on the market for over six years in an era in which product life cycles can be as short as 18 months.

And it is a company whose new product announcements have in the past promised more than they delivered.

So it should be no surprise that many outside observers see the company as not much more than a peddler of obsolete data entry equipment. Indeed, several securities analysts, such as Carol Muratore at Prudential Bache and William Shattuck at Montgomery Securities, have stopped following the company entirely. "There's simply not that much to be excited about," Shattuck says.

The introduction of Hero, then, poses two significant challenges that the Parsippany, N.J., company must meet by the time Hero starts shipping in February. First, it must ensure that Hero, by itself, inherently makes the entire Series/21 system more competitive on a technical level. And, second, the company must convince users and analysts that the resulting product

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line really is "a clear alternative to IBM," as senior marketing vice president Brian Gaylord told a press conference.

Mohawk's technical challenge with Hero goes beyond producing a competitive electronic workstation; many other vendors have been selling similar products for over a year, and still others, such as Raytheon Data Systems, Prime Computer, and Four-Phase, will be selling the identical N-Gen product. In fact, Mohawk advanced the announcement date of Hero by two months to ensure that it would be the first to premiere a production version of N-Gen. The larger part of the challenge, then, is in using Hero to make the Series/21 competitive again.

The Series/21 was introduced in 1977 as an eight-bit distributed processor intended primarily for data entry. That was where MDS had been strong in the past, and at the time the Series/21 was indeed a technically strong machine. Says John McManus, an analyst with Bear, Stearns, who has followed MDS for several years, "Mohawk Data had products that were competitive in the late 1970s, but no longer are. They have not been able to keep up with the changing technology."

Although the Series/21 has undergone a dozen enhancements since its debut, it is still an 8-bit system in a 16-bit world. And it is still a centralized system in an era of decentralized personal computers. Even access to the dominant MS/DOS 16-bit applications world is available. As McManus says, "They still need an intelligent workstation."

Hero goes a long way to bringing the Series/21 up to date. As a standalone personal computer, it has a 16-bit Intel 80186 microprocessor running at nearly twice the clock rate of the IBM Personal Computer, up to a megabyte of main memory, a pair of serial ports and a printer port, a 98-key DIN-spec keyboard, and a 12-inch monochrome monitor with a 29-row by 80-character display. It runs Convergent Technologies' CTOS operating system in native mode, and can provide both MS/DOS and CP/M-86 emulation. (Neither emulation is fully compatible with the IBM P.C. because of differing screen and disk formats, however.) It also supports a pair of 5¼-inch floppy disk drives or a hard disk. A basic configuration costs $3,000 without disks or $4,500 with dual floppy, and a configuration similar to an IBM P.C. XT is tagged at about $7,000.

While Hero finally gives Mohawk a standalone PC of its own, the machine's true value lies in the way it connects with the Series/21. The company announced a 16-bit controller board for the Series/21 CPU that allows eight Hero workstations to connect to the host. Another eight workstations can be either dumb terminals or Heroes. The controller board, Mohawk’s first 16-bit

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product for the Series/21 host, permits disk and file sharing among workstations, providing users with a local area network facility. Because the Series/21 emulates the IBM 3276 cluster controller, the new board also gives the Hero workstation user a direct connection to IBM mainframes as a virtual terminal. Finally, the board also allows the Hero to communicate over Mohawk's WINC worldwide electronic mail service.

These capabilities reflect the changing direction in the Series/21’s evolution. Once a data entry system, the Series/21 is now being positioned as a cluster controller directly competing with IBM's 3276. Says Robert J. Amman, president of the MDS Systems Division, "Office automation will only come about by building on 3270 networks, not by giving lots of individuals little toys. We made a conscious decision some time ago to enter the 3270 intelligent workstation market, and we are still committed to working within the 3270 environment. That must be the starting point." Gaylord adds, "Everybody's been deluded a little into buying personal computers. We've found that there is a real mix of needs, from dumb terminals to intelligent workstations. For us to come out with a standalone PC would not have made sense. We have to communicate using the protocols of other vendors if we are to be a competitive company."

Hero clearly fits in with this overall strategy. The larger concern, which ultimately is the biggest cloud on Mohawk's horizon, is convincing the world to buy the idea and the product. "Our biggest challenge is to be known in the first place," Amman concedes.

To accomplish the goal of gaining recognition and ensuring that the resulting perception of the company is accurate, MDS is launching a mammoth ad campaign this month that plays on the "hero" theme. But, as was the case with the Personal Computing/21 product, the ads may promise more than the product can deliver. In the earlier instance, MDS promoted the product as a personal computer tied to the Series/21, when in fact the product could not act in a standalone mode at all. With Hero, ad mockups declare, "'Heroes are immortal.'" That may not fly with users who keep hearing about short product life cycles, however—especially when they hear Amman admit that Hero is, in many respects, a replacement for the six-month-old Personal Computing/21.

Such overstatement makes it more difficult for Gaylord's marketing force to make its point clear. And even if it does succeed in convincing users and analysts that Series/21 with Hero is now a serious and technically comparable competitor to IBM cluster controllers, the job is only half over. Says Amman, "We're not talking about replacing one IBM controller in one location. We're talking about implementing a major portion of a company's dp network. We're looking at a more complex situation than simple plug-for-plug compatibility. Our customers are changing or building networks, which take many years to plan and execute."

Part of the marketing pitch in developing such complex sales is an emphasis on "For us to come out with a standalone PC would not have made sense," Gaylord says. "We have to communicate using the protocols of other vendors."

The company's research and development expenditures. Chairman Ralph O'Brien notes that five years ago "only about 3½% to 4% of our sales went to r&d. We've increased our spending there by about 25% per year since then, so that now we're spending 7% or 8% of revenues per annum.

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Ironic, then, that Hero comes to market not through internal development but through a contract with Convergent Technologies. "We defined what we wanted for an intelligent workstation that would integrate with the Series/21," Gaylord says. "We prioritized what we wanted, and then looked at about a dozen vendors as well as what we could do ourselves, before choosing Convergent." In so doing, MDS tacitly admitted that its expanded R&D effort was still far enough behind the industry to warrant going outside for products.

The growth of R&D—small though it may seem compared to competitors that have spent upwards of 10% of their revenues on R&D all along—may yet result in new products, however. While the company won't discuss specific plans for Hero's successors, it does say that the product is the first in a new 3300 series of terminal workstations. "I wouldn't be surprised if in six months we have a new set of terminals for the 3300 from someone else or from ourselves. We're not hung to Convergent at all," Gaylord says.

Moreover, with the introduction of Hero behind it, Mohawk is shifting its resources to spending a smaller percentage of its revenues on R&D, and more on marketing. O'Brien says, "We've reached a point now where we don't have to spend that much on product development anymore, and in the next two or three years we will cut the rate of increase. We will very much accelerate the amount of money we spend on marketing, although it may not show up as a percentage of revenue."

Mohawk is hoping that the combination of increased marketing spending and Hero will enable it to wedge itself into more dp installations. Wall Street analysts see this thrust as coming none too soon, particularly in the insurance industry. Mohawk has traditionally done well with insurance companies, notes Bear, Stearns analyst McManus, and last year won a contract from Nationwide Insurance Co. for over 3,500 Series/21 clusters to be installed at a rate of 80 per month. Still, he says, "their results in the insurance industry have been disappointing. They have been unable to leverage that Nationwide contract, and that's at least partly the fault of their marketing people." (Apparently, Hero has since made some progress in that regard. Nationwide recently concluded an agreement with MDS extending its original contract to include several Hero workstations. At press time, the value of the deal was unknown.)

O'Brien believes that Hero will continue to boost Series/21 sales, and predicts that the resulting gain in revenue will enable the company to post its first quarterly earnings increase in 2½ years this January. If that happens, he says, Wall Street may once again pay attention to the company, closing the credibility gap.

"When our earnings turn around, our stock price will react. Wall Street is harsh to people whose earnings go down, and we've been no exception. Wall Street so far has not treated us unfairly, I think." Mohawk's price has dropped from a high of $32 in 1980 to a current level of about $13. Perhaps more important than Hero's growth in determining Mohawk's profit picture are the company's European and Asian operations, which generate some 45% of revenues for the corporation. The strength of the dollar has so diluted earnings, O'Brien says, that "if the dollar had stayed at the same rate it was in 1980, our earnings would have been up substantially each year instead of down. We've been hit severely by the devaluation of foreign currencies."
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CIRCLE 45 ON READER CARD
NEWS IN PERSPECTIVE

Partly as a reaction to the currency fluctuations, partly through a new emphasis on U.S. sales in the Systems Division, and partly through the acquisition of Quantel in 1980, the percentage of Mohawk’s business generated overseas has declined in the past few years, from a high of 55%. “This company was out of balance. We didn’t sell enough in the U.S.,” O’Brien says.

The company has no intention of letting sales slip any more in foreign markets, however. “I think our mix is about right now, because we couldn’t exist without overseas sales at the rate we now have,” O’Brien notes. That’s because the 45% of revenues generated overseas counts for fully 60% of Mohawk’s pretax profits, making the overseas operations far healthier than the U.S. operations.

The emphasis on foreign markets is also apparent in the Series/21 support of X.25 and Sperry UTS protocols. “These two protocols are strictly for the European market, whereas Sperry and other computers coresident with IBM mainframes,” Gaylord says. “But 3270 is still our primary strategy. We will not offer other protocols except on a secondary basis for coresident computers.” The European emphasis is also apparent in Mohawk’s decision to inaugurate a second WINC electronic mail service bureau routing center in London; previously, all WINC messages were routed through a central Connecticut facility. And, of course, Hero will be distributed outside the U.S. as well.

Mohawk’s traditional strength overseas is clearly no longer sufficient to sustain corporate earnings. While Hero attempts to boost the U.S. contribution, competition will still be severe—perhaps more than a company with a credibility gap can bear.

IBM Ponders UNIX

The industry leader is expected to make a move into the Unix market soon, but it has to tread carefully.

by Ralph Emmett

The question of IBM’s possible adoption of AT&T’s Unix operating system continues to perplex the industry: will the computer giant position itself away from the relatively open system or will it embrace the software, which is rapidly gaining de facto industry standard status?

The answer is probably known for sure only within the apple orchards of Armonk, N.Y., where IBM planners are known to have been studying the issue for several years. It has been learned, however, that IBM has several Unix-related product plans under way, one of which may bear fruit as early as this month.

The most likely introduction of Unix by IBM will be as a “guest” operating system under the firm’s VM/370 control program, which has become increasingly popular in recent months and which got a major boost with the October introduction by IBM of the XT/370 personal computer, a desktop VM/CMS machine. This implementation, industry observers say, will enable IBM to tap the vast Unix market while maintaining its own operating system investment. The Unix-related market is projected to hit $5 billion in 1985, according to Gnostos Concepts, a Menlo Park, Calif., research house.

It is most important for IBM, observers point out, to stay out of the clutches of AT&T, which has recently boosted its marketing efforts for Unix in preparation for entering the general purpose small computer market. AT&T has not only made significant enhancements to its operating system but has also struck deals with leading semiconductor houses to embed Unix in silicon in future systems. Unix is the wedge with which AT&T will try to gain control of the hardware and software market and is thus a competitive threat that IBM cannot choose to ignore.

Other computer makers, too, have had to reckon with Unix, which, in variant forms, has begun showing up on microcomputers as well as the traditional minicomputer-class machines for which it was originally written. Digital Equipment, Data General, and Hewlett-Packard, among others, have made Unix key products in their marketing efforts. In many cases, these companies have implemented Unix in their virtual machine operating systems. “This enables them to preserve their native environments and at the same time look like AT&T on the outside,” says Jim Isaak, marketing director at Boston-based Charles River Data Systems, which builds Unix hardware.

Many of the Unix look-alike vendors have banded together to form a user group (Sept., p. 71) and are attempting to create a Unix-like portable standard that reflects not only AT&T’s input but their own as well. Sources in the group reveal close interest of IBM, which has provided input through one of the committee members.

So, the big questions have been: Would IBM become just another AT&T licensee like so many of the Unix standards group, or will it use its own virtual machine kernel to support Unix-like user and program interfaces? Sources reveal that a Unix marketing task group assembled at White Plains, N.Y. in early 1980 pondered these same questions. Another option, namely, staying out of the Unix business altogether, has been strongly advocated within IBM by the developers of VM/370’s usual “guest” front end and Unix challenger, CMS (Conversational Monitor System).

George Colony, president of Forrester Research, Boston, points out that CMS has now been announced with IBM’s new 370 “on a desk,” the xT/370, to create a homespun alternative to a Unix virtual workstation. "IBM’s VM/CMS developers are telling IBM’s management that, as a result, the company doesn’t need to offer Unix, and to offer it would be to undermine CMS and aid AT&T's standards efforts,” Colony claims.

Sources say that, though IBM has been sympathetic to the pleas of its own people to "resist or block" the surge to Unix, which experts now say accounts for more than 150,000 U.S. installations, it finally decided on a policy of using this momentum to its own ends. It will offer the market a Unix-like front end under VM/370.

"If anything is clear about IBM at this point,” says Amy Wohl, who has been tracking IBM’s plans to automate the office at her company, Advanced Office Concepts, Bala Cynwyd, Pa., “it is that they want off the business—including the lion’s share of Unix.”

Sources reveal that IBM has decided to offer both CMS and its own version of Unix as guests under VM/370 and let the market decide which it wants. Though it could not be confirmed by press time, it is believed that IBM’s Unix-like software was written by Interactive Systems, Santa Monica, Calif., in cooperation with IBM’s Endicott, N.Y., facility. Both companies declined comment.

The VM/Unix combo could be announced for use on the new XT/370 as early as Dec. 15, sources confide. “They seem to have planned a Unix-with-everything period,” says one insider, “because they also will soon make their 9000 series Unix micro available as a commercial product through the NAD [National Accounts Division].” The 9000 Series machine was developed by IBM’s Instrumentation Division at Danbury, Conn., and features a Unix port called Xenix from Microsoft. IBM plans to give a large number of 9000s to Carnegie-Mellon University so that faculty and students can develop new applications that will eventually enrich the IBM portfolio.

Charles River’s Isaak says members of the Unix standards committee have been hoping that IBM will go along with whatever they recommend. “Now, however, it could well be that whatever IBM announces could become a de facto [standard] in its own...
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CIRCLE 46 ON READER CARD
right”’ he concedes. He alludes to the existence of CP/M as the standard for micros before IBM’s adoption and support of Microsoft’s MS/DOS on its PC. Now that IBM’s

Digital Equipment and Data General have embraced the AT&T operating system, each in its own way.

370 on a desk, the XT/370, has become a reality, its eager reception by IBM’s base could catapult an IBM Unix to the same elevated heights.

“The most important thing from IBM’s point of view,” says Gnostic Concepts director Bob Katzive, “is that it prevents AT&T from setting its Unix standard in concrete—or should I say silicon—at this early stage.” AT&T has signed deals with Motorola, Zilog, and Intel to set its version of the Unix kernel in silicon so that a third-party applications industry can develop around the chips. At the same time, AT&T has developed its own 32-bit Unix processor that it will build into a series of computer and communications products scheduled to be announced next year. Katzive, Isaak, and others point out that any future revisions and updates to Unix could be embedded in silicon by AT&T, thus forcing the industry to buy AT&T hardware to run Unix applications.

“With an IBM alternative at this stage, the scene seems to be set for a battle of the architectures: AT&T with Unix and telecoms, and IBM’s Unix supported by SNA,” says Katzive. “AT&T will try to avoid a direct confrontation with IBM, and will push its solutions through the telecommunications side of the large corporation. IBM, true to form, will capitalize on its dp connections.”

Companies such as DEC and Data General want to keep their Unix options open, and will tailor their software to suit whichever of the two environments, IBM’s or AT&T’s, they want to sell into. Like AT&T and IBM, both companies are intent on compacting their virtual machine operating systems to run on desktop workstations. IBM and DEC announced their workstations on the same day in October: XT/370 (see related box) and the MicroVAX 1, respectively.

DEC’s VMS (soon to be Micro VMS) operating system can now run on a two-board machine exclusive of system memory. In six months or so, DEC is expected to unveil both Micro VMS (for under $20,000) and a one-board VAX implementation, including memory that will run VMS—the MicroVAX 2.

**NEWS IN PERSPECTIVE**

**OFFICE AUTOMATION**

IBM TARGETS OA

The industry leader seems determined to penetrate the office automation market as never before.

by Ralph Emmett

After a decade littered with “total office solutions” from such companies as Exxon, Xerox, Wang Labs, and Datapoint, IBM is set to step in with its first integrated approach to office automation.

It should be noted right off that IBM itself was not particularly successful in office automation in the 1970s, primarily because of the fragmented quality of its disparate product lines. The company made no claims of integration, however, and therefore could not be compared directly to its more ambitious competitors. Now, with the Personal Computer at the vanguard of its attack, the industry leader is gathering all of its forces to provide integrated office automation.
Linking micros to mainframes is one of the most pressing problems facing DP managers today. How do you bring all the computers in your company together so they can share information, resources, programs, and access the corporate data base without any loss of security?

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SyFAnet gives you everything you ever wanted in a network: the ability to link PCs together, multi-function workstations, industry-standard software, global information access and unlimited expansion capabilities. All fully-integrated, and built upon a foundation of proven hardware and software.

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While everyone else has been squawking about private networks, one company has been quietly building them.

Today, with dozens of new companies and hundreds of unproven products all promising to perform networking miracles, the noise level has become exceedingly loud.

And the job of finding the right company to build your network has become more confusing than ever.

Meet BBN Communications. In the midst of the noise and confusion, we've been quietly building networks for government agencies and major corporations around the world. In fact, we built the world's first packet-switched computer network back in 1969.

But what sets us apart even more than our experience is the way we work. Instead of the usual short-term "fixes," we're committed to providing long-term solutions. So before we design your network, our communications consultants will analyze your specific needs—present and future. And based on them, establish your optimum network configuration.

Then we'll build your network. Of course, even after everything is working to your satisfaction, we'll still be around to help with your future needs.

It takes more than computers to make a computer network.

Another thing that makes us different is that we manufacture a full line of our own proven networking hardware and software, not just a few isolated products. Including packet switches, terminal access devices, and electronic mail systems. All of which simply means we can supply everything you need.

What's more, our entire product line is fully X.25 compatible and easily interfaces with public data networks.

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Just because we're the networking leader, don't think for a minute that we're resting on our accomplishments. Our R and D effort is one of the largest in the industry, with major programs in protocol development, network control, and future network applications. And, of course, our customers receive the full benefits of every breakthrough we make.

We're the networking leader.

Fifteen years ago, we pioneered packet-switching technology to build the Arpanet, the world's first packet-switched computer network. Today, Arpanet supports 10,000 users and over 300 different computers in the United States and Europe, and the technology we invented for it has become a cornerstone of the data communications industry.

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In anticipation of IBM’s impending shift, Wang, seemingly the only “total office” vendor to thrive so far, is hastily scrambling to reposition itself around IBM compatibility and an open as opposed to proprietary network architecture.

The shift in emphasis is essential, say Wang insiders, because IBM’s 370 architecture, which has spawned an applications software base worth billions, has finally reached desktop level and “is ready to seed a whole new generation of third-party software.”

As Amy Wohl at Advanced Office Concepts, Bala Cynwyd, Pa., says, “IBM can use the 370 desktop [the XT/370] to blanket end users who are already pushing upwards for 370 compatibility in OA, database management, and communications. The new office applications software will follow naturally as a result of this joining.”

This strategy, which Boston-based Yankee Group refers to as IBM’s “pincer” movement, is based on the emergence of VM/370 as the standard operating system and bridge between IBM workstations and mainframes.

“Without VM/370, neither the XT/370 nor a coherent OA approach could be attempted at this time. VM is the lifeblood of IBM in the distributed arena,” notes Yankee Group’s research director, Dale Kutnick.

Interestingly, IBM’s VM strategy was telegraphed by insiders of the West German 4300 pcm, Nixdorf (Feb. 1982). They intimated that the preliminary to a three-phase implementation of VM/370 in the office was the creation of a 370-compatible desktop using Motorola 68000 boards.

The first phase would then be to offer IBM’s Conversational Monitor System (CMS) on the 370 micro. CMS is used by many of the estimated 8,000 to 10,000 VM/370 installations as a timesharing system for program development, usually running on a 4300.

It was suggested that in the second phase a Unix-like applications front end would be offered on the XT/370, running, like CMS, as a “guest” under VM/370. At the third stage, the sources concluded, the whole VM/370 capability would be offered through a workstation.

As predicted, IBM unveiled in October a $10,000 370 machine, running CMS. Sources reveal that a Unix-like version could be announced as early as Dec. 15 (see related story). IBM is believed also to be readying two new low-end 4300-class processors, one at its Boeblingen, West Germany, site as part of its Olympia Series (Nov., p. 66), and built from IBM chips, and the other at its Endicott center, this time using Motorola 68000s. The machines, to be offered as office workstation controllers, will perform at about 0.3 MIPS and be priced at about $45,000. Unlike the XT/370, which is estimated to perform at 0.1 MIPS (commercial) or 0.4 MIPS (scientific), the new office processors will host a miniaturized VM/370 as well as the CMS/Unix streams.

Nixdorf, for its part, has begun to show its hand. Enlisting the services of two young ventures, it has commenced a tack parallel to IBM’s. The Bedford, Mass.-based Spartacus Computers has already announced VM and VM/370 as well as produced attendant local networking software. Spartacus has just begun to market the software on its own processor and workstations. Next year, following a two-year-old deal with Spartacus, Nixdorf will begin to do the same with its German/Israeli (Elbit) hardware.

For the time being, at least, the XT/370 is the name of the game for IBM. Yankee Group estimates that some 35,000 of the machines could be shipped next year, beginning in volume late in the second quarter. "The number of VM/370 licenses could easily soar to 18,000 next year. If
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**CIRCLE 57 ON READER CARD**
NEWS IN PERSPECTIVE

only a couple of program developers at each VM/370 installation take the machine, you’d get that sort of number,” said the company’s IBM watcher, Frank Gen.

“When you take IBM’s requirement for chips, disks, and the like, it would probably feel comfortable with that number.”

Because of the XT/370, 1984 will be the year when applications developers—end users and third-party software firms—begin to focus on VM/370 in a big way.

“Many of the companies, such as Microsoft, Lotus, and VisiCorp, that have written for the IBM P.C.XT under MS/DOS will attempt to convert their programs for use under VM, or write entirely new ones,” predicts Chuck Tesler, former VMCMS developer at IBM, and now head of his own company, VMCCMS Consulting Services Inc., in Los Angeles. “Some will adapt to the VM ‘gestalt’ or pattern, and some won’t. Either way, there could be a big shakeout in the microcomputer business software market.”

George Colony of Forrester Research, Boston, agrees: “Many young software ventures will be seduced by the prospect of selling to the new VM/370 environment, especially in the office. As a result, MS/DOS, which is not as powerful or user friendly as CMS or Unix, could wither on the vine.”

Admitting an obvious bias, Tesler adds: “There’s just no comparison. I’ve done a lot of programming in CP/M and MS/DOS, and like everyone in the IBM world who has used it, I can’t wait to get back to CMS.”

The runaway success of IBM’s P.C.XT in offices raises the question of what happens to the existing pieces of software, and replace both machines next year. “Colony, software, and replace both machines next year.” Colony predicted that P.C. 2 with hard disk would sell for around $4,500 and could be announced as early as the first quarter of 1984.

Kutnick adds that IBM does have other options up its sleeve. “You don’t really need a whole new P.C. All you have to do is add another board to the current P.C. or XT to handle the Displaywriter test pack and office protocols.”

Industry observers say the Displaywriter has been a very successful standalone system, with some 50,000 to 60,000 units sold. Combining it with an estimated 2 million to 3 million P.C.XTs by next summer gives IBM an instant, de facto word processing standard. And as Wang insiders point out, there are now clear signs that IBM intends to capitalize on this by linking the new P.C. to a recently disclosed list of standards for document content and interchange known as DIA/DCA.

The DIA/DCA specifications were revealed last summer as part of Dissos, IBM’s library of office services which disperses, delivers, and sorts electronic messages. DCA, for example, specifies the necessary protocol transformations that must occur among the incompatible 8100, 5520, Displaywriter, and Scammasters to enable them to work together in the office.

Wang responded at a splashy Oct. 4 press conference, proposing its own alternative to DIA/DCA in an effort to control the present office standards environment. With its current 150,000 text-oriented workstation base and an anticipated 75,000 of its own PCs (Professional Computer) on-line by next summer, Wang is “currently the de facto standard, so it seems logical that we should make this move,” said company president John Cunningham.

Currently, Dissos and DIA/DCA do not encompass IBM’s P.C., but this is expected to change with a new version (release 2.4) of Dissos, anticipated by sources in the latter half of next year. Wang, though clearly not rejoicing in the prospect, is not blind to it either, and said it would support IBM’s DIA/DCA standards if users require them.

“This is the end of a proprietary Wangnet, and the first step to an open access policy,” said Cunningham.

“Wang and the others have about a year to get their acts together,” says Kutnick. “You can see IBM’s loop beginning to close.”

GOVERNMENT

PROVIDED LEGISLATION

Proposed federal legislation regulating publicly funded R&D has universities and small business groups up in arms.

by Willie Schatz

It seemed like a good idea at the time. All the myriad laws telling vendors how to do business with the federal government would be combined into one code. With surprising logic, the new creation would be called the Federal Acquisition Regulations (FAR).

Almost six years later, it is an idea whose time has finally come. Make that almost come. Though much of the 700 pages released for comment last May was acceptable to the commentators and, of course, the authors, some of the proposed rules on patents, data, and copyrights aroused considerable ire in the university and small business communities, as well as in Sen. Robert Dole (R-Kans.). For them, the FAR was just too far out.

It all has to do with the dissemination of R&D work done with public money at universities. Sections 27 and 52.227 of the FAR package are so close and yet so far from joining the rest of the rules in getting approved and implemented. The sound and fury accompanying the release of the draft version has resulted in those two sections being “reserved” in the final version issued in the Sept. 19 Federal Register. So it’s back to where it all began. A committee of 12 agencies chaired by the General Services Administration (GSA) is poring over the comments and will issue another version, perhaps by January. There will be more comments on that one. Then maybe there will be a third version, followed by more comments. Then . . . well, you get the idea. So don’t hold your breath for FAR to become effective next April 1, as scheduled.

“This was not a surprise,” admits Lawrence Rizzi, director of the FAR Project. “We knew for five years that patents, data, and copyrights were the biggest bag of worms in the whole thing.”

“Will we make the deadline? Who can say? If it were any subjects other than these, we’d make it easily.” Rizzi isn’t even sure the panel will make the interim January deadline.

The draft proposal “was a lousy piece of work written by some guys who wanted the government to own everything,” charges George Bush of the Council on Government Relations (COGR). The council is an autonomous arm of the National Association of College and University Business Officers (NACUBO). From the moment the draft proposal hit the streets, NACUBO, which University of Washington Provost Bob Gilspie characterizes as “our early warning system,” was on the alert.

The issue, as always, is money, and in this case the currency is patent rights. The University and Small Business Patent and Procedures Act (Public Law 96-517, passed in 1980) was designed to reverse previous government patent policy for small businesses and universities. The law was supposed to allow small businesses and universities to retain the patents for products they developed under government research and development. To hear the university people tell it, the proposed FAR governing that subject was straight out of 1984, as it would reverse P.L. 96-517 and give patent control back to the government.

“P.L. 96-517 was a change the world welcomed except the patent attorneys for the Department of Energy, the Department of Defense, and NASA,” Bush says. “These guys wrote the draft and the university and business communities screamed and hollered. Everybody and his brother had terrible things to say about Section 27.”
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The parallel bus architecture brings enough communication power to the desk to not only network most common digital critters, but to let you high-performance devices such as graphics terminals, IBM PCs, Lisas or host processors. With this kind of power, you could even handle video.

CBX II architecture can deliver information to the desk at speeds way beyond the much-discussed 56Kbps—hundreds of kilobits using existing telephone wiring, megabits using other media. (Try that with serial architecture!)

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We’re working with IBM, HP, DEC, Data General and all the other movers and shakers to make sure that, as other standards are developed, they will be supported by the system.
May be even worse than terrible.

Take, for instance, a letter to Rizzi from Stanford University vice provost Gerald Lieberman:

"If adopted as currently proposed, these regulations would jeopardize this country's progress and leadership in science and technology. FAR seeks to impose government ownership and censorship over information developed in the course of contract research; it would inhibit the free and open dissemination of unclassified research results which is essential in order for the United States to maintain its scientific and technological progress."

That was just for openers. Then Lieberman got down to business.

"Prior written censorship by government officials would be required for the dissemination of research results in any other copyrighted form such as books, monographs, unpublished papers, graduate student theses, and other informal means of scholarly exchange," he said of a section that would permit copyrighted publication without prior government approval only of "scientific and technical articles... in an academic or technical journal."

The proposed software regulations also drew Lieberman's wrath. The provisions "sngled out" software as items to be owned by government and not items to be released by university contractors.

"Our software is merely the embodiment of research data in a copyrightable medium," wrote Lieberman. "More and more research results are taking the form of computer software. Stanford recently established a distribution center designed to insure timely and efficient dissemination of research software. FAR would prohibit such dissemination, without even giving government officials the discretion to authorize release."

In the midst of all this noise, the computer community remained relatively quiet. The controversy, if not immaterial, was at least irrelevant.

"This isn't something that really concerns us," says a spokesman for ADAPSO. "The ownership issue is settled up front in the contract. If it's custom programming, which is sort of what the universities are talking about, the parties settle it themselves. If the seller wants to retain the rights, he cuts the price. If the buyer wants to own it, he has to pay more. We're also talking about R&D contracts, which very few companies can afford to do on their own. That's fairly far removed from the commercial marketplace."

"People in the dp community won't be affected by it," says David Cohen, a leading procurement lawyer in Washington. "It's not an issue of burning concern to people who sell to the government."

It is an extremely hot topic for people who are the government, however. It did not take long for word of academia's and small business's dissent to reach some powerful ears. The groups found they had some friends in mighty high places.

Following the passage of P.L. 96-517, a presidential directive had been issued at the behest of the Department of Commerce. The message was clear. All agencies were to implement the policies and procedures of P.L. 96-517.

"The purpose of that directive was to tell the drafters of FAR to follow the lead of 96-517 in developing the government agencies' patent procedures," says Doug Comer, chief counsel for the Senate Judiciary Committee's subcommittee on courts. "They did not do that."

No kidding. So Dole, a cosponsor of P.L. 96-517 along with then-Senator Birch Bayh, wrote a letter to Vice President Bush. The senator reminded the Vice President of the directive to members of Congress involved with drafting the FAR. "I was therefore quite disturbed to learn that the draft FAR are being used as a fast track by some agency patent staffs to attempt to roll back the clock of patent policy in violation of the intent of the 1980 act," Dole wrote. Bush wrote back, expressing similar concern and promising Dole that Part 27 would be withdrawn from the proposed revision.

"The draft regulations that were to be published were completely screwed up and did not follow the act," Comer says. "In fact they were written in such a way that they undermined the provisions of 96-517 both as to small business and the universities. The purpose was to stop that in its tracks and go back to square one."

That's exactly where we are. It's several thousand pages and six months later, but everything essentially remains the same. One difference between the upcoming journey through the FAR wilderness and the one just completed is some new writers. The original authors had their chance and apparently blew it. Whether their successors can turn FAR into what it's supposed to be, no one knows for sure.

"What most of us were hoping FAR would really do is be a one-for-one translation reducing the number of regulations, not just reducing what the regulations say," says Bill Harris, formerly director of industry/government affairs for Boeing Computer Services and now managing director of Interex, a consulting firm in Washington. "It's a very difficult job. They've taken a large, immovable mess and made it into a
It took over 100 years for America to do for the football what Zilog Systems did for the computer in just three.

The next time you think about buying a computer system, think about the football. Because the evolution of its design clarifies the important distinction between too much and too little.

In 1869, when Rutgers beat Princeton in the first intercollegiate football game ever played, the ball was a pig's bladder wrapped in leather—an inflated brown pumpkin. Like the mainframe computer, it was fine for a ground-breaking game, but showed some serious limitations. So someone came up with a different solution.

On a cold day in 1874, Harvard played Montreal with a slimmer, oval-shaped ball. This new ball was okay for running, but had the aerodynamics of a watermelon. It was tough to pass, and tougher to catch. The game ended in a scoreless tie. Like the personal computer, that ball was all right for individual effort, but didn't do much for teamwork.

The moral is that somewhere between pumpkin and watermelon was a solution just right for any game situation—the modern football. Likewise, between too much and too little computer is a system that offers the right solution for most business applications—Zilog's System 8000 supermicros. They're much more powerful and versatile than personal computers, yet priced far less than mainframes and minis. It's been a winning game plan for us, because it helps our customers win at theirs.

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NCR added a full featured, menu-driven database that you create in English. The Tower can be programmed in BASIC, Pascal, COBOL, and FORTRAN as well as UNIX's own language, 'C'. Spreadsheets, word processing and color graphic software are available now from NCR as well as from third-party UNIX software developers.

The Tower can communicate with any existing computer system from desktops to mainframes. Communications capabilities include SNA, X25, RBS, Tower-to-Tower, and Tower-to-Terminal networking.

The Tower has power. Internal memory can be expanded to two million bytes, external storage from our standard 30 million to over 200 million. Its operating speed is an impressive 10 MHz. NCR enhancements include detailed diagnostics, battery backup, error correcting code and a new memory management system. A typical four-user configuration, including operating system and the 'C' language, would cost only $16,495.

The Tower is in volume production now. In 1983 NCR introduced more new data processing products than any other high tech company. We wanted to get a good start on our second hundred years. For more information call your local NCR office, or 1-800-CALL-NCR. In Ohio, 1-800-543-4470.
NEWS IN PERSPECTIVE

complicated mess. They’ve accomplished something worthy of praise.”

Pardon the university community if it doesn’t join that chorus. While the change in authors may make the group slightly less paranoid, it won’t make it less vigilant.

“This is a fight over R&D funds,” says procurement expert Terry Miller of Government Sales Consultants. “Should the government have 100% of a discovery made under a contract which it supported, or should business be allowed to go out with it on its own? My sympathies lie with the government. If they paid for it, why shouldn’t the public own it? But the university people figure that if it was their brains that did it, they should get the benefits.”

“We won the battle,” says COGR’s Bush. “The question now is how does the war come out?” It’s going to take longer than anyone expected to find out the answer.

EFTs

IS "REAL" POS COMING?

Plans are afoot once again to connect cash registers to retailers’ and customers’ bank accounts.

by Edith Myers

Is “real” POS (point of sale) about to take off?

Probably not this year, but many see it happening soon. When EFT (electronic funds transfer) and POS aficionados talk about real POS, they’re not talking about automating checkout counters, which has already taken off in a big way. They’re talking about a direct debit of a customer account and a credit to a merchant account being activated at the point of sale.

The proliferation of what many call POS terminals—which are hooked up to store controllers or minicomputers for speedy checkout as well as for accounting and inventory control functions—is one reason often given by those who see real POS on the horizon.

“Complete POS is in the offering,” said Jon Poppen, senior vice president of Booz Allen & Hamilton, at an American Bankers Association Bank Card Conference in Los Angeles in September. “All those stores with electronic cash registers for other reasons can do it with little investment.”

A recent report by Creative Strate-
gies International Inc., San Jose, Calif., said EFT will be the most important factor influencing new POS systems in what Creative sees as a “dynamic” new phase for the systems.

The report said advances in EFT are bringing banks and retailers closer and providing added convenience to the consumer. “As terminals capable of handling bank credit card account numbers are installed and the necessary communications interfaces implemented, EFT applications will become widespread.”

The study predicted that 75% to 85% of nonfood retail chains will accept bank cards into their POS systems by 1985 and that integration of retailing subsystems will develop further in the ’80s and lead to more networking by all types of stores.

In California’s highly competitive banking community, five of the state’s largest banks have combined forces to form a nonprofit corporation to set up a shared point-of-sale network to be called Interlink.

The fact that retailers are moving to install sophisticated transaction equipment is one reason for the combined effort, according to Steve Yottor, vp of electronic product development at the Retail Marketing Division of Bank of America, one of the participants. He said lack of this equipment in the retail world, rather than an opposition to sharing, kept something like Interlink from being tackled earlier.

Participating with B of A are the Crocker Bank, First Interstate Bank of California, Security Pacific Bank, and Wells Fargo Bank. The system is expected to be operational late next year. Other banks will be invited to use the network but not to join the corporation.

John Fisher, senior vice president of Banc One Corp., Columbus, Ohio, pondered the future of such regional shared networ-

works at the Bank Card conference. “Do we have to keep cookie cutting such systems as Interlink across the country?”

Poppen of Booz Allen thinks the complete POS networks of the future will be national. “Only those banks and nonbanks with nationwide networks can do it. Technology is reducing the opportunities for players to bring value to the customer. There soon will be very few players.”

He wonders who these will be. “Perhaps the owners of the technology, the IBMs, the phone company, or maybe Sears or Penney with their networks.”

Fisher told an audience at the Bank Card conference that “debit systems are being driven by network people, data processing people, not by you.”

Ronald Wean, senior research scientist at Battelle Columbus Laboratories, Columbus, Ohio, said he sees the most activity with “real” POS in the petroleum industry.

Estimates by Battelle, based on an interest rate of 10% and the current volume of credit card purchases, put the total loss in float for the petroleum industry at more than $411 million per year. Credit card purchases also produce significant losses in fraud and unauthorized purchases.

An alternative such as direct debit and credit from the point of sale is a natural for the petroleum industry. Wean said there are 23 pilot tests under way. “Arco has four. Chevron has thousands of NCR 2950s that can be upgraded to POS. Exxon has a test going in Houston with NCR. Gulf intends to install 3,000 POS devices and have them operable by the end of 1984. Phillips is just beginning with one up and it intends to have 4,000 stations automated by 1984. Texaco is just starting with one station in Houston it is testing with its employees,” he said.

PENNEY’S NEW VENTURE

Stuart Maclntire is a banker turned retailer, temporarily, and now he’s wearing what he calls a “joint hat.”

In late September at an American Bankers Association Bank Card Conference, Maclntire talked of a new business he’s forming. At that time he was director of Videotex Services for J.C. Penney Co., Inc., Minneapolis. Earlier he had been an officer with First Bank of Minneapolis. He was working at Penney’s, he said, to form a new company to be owned primarily by Penney and a group of major banks, and, in a smaller way, by two unidentified firms.

The purpose of the new business: “To prepare to provide nationwide information and transaction service for financial institutions and their customers.” Maclntire declined to reveal the name of the new venture or many details of its plans. He said it would begin operation this month.

While at First Bank, Maclntire was involved with a nine-month home banking experiment with farmers in Fargo, N.D., in which, he said, he learned that home banking by itself is not enough. “You need a broad base of information and transactional capability to make it worthwhile.” He said he also learned that “vendors will pay for access to Videotex subscribers.”

He said Penney chose to become involved with the banks, because “banks have the customer bases, credibility, trust, and professional sales staffs.” He feels the biggest barrier to the kind of system his new company hopes to develop is “how you price, package, and distribute—total marketing function.”

Reliability, Maclntire said, is another essential. “Our goal is: we’ll allow one breakdown every three years and that one can’t last more than three seconds!”

His new company’s system isn’t going to fall into place overnight, but “it’s gonna happen. Not in ’83 and not in ’84 but by the end of ’85 and the beginning of ’86.”
**CHILLED OUT:** IBM surprised the industry in early November by letting it be known that it was no longer pursuing Josephson junction switching technology for high-speed computing. The technology had for many years been seen as far surpassing the capabilities of silicon semiconductors, because of its superconducting nature, which stems from operation at extremely low temperatures. IBM periodically publicized its work in the technology, publishing numerous technical papers that suggested Josephson circuits would eventually come to market in supercomputing architectures. Other manufacturers, including Honeywell, ICL, and AT&T, were known to have done research in the area as well. Meanwhile, former IBM researcher Sadegh Faris has formed a company named Hyprcs Inc. in Elmsford, N.Y., to build Josephson-based signal processing equipment. The company is backed by $2 million in initial funding and has licensed IBM patents in superconducting semiconductor technology.

**COUNTERSUIT:** Software Arts Products Corp., the Wellesley, Mass., developers of the popular VisiCalc spreadsheet package, filed an $87 million suit against VisiCorp, charging the latter with breach of contract, misrepresentation, and fraud. The suit follows VisiCorp's $50 million breach of contract and fraud suit against Software Arts, which alleged failure to convert VisiCalc to run on the IBM Personal Computer, Digital Equipment 350, and other personal computers (Nov., Benchmarks). Software Arts seeks $29 million in compensatory damages, which would be trebled if it were, and a ruling that VisiCorp's VisiOnCalc, the spreadsheet component of the VisiOn window manager, is covered by the two firms' original marketing agreement and royalty provisions. The suit also seeks $10 million in a public offering in the summer and then, when its financials slumped and a 40% layoff was made, the firm was hit by an investor lawsuit. In its Chapter 11 filing, Computer Devices raised $10 million in a public offering in the summer and then, when its financials slumped and a 40% layoff was made, the firm was hit by an investor lawsuit. Its Chapter 11 filing, Computer Devices listed assets of $18.5 million and liabilities of $7.5 million. Only 500 of the D0T computers had been sold, it was noted.

**VICTOR NO VICTOR:** With a massive third quarter loss looming, Victor Technologies, Scotts Valley, Calif., laid off another 300 employees, bringing the total layoffs for the year to some 1,600 persons. The troubled maker of personal computers dug in its heels after a second quarter loss of $11.1 million, which was expected to be exceeded in the third quarter. The company, which says it owes industry suppliers $90 million, declined comment when asked if it was considering filing for Chapter 11 protection from creditors. It would only say that the fourth quarter is expected to show a loss as well, caused, it was claimed, by IBM's dominance of the personal computer market at a time when Victor was expanding its sales force and marketing efforts. The company, headed by Chuck Peddle, designer of the 6502 microprocessor and the Commodore PET microcomputer, went public early this year but has been in the red ever since. The majority of its sales are said to come from abroad, particularly in Europe where the company sells under the name Sirius.

**FOR THE HOME:** Productivity and business packages will beat out entertainment and software in the home market, says Microcomputer Research Group, Mountain View, Calif., a four-person research and consulting organization. The statement is based on preliminary findings in a survey that ultimately will have queried 10,000 randomly selected U.S. households by phone. The study is scheduled to be completed by March 1984. The researchers also predict that home computer software sales will grow from $900 million in 1982 to $5.4 billion by 1987 and that the average unit price during that period will decline from $90 to $61. The end-user survey is also including key decision makers at 100 Fortune 500 corporations and will include statistics from publishers, distributors, and dealers. Members of Microcomputer Research Group are Dr. William Cogshull, president and founder of Software Access International, and Mr. Gold, a consulting firm serving the investment community and the computer industry; Ronald F. Kopiec, president of Kopiec & Associates, a consulting firm; and Charles A. Pesko, president of C. A. Pesko Associates, a market research firm specializing in information processing.

**NEEDS HELP:** Sniping at the management of Digital Equipment Corp. continues in the wake of its financial and product problems. Recently an analyst made the unheard-of public suggestion that Ken Olsen, DEC president and cofounder, step aside from day-to-day operations. "There is little likelihood of radical improvements at DEC until a major structural change occurs," wrote L.F. Rothschild analyst Frederick Cohen. "We have the highest regard for Olsen, but, while he has surrounded himself with very able lieutenants both in management and on the board, he dominates DEC more than any other CEO does in any company of DEC's size. Without being presumptuous, we believe that the appointment of a powerful chief operating officer would tighten operations would be a welcome development for DEC's friends, customers as well as industry analysts."

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CIRCLE 56 ON READER CARD
Support for communications packages received low ratings.

that 90% of the users reported that the packages met or exceeded the promised performance.

The SAS database management package, from SAS Inc., was the highest rated product, with a 9 out of 10. Other best of category packages, and the categories are: Dylakor's DYL-280, with an 8.4 rating compared to other query and report writers; ADR's Vollie, with an 8.5 rating in the program development aids and utilities category; Westinghouse's WESTI, with a 7.9 for the communications category; Innovation Data Processing's Fast/Dump/Restore utility enhancement package; and Candle's Omgammon, with an 8.8 for the monitoring and performance aid category.

Product performance and vendor support ratings were consistent in all but one case. Communications software presents a paradox—the products rated 6.8 on average, but support lagged at 5.9. Many teleprocessing monitors from independent vendors no longer receive a vote of confidence, while some of the terminal support products are just starting to attract attention. Perhaps the developers of IBM compatible communications monitors have decided to leave the market to IBM and its CICS and retrain into other software product lines.

Throughout the survey, two categories consistently scored high. Utilities and monitoring aids received high ratings, 7.5 and 7.1 respectively, and no wonder. By their very nature, they are simple, straightforward, no-nonsense packages that offer the user quick installation and use. Very little training is required, documentation is usually adequate, and under normal circumstances, enough of these packages have been installed to minimize bugs and errors. Usually no special hardware is needed so the package makes no additional demands. Also, their high ratings can be explained as expected, given their limited and clearly defined capabilities.

SLIGHTLY LOWER SCORES On the other hand, communications software usually requires special equipment and a highly trained individual to implement the package. The relative complexity of communications software, and the wide range of activities it addresses, would lead one to expect the slightly lower performance figures—group average of 6.6—that these packages received.

The popularity of monitoring and performance aids may be the result of the profusion of large IBM MVS-type systems—users have found it essential to employ control systems to optimize system resources. Monitoring products such as Candle's Omgammon, with over 300 sites, and Morino Associates' TSO/MON, with over 400 sites despite the fact

that it runs only on MVS, are becoming household words in the homes of large system operators. These products must be doing the job since they are so popular.

Database management systems (DBMS) are becoming more comprehensive than anyone had originally expected. They now include data dictionaries, query languages, maintenance and control utilities, and, in many instances, associated applications software. Vendors of these expensive systems have even set up interfaces for transaction processing on a local and/or remote basis.

Much attention has been paid to DBMS technology over the past five years. However, with the arrival of fourth generation languages and interactive development tools, the software-acquisition emphasis has shifted slightly from these large-scale products. The more popular DBMS vendors have responded to this shift and are beginning to provide micro-mainframe DBMS interfacing products. This approach has already been implemented by ADR and Cullinet. Relational versions of the more popular nonrelational DBMS will also become more prevalent as the user-friendly (albeit resource intensive) nature of the relational system becomes more accepted.

In this survey data management and database management systems were combined in the same category. There may be some who feel that data management systems are less sophisticated, and in some instances this may be true. The data management systems of today, however, are much more complex than many people think. In fact, it is often difficult to determine where the data management function ends and the database management function begins.

While DBMS vendors are modifying their products to meet changing needs, standalone query and report writer systems are finding it difficult to compete both with DBMSs and with new application development tools now being introduced. Not too many years ago, every sophisticated data processing installation had its favorite query/report writer system, but, as users moved to a centralized processing environment, the capabilities of these products were incorporated into totally integrated systems. Coupled with this, new application development tools encourage people without data processing background to start programming reports that had previously been done by the dp department. The introduction of the microcomputer, with its spreadsheet packages and other programming tools for the nontechnical user, has all but stolen the glamour from the standalone query/report writer systems. In many cases, vendors have integrated these older products into other packages in their product line and sold them as a unit.

Copy routines, file reconstruction routines, sort programs, and other utilities are the backbone of every reasonably-sized data shop. There are companies that have enjoyed great success marketing only these packages, and as long as we use complex and sophisticated operating systems, they will continue to be in much demand. Their simplicity of function and ease of installation and support result in consistently higher average ratings than for any other categories. In the Data Decisions study, nine products in the utility category attained average mean scores of 8 or higher while only six products received comparable ratings in all the other categories combined.

The replacement operating system market is another story. There are relatively few replacement systems, and these too may well disappear from the scene. Aside from the very real problem of what to do with existing applications, the complexity of the IBM operating system environment makes it financially infeasible for a competitor to try to capture an appreciable market segment.

More action can be seen among products that address disk space management, library control and maintenance, and generalized data manipulation/resource management activities. They will always rate high because their limited operating capabilities are so well delineated that the user doesn't attempt anything beyond the defined scope of the product's design. These products fill today's needs, and, in the foreseeable future, they will probably remain a mainstay of the medium- to large-scale user shop.

The charts that follow indicate how the various kinds of products fared against one another in areas such as performance, vendor maintenance, and operations. User thoughts on the product and the support services overall are also included.

HOW THE PRODUCTS PERFORMED As for specific ratings, Performance was the first addressed. Users were asked to rate, on an ascending scale of 1 to 10, their product's economy and efficiency in terms of hardware resource utilization, ease of use, freedom from program bugs and errors, and the time required for initial installation. With 1 representing the lowest and 10 the highest score, the average performance composite for all packages was 7.0. However, because the six categories differ significantly in terms of function, sophistication, and complexity, the group averages for individual categories are more significant: utilities and operating systems enhancements had a 7.4 group average; program development aids and programming utilities received a 7.1 rating overall; monitoring and performance aids also scored a
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About 30% of the communications software users said they may change vendors.

7.1; database and data management packages rang up a 6.8; query and report writers and DBMS aids, 6.6; and communications software, 6.6.

The ratings assigned to database management and data management systems are a healthy sign that vendors are providing users with what they need. The high rating for the program development aids/programming utilities category (which includes development languages) indicates that significant performance improvements can be realized from their use.

The Vendor Support section contains responses to questions on the vendors' responsiveness to users' needs, the effectiveness of the training supplied (where training is applicable), and the quality and usability of the documentation. The composite average for all packages was 6.3. The individual group support averages were utilities and operating systems enhancements, 6.5; monitoring and performance aids, 6.4; program development aids and programming utilities, 6.3; database and data management systems, 6.2; query and report writers and DBMS aids, 6.1; and, communications software, 5.8.

Understandably, the degree of support often correlates with the complexity of the product, and this factor is evident in the results. Support for relatively simple products such as utilities is usually judged less harshly than support for more sophisticated, complex, products such as DBMSs and communications software. The operations category dealt with how well the package handled expanding processing volume, backup/recovery, and security. The average composite for all packages was 6.7. The individual group averages were utilities and operating systems enhancements, 7.2; monitoring and performance aids, 6.8; program development aids and programming utilities, 6.8; communications software, 6.4; database and data management systems, 6.4; and, query and report writer and DBMS aids, 6.3.

DBMSs and communications systems software are the major categories where backup/recovery and security are of major concern, and the relatively low ratings achieved by these types of systems should be construed as a warning signal to vendors of transaction-oriented products.

After respondents rated specific characteristics, they were asked to give an overall satisfaction rating on the package itself and on the quality of the vendor's support. They gave the products a rating of 7.1. The rating for support services, however, was only 6.4.

Utilities and operating systems enhancements received a product average of 7.5 and a support average of 6.7. Database and data management packages received a 7.1 for products and a 6.3 for support. Program development aids and programming utilities received a 7.1 for the product and a 6.4 for support. As for monitoring and performance aids, the average was 7.0 for the product and 6.5 for support. Communications software received a 6.8 and a 5.9, and query and report writers and DBMS aids received a 6.8 and a 6.2, respectively.

The survey identified four basic types of support commonly offered by software vendors: on-site support; telephone hot line; on-line support, where the user's computer is remotely hooked into a diagnostic computer at the vendor's support site; and mail. In many cases, the respondents were using more than one form.

The database/data management product from SAS Inc. had the highest rating for vendor support with an 8. It was followed by the query, report writer, and DBMS package of Dylakor, with a 7.9 rating. Runners-up for support were Vollie, from ADR, with a 7.4; Tone 3 from Tone Software, and west, from Westinghouse, tied at 7.2; Fast/Dump/Restore, from Innovation Data Processing, with an 8.5; and TSO/MON, from Morino Associates, with an 8.

A total picture of how each package measured up against the average for its category and for all the products in the survey is provided by the bar graphs at the end of this article.

PHONE RESPONSE POPULAR

The most popular form of quick response support was telephone consulting, used by 90% of the respondents. Because of the high level of diagnostic expertise available at most vendor installations, this makes sense. More surprising, perhaps, is the fact that over half the respondents, 54%, still use the mail, and that their use is considerably higher than that of the telephone. The average rating of this support is still relatively high, 6.1.

Another figure that could be considered surprising is the 41% response showing the use of on-site support. It is not uncommon for a vendor to assign someone from a nearby support office to attend to a large customer's needs, and vendors are trying to expand their sales and support capabilities so they can be within easy reach of any major account. Although on-site support is very expensive, users are obviously taking advantage of the proximity of available assistance. Clearly many users are willing to pay big money to deal with one person who knows the staff, the idiosyncrasies of the systems, and the ins and outs of the applications it is running. And the average rating of 6.5 shows that the level of satisfaction is relatively high.

On the other hand, on-line support, a technique that several vendors (including IBM) attempted to sell to large system users, has never become particularly popular. The number of users employing it is low, only 14%. Even more important, the average rating of 5 shows that performance in this area is only "acceptable," while all other types of support were rated "very good." Some of the reasons could include the cost of establishing the original hookup, or the interface may be too complex. The lack of human interface might pose psychological problems for the customer. How many times have you hung up the phone when a machine asks you to start talking when you hear the beep?

Needless to say, certain types of software lend themselves more to one type of support than to another. As one might expect, users of the more complex software products, such as DBMS and communications systems, were significantly more likely to use on-site support than were users of other types of products—55% versus an average of 41%.

In addition, DBMS users utilize on-line problem diagnosis at a rate of 26%—almost double that for any other type of user. The two categories with support services rated higher than the others—utilities, monitoring, and performance aids—are also the two with the lowest percentage of users utilizing on-site support.

Smart managers are always looking for products that deliver value for the dollars they spend. To determine whether our systems software users felt they had realized this goal, Data Decisions asked them to characterize the value of their packages. Overall, 49% of the users of the average package felt they had received excellent value for their investment; 35% said their package offered outstanding features, while 14% reported that the package provided good features at a low price. Respondents who felt they had acquired good value made up 43% of the response. This includes 8% who felt they had packages with outstanding features, but at a high price; 32% who said they had acquired good features at a comparable price; and 3% who reported that their acquisitions lacked features but were priced low enough to make them worthwhile. Only 4% thought their packages were poor values. This total was split equally among those who felt they had installed packages with good features, but at a very high price, and those who had installed systems that lacked necessary features and were overpriced as well.

Thus, over 90% of the respondents regarded their packages as excellent or good value for the money, and over 80% said their acquisitions contained good or outstanding features at comparable or low prices. Competition among software suppliers has had much to do with these results, but we shouldn't overlook the more educated selection processes being incorporated in many installa-
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Previous experience with the same vendor doesn’t count for much.

This combination of competition and increasingly sophisticated buyers should keep these vendors on their toes and ensure that they continue to deliver the types of products up-to-date users demand at a price that is fair and equitable. Every data processing manager has been involved in a software package selection process. During this exercise, much time is spent listening to salespeople describe what the company needs and how the package will meet those needs. Sometimes, however, after the sale has been made, the salesperson has to rush back to the development site and prod the resident genius into figuring out how to modify the product to meet the claims. If the customer is lucky, the modifications are made with little or no effect on the installation. In some instances, however, the modifications are never done, or they have an undesirable effect on the performance of the package. To help clarify this problem, respondents were asked to judge whether three areas of package performance exceeded, met, or failed to meet vendor promises. The response was overwhelmingly positive. Installation time exceeded promises in 9% of the cases; met promises, 81%; and did not meet promises, 6%. As for features and capabilities, the packages exceeded promises 9%, delivered 83% of the time, and failed 5%. In performance, speed, and efficiency, the rates were 8%, 81%, and 7%, respectively.

PACKAGES FULFILLED PROMISES

With over 90% reporting that their packages either met or exceeded the performance promised by the vendor, the chance of a major mismatch based on promised capability seems far less likely today than it was in previous years. Although the responses from users of all six types of packages closely followed the percentages reported for the overall survey, some interesting deviations occurred. For example, the percentage of respondents who said their products did not meet promises in terms of performance was higher in the database/data management group than in any other (12%), and users of query/report writer/DBMS aids felt almost the same way (10%). Ten percent of the communications software users responding to this question reported that their acquisitions did not meet vendor promises when it came to installation time. Again, we see that the more complex software entities carry with them high expectations but less-than-expected results.

To determine how much influence various factors have on the selection process, users were asked about seven points of consideration likely to come into play during the selection process. Then they were asked questions that explored pre- and postacquisitions procedures. Finally, users explained why they were thinking of replacing their packages.

The capability and features of the package were cited as the major influence by 81% of those polled, with 10% considering a minor influence and 9% responding with no influence. Productivity and ease of use were cited as a major influence by 66%, with 22% saying “minor influence” and 6% saying “no influence.” Compatibility was a major influence for 60%, a minor influence for 20%, and of no influence for 14%. Vendor presence and reputation is less of a factor than everyone assumes—37% say it is a major influence, 41% say it is a minor influence, and 16% say it has no influence. The costs and implementation time is a major consideration for 30%, a minor influence for 41%, and of no influence for 22%. Prior experience with the vendor is a major influence for 20%, a minor influence for 18%, and of no influence to the majority, 55%. The least important influence is advice from others—13% say a recommendation is a major influence, 18% say it is likely to be a minor influence, and 62% say a good word from a third party is of no influence.

It seems likely that a good experience with a vendor with whom one has had previous dealings would carry more weight than the 35% “no influence” rating, but today’s better informed users don’t seem to let past experiences influence current selection processes. The reasons that vendors continually have to prove themselves and their products.

Although most of the percentages within the six groups followed patterns similar to those shown in the overall breakdown, there were some interesting deviations. In the monitoring and performance group, 88% of those answering the question felt that specific features and capabilities were of the utmost importance. This was a solid 7% greater than the average and may indicate that, when selecting this type of package, the user has well-defined expectations concerning improvement and is looking for features that will deliver these capabilities.

A rousing 22% of the respondents rating database/data management packages indicated that software compatibility had no influence on their selection. This is not too strange, when one considers that installing a DBMS normally implies that new applications would have to be written to accommodate it.

Finally, 73% of the respondents rating program development aids indicated that productivity and ease of use were the major influences governing their decision. This high percentage was balanced by a low of 56% in the monitor and performance aids group who felt that ease of use was of major importance. The very nature of the user-friendly software promised by most developers of these tools probably accounts for the 7% above average figure, while the users of fine-tuning tools expect specialists to interpret the results and are not necessarily looking for ease of use. Also, monitors and performance aids are not directly involved in productivity, only indirectly as a result of the analyses performed by them.

61% SAW OTHER PACKAGES

How many of us go out and buy the first item we see? Not many. Fortunately, the same holds true for most installations in the market for software products. Users were asked whether they had evaluated alternative packages, from either the computer manufacturer or independent software vendors, before acquiring the package being rated, and to indicate the number of prior reviews in both cases. It turned out that 61% had evaluated alternative packages; 33% had evaluated an average of 1.6 packages from computer manufacturers; and 50% had evaluated an average of 2.5 packages from independents.

Historically, independent software suppliers have provided more efficient, less expensive, and generally more effective alternatives to the manufacturers’ products. The poll indicates that this is still true. It appears that, in the communications software area, computer manufacturers are actively competing with the independents—44% of the users had evaluated independent alternatives. On the other hand, independent utilities and report writers seem to be clear favorites, with 50% and 58% of the users evaluating their alternatives—a trend that has been observed for many years. The monitoring and performance aids marketplace has been dominated historically by independent software suppliers such as Boole & Babbage, Morino Associates, and, more recently, by companies such as Candle, so there is less evaluation of alternatives in this area—only 52% of the users—and in any other. This is undoubtedly because the technology is relatively new, and there are relatively few independent vendors.

The growth of software technology is so dynamic that one must continually compare packages being used against those that have become available since their acquisition. As for postacquisition evaluation, it turned out that 22% had evaluated alternative packages after acquisition; 9% had evaluated an average of 1.3 packages from manufacturers; and 14% an average of 2.1 packages from independents. Thus, almost a quarter of the respondents are involved in some form of postacquisition review, and they seem to be looking more toward the independents than to manufacturers for possible replacements. Of course the reason for this might be that most
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The whole ad's wrong. Of course it is. Why on earth should you design a new one of your very own. And PERQ's ultra-high resolution graphics display will let you dot the minutest 'i's' and cross the tiniest 't's'.

You be interested in a computer that can simply strove around the component parts of a magazine ad?

The whole ad's wrong. Of course it is. Why on earth should you design a new one of your very own. And PERQ's ultra-high resolution graphics display will let you dot the minutest 'i's' and cross the tiniest 't's'.

You be interested in a computer that can simply strove around the component parts of a magazine ad?

As you can probably tell from the picture, this is an advertisement for one of the world's most advanced graphics workstations. It's called PERQ 2.

Now imagine that instead of looking at this ad in a magazine, it was up there on PERQ's screen. The headline's wrong. Too large, perhaps. Or in the wrong place. PERQ can change that at the push of a pick. The wrong typeface? Maybe PERQ.

Suit yourself. PERQ places a whole box of graphics tricks at your fingertips.
users bought the manufacturer's package originally, and therefore have to seek an alternative elsewhere.

When asked whether they are thinking of replacing their packages, 15% said yes, with 5% citing the need for features not available in the current package. Four percent indicated that they were upgrading or changing to a new computer system, 2% claimed that execution speed was too slow, 2% claimed that the package was generally unsatisfactory, and 1% claimed that it would cost too much to upgrade or expand the current package.

Why this general lack of activity? For one thing, software packages for mainframes and many minis can be a big investment, even for a large dp installation. When a user spends over $100,000 for a database management system and many thousands more on implementation, application development and other tasks, there is going to be great hesitance about replacing it. This might be one reason why relatively few are considering replacement, though many users are examining their options.

Another reason might be that, in many cases, the increasing speed of hardware compensates for certain throughput concerns that might have existed earlier. Finally, the low percentage of respondents considering replacement for generally unsatisfactory performance could be interpreted as a plus for the science of initial package selection. Don't forget, however, that the longer a package is used for anything else, the more dependent the operations become on initial installation. The bar labeled performance reflects the user's appraisal of installation, documentation, modification, and training support.

The bar labeled performance reflects economy/efficiency factors such as hardware resource utilization, ease of use, freedom from bugs/erros, and time required for the initial installation. The bar labeled vendor support gauges the vendor's responsiveness to user needs, effectiveness of training, and quality of documentation. The operations bar is a measure of the package's ability to handle expanding processing volumes, backup/recovery, and security.

Note: In split-bar presentations, the solid bar indicates package scores and the open bar the common group average.

### Ratings Summaries

#### DATABASE/DATA MANAGEMENT PACKAGES—23 packages studied.

**Mean Score**

9.0—SAS Inc. SAS

8.0—Software House System 1022

7.9—Burroughs Corp. DMS-II

7.8—Hewlett-Packard Image

7.7—Cullinet IDMS, Information Builders Focus, Software AG ADABAS

7.1—Group Average, ADR Datacom/DB, Cincom Total, Mathematrics RAMIS II

7.0—Henco INFO, Honeywell TM-IV

6.9—Infodata Inquire

6.8—Sperry DMS-1100, Tominy Data Base Plus

6.7—National Information Systems IPL

6.6—Oceanic Systems Extracto

6.5—IBM IMS/DB, Intel System 2000

6.4—Advanced Data Management DRS

6.1—Applications Software Inc. ASI-ST, IBM SQUAL

5.7—IBM DL/I DOS/VS

### QUERY/REPORT WRITERS/DBMS AIDS—13 packages studied.

**Mean Score**

8.4—Dylakor DYL-280

7.9—Dylakor DYL-260

7.2—Cullinet EPD Auditor/Culprit

7.1—Manager Systems Products (MSP) Datamanager, Pansophic Easytrieve

6.9—H&M Systems Keyfast

6.8—Group Average, Computer Associates CA-EARL, University Computing UCC TEN

6.6—TSI Int'l. Key/Master

6.5—ADR Datadictionary

6.1—TSI Int'l. Data Analyzer

5.7—TSI Int'l. Data Catalogue 2

5.4—Informatics General Inquiry/IV

### PROGRAM DEVELOPMENT AIDS/PROGRAMMING UTILITIES—13 packages studied.

**Mean Score**

8.2—ADR Vollye

8.0—On-Line Software Int'l. Inter test

7.8—Altergo Quota II

7.5—Cincom Mantis, IMSL Inc. IMSL Libraries

7.4—Pansophic O-W-L, Software AG Natural

7.1—Group Average

7.0—Oxford Software UFO

6.8—Altergo CPG

6.4—ADR METACOBOL

6.3—Informatics General Mark IV

5.4—ADR Autoflow II

### COMMUNICATIONS SOFTWARE—13 packages studied.

**Mean Score**

7.9—Westinghouse WESTI

7.0—Tone Software Tone 3

7.5—Altergo Shadow II

7.4—ADR Roscoe

7.3—Burroughs NDL

6.9—IBM CICS/VS

6.8—Group Average, IBM IMS/DC, Software AG COM-PLETE

6.7—Cincom Environ I

6.6—IBM ICCF

6.2—Polygon Systems Intercomm

5.9—ADR Datacom/DC

4.8—TSI Int'l. Task/Master

### UTILITIES/OPERATING SYSTEMS/ENHANCEMENTS—34 packages.

**Mean Score**

8.9—Innovation D.P. Fast/Dump/Restore

8.7—Corodale System/Manager

8.6—Macro 4 Logout/Multilog

8.3—Synsort Inc. SYNSORT

7.7—Westinghouse Disk Utilities

8.4—Cambridge Systems Group ACF2, Software Pursuits DOS/VTY/VSE

8.2—Computer Associates CA-Sort

8.1—Software Module Marketing—DMS/OS

7.9—CGA/Allen Super-MSI, Computer Associates CA-RAPS, Compuware Abend-Aid

7.7—Informatics General Shrink, University Computing UCC One

7.6—ADR the Librarian

7.5—Group Average, Computer Associates CA-DYNAMAT, Minicomputer Systems MCOs, SDI EPAT, University Computing UCC Seven
Available in models ranging from 400 VA to 25 kVA single-phase and 10 to 50 kVA three-phase. Elgar UPS feature full kVA load rating from 0.7 lagging to 0.9 leading PF. All three-phase and single-phase units rated 15 kVA and higher include a full electronic static switch as a standard feature. Other models are available with the static switch as an option. Elgar can deliver the right

This sight strikes terror in the hearts of all computers.

security equipment, process-control devices and laboratory instruments—all rely on clean, continuous power. Elgar has the solution—an Uninterruptible Power System (UPS) that provides total protection against out-of-the-ordinary power conditions for your AC line. In addition to blackout protection, an on-line UPS constantly filters the utility and regulates the output voltage, eliminating virtually every power line problem without interruption or switching.

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San Diego, California 92111
Telephone (619) 565-1155
TWX: 910-335-1246 Telex: 6834028

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Call today for complete information:
1-800-854-2213
The packages in this year's survey were installed, on average, for 39 months.

7.1—Tower Systems D/Fast
7.0—Computer Associates CA-TLMS
6.9—SDI Grasp, Tower Systems T/Fast
6.8—Johnson Systems UMIX
6.7—Nixdorf EDOS, Pace KOMAND

6.3—Computer Associates GA-Jasper, University Computing UCC Two
5.5—Computer Associates CA-Scheduler

MONITORING AND PERFORMANCE AIMS—10 packages studied.
Mean Score
8.8—Candle Omegamon
7.8—Morino Assoc. TSO/TSO
7.3—ADR Look

6.2—BGS Systems Best/1
7.1—BGS Systems Capture/MVS
7.0—Group Average
6.9—Boole & Babbage Control/IMS/Realtime
6.7—Boole & Babbage TSA/PPPE
6.5—Boole & Babbage CMF/Monitor, Resolve/Resolve/CICS
5.1—Value Computing Comput-A-Charge

The packages in this year's survey were installed, on average, for 39 months.

METHODOLOGY
The survey, designed by Data Decisions, was conducted in July 1983. Packages from independent vendors were selected using the Million Dollar list from International Computer Programs, Indianapolis, as a source. Only vendors with packages identified by IC P as having grossed $5 million or more in sales were included. Packages from hardware manufacturers were included if they had at least 30 user sites recorded on a database supplied by Computer Intelligence Corp., La Jolla, Calif.

Where possible, user site samplings were obtained directly from the vendor. A special delivery letter was sent to each company asking for a list of the 125 most recent customers who had made the designated package installed and running for at least six months as of June 1, 1983. If a package didn't have that many qualified users, the company was asked to supply its complete customer file. Companies were also asked to certify that the list provided actually represented their most recent customers and that they would make no attempt to contact those customers with regard to the survey. (Respondents were also asked whether they were contacted by the vendors.) A minimum of two follow-up telephone calls were made to each company to encourage it to participate. If a vendor failed to provide a site list, Data Decisions contacted the sites registered on the site list.

The Mailing
In total, 9,961 questionnaires were sent to identified users of 108 packages during the last week of July 1983. As an incentive to respond, a $1 bill was included. About 57%, or 5,667, of the questionnaires were returned; 105 questionnaires were undelivered by the post office. To ensure a minimum response rate of 40% and a minimum user base of 15 interviews for each package, Data Decisions conducted telephone interviews among those who didn't respond. The questionnaire used was identical, and 88 telephone interviews were completed. This brought the number of survey responses to 5,755, for an overall response rate of 58%. Seventy-four additional interviews conducted on two products resulted in less than 15 user responses per product, and these products were dropped from the survey and eliminated from the overall package totals. This brought the total response to 5,681 completed questionnaires on 106 packages.

The Questionnaire
A questionnaire was mailed to the key vendor contact at each installation, usually the data processing manager or head of the dp operation for the company. The questionnaire first qualified the respondent as a bona fide user and then explored the factors that resulted in the ratings.

Types of Packages Surveyed
This year, the packages were installed, on average, for 39 months, with a low of 31 months for monitoring and performance aids and a high of 54 months for communications software. The overwhelming majority of the packages were running on IBM machines.

Eighty percent of the respondents stated that the principal system for the package was installed on IBM. Amdahl and DEC accounted for an additional 3% each; NAS and Burroughs accounted for 2% each; and Magnuson, Sperry, Hewlett-Packard, Honeywell, Data General, Control Data, and IPL Systems each registered 1%. Adding together all the IBM-compatible systems—Amdahl, NAS, Magnuson, and IPL Systems—reveals that approximately 87% of the 106 packages in the survey run on IBM-class systems.

The packages included in this year's survey have been divided into six categories on the basis of their functions: Database/Data Management Packages, Query/Report Writers/DBMS, Program Development Aids/Programming Utilities, Communications Software, Utilities/Operating Systems/Enhancements, and Monitoring and Performance Aids. Users were asked to rate them on various capabilities, using a scale of 1 to 10, with 9 to 10 for superior, 6 to 8 for very good, 3 to 5 for acceptable, and 1 to 2 for inadequate. Entries are arranged in descending order by mean score. Although these figures give a good general indication of the relative popularity of the various packages, minute gradations should not be taken too literally. Without further investigation one would be hard put to say that a package with a score of 7.0 was definitely better than one with a score of 6.8. If the original vendor is not the current vendor of the package, the original vendor's name is shown in parentheses after the name of the current vendor.

AV. TOLERANCES FOR 68% CONFIDENCE LEVEL

| OVERALL SATISFACTION | SPECIFIC ATTRIBUTE RATINGS |
|--------------|-----------------|-----------------|
| SAMPLE SIZE | 6.0 or Under | 7.0 | 8.0 or Over | 6.0 or Under | 7.0 | 8.0 or Over |
| 60 or more | .25 | .20 | .15 | .30 | .25 | .20 |
| 40 to 59 | .30 | .25 | .20 | .35 | .30 | .25 |
| 30 to 39 | .35 | .30 | .25 | .40 | .35 | .30 |
| Under 30 | .45 | .30 | .25 | .50 | .45 | .35 |

The chances are approximately two in three that a reported rating differs by no more than the indicated tolerance from the rating that would have been obtained had all eligible sites been surveyed. For example, suppose a sample of 38 sites gives a software package rating of 7.0 for Overall Satisfaction. The table indicates a tolerance of .30 on this estimate. Thus, the chances are two in three that the interval 6.70 to 7.30 includes the rating that would have been obtained had all eligible sites been surveyed.
■ OVERALL SUMMARY
Average—All Packages • 106 packages
8,171 responses • 79% judged package and 66% judged vendor outstanding • 15% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

□ DATABASE/DATA MANAGEMENT PACKAGES
Group Average • 23 packages
1,089 responses • 77% judged package and 64% judged vendor outstanding • 17% actively seeking to replace package, with 3% citing unsatisfactory performance as reason.

ASI-ST • Applications Software, Inc., 21515 Hawthorne Blvd., Torrance, CA 90503 • 213-540-0111
16 responses • 63% judged package and 69% judged vendor outstanding • 25% actively seeking to replace package, with 12% citing unsatisfactory performance as reason.

ADR/DATACOM/DB • Applied Data Research, Rt. 206 & Orchard Road, CN 8, Princeton, NJ 08540 • 201-874-9100
53 responses • 79% judged package and 59% judged vendor outstanding • 17% actively seeking to replace package, with 4% citing unsatisfactory performance as reason.

DMS-II • Burroughs Corporation, Burroughs Place, Detroit, MI 48232 • 313-972-9127
84 responses • 69% judged package and 59% judged vendor outstanding • 9% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

TOTAL • Cincom Systems, Inc., 2300 Montana Avenue, Cincinnati, OH 45211 • 513-662-2300
53 responses • 79% judged package and 59% judged vendor outstanding • 38% actively seeking to replace package, with 4% citing unsatisfactory performance as reason.

IDMS • Culinet, 400 Blue Hill Drive, Westwood, MA 02090 • 617-329-7700
81 responses • 90% judged package and 79% judged vendor outstanding • 2% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

INFO • Hencco, 100 Fifth Avenue, Waltham, MA 02154 • 617-890-8670
50 responses • 82% judged package and 60% judged vendor outstanding • 12% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.
“GET IBM 3270, 3780 AND HASP COMMUNICATIONS—
ADDING A ONE-BOARD PROCESSOR TO MY PC?”

“YOU CAN WITH PERSYST.”

The Persyst DCP/88. The only compatible front end communications processor that can support a range of IBM communications.

It's a Persyst exclusive. The DCP/88 distributed communications processor. A one-board computer that can be configured by software to handle communications between a PC and another computer system. In fact, the DCP/88 enables the IBM or TI PC to support a range of sophisticated IBM communications—all with just one processor.

So it gives corporate users unprecedented, low-cost flexibility to incorporate the PC into virtually any environment.

Convert any PC into an IBM 3270 terminal. An IBM 2780/3780 RJE workstation. Or a HASP/RJE workstation—instantly.

Just combine the DCP/88 with Persyst software—and you can connect your PC to any compatible host mainframe or minicomputer.

PC/3270 enables your PC to emulate an IBM 3274 Cluster control unit and 3278 terminal, supporting up to four additional devices. Including a printer and three other PCs functioning as 3278 terminals.

PC/3780 converts your PC into a 2780/3780 remote job entry terminal that can send and receive batch files to and from the host.

And with PC/HASP, your PC instantly becomes a full-function HASP/RJE workstation that can support up to seven input and seven output multi-leaved job streams concurrently.

Capability to support your communications needs now. And in the future.

Because the DCP/88 supports bisync, SDLC, HDLC and async protocols, it is the only communications processor you'll ever have to buy.

Use it to connect your PC to an expanding network of IBM communications. Configure your system to meet virtually any communications need—without adding another piece of hardware. Or expense.

All of which makes the DCP/88 as practical as it is powerful.

The Persyst Coax/3278. Still another way to expand your IBM communications.

Here's another fast way to incorporate the PC into existing SNA or bisync data processing installations.

The Coax/3278. A single-slot expansion board that converts your PC into an IBM 3278 display terminal. And with its high-speed coaxial port, you can connect the PC directly to IBM 3274 or 3276 cluster controllers.

Sophisticated communications products for the corporate user. Insist on Persyst.

Persyst communications products are designed to make corporate information systems more powerful. And more efficient.

Write or call Persyst today for complete information.


High-speed line printer option—up to 600 lines per minute.

128 character FIFO printer buffer improves the efficiency of data transfer to the printer.

Supports SDLC, Bisynchronous, HDLC and Asynchronous protocols.

Two or four channel communications.

Full modem support, plus modem eliminator option.

THE DCP/88™ BY PERSYST.

CIRCLE 62 ON READER CARD
Programming backlog is the source of the problem. Eliminate it, and you eliminate the bottleneck.

Which is precisely what Sperry has done with the MAPPER™ System.

With MAPPER, you work with the computer directly. You ask questions in plain English. And you get immediate answers.

And if the information you get raises other questions, you can ask them right away. With no delay for programming. Or reprogramming.

MAPPER is that powerful. It allows you to manipulate information in almost any way you want. And, interesting to note, it can even help your programmers become more productive.

AN AFFORDABLE SYSTEM. You don't have to be a large company to have a MAPPER System. MAPPER can be scaled to the real and present needs of just about any size company. The cost of a MAPPER System makes it practical for even a department
within a company to own its own system. Or you can time-share through a Sperry service bureau.

What you get for your money is a whole new order of efficiency in your day-to-day management tasks. Because you'll have the information you need right at your fingertips. Literally.

SEEING IS BELIEVING.
We've made some promises here that may sound extravagant. But if anything, our claims are on the conservative side. And to prove it, we offer you the opportunity to see a demonstration of MAPPER at work.

800-547-8362

But first, you might want to look over our MAPPER brochure. A copy is yours for the asking. Call toll-Free:

800-547-8362 (9 a.m. to 5 p.m. E.S.T.). Or send us the coupon.
DPL • National Information Systems, Inc., 20370 Town Center Lane, Suite 130, Cupertino, CA 95014 • 408-257-7770
41 responses • 83% judged package and 51% judged vendor outstanding • 46% actively seeking to replace package, with 5% citing unsatisfactory performance as reason.

EXTRACTO • Oceanic Information Systems, Inc., 2197 Leon-Harmel, Quebec City, Quebec, Canada G1N 4N5 • 418-661-7741
23 responses • 57% judged package and 57% judged vendor outstanding • 35% actively seeking to replace package, with 9% citing unsatisfactory performance as reason.

SAS • SAS Institute, Inc., SAS Circle, P.O. Box 8000, Cary, NC 27511-8000 • 919-467-8000
78 responses • 96% judged package and 88% judged vendor outstanding • 1% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

ADABAS • Software AG of North America, International Center, 11800 Sunrise Valley Drive, Suite 1517, Reston, VA 22091 • 703-860-3050
65 responses • 93% judged package and 63% judged vendor outstanding • 2% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

SYSTEM 1022 • Software House, 1105 Massachusetts Avenue, Cambridge, MA 02138 • 617-661-9440
61 responses • 93% judged package and 80% judged vendor outstanding • 15% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

DMS-1100 • Sperry Corporation, P.O. Box 500, Blue Bell, PA 19422 • 215-542-4011
48 responses • 96% judged package and 56% judged vendor outstanding • 9% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

DATA BASE PLUS • Tommy, Inc., 4221 Malabar Road, Building One, Cincinnati, OH 45242 • 513-984-6605
29 responses • 72% judged package and 59% judged vendor outstanding • 28% actively seeking to replace package, with 3% citing unsatisfactory performance as reason.

DATA DICTIONARY • Applied Data Research, Rt. 206 & Orchard Road, CNB, Princeton, NJ 08540 • 201-974-9100
49 responses • 67% judged package and 57% judged vendor outstanding • 9% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

DATA BASE PLUS • Tommy, Inc., 4221 Malabar Road, Building One, Cincinnati, OH 45242 • 513-984-6605
29 responses • 72% judged package and 59% judged vendor outstanding • 28% actively seeking to replace package, with 3% citing unsatisfactory performance as reason.

DATA DICTIONARY • Applied Data Research, Rt. 206 & Orchard Road, CNB, Princeton, NJ 08540 • 201-974-9100
49 responses • 67% judged package and 57% judged vendor outstanding • 9% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

DATA DICTIONARY • Applied Data Research, Rt. 206 & Orchard Road, CNB, Princeton, NJ 08540 • 201-974-9100
49 responses • 67% judged package and 57% judged vendor outstanding • 9% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

DATA DICTIONARY • Applied Data Research, Rt. 206 & Orchard Road, CNB, Princeton, NJ 08540 • 201-974-9100
49 responses • 67% judged package and 57% judged vendor outstanding • 9% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.
So what's a few inches of bad tape?

"Tape's tape," you say.
That's true unless the tape you write on now can't be read later. Then things could get really hung up.

Sure, tape's the last thing you want to think about; but it's often the first thing you hear about when things go wrong. So start off right.

With Memorex.*

Every inch of Memorex computer tape is tested to give you the greatest data security. And while some companies scrape away imperfections — calling it "certification" — we'd rather reject them. To keep you on the safe side.

Now Memorex has two newly formulated tape products that take our well-known quality a step further. Both are engineered for durability and dependability in the critical 6250 bpi and 1600 bpi worlds. And each is backed by a 25-year warranty.

QUANTUM*II. Our new premium tape features higher output and that extra margin of safety for your critical data. It's write/skip free at 6250 bpi.

MRX*V. The new high-output, multi-purpose tape provides excellent value and dependability.

Don't take chances with your data. Trust it to Memorex Tape. We won't leave you hanging. For more information, call 800-222-1150.

*MemoReX A Burroughs Company

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<table>
<thead>
<tr>
<th>Ratings Values</th>
<th>Legend</th>
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<tbody>
<tr>
<td>10-9: Superior</td>
<td>Specific Product Rating</td>
</tr>
<tr>
<td>8-6: Very Good</td>
<td>Group Average Rating</td>
</tr>
<tr>
<td>2-1: Inadequate</td>
<td></td>
</tr>
</tbody>
</table>

**CA-EARL** • Computer Associates International, Inc. 125 Jericho Turnpike, Jericho, NY 11753 • 516-333-6733
53 responses • 79% judged package and 58% judged vendor outstanding • 19% actively seeking to replace package, with 6% citing unsatisfactory performance as reason.

**EDP AUDITOR/CULPRIT** • Cullinet, 400 Blue Hill Drive, Westwood, MA, 02090 • 617-339-7700
64 responses • 79% judged package and 79% judged vendor outstanding • 4% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

**DYL-280** • Dylakor, 17418 Chatsworth Street, P.O. Box 3010, Granada Hills, CA 91344 • 213-366-1781
85 responses • 80% judged package and 80% judged vendor outstanding • 10% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

**DYL-280** • Dylakor, 17418 Chatsworth Street, P.O. Box 3010, Granada Hills, CA 91344 • 213-366-1781
69 responses • 94% judged package and 90% judged vendor outstanding • 6% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

**KEYFAST** • H&M Systems Software Inc., 351 Evelyn Street, Paramus, NJ 07652 • 201-599-9111
71 responses • 79% judged package and 51% judged vendor outstanding • 1% actively seeking to replace package, with 1% citing unsatisfactory performance as reason.

**INQUIRY/IV** • Informatics General Corp., 9441 LBI Freeway, Dallas, TX 75243 • 214-231-1400
33 responses • 76% judged package and 24% judged vendor outstanding • 21% actively seeking to replace package, with 9% citing unsatisfactory performance as reason.

**DATA MANAGER** • MSP, Inc., 131 Hartwell Avenue, Lexington, MA 02173 • 617-861-0130
63 responses • 84% judged package and 72% judged vendor outstanding • 6% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

**EASYTREVIE** • Panasophic Systems, Inc. 709 Enterprise Drive, Oak Brook, IL 60521 • 312-266-2203
60 responses • 78% judged package and 76% judged vendor outstanding • 10% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

**DATA ANALYZER** • TSI International, 187 Danbury Road, Wilton, CT 06897 • 203-695-2884
53 responses • 57% judged package and 51% judged vendor outstanding • 26% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.
WHICH TWIN HAS THE TANDBERG?

The big screen terminal that's sooooo easy on the eyes

If your operators are getting eye-strain and headaches from staring at small, fuzzy screens all day long, chances are, you haven't yet heard of the Tandberg Data TDV 2200.

The TDV 2200 features a 15-inch screen with big, flicker-free, green-on-green characters; a patented Equalite™ Video system that displays both vertical and horizontal lines with equal intensity; and true character definition across the entire 15-inch screen. The TDV 2200 also tilts, swivels, raises and lowers for easy readability in any room light, at any angle.

But there's a lot more to the TDV 2200 than meets the eye. There are sixteen soft switches called PUSH keys that recall previously stored words, phrases, or code sequences. A single keystroke can recall up to 48 characters. This not only saves time, but also eliminates the possibility of error when entering this data. Up to 416 characters can be stored and recalled from the terminal or host computer.

There's also a simplified menu protocol that cuts set-up time in half; full editing capability; up to eight screens of memory; semi-graphic display; character, page, block or line/field transmission and a host of other features.

The Tandberg Data TDV 2200 family is available in a number of models that will emulate virtually any popular terminal including the DEC VT100 and VT52, Datapoint 3600 and 8200, IBM 3101, Data General 6053 and D200, H-P 2622, Basic Four and others. An advanced performance model is also available for the development of application-tailored OEM terminals.

To truly appreciate this outstanding combination of graceful ergonomic design, functional capabilities and performance features, you should really try one for yourself. Just call or write for a demonstration. You'll see that there's a lot more to the TDV 2200 than meets the eye.

Tandberg Data, Inc.
Labriola Court, Armonk, N.Y. 10504.
Phone: (914) 273-6400.
Telex: 137357 Tanberg Arnk.

CIRCLE 65 ON READER CARD
Speed. Convenience. Productivity.
All good intentions. All up in smoke.
All because too many personal
computers proved too much of a good
thing. And caused problems for your
people. Incompatible programs,
inaccessible information, inconsis-
tent data, uncoordinated efforts.
But we can put out all those
fires with our Integrated Personal
Business Computer. Because our IPBC
contains all the hardware and software
you need to combine the convenience
of personal computing with the power
of your corporate data base.
With our IPBC, your people
can access all the complete, consistent
information in your corporate com-
puter and use it in their personal
computers. And vice versa. With-
out rekeying. Without errors.
And without giving up their favo-
rite programs. Because, as a 16-bit per-
sonal computer, our IPBC runs the new
MS-DOS® based programs for the IBM-
PC" Right off the shelf. And it runs all the popular CP/M-based programs too.

Then at the touch of a button, the IPBC becomes a terminal that lets your people run programs on most host computers, including IBM, DEC and HP.

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So call Direct at (408) 980-1414, extension 315. Or write us at 4201 Burton Drive, Santa Clara, California 95054. We'll show you how to travel the road to Integrated Personal Business Computing. Without getting burned.

DIRECT
DATA CATALOGUE 2 • TSI International, 187 Danbury Road, Wilton, CT 06897 • 203-880-5884
40 responses • 72% judged package and 86% judged vendor outstanding • 24% actively seeking to replace package, with 1% citing unsatisfactory performance as reason.

KEY/MASTER • TSI International, 187 Danbury Road, Wilton, CT 06897 • 203-853-2944
63 responses • 72% judged package and 66% judged vendor outstanding • 13% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

UCC TEN • University Computing Co., UCC Tower, Exchange Park, Dallas, TX 75235 • 214-333-7150
22 responses • 86% judged package and 64% judged vendor outstanding • 18% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

Program Development Aids/Programming Utilities

Group Average • 13 packages
618 responses • 76% judged package and 66% judged vendor outstanding • 10% actively seeking to replace package, with 1% citing unsatisfactory performance as reason.

QUOTA II • Altergo Products, Inc., 400 W. Cummings Park, Suite 6900, Woburn, MA 01801 • 617-936-8811
24 responses • 97% judged package and 67% judged vendor outstanding • 17% actively seeking to replace package, with 4% citing unsatisfactory performance as reason.

CPG • Altergo Products, Inc., 400 W. Cummings Park, Suite 6900, Woburn, MA 01801 • 617-936-8811
84 responses • 72% judged package and 52% judged vendor outstanding • 22% actively seeking to replace package, with 6% citing unsatisfactory performance as reason.

AUTOFLOW II • Applied Data Research, Rt. 206 & Orchard Road, CN 8, Princeton, NJ 08540 • 201-874-9100
22 responses • 36% judged package and 66% judged vendor outstanding • 5% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

METACOBOL • Applied Data Research, Rt. 206 & Orchard Road, CN 8, Princeton, NJ 08540 • 201-874-9100
31 responses • 58% judged package and 68% judged vendor outstanding • 10% actively seeking to replace package, with 3% citing unsatisfactory performance as reason.

VOLLIE • Applied Data Research, Rt. 206 & Orchard Road, CN 8, Princeton, NJ 08540 • 201-874-1900
61 responses • 97% judged package and 89% judged vendor outstanding • 11% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.
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SOLVES ANOTHER TOUGH IMAGE PROCESSING PROBLEM

— With digital images now having a million or more picture elements (pixels), it is more important than ever for image processors to operate on images as efficiently as possible. That's why we place image memory in the address space of the Q-Bus or Unibus, so that when your LSI-11/23 or VAX issues an instruction, the CPU executes directly on the pixel. DMA devices, such as disks, may read and write image data directly on the bus. Thus, no time is wasted moving images into the CPU and then back again. In addition, the overhead of downloading commands to be interpreted by a microprocessor controller is eliminated.

High speed processing modules are also incorporated on two video rate buses associated directly with the image memories. With this architecture many image processing functions may be performed in real-time simultaneous with display and computer access.

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• 32 bit Pixel Processor.
• Hardware Histogram Calculator.
• Up to 8MBytes of dual ported image memory.
• Optional stand alone systems.
• Communication connections to ETHERNET, DECNET AND NET 488 (IEEE 488).
• Real-Time Image Processing Software for VMS, RSX11 and RT11.

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If your company has an IBM or IBM-compatible mainframe, you'll discover it's all the personal computer most of your end-users need. Sure, right now they think they want a "real" personal computer. But their main priority is probably electronic spreadsheet capabilities for management planning. Other capabilities, like accounting or word processing, just aren't as frequently used or needed.

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Now there's advanced spreadsheet software for your mainframe. One that's already been tried, tested, and loved by thousands of end-users. One that lets each of your end-users enjoy powerful forecasting and modeling capabilities without the expense and problems that come with personal computers.

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And since OmniCalc is backed by the power of your mainframe, it's far more capable than the micro-based spreadsheets like VisiCalc.*

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*VisiCalc is a registered trademark of VisiCorp.

TOWER SYSTEMS INTERNATIONAL
Advanced Software Powered by Tower.
MANTIS • Cincom Systems, Inc., 2300 Montana Avenue, Cincinnati, OH 45211 • 513-662-2300
29 responses • 78% judged package and 66% judged vendor outstanding • 17% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

38 responses • 92% judged package and 76% judged vendor outstanding • 8% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

MARK IV • Informatics General Corp., 9441 LBJ Freeway, Dallas, TX 75243 • 214-231-1400
58 responses • 62% judged package and 56% judged vendor outstanding • 18% actively seeking to replace package, with 5% citing unsatisfactory performance as reason.

INTERTEST • On-Line Software International, Fort Lee Executive Park, Two Executive Drive, Fort Lee, NJ 07024 • 201-502-0009
65 responses • 84% judged package and 83% judged vendor outstanding • 2% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

O.W.L • Panosophic Systems, Inc., 709 Enterprise Drive, Oak Brook, IL 60521 • 312-986-2263
70 responses • 66% judged package and 61% judged vendor outstanding • 13% actively seeking to replace package, with 4% citing unsatisfactory performance as reason.

NATURAL • Software AG of North America, International Center, 11800 Sunrise Valley Drive, Reston, VA 22091 • 703-860-5050
57 responses • 88% judged package and 65% judged vendor outstanding • 2% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

COMMUNICATIONS SOFTWARE
Group Average • 13 packages
943 responses • 70% judged package and 59% judged vendor outstanding • 30% actively seeking to replace package, with 3% citing unsatisfactory performance as reason.
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IBM 3270 Personal Computer
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The IBM 3270 Personal Computer offers outstanding price/performance. And volume discounts are available. It could turn desks throughout your company into very Smart Desks.

To arrange to have an IBM marketing representative contact you, call toll free 1 800 IBM-2468, Extension 82. Or send in the coupon.

The Smart Desk from IBM.

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October 83
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Literally hundreds of third-party software packages are available for the TI Professional Computer, including the best-sellers like Lotus 1-2-3™. TI and leading third-party software suppliers are committed to developing new programs to help keep your business ahead.

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9441 LBJ Freeway, Dallas, TX 75243 • 214-231-1400  
42 responses • 93% judged package and 69% judged vendor outstanding • 1% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

FAST/DUMP/RESTORE (FDR) • Innovation Data Processing, Inc. 970 Clifton Avenue, Clifton, NJ 07013 • 201-777-1940  
74 responses • 99% judged package and 96% judged vendor outstanding • 1% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

OS/DOS JOB ACCOUNTING SYSTEMS (JARS) • Johnson Systems, Inc. 8300 Greensboro Drive, Suite 700, McLean, VA 22102 • 703-821-1700  
65 responses • 86% judged package and 61% judged vendor outstanding • 6% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

UMAX • Johnson Systems, Inc. 8300 Greensboro Drive, Suite 700, McLean, VA 22102 • 703-821-1700  
47 responses • 61% judged package and 68% judged vendor outstanding • 6% actively seeking to replace package, with 2% citing unsatisfactory performance as reason.

LOGOUT/MULTILOG • Macro 4, Inc. 1 West Hanover Avenue, Mt. Freedom, NJ 07970 • 201-895-4800  
75 responses • 99% judged package and 91% judged vendor outstanding • 7% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.

MICOS • Mini-Computer Systems, 399 Fairview Park Drive, Elmsford, NY 10523 • 914-592-8612  
25 responses • 62% judged package and 61% judged vendor outstanding • 21% actively seeking to replace package, with 7% citing unsatisfactory performance as reason.

EDOS • Nixdorf Computer, 300 Third Avenue, Waltham, MA 02154 • 617-890-3600  
27 responses • 74% judged package and 41% judged vendor outstanding • 37% actively seeking to replace package, with 7% citing unsatisfactory performance as reason.

KOMAND • Pace Applied Technology, 7900 Sudley Road, Suite 602, Manassas, VA 22110 • 703-369-3200  
45 responses • 76% judged package and 62% judged vendor outstanding • 11% actively seeking to replace package, with 4% citing unsatisfactory performance as reason.

PANVALET • Pansophic Systems, Inc. 709 Enterprise Drive, Oak Brook, IL 60521 • 312-986-2263  
41 responses • 90% judged package and 76% judged vendor outstanding • 2% actively seeking to replace package, with 0% citing unsatisfactory performance as reason.
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That’s why we designed our new High Touch™ terminals to work together with biology, not just with technology.

Our new generation of High Touch terminals brings an elegant new touch to our American Dream Machine (ADM™) tradition. The family features three new ergonomic terminals designed to meet the needs of OEMs and end users alike: The ADM 11, ADM 12 and ADM 24E.

There is more to ergonomics than simply tacking on a few faddish features as an afterthought. That’s why we put our thinking in up front. And came up with a whole new way for terminals to relate to humans.

No aspect of terminal design escaped our deepest consideration. Or reconsideration. Dozens of little touches add up to the convenience and comfort of High Touch. For example, we put the power “on/off” switch and contrast control knob in front where they’re easy to reach.

The monitor not only tilts and swivels, it stops positively in almost any position.

The Selectric® layout with its sculptured keys makes data entry easy and efficient. And we placed the control and escape keys close to the alphanumeric keys, where people just naturally expect to find them.

The ADM 11 is a High Touch conversational terminal that accepts data continuously at 19.2 kilobauds. It features separate cursor control keys logically arranged in a cross for ease of use. Four modes are provided for the printer interface: page print,

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Definable or 3-key setup while still giving the operator ADM 24E which features a use to look at 48 (or 96) lines of else of setup mode to reduce errors for or RAM available for add-on display and print. There are four grams. line print, transparent print, and maximum flexibility.

For a High Touch terminal with editing and more, choose the ADM 12. If features five non-embedded attributes. Embedded mode can also be selected for existing applications. And 16 programmable non-volatile function keys (shiftable to 32). The display memory can be configured as two 24 x 80 character pages, or one 48 x 80 page, or one 24 x 158 page. The terminal runs in either conversational or block mode.

Or choose our top-of-the-line ADM 24E which features a moveable 24-line window you can use to look at 48 (or 96) lines of memory. The ADM 24E also offers plenty of additional space for OEMs, with up to 56K ROM or RAM available for add-on programs. Plus up to 22K display RAM.

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CIRCLE 75 ON READER CARD
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<th>Rating Value</th>
<th>Specific Product Rating</th>
<th>Group Average Rating</th>
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<td><strong>UCC SEVEN</strong></td>
<td>University Computing Co., UCC Tower, Exchange Park, Dallas, TX 75235 • 214-353-7150</td>
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<td>University Computing Co., UCC Tower, Exchange Park, Dallas, TX 75235 • 214-353-7150</td>
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<tr>
<td><strong>DISK UTILITIES</strong></td>
<td>Westinghouse Electric Corp., 2040 Ardmore Boulevard, Pittsburgh, PA 15221 • 412-636-9100</td>
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### MONITORING & PERFORMANCE AIDS

**Group Average** • 10 packages

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<tr>
<th><strong>LOOK</strong></th>
<th>Applied Data Research, Rt. 206 &amp; Orchard Road, CN 8, Princeton, NJ 08540 • 201-874-9100</th>
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<td><strong>BEST</strong>/I</td>
<td>BGS Systems, One University Office Park, 29 Sawyer Road, Waltham, MA 02254 • 617-691-000</td>
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### CAPTURE/MVS

**Group Average** • 10 packages

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<td><strong>CONTROL/IMS &amp; CONTROL/REAL-TIME</strong></td>
<td>Boole &amp; Babbage, Inc., 510 Oakmead Parkway, Sunnyvale, CA 94086 • 408-735-9550</td>
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### Data: Ratings Values

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### Legend

- Specific Product Rating
- Group Average Rating
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Turing’s post-World War II design efforts at a British laboratory led to the Automatic Computing Engine (ACE), which some claim was the first programmable digital computer.

ALAN TURING: THE ENIGMA

Many names come forth from computing’s Paleolithic past: K. Zuse, Eckert and Mauchly, H. Aiken, John von Neumann. But none are so intriguing, or so linked with the eccentric, as that of Alan M. Turing. Turing was born in Paddington, England on June 23, 1912 and died on June 7, 1954. His name is known to students of computer science since it is attached to the Turing machine—a theoretical machine that, when supplied with the necessary instructions via punched paper tape, would imitate the behavior of any other machine. By giving a precise definition of “computable,” Turing showed there was no mechanical method for solving certain problems.

It was logical that he would strive to see his theory of universal machine take actual form. It was quite innovative to speak of punched tape and universal computability in 1937.

The following excerpt deals with the three years (1945-48) Turing spent at Britain’s National Physical Laboratory (NPL) working on the design and construction of a large automatic computing machine, the Automatic Computing Engine (ACE), which was arguably the first programmable digital computer. Turing’s design for the ACE marked a turning point, as it was the first to emphasize construction of a large, fast, and effective all-purpose electronic memory. ACE was the first stored-program universal machine and was not dedicated to any given task.

Previous to his stay at the NPL, Turing worked at the Government Code and Cypher School in Bletchley Park, where his cryptanalytical work with the naval Enigma code helped diminish the effectiveness of German U-boats.

It is difficult to overestimate Turing and his contributions, both to mathematics and computer science. Awarded the Order of the British Empire in 1946, Turing was also to become a fellow of the Royal Society.

Turing cut an archotypically eccentric professorial figure. His unkempt appearance, his unrestrained behavior, and his legendary abilities at running and bicycling contribute to his reputation as a classically peculiar person. Yet such a conception detracts from the essentially tragic nature of his life. Turing reminds us that genius must bear with fools, and must often stoop to our petty dominion.

It was all over except the details—and Alan was never very good at bothering with the last details. He had other ideas in mind. He had several times discussed the question of his peacetime plans, and said he was expecting to return to his King’s [College, Cambridge] fellowship. There were 18 months of his 1938 fellowship still to run. But beyond this he now had a longer period assured, since on May 27, 1944, King’s had prolonged the tenure of his fellowship by three years.

Yet the war had not simply been an interruption in the course of his intellectual career. His ideas had been able to grow with the scale of the war. For, though expecting to return to Cambridge, Alan from the start wanted to “build a brain.”

His use of the word “brain” was entirely consistent with his bold appeal to “states of mind” 10 years before. To understand the Turing model of the brain, it was crucial to see that it regarded physics and chemistry as essentially irrelevant. In speaking of building a brain he did not mean that the components of his machine should resemble the components of a brain, or that their connections should imitate the manner in which the regions of the brain were connected. That the brain stored words, pictures, skills in some definite way, connected with input signals from the senses and output signals to the muscles, was almost all he needed.

The exigencies of the German cipher machines had barely scratched the surface of what could be done. The construction of special machines had led the cryptanalysts into problems with the acquisition and application of new technology. But a universal machine, if it could be realized in practice, would require no fresh engineering, only fresh instruction tables, encoded as “description numbers” and placed upon its tape. It was a vision beyond the comprehension of most

people in 1945, but not beyond Alan Turing:

There will positively be no interval alterations to be made even if we wish suddenly to switch from calculating the energy levels of the neon atom to the enumeration of groups of order 720.

A METHOD IN HIS MADNESS

There was nothing in the paper design of the universal Turing machine that suggested it could be made a practical proposition. In particular, there was nothing about its speed of operation. If a universal machine were to be of any practical use, it would have to run through millions of steps in a reasonable time. This demand for speed could only be met by electric components. More precisely, electronic components could be regarded as operating discrete quantities, and so could a Turing machine.

There had been a method in his madness all along. He had learned how to build a brain—not an electric brain, as he might have imagined before the war, but an electronic brain. There was a further fundamental consideration besides discreteness, reliability, and speed: that of size. There would have to be room on the tape of a universal machine both for the description numbers of the machine it had to imitate and for its workings. The abstract machine of 1936 was equipped with a tape of indefinite length, meaning that although the amount of tape used would be infinite, it was assumed that more space could be made available as required. How much tape would be required for a machine that could actually be built? How could storage be arranged without inconceivable expense in terms of electronic valves?

Alan was drawn toward the digital machine, because the Turing machines of "Computable Numbers" were the abstract version of such machines. His predisposition would have been reinforced by long experience with digital problems in cryptanalysis.

The spring of 1945 saw the ENIAC team [Electronic Numerical Integrator and Calculator, designed by J.P. Eckert and J. Mauchly at the University of Pennsylvania] on the one hand, and Alan Turing on the other, arrive naturally at the idea of constructing a universal machine with a single tape. But they did so in rather different ways. The ENIAC, shown to be out of date in principle before it was finished, had been something of a sledgehammer in cracking the problem. When Alan Turing spoke of building a brain, he was working and thinking alone in his spare time, pottering around in a British back garden shed with a few pieces of equipment grudgingly conceded by the secret service. He was not being asked to provide the solution to numerical problems such as those von Neumann was engaged upon. He had simply put together things that no one had put together before: his one-tape universal machine, the knowledge that large-scale electronic pulse technology could work, and the experience of turning cryptanalytic thought into definite methods and mechanical processes. Since 1939 he had been concerned with little but symbols, states, and instruction tables—and with the problem of embodying these as effectively as possible in concrete forms.

At some point Alan recognized in von Neumann's proposals [in the Draft Report on the EDVAC, the electronic discrete variable calculator, the planned second electronic machine] the same essential content of building a brain. So, once again, British originality had been piped at the post by an American publication. The Americans had won, and Alan was second. This time, however, American priority was nothing but an advantage to the Turing plans, for it provided the political and economic impetus that his ideas alone could never have enjoyed. Indeed, it was probably only the existence of the ENIAC that made possible the next stage of Alan Turing's life. In June he had a telephone call from John Womersley, superintendent of the mathemat-
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scanning. It was Eckert of the ENIAC team who suggested the use of a delay line to store the pulses of an electronic computer. Electronics had to be devised to detect the existence of a degenerated pulse arriving at the end of the line, and to start off a clean pulse. This would have to be combined with the facility to accept pulses from the rest of the computer, and to feed them back. It was advantageous to use a medium other than air for the sound waves, and mercury was already being employed in radar applications.

**RECYCLING SOUND WAVES**

This was an attractively cheap, existing solution provisionally adopted in the Draft Report on the EDVAC. In September 1945 Don Bayley rigged up a cardboard tube eight inches across and 10 feet in length, and Alan designed a superregenerative amplifier (a particularly sensitive form of amplifier). They connected the amplifier to a microphone at one end and a loudspeaker at the other. The idea was to recycle a sound wave in air on the delay line principle, clapping at one end and hoping to set up a hundred artificial echoes thereafter. They did not get it to work before Alan took his NPL post, which began on Oct. 1, 1945. But it meant he arrived full of ideas.

In setting up the new mathematics division, Womersley had been able to recruit from the experts in the field of numerical computation. His division took over the Admiralty Computing Service as the nucleus of what was the most high-powered group in the Western world, the rival being the American National Bureau of Standards. Two other sections, statistics and punched cards, were more remote from the Turing interest, although the existence of punched card machinery on the premises was to decide the input mechanism for his machine. A fourth section consisted of the staff of the differential analyser. The fifth section consisted of Alan Turing alone. By the end of the year there was a staff of 27 in the division. In October the whole new division was housed in Cromer House, where Alan had a little room in the north wing.

Alan lived in a guest house near Hampton Hill and generally continued to live out of a suitcase. The transition from war to peace was marked by the fact that now, instead of being under the administration of military officers, he was under the direction of scientists. This was not as much of a change as he might have expected. Womersley, whom he grimly referred to as “my boss,” had turned out to be the epitome of what Alan most despised as “bogus.” Womersley had won his position on the dubious strength of collaboration with Hartree on a certain numerical method. Womersley’s lengthy and expensive tour of the U. S. earlier in 1945 had been almost a complete waste of time, since he lacked the expertise to make useful notes on what he had been allowed to see. Flowers and Chandler had been obliged to make a trip of their own in September and October to see the ENIAC in connection with their work in military calculations.

Womersley’s gifts of management—a mastery of name dropping, a genial enthusiasm, and a pleasant office manner to impress any visitor—were not skills that Turing ranked highly; not just because he lacked them himself, but because he still could not understand why anyone should need weapons other than rational argument. Before long, Turing was openly rude to Womersley in the office, saying “What do you want?” and turning his back if Womersley dared to intrude on some discussion. Conversely, Womersley would show visitors around Cromer House, pointing at the Turing office from afar with exaggerated awe, and saying, “Ah, that’s Turing, we mustn’t disturb him.” There was a bet arranged among the staff, which depended on someone coming out of Womersley’s office with “an equation, no matter how trivial”; it was abandoned and conceded “for lack of entries.” Womersley played the role of buffer between Turing and the various authorities involved in computing. He also coined an acronym for the Turing electronic computer, the Automatic Computing Engine, or the ACE. Turing was fond of saying this was Womersley’s only contribution to the project. But Womersley displayed considerable political skill in getting the project approved. It was not for nothing that he had a copy of How to Win Friends and Influence People on his desk.

**DESIGN OF UNIVERSAL MACHINE**

Turing’s first task was to write a report setting out a detailed design of an electronic universal machine and an account of its operation. He amplified this in a later talk, which explained the origin of the ACE as he perceived it:

Some years ago I was researching on what might now be described as an investigation of the theoretical possibility and limitations of digital computing machines. I considered a type of machine which had a central mechanism and an infinite memory which was contained on an infinite tape. This type of machine appeared to be sufficiently general.

Machines such as the ACE may be regarded as practical versions of such a type of machine. There is at least a very close analogy.

Digital computing engines all have a central mechanism or control and some very extensive form of memory. The memory does not have to be indefinite, but it certainly needs to be very large. One needs some form of memory
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He had invented the art of computer programming.

with which any required entry can be reached at short notice. This difficulty presumably worried the Egyptians when their books were written on papyrus scrolls. It must have been slow work looking up references in them, and the present arrangement of written matter in books which can be opened at any point is greatly to be preferred. We could even imagine a computing machine that was made to work with a memory based on books. It would be immensely preferable to the single long tape. Let us for the sake of argument suppose that the difficulties involved in using books as memory were overcome, that is to say that mechanical devices for finding the right book and opening it at the right page, etc., etc., had been developed, imitating the use of human hands and eyes. The information contained in the books would still be rather inaccessible because of the time occupied in mechanical motions. One cannot turn a page over very quickly without tearing it, and if one were to do much book transportation, and do it fast, the energy involved would be very great. Thus if we moved one book every millisecond and each were moved 10 meters and weighed 200 grams, and if the kinetic energy were wasted each time, we should consume 10 watts, about half the country's power consumption.

After this flight of fancy, he discussed serious proposals for storage and commented that "the provision of proper storage is the key to the problem of the digital computer." His priorities were a large, fast memory and a hardware system that would be as simple as possible. Both features were to exploit the universality of the machine. His idea was that anything in the way of refinement or user convenience could be performed by thought and not by machinery, by instructions and not by hardware.

In his philosophy it was almost an extravagance to supply addition and multiplication facilities as hardware, since they could be replaced by instructions working on the primitive logical operations of OR, AND, and NOT. Since these logical operations were incorporated in his plan for the ACE, he could indeed have omitted adders and multipliers, and still have a universal machine. In reality, he did include hardware to perform arithmetical tasks, but he decomposed the arithmetical operations into small pieces so he could economize on hardware at the cost of more stored instructions. The whole conception was puzzling to his contemporaries, to whom a computer was a machine to do sums, and a multiplier the essence of its function. To Turing the multiplier was a rather tiring technicality; the heart lay in the logical control which took the instructions from the memory.

For similar reasons, his report placed no great emphasis on binary arithmetic. He stated the advantage of the binary representation, namely that electronic switches could naturally represent "1" and "0" by "on" and "off." But that was all, apart from a terse statement that the input and output of the machine would be in ordinary decimal notation, and that the conversion process would have "virtually no outward and visible form." The point was that the universality of the machine made it possible to encode numbers in binary form, if that happened to suit the technology. On the universal ACE, no such conversion was required:

This situation is very typical of what happens with the ACE. There are many fuss little details which have to be taken care of, and which, according to normal engineering practice would require special circuits. We are able to deal with these points without modification of the machine itself, by pure paperwork, eventually resulting in feeding in appropriate instructions.

Logical as this was, the fact was that "fussy little details" were more of a headache for other people. Many would see the binary arithmetic of ACE as a weird and wonderful innovation. While Turing was correct in seeing this as a detail, it was a good example of his difficulties in communicating with the people who might fund, organize, and build his machine.

**MEMORY AND CONTROL**

With such details disposed of, he concentrated on two really important things: memory and control. Considering the storage problem, he listed every form of discrete store he had thought of, including film, plugboards, wheels, relays, paper tape, punched cards, magnetic tape, and cerebral cortex, each with an estimate of access time and of the number of digits stored, per pound sterling. The storage could be all on electronic valves, giving access within a microsecond, but this would be prohibitively expensive. In a prescient paragraph of the ACE report he suggested a more homemade approach:

It seems probable that a suitable storage system can be developed without involving any new types of tube, using an ordinary cathode ray tube with tinfoil over the screen as a signal plate. It will be necessary to furnish up the charge pattern from time to time, as it will tend to become dissipat ed. Arrangements must also be made to make sure that refurbishing does not get neglected for too long. None of this involves any fundamental difficulty, but no doubt it will take time to develop.

The prototype Manchester computer, ACE's rival, in 1949. It used crts for storage. Turing would eventually join the Manchester team.
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“Although the NPL had undertaken to construct an automatic computing engine, it did not have a single electronic engineer.”

Lacking such CRT storage, he had to plump for the mercury storage lines, because they were already working. They held an obvious advantage, from the point of view of accessibility, of involving a delay. His plan was for a delay line to hold a sequence of 1,024 pulses, so it was like chopping up the tape of the Turing machine into segments each of 1,024 squares in length. It would take an average of 512 units of time to reach a given entry. This, however, was an improvement on the papyrus scroll.

The other important aspect of the machine was logical control, a piece of electronic hardware that would contain two pieces of information: where it was on the tape and what instructions it had read there. The ACE’s control would work by a process like that of dialing a telephone. Most of the complexity of the electronic circuits arose from the demands of the tree system. There was also a complexity in the way 32 halfway houses, temporary storage locations consisting of special short delay lines, were provided for the shunting around of pulses. This was different from EDVAC, in which all the arithmetic was done by shunting numbers in and out of a central accumulator. In the ACE design the arithmetical operations were distributed around the 32 temporary storage-delay lines. The point of this complexity lay in increasing the speed of operation. Speed took a slightly higher priority than simplicity. Alan planned the pulse rate of the ACE to be a million a second, straining electronic technology.

ACE had no facility for conditional branching. This was a case where the hardware could be simplified at the cost of more stored instructions. If a simple operation like multiplying floating point numbers would require a set of instructions, then a procedure of any useful scale would involve putting many such sets of instructions together. He envisaged this as a hierarchy, in which subsidiary tables would serve as a master table.

The concept of a hierarchy of tables brought in further applications of program modification. It would be useless to write a subsidiary table for taking the square root and then assign it to a definite place in the store. It would have to be provided with a dummy address to be replaced by a real one when used, requiring a cross-referencing operation. But this, he wrote, could be done by the ACE writing its own instructions. It is not surprising that he looked forward to the process of writing instruction tables as “very fascinating.” He had created something quite original. He had invented the art of computer programming.

Although he had shifted the emphasis from the building of a machine to the construction of programs, there was nothing nebulous about his engineering plans for the ACE.

The delay lines, he wrote,

have been developed to a degree considerably beyond our requirements in many respects. Designs are available to us, and one such is well suited to mass production. An estimate of £20 per delay line would seem quite high enough.

The Pilot ACE computer at the NPL in 1950. Four years before his death, Turing was becoming “an unperson, the Trotsky of the computer revolution.”

The delay lines, he wrote,

have been developed to a degree considerably beyond our requirements in many respects. Designs are available to us, and one such is well suited to mass production. An estimate of £20 per delay line would seem quite high enough.

A great many of the schematic circuits were already planned out in the report.

He also considered the practical requirements of the project as a whole:

It is difficult to make suggestions about buildings owing to the great likelihood of the whole scheme expanding greatly in scope. There have been many possibilities that could helpfully have been incorporated, but which have been omitted owing to the necessity of drawing a line somewhere. In a few years’ time, when the machine has proved its worth, we shall certainly want to expand and include these other facilities, or more probably to include better ideas which will have been suggested in the working of the first model. This suggests that whatever size of building is decided on, we should leave room for building on to it.

He proposed a total of 1,400 square feet for the machine and its accessory equipment, and estimated the total capital costs of a machine with 200 delay lines at £11,200. Changes would have to be made, but his plans allowed for that; the main thing was to get started.

His February 1947 talk would expand on how the machine would “prove its worth” by giving

a picture of the operation. Let us begin with some problem brought by a customer. It will first go to the problems preparation section where it is examined to see
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whether it is in a suitable form and self-consistent, and a very rough computing procedure made out.

He perceived the demand for computer programmers:

The main bulk of the work done by these computers will consist of problems which could not have been tackled by hand computing because of the scale of the undertaking. In order to supply the machine with these problems we shall need a great number of mathematicians of ability. These mathematicians will be needed in order to do the preliminary research on the problems, putting them into a form for computation. . . .

Twenty years ahead of his time in his conception of the organization of a computer installation, he had drawn from his cryptanalytical experience at Bletchley. There they had employed 10,000 human operators and worked as a system.

The ACE report was also the first account of the uses to which a universal computer could be put. The ACE was to solve these problems which can be solved by human clerical labor, working to fixed rules, and without understanding.

The implication was that the ACE could have taken over all the routine mental work of the war. Here he made what was for him an unusually good political point. In a list of possible applications, "construction of range tables" came first. This was the job for which the ENIAC had been designed. There followed other examples of calculations of practical importance, which currently required months or years of work on desk machines. But the document also reflected his wider view of the nature of the computer; it was not so much a report as a plan. The native, colloquial style was not calculated to appeal to the authorities, and its detailed considerations went far beyond their absorptive capacities. No one was going to work through the example programs of the circuit diagrams.

The ACE report was completed by the end of 1945. It went to Womersley, who wrote both a memorandum for Darwin and an introductory report for the executive committee meeting of Feb. 19, 1946. Womersley was quick to perceive the opportunities of the universal machine. Whatever his intellectual limitations, he wrote an able defense of what he claimed as "one of the best bargains the Department of Scientific and Industrial Research (DSIR) has ever made." Discussion was postponed until the meeting of the executive committee on March 16. Alan did his best to explain the ACE as simply as possible. But, explaining excitedly to the committee how the delay line was to work, he rapidly became too technical and was cut off before he even touched on the question of devising tables of instruction. Darwin was therefore skeptical. Hartree came to the rescue with an argument that appealed less to science than to postwar patriotism:

It requires only 2,000 valves as against 18,000 in the ENIAC, and gives a memory capacity of 6,000 numbers compared with 20 numbers of the ENIAC . . . . If the ACE is not developed in this country the U.S. will sweep the field. . . . This country has shown much greater flexibility than the Americans in the use of mathematical hardware. The machine should have every priority over the existing proposal for the construction of a large differential analyzer.

Darwin was still not convinced:

The director enquired whether the machine could be used for other purposes if it did not fulfill Dr. Turing's hopes. Dr. Turing replied that this would depend largely on what part of the machine failed to operate, but that in general he felt many purposes could be served by it.

He was probably gritting his teeth at Darwin's failure to grasp the principle of universality. Womersley infiltrated a new concept into the discussion, that of a pilot machine.

A pilot setup could possibly be built for approximately £10,000, and it was generally agreed that no close estimate of the overall cost of the full machine could be made at this stage.

Not much notice was taken of Alan's estimates of capital cost. Womersley had said it should be multiplied by a factor of four or five. They were probably annoyed that he had trespassed into administrative provinces.

Darwin requested up to £10,000 to be allocated to the small machine. The DSIR agreed to support his application; also, if the small machine fulfilled expectations, they would recommend the expenditure of up to £100,000 on a full-scale machine. Treasury sanctioned the £10,000 but refused further commitment, according to standard procedure. By June 18 the NPL had committed itself by sending a letter to the Post Office asking for development on delay lines. The ACE was under way.

DESIGN CHANGES MADE

Alan continued to improve the design and to write instruction tables for the paper machine. When Jim Wilkinson joined in the ACE design in May, it had reached a Version V, which incorporated a hardware facility for conditional branching. It was replaced by a Version VI and a Version VII. Alan was devoting more attention to speed of operation than he had in the original report. In Version VII enough equipment was added to make it possible for an instruction to have the effect of a complete arithmetical operation.

In Version VII each operation would take 40 microseconds, but it would take another 40 to assemble the next instruction in the control circuits. Alan wished to eliminate this by duplicating part of the equipment so each instruction could be assembled while the last was being performed.

As experience was gained with writing instruction tables, the hardware needed modification. All the same, the assembling of components could not begin too soon for him. In this respect, development was far from speedy. There was an overwhelming problem with ACE. Although the NPL had undertaken to construct an automatic computing engine, it did not have a single electronic engineer. In December 1944 Womersley had told the executive committee that plans for new machines could "be put into effect only by cooperation between the division and certain industrial organizations." But no progress had been made in making this possible. There was one solid possibility, that of having [the private firm] English Electric manufacture a machine to commercial standards. Its director had attended the March meetings. But it was not clear who was to do the immediate development work.

A further problem lay in the internal structure of the NPL. At Hanslope, Alan had worked with Don Bayley, putting their different kinds of skill together. But the National Physical Laboratory did not encourage such ad hoc collaboration. Alan was cast firmly in the role of theoretical designer and was not
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"After 11 years there was still nothing but paper plans, a paper machine, and paper programs."

expected to know about practical engineering. The bureaucratic outlook of the NPL also showed in the form filling and permission seeking necessary for the requisition of equipment. There was no immediate prospect of having engineers qualified to build the circuits, and there was every obstacle put in Turing's way if he tried to conduct practical experiments himself.

Alan had written in his report about the possibility of using crts as a different kind of storage system. It was probably at his prompting that on May 8, 1946, Womersley wrote an inquiry about the state of research at the radar establishment in the use of such tubes. On Aug. 13 Darwin wrote to Sir Edward Appleton at the DSIR:

As to what comes next, Womersley has got to use some tact in exploring how we stand with the Post Office, who have started to give some help, which would be very good but that they are not in a position to plunge very deep. It will also be necessary to square officially over priorities, and on this I should like to bring high power to bear if necessary, because we have got a splendid chance of jumping ahead of America.

Alan remained unaffected by American developments, and they by him. In growth, as in conception, they were independent. Har­tree had made a visit to ENIAC in the summer of 1946, being allowed to use it himself, and took with him a copy of the ACE report and a third version of the ACE design. But its programming ideas made no impression on the Americans.

The official NPL press release on Nov. 6, 1946 set the origin of the ACE in Turing's "severely mathematical paper" of 1936, and explained how electronic switching provided the speed to make such a machine practical. It explained the superiority of the ACE over the ENIAC. But the cost had now risen from £100,000 to £125,000, and it was stated that "it will be two or three years before the completion of this machine can be hoped for, since its construction presents formidable problems."

On Oct. 22, when Hartree enquired about progress on the ACE, Darwin had to confess that "Post Office assistance had not been as great as was expected."

On Dec. 2, Maurice Wilkes wrote:

Dear Womersley,

I have been thinking over in more detail the subject we were discussing last Wednesday... I am quite convinced that the construction of a pilot model of some sort is an essential step in designing ACE. I do not see how else one can test out such things as control circuits. I am attaching a note I have written on the design of the pilot model.

EDVAC: CHALLENGE TO ACE

The attached note outlined the specification of a computer on the EDVAC model, entirely different from the ACE. Not only did it employ a central accumulator, it ran counter to the Turing philosophy of keeping the hardware simple. Wilkes wrote apparently in ignorance of the fact that the NPL already had Version VII of a detail design, for which six months' work had been put into writing programs. To contemplate Wilkes' proposal, as Womersley apparently did, was to undermine his own division's work. On Dec. 10 he passed the proposal to Turing, whose reaction was understandably brusque:

Mr. Womersley,
I have read Wilkes' proposal for a pilot machine, and agree with him as regards
the desirability of some such machine somewhere. I also agree with him as regards the suitability of the number of delay lines he suggests. The code which he suggests is however very contrary to the line of development here, and much more in the American tradition of solving one's difficulties by means of much equipment rather than by thought. . . . It might be argued that if one is to have so little memory then it is necessary to have a complex control to make up. . . . I favor a model with a control of negligible size which can later be expanded if desired.

But Womersley wrote back to Wilkes on Dec. 19:

Dear Wilkes,

Thanks for your suggestions regarding the pilot model for the ACE. They don't quite agree with Turing's ideas of what a minimal machine should be. In his opinion the control part of it is too elaborate though he agrees about the amount of memory.

The administrators wanted to keep exposure of Turing to the outside world to a minimum. There had already been enough embarrassment in the newspapers [from Turing's grand claims of electronic brains]. Womersley suggested to Darwin that Turing "should conserve his time by giving a course of lectures intended primarily for those who will be concerned with the technical development of the machine." According to an NPL memorandum, there was to be ample time after Turing's exposition for "Discussion—in particular, criticism of Dr. Turing's technical proposals." They did not trust him to know what he was talking about. Criticism was inevitable; by this time several of those who attended had ideas of their own, and no inclination to be fitted into the Turing plans. Wilkes wrote that he found Turing very opinionated and considered that his ideas were widely at variance with what the mainstream of computer development was going to be. I may have gone to his second lecture, but I certainly went to no more.

On the other hand, lectures on elementary electronics did not go down well with those who could see for themselves how the ACE design was built around the delay line storage. The plans had been delayed again when Alan gave a talk on Feb. 20, 1947 to the London Mathematical Society. He elaborated in detail the imagined operation of the ACE and spoke as if its realization were almost a formality: before long the terminals would be humming with activity, and programmers would be busy converting the nation's problems into logical instructions.

His talk dwelt rather more on the dream behind the practicalities of an installation. His discussion opened with the picture of "masters" and "servants" who would attend the ACE. The masters would attend to its logical programming, and the servants to its physical operation. "As time goes on the calculator itself will take over the functions both of masters and of servants. The servants will be replaced by mechanical and electrical limbs and sense organs." But the novelty lay in suggesting that:

As soon as any technique becomes at all stereotyped it becomes possible to devise a system of instruction tables which will enable the electronic computer to do it for itself. It may happen however that the masters will refuse to do this. They may be unwilling to let their jobs be stolen from them in this way. In that case they would surround the whole of their work...
with mystery and make excuses, couched in well-chosen gibberish, whenever any dangerous suggestions were made.

By speaking of mind in terms of puzzle-solving intelligence, Turing superficially epitomized the technocratic outlook of 1947 social management. He had put examples of the usefulness of the computer in his report, to get it paid for. His whole enterprise was still motivated by a fascination with knowledge itself, in this case an understanding of the magic of the human mind. His interest in ACE had little to do with the "mechanization, rationalization, modernization" that Orwell foresaw. Rather, it was much closer to an undiminished wonder at the "glory and beauty of Nature," and an almost erotic longing to encompass it.

Despite all he had done in the war, and all the struggles with stupidity, he still did not think of intellectuals as forming a superior class. The intelligent machine, taking over the role of the masters, would be a development that would cut the intellectual expert down to size. The jealously displayed by human experts only delighted him. In this he was an antitechnocrat, subversively diminishing the authority of the new priests and magicians of the world.

In the spring of 1947, while Darwin applied the higher realms of his thought to solving the problem of Alan Turing, incoherent initiatives were taken by more impatient people. One of these was Harry Huskey, who was eager to see a computer begun before his sabbatical year was out. He admired the genius of Nature, the magic of the human mind. His interest in the usefulness of the computer in his report, to get it paid for. His whole enterprise was rationalization, ACE had little to do with the modernization, mechanization, and the Moore School administration had done everything possible to avoid "building a brain." They contemplated handing the construction to Wilkes, when he had only "a mechanic and a boy" and incompatible design principles. They brought Huskey from America for his experience on the "apparatus side," and then failed to use it. Finally, they appointed as the head of an electronics section a man without motivation or competence for the job at hand. The one person they had not trusted was Alan Turing. The one policy they had not adopted was that of finding or training engineers to effect the proposals to which they had agreed in 1946.

After this happened, Alan withdrew. The programming work continued, and they went long way with subroutines for floating-point arithmetic. But Turing had lost interest in this work, although he spent time on it. He arranged to have a sabbatical leave rather soon for sabbatical. Perhaps they were not sorry to have him out of the way.

The fact was that after 11 years there was still nothing but paper plans, a paper machine, and paper programs, abstruse and insubstantial.

Womersley managed to rewrite the history of the ACE project after Alan had left. It was Womersley’s story that Colebrook gave to the executive committee on Nov. 13, 1949:

Mr. Colebrook referred to the organizational history of the Automatic Computing Engine project. The work originated with Dr. Turing’s paper On Computable Numbers . . . and Mr. Womersley began thinking about the logical design in 1938 after reading Dr. Turing’s paper and after discussions with Professor Hartree. Mr. Womersley came to the Laboratory early in 1944, and the following year visited the U.S. to see the Harvard and ENIAC machines. . . . Dr. Turing very soon afterwards joined the staff of the Laboratory.

This was the only mention of Alan’s part in the project. The account continued:

In 1946, work on the Automatic Computing Engine was started and it was arranged for experimental work to be done by the Post Office and the theoretical work, including the programming of the machine, at the Laboratory. Because of slow progress at the Post Office, a section was started at NPL in 1947 to build the ACE machine. . . . The actual size of the ACE as originally contemplated was the outcome of long consideration by Mr. Womersley and Professor von Neumann during Mr. Womersley’s visit to the U.S. Already by 1950, Alan Turing was an unperson, the Trotsky of the computer revolution.

Instead of following the policy adopted in 1946, the Pilot ACE [as the revised version came to be called] was used as a working computer, and was duplicated as a commercial version, DEUCE, by English Electric. It may now be seen in the Science Museum in London. It went there in 1958 when it was superseded at the NPL by a larger machine called ACE. At the opening day, the then superintendent of the appropriate NPL division declared: “Today, Turing’s dream has come true.” But the 1958 ACE was a tardy anachronism: it retained mercury delay lines in the age of magnetic core store and vacuum tubes in the era of the transistor. This was not Alan Turing’s dream.
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DP CAREER PATHS

by Kate M. Kaiser

According to many dp people, the phrase "career paths of systems professionals" is an oxymoron: a figure of speech combining contradictory ideas, like jumbo shrimp. Football scholarship, and business ethics. Why? Because people who work as senior systems analysts or as project leaders have few possibilities for hierarchical advancement, and any available paths are often blocked. Many firms have no formalized structure in the MIS department, partly because the field is still relatively new. Because evaluating technical expertise is difficult, the human resource function in most firms must turn the usual recruiting, screening, and developing roles over to the MIS director. Since many MIS directors come from such a technical orientation, their management style might be more "seat of the pants" than that of some of their counterparts in marketing or finance.

The career path model used by most firms is a variation of entry level programmer to analyst to project leader to manager. Sometimes, the adjectives junior and senior are used, along with combinations of the above three titles, linked by slashes. A typical organization design is shown in Fig. 3. A more progressive approach is displayed by firms that separate the technical and application functions in parallel tracks with equivalent stature. The bind for most individuals is that they attain the level of senior systems analyst in four to 10 years, often because of turnover and demand rather than ability. Individuals who want a continuing challenge see few formal routes that provide motivation. The MIS director is faced with a similar dilemma, since it is almost impossible to move from MIS to top management. As firms recognize the information resource's value, this may change, but it certainly hasn't happened yet. Conversations with dp personnel about career paths are flavored with the words dead end, stopped up, and isolated.

Long-term data concerning systems staff are scant except for government statistics collected by the Bureau of the Census and the Department of Labor (DOL). These data do not track individuals except by chance on the DOL annual sample of job mobility, which started in 1981.

Beginning in 1979, the author collected data over a four-year period on the jobs of systems and user staff who were involved in major development projects in large private firms. Of the 108 participants in 1979, 65 people reported to a systems department and 43 to a user area. Users were included for three reasons: to compare employment differences, to collect user perceptions of systems career paths, and to see if users crossed over to systems. Twenty participants who were users when the survey was begun and who intended to remain users until 1988 were not included for further study. By 1983, two of the original 108 were deceased, four had retired, 15 had no known whereabouts, seven were contacted but did not respond, and one had left the work force to raise a family, making a total of 59 respondents. Between 1982 and 1983, professionals from 35 firms were contacted by telephone and given the choice of a personal interview by phone or a mail questionnaire with phone follow-up. Ten chose the questionnaire. The interview was held within 10 days of contact. Updates on the early interviews were obtained in 1983. The questions focused on updating the respondent's employment history over the past four years and on his or her professional aspirations for 1988.

The survey offers information on 36 firms (20 in manufacturing, nine in the financial area, three service firms, and four utilities). All of the firms are among the Fortune 500 or the top 50 within their fields. Many are located in the Midwest, where the recession has had an obvious impact. It was assumed that these large firms would offer more sophisticated career possibilities to MIS staff because of their potential resource level, compared to that of smaller firms. In 1979, the number of firms that respondents worked at was 27; in 1983, the number rose to 35 after eight people left their original employers. Only two participants had been with three firms during that four-year period. None of the companies are in the dp area.

Demographic data about the final 59 participants are contained in Fig. 2. In drawing a composite of the nine women and 50 men, we see a mature dp professional who spent a significant amount of time with a firm after working for one or two other organizations. There are exceptions among the real-life respondents, however: two individuals who are very close to retirement spent their entire work lives with one firm. Four of the highest salary figures belong to users now in top management positions. These users were included because they were part of a development team in 1979, and two have MIS reporting to them now or will in their next positions.

Two of the other respondents are in the top MIS in their divisions and have been there since 1979. The salary levels of the other 53 respondents suggest that they hold senior systems analyst or middle management data processing positions. Such high-level positions may be a result of their tenure in dp. Twenty of the respondents spent their entire work lives in data processing, with an average of 16.75 years. The grandfather of this group (by virtue of his seniority and his two grandchildren) started on tab equipment.

Included in the survey are some of the early systems professionals. The observations of such a vanguard group are valuable, because these trailblazers are now managing and working with younger systems professionals who have had the opportunity to get formal MIS training. Degrees in computer science did not become available until the early '70s, and MIS degree programs were devised even later.

STUDY GROUP IS STABLE

As for turnover, our study group is a surprisingly stable set. Fifteen have stayed with their original firms for an average of 19 years. Most have been with their firms 12 years. This evidence supports popular notions that turnover is related to age. One user who worked at five firms is due to retire in five years and has been with his present company for 15 years.

The systems person who was with eight firms has been with his current employer 18 years. In general, these people have been at their present organizations for two thirds of their work lives, a fact that explains why 64% of
them responded that they are organization loyal.

In 1983, 25% report to a user department and 75% report to a systems area. These percentages may not be precise, because some user departments have a resident systems analyst. Also, some true users intend to stay in systems only long enough to acquire technical skills and then return to their functional areas. Nine such “users” were included as a control group.

Eighty percent of the respondents are in supervisory roles and can be grouped as generic senior systems analysts/project leaders because of their functions. Three systems professionals are closer to programmer/analysts. One of these three who worked full-time in 1979 went part-time four years ago following maternity leave.

Formal training varied. Because of the maturity of the sample there are only six who have a bachelor’s degree in computer science. Since so few had the opportunity to pursue a degree in their field, why did they consider a dp career? Most couldn’t have said, “I want to grow up to be a systems analyst,” because the field didn’t exist when they were first considering their career goals. Some sought formal training, some experienced on-the-job motivation, and some had “deliberate accidents.”

Ed was in the Merchant Marine, his wife was pregnant, and he saw an ad for a computer course in the paper. Mickey was an artist and found himself drafted. Mark and Rob were steered by employment agencies. Jack credited an IBM sales rep as his lead.

On-the-job motivation means being in a situation that evoked the respondents’ interest or curiosity. For instance, Bill was a user who got tired of hearing the systems staff use dp jargon and then say, “We can’t do it.” He thought they did not listen and was frustrated with explaining what he felt to be merely common sense. Dp relaxed its recruiting rules and he became systems staff. Several people mentioned they had been in a scientific environment, were handed a manual, and told in essence to “go make this work on a computer.” One CPA was trained in edp auditing while working for a Big Eight accounting firm. A couple of Navy veterans received exposure through their assignments. Eighteen years ago a job in process control forced Gene to learn about computers. He didn’t like it at first but was soon hooked.

The “deliberate accidents” are more

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FIG. 1

PAST, PRESENT, AND FUTURE TITLES

<table>
<thead>
<tr>
<th>TITLE</th>
<th>1979 TITLE</th>
<th>1983 TITLE</th>
<th>1988 ASPIRATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior SA</td>
<td>4</td>
<td>EDP Auditor</td>
<td>Project Leader</td>
</tr>
<tr>
<td>P/A</td>
<td>1</td>
<td>Senior P/A</td>
<td>Senior SA Advisor</td>
</tr>
<tr>
<td>Mgr. Tech. Systems</td>
<td>3</td>
<td>MIS Director</td>
<td>VP Info. Systems</td>
</tr>
<tr>
<td>Manager Sys. Devel.</td>
<td>1</td>
<td>Director</td>
<td>VP Administrator</td>
</tr>
<tr>
<td>Manager Dp</td>
<td>0</td>
<td>No Change</td>
<td>Manager Dp</td>
</tr>
<tr>
<td>SA</td>
<td>2</td>
<td>Materials Manager</td>
<td>General Manager</td>
</tr>
<tr>
<td>Systems Consultant</td>
<td>1</td>
<td>Mgr. Sys. &amp; Methods</td>
<td>VP MIS</td>
</tr>
<tr>
<td>Sys. &amp; Methods Admin</td>
<td>1</td>
<td>Systems Consultant</td>
<td>Not yet defined</td>
</tr>
<tr>
<td>Project Manager</td>
<td>0</td>
<td>No Change</td>
<td>VP Area Manager</td>
</tr>
<tr>
<td>Area Manager</td>
<td>0</td>
<td>No Change</td>
<td>Dept. Manager</td>
</tr>
<tr>
<td>Asst. VP Community</td>
<td>1</td>
<td>No Change</td>
<td>More “consulting”</td>
</tr>
<tr>
<td>Banking Coord.</td>
<td>2</td>
<td>No Change</td>
<td></td>
</tr>
<tr>
<td>Systems Consultant</td>
<td>2</td>
<td>VP Manager Telecom</td>
<td>Corporate Telecom</td>
</tr>
<tr>
<td>P/A III</td>
<td>2</td>
<td>Advisor Computer</td>
<td>Same until retirement</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Systems</td>
<td>(after ’88)</td>
</tr>
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<td>1</td>
<td>Mgr. Prime Services</td>
<td>Director MIS</td>
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<tr>
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<td>No Change</td>
<td>Accounting Manager</td>
</tr>
<tr>
<td>P/A</td>
<td>2</td>
<td>Part-time P/A</td>
<td>Tech. Consultant</td>
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<tr>
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<td>4</td>
<td>*Supervisor Tax Sys.</td>
<td>Partner</td>
</tr>
<tr>
<td>Systems Manager</td>
<td>0</td>
<td>No Change</td>
<td>Systems Science Manager</td>
</tr>
<tr>
<td>SA</td>
<td>1</td>
<td>MIS Specialist</td>
<td>Manager Operations</td>
</tr>
<tr>
<td>MIS Specialist</td>
<td>2</td>
<td>*DB Administrator</td>
<td>Director MIS</td>
</tr>
<tr>
<td>Project Manager</td>
<td>0</td>
<td>No Change</td>
<td>Director</td>
</tr>
<tr>
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<td>Coord. Info. Center</td>
<td>Division Manager</td>
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<tr>
<td>Sr. Methods Analyst</td>
<td>4</td>
<td>*Senior SA</td>
<td>Coordinator</td>
</tr>
<tr>
<td>Project Leader</td>
<td>2</td>
<td>*Contract Programmer</td>
<td>Program &amp; Sys. Design</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>Computer Performance Analyst</td>
<td>No goal</td>
</tr>
<tr>
<td>P/A</td>
<td>4</td>
<td>**Senior SA/Prog.</td>
<td>Senior SW Programmer</td>
</tr>
<tr>
<td>SA/Programmer</td>
<td>2</td>
<td>Sr. Supervisor Sys. Operations</td>
<td>Senior SA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Divisional Buyer Purchasing</td>
</tr>
<tr>
<td>Supervisor Plant Eng.</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programmer</td>
<td>3</td>
<td>Supervisor IS (I) Supervisory IS (II)</td>
<td></td>
</tr>
<tr>
<td>Methods &amp; SA</td>
<td>0</td>
<td>No Change</td>
<td>Medical school Teaching</td>
</tr>
<tr>
<td>SA</td>
<td>0</td>
<td>No Change</td>
<td></td>
</tr>
<tr>
<td>Sys. Dev. Specialist</td>
<td>1</td>
<td>Sys. Dev. Supervisor Systems Manager</td>
<td></td>
</tr>
<tr>
<td>Project Manager</td>
<td>1</td>
<td>2nd VP &amp; Sys. Officer</td>
<td>Sys. Dept. Manager</td>
</tr>
<tr>
<td>Staff Assistant</td>
<td>0</td>
<td>No Change</td>
<td>Computer Sys. Div. Manager</td>
</tr>
<tr>
<td>Project Manager</td>
<td>1</td>
<td>No Change</td>
<td>Break Unit Head Dp</td>
</tr>
<tr>
<td>Systems Officer</td>
<td>5</td>
<td>Senior Sys. Planner</td>
<td>Operations Manager</td>
</tr>
<tr>
<td>Consolidation Acct.</td>
<td>5</td>
<td>Project Leader</td>
<td>Consultant</td>
</tr>
<tr>
<td>Applications Analyst</td>
<td>8</td>
<td>**Assoc. Dir. Medical Products</td>
<td>Consultant</td>
</tr>
<tr>
<td>Software Analyst</td>
<td>4</td>
<td>Section Manager</td>
<td>Director MIS</td>
</tr>
<tr>
<td>Op. Consultant</td>
<td>3</td>
<td>VP Marketing</td>
<td>VP Production Planning &amp; Strategic Planning</td>
</tr>
<tr>
<td>Project Manager</td>
<td>3</td>
<td>Assoc. Dir. IS Policies Mgr. &amp; Planning</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mgr. MIS Director &amp; Planning</td>
</tr>
<tr>
<td>Project Manager</td>
<td>2</td>
<td>Senior SA</td>
<td>Super. Integrated IS (II)</td>
</tr>
<tr>
<td>Mgr. MIS</td>
<td>0</td>
<td>No Change</td>
<td>Director IRM</td>
</tr>
<tr>
<td>Sr. Sys. Consultant</td>
<td>2</td>
<td>*Asst. to VP Planning &amp; Admin.</td>
<td>Planning</td>
</tr>
</tbody>
</table>

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**One firm change
**Two firm changes
P/A—Programmer Analyst
SA—Systems Analyst
Roman Numerals I, II, or III—Levels I, II, or III

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Note: This list excludes retirees, dropouts, and users who plan to remain users.
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Dick is a COBOL programmer. Dick is bored. Harried. Dick struggles with trace and debugging routines. Nonexistent documentation. Mainframe logjams. So Dick is four months behind schedule. And users are upset about turnaround times. They yell and make Dick upset. They make Dick's boss upset. Nobody is very happy.

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amusing. In 1956, on a research lab tour, one college student was offered a job plotting trajectories from printouts. Dan went to an agency and said he wanted “something different,” and he got it. Connie tagged along with a friend who was taking the civil service exam in programming. As an 18-year-old, Don carried tests back and forth to departments for a year. He was fortunate that his boss was the manager of software and sent him on for training to be an associate programmer.

A few of the users who were assigned as project liaisons found systems intriguing because of a dp project they worked on in 1979, and decided to learn more. One former accountant is completing his master’s in computer science and is now a systems analyst.

**JOB TITLE**

In regard to job descriptions, dp is similar to other areas in that the job title may not reflect the actual functions of the position. For the purposes of this study, however, job title information is valuable, because a change in title often reflects a promotion. The title also indicates whether the individual is in a supervisory role. This sample includes few novices; therefore, by 1983, 80% are in management roles via promotions, according to the data (see Fig. 1). In five cases a change was made from systems to a user area, and in two cases the reverse was true. Lateral moves within a systems area to develop more technical skills involved three people. A change in title does not indicate a change in compensation.

Some titles appear to be in a systems area, but the person may actually report to a user area. One individual moved from one bank to another over the four-year period, but his title did not change. In one organization a new MIS director came in and relabeled all systems staff as programmer/analysts. This title change upset two systems people, because they felt it was a demotion even though their salaries remained the same. A year later one of these two was assigned a supervisory position and a new title within the same organization. Fourteen who are still with their 1979 firms have the same job titles. During the interviews, it was evident that three of those people were unhappy. One who had been with his firm for nine years originally said he would stay put until his boss moved. An update six months later revealed that he had been released and was doing contract work. The other two are leaving the business environment altogether. They both discussed cutbacks and boredom with maintenance activity. One of these two hadn’t received a raise in two and a half years. Because of a maternity leave during 1980, Rhonda works part-time now in the same 1979 job title. Her responsibilities moved up two levels, but her title remains the same because of cutbacks and her part-time status.

The average number of job changes is 1.7, with one woman having eight different titles. She considers her career unusual for the business and dp worlds and for women, and attributes these promotions to the unparalleled growth of MIS in her firm and her luck in timing. Her last move was out of the firm she had been with for six years, because she wanted to learn about a variety of industries as a consultant and because of “an irreconcilable style difference with new management.” Seven users and 16 systems people changed firms (three had done so twice), making the average yearly turnover rates 5.6% and 6.9%, respectively. Although some mentioned the recession, very few indicated that their canvassing extended beyond the Sunday paper. Several had had interviews since 1979, and serious considerations about changing jobs involved family and job challenge, but not money.
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Turnover rates for the MIS departments were surveyed when available. Two managers indicated a rate of 10%. One, a bank dp manager, attributed this rate to an educational commitment to provide the dp staff with new skills and career guidance. In separate interviews, his staff confirmed the effectiveness of this program. One director in charge of MIS human resources said that in 1979 his MIS department's turnover was 40%. Because of the economy and the assistance of industrial psychologists, it came down to 8% in 1981 and has remained there. But he thinks this is too low. He believes 10% keeps the department energized; any lower and it stagnates.

Gary left a job because his duties involved external client consultation. He felt he did not belong anywhere. His was a case of turnover to seek identity within an organization and to prevent the feeling of being adrift. Besides changing firms, another type of turnover that dp managers should be aware of is the move to a user area and vice versa, or what we call crossover.

Hal has been in sales order entry, and now he calls it "electronic order entry." He is basically a user but says, "Half of my time is spent on the sixth floor" (dp). Some firms encourage this crossbreeding. Pete and Brian, of different firms, both mentioned systems personnel who had acquired APICS (Association for Production and Inventory Control Systems) certification. Gil, who has a strong technical background, has been reporting to a user area since 1973, but he is a dp coordinator. It is not uncommon for Tom to be a user and have dp reporting to him—he is controller. More unusual is the case of Gary's boss, the vp of finance, who was formerly a systems person but is now a CPA. Curt mentioned clerical workers who used dp skills for upward mobility. Curt thinks it is easier to train a business-oriented person in dp than to teach business skills to a dp person. As a systems manager, Curt actively recruits accountants. Len, a plant engineering supervisor in 1979, now supervises network control in dp operations. He wants to go into purchasing. Brian feels like an expert because he is the token "systems person." A systems liaison to purchasing in 1979, he now manages the area.

Boredom sets in and people start looking. In 1979, when Curt was a systems analyst, he told his boss that he was bored, so his boss gave him more work. That wasn't quite what he had in mind, and he clarified that point with the boss. At 33, Curt is now associate director of information policy and planning after being manager of operations (for which he had no experience or training) at his 1979 firm—a major mining and processing firm with 14 divisions. He is organization and department loyal "as long as MIS is not a dead end."

From our original 59-person sample, nine were in systems and have now switched to user departments and nine others have gone from user areas to systems. These people comprise one third of the study group, and they exude self-satisfaction because of their versatility. They are also nervous about losing their expertise in their former arenas.

**CAREER GOALS FOR 1988**

For such a short time span, these findings are interesting. In the ever-changing field of MIS, projecting from the past is dangerous. We asked the sample group to project what positions they would like to hold in 1988, regardless of their firms' career path structures. Dan is working on minis for EFT applications. He doesn't care...
what his title will be in 1988 or if he'll be working on minis. But he does care very much that whatever he works on is state-of-the-art technology. Rob said his 1988 job isn't yet defined, because he hopes it's in an area that hasn't yet been developed.

The two individuals who have deliberate plans to leave the profession by 1988 are now doing maintenance, and referred to it as "criminal work" and babysitting. Their organization is in a depressed industry and their systems group lost 10 members who won't be replaced soon because of user layoffs. One wants to teach, and the other is going to medical school.

Nine former systems staffers who worked in a user area want to stay in it, and four more who have not worked there see it as their 1988 home. Some said that dp is a dead end. One 1979 user, who is now in systems, indicated that he is there only to acquire technical skills. He realized the value of these skills while working on a project three years ago and now supervises some of the systems staff with whom he worked on that project. Another 1979 accountant will stay in dp because of the challenge.

Only one 1983 user wants a 1988 dp home. Few systems people chose the job title directly above their current positions. They either jumped several steps (sometimes out of dp) or made up a title that doesn't currently exist in their company. Apparently, the field has changed so rapidly that it's hard to imagine what lies ahead. The participants in our sample seem to relish this uncertainty rather than be anxious about it. For some, their 1983 job did not exist in 1978 so they look forward to being the first (fill in the blank) in 1988. Most are clearly upward, often through user areas, though two wish to move laterally to acquire more technical skills.

One consensus of the sample was that you make your own career path in or out of the organization. An unexpected response was that another person had pushed or motivated the participants in certain directions. Nine of the participants mentioned one or several people who "wouldn't let me fail," "really believed in me," "told me not to wear short-sleeved shirts," and "taught me how to deal with people." Older role models were perhaps not present in the systems analyst function, but in an advisory capacity mentors were appreciated. In one bank, three participants talked at length of the same person named Howard, who had convinced all three that they were each unique and had enough talent to do anything.

THREE MAJOR FINDINGS

This survey produced three major findings, which I'd like to explore in detail.

First, little evidence was found of formal career paths. Existing informal career paths seem limited in comparison with other occupations or for a group that has such a strong need for career growth. It is possible that a formal career path may not be necessary. Dp personnel who are apparently successful (no measurements were attempted) find a path for themselves. Mark, Curt, Gary, Dana, and Hal had positions created for them. There was no indication whether these opportunities came about through their own initiative or that of a supervisor.

One might ask how career paths can be designed when it is so difficult to anticipate what the interaction of technology and organization structure will be in five years. It is not clear whether the "dead end" on paper is a motivator or a practical constraint. If dp management attempts more counseling and

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The field has changed so rapidly that it's hard to imagine what opportunities lie ahead.

expands its structures, would this be stifling to "the free spirit" (as one dp manager put it) of dp staff? Future mis directors should assess career development programs as to their effectiveness for retaining key personnel.

The words variety, challenge, growth, and learning kept coming up in the participants' responses. Brian likes to see "barriers broken down." Connie says it is "exciting that the pressure is on and then off." Rhonda says her work is challenging because she is learning, then teaching that skill to someone, then learning and teaching again. Bill says you have to have the temperament to "answer problems while 10 people are leaning over your shoulder." When asked why they have not been lured away, several respondents said they could make the same money elsewhere, but the variety of responsibilities in their jobs keeps them there. Dana says, "Dp people like change. If they don't get it, they change jobs."

Secondly, it was a surprise to find this sample so organization loyal. The maturity of the field is one explanation. Turnover rates in previous years were compiled about people with less dp experience. This vanguard group has both professional and chronological maturity, which can be linked to security needs. Both Don and Mickey (in their early thirties) mentioned pension benefits. Future research should segment age groups and years of mis experience to better analyze turnover data. A number of the participants expressed gratitude to their organizations for the opportunity to develop what they perceived as the best technical skills. Crossover may explain the unanticipated lack of turnover, but a recession seems to be the opportune time to nurture this loyalty. While some staff members are leery of changing to a new environment, others, in whom organizational commitment is marginal, might become more loyal if development programs were instituted. When the economy turns, employee tenure and management support discourage someone from exploring outside the company.

Third, although this study started out as a survey of systems professionals, it soon became apparent that some participants who reported to a systems area in 1977 were actually users in disguise. In 1983 some systems staff had migrated out to user areas. To complicate matters further, they openly admitted their intentions to switch again! Thus the focus was changed to "systems-related professionals." One former user, now a systems analyst but soon to be a user again, stated, "We won't need systems people in the future." Another said, "The crossover is the way of the future." These two may have lacked objectivity, but even those who are exclusively users or dp people hinted that such chameleons are the ideal systems people and users. Is it possible that we might have systems-proficient users and functional systems analysts?

NEW JOB TITLES IN FUTURE

Past and future trends point toward the user area, indicating career paths that will be difficult for a human resources personnel department to manage. It is likely that a variety of titles will proliferate, if the participants' inability to give a 1988 job title is an accurate indicator.

Less clear, however, is whether the migration to user areas is a result of the lack of dp career paths. This is a tempting conclusion to make, but other conditions are worth investigating. For example, the high growth need of systems professionals may direct them to functional areas. Most of the participants stressed the importance of having a systems staff that understands the business environment. Users' computer literacy is inevitably growing with the infusion of micros into the office and home. Their heightened interest in the technical sphere and the desire of systems staff to complement their technical base suggests a blur of systems-related professionals. The systems staff and users in this sample urged young people to work in user areas and supplement technical training with business training to become the ideal systems persons.

A likely scenario for the future information resource department is a small technical staff with a core of trainers that users can call on, headed by a vice president of planning and information. Some firms are already promoting such an atmosphere with the use of information centers. One dp manager commented on losing two of his information center staff to user areas, because dp puts their best communicators in the center. Instead of worrying about a loss of power base, the mis director might plant the best analysts in key user areas (an example of internal turnover). This infiltration strategy puts the mis director in charge of the information resource and proves to the firm that information is a major asset. The crossover trend could lead to the day when all users are systems proficient, and the systems analyst of today is no longer necessary. That would solve the short-age problem without waiting for mis and cs programs to produce trained technicians.

MIS management should assess the opportunities available for their staff, their users, and themselves. Some firms have encouraged this internal turnover from systems to the user area and vice versa. Perhaps it is too soon to evaluate whether these experiments are successful in filling the gap in skilled personnel. On the other hand, it may be too late to experiment once the staff is lost. In September 1978, DATAMATION carried an article by Jac Fitz-enz, entitled "Who Is the Dp Professional?" In 1983 we might walk into a user area and ask, "Who is the real dp professional?"

Kate M. Kaiser is assistant professor, mis, with the University of Wisconsin-Milwaukee. Prior to this position, she taught mis at McGill University in Montreal. Dr. Kaiser began her dp career in 1967 as a keypunch operator on second generation equipment at Kent State University.
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The race is on in four technologies that will be crucial to information processing in the 1990s.

by Frederic G. Withington

Several areas of advanced (or fifth generation) computer technology are currently subject to particularly intense international competition. They are:

- Large-scale integrated circuits,
- Disk drives (magnetic and optical),
- Supercomputers, and
- Knowledge-based or problem-solving systems.

With varying degrees of government assistance, competitors in the U.S., Japan, and Western Europe are jockeying for improved capabilities in these areas. This article summarizes forecasts of these technologies recently prepared for the federal government, predicts the degree of success that competitors in each region will have, and discusses their interrelationships in the future structure of the information industry.

Large-scale integrated circuits.

Semiconductor devices are likely to continue at their recent rate of improvement for at least another 15 years. One of the results is forecast in Fig. 1. The present multi-chip, 32-bit microprocessors will soon be available in one-chip versions, and 64-bit microprocessors should be available in multi-chip versions by 1986, with one-chip versions before the end of the decade. High-speed bit slice microprocessors will evolve at a corresponding rate.

Prices of microprocessors will decline at a more steady rate (Fig. 2) dictated by manufacturers' learning curves. The four-bit microprocessor (on which the pocket calculator is based) now costs less than $2, and the 16-bit microprocessor (still the heart of most personal computers) has recently dropped below $10. Since they are not in widespread use, 32-bit microprocessor chip sets are still relatively expensive, but as volumes increase costs should drop steadily to below $10 per unit sometime in the mid-1990s, at which time the 64-bit microprocessor should be in the $20 to $30 range.

The rate of price decline will slow as time goes on. This will occur not so much because the unit cost of manufacturing each chip will stop declining, but because of the increasing cost of capital needed to finance new production equipment. This may be the only industry in which it is necessary to throw away most of the factories every five years or so and start over with new ones that will...


**FIG. 1**

MICROPROCESSOR BIT CAPABILITY VS. YEAR OF INTRODUCTION FOR ONE- AND MULTI-CHIP ARCHITECTURES

![Diagram of microprocessor bit capability vs. year of introduction for one- and multi-chip architectures.](chart)

Source: Arthur D. Little Inc. estimates
Circuits with 20 times the speed of those in use today will be routinely available by 1997.

probably cost twice as much.

Similar trends apply to semiconductor memory (Fig. 3). The cost of memory chips should continue its steady decline on a logarithmic scale as the chips get bigger and denser: by the mid-1990s memory chips should cost at least one order of magnitude less than they do today. The cost decline for memory chips should continue longer than that for microprocessors, because redundant error-correcting logic in memory chips permits a higher level of manufacturing defects. The same problem of capital investment exists, however; larger-scale memory chips with narrower line widths generally require entirely new production equipment.

The lower costs forecast in Figs. 2 and 3 will derive primarily from larger-scale circuits (up to wafer-scale integration), narrower line widths that reduce the size of individual circuit elements, reductions in defect densities, and improvements in the manufacturing art. To a degree, the same improvements will also bring about higher speeds of operation. Fig. 4 shows the basic unit of semiconductor speed—stage delay per gate circuit—as a function of time for several technologies. Both slow and fast silicon circuits will improve by at least one order of magnitude between now and 1997, because of the smaller line widths and larger scale of integration noted above, and also because of improvements in cooling and packaging techniques. If this is not enough (and it is not enough to suit the number cruncher's demand for speed in supercomputers), new technologies are available. Circuits using gallium arsenide instead of silicon as a substrate are designed in much the same way (although different chemistry is used), but the charges move through the gallium arsenide substrate about five times faster than they do through silicon. Gallium arsenide devices are already used routinely in high-frequency communications applications and are available in prototype form for digital circuits; there is little doubt that they will enter widespread use.

Competing against them will be cryogenic superconductor technology, employing the Josephson junction. In research for many years, this technology continues to encounter engineering difficulties. With or without cryogenics, however, it appears likely that circuits with at least 20 times the speed of those in use today will be routinely available by 1997.

The three laws of thermodynamics were once paraphrased as follows:

First law: You can't win.

Second law: You can't even break even.

Third law: Furthermore, you can't quit the game.

It must seem to some of the competitors in the semiconductor industry that these laws apply with distressing accuracy to their business. They can't quit the game, because to lose the ability to produce custom-designed chips would be to lose the capability to establish product uniqueness in many kinds of system products.

National governments in many Western countries intensify the pressure. They believe that indigenous semiconductor capability is a strategic necessity, not just an economic asset; as a result, various forms of direct government support and cooperative research projects involving industrial and academic entities with government funding are found in the U.S., Europe, and Japan. To stay in the game, however, players must continually increase their manufacturing investment. The market will continue to grow, but not fast enough to return a profit on escalating investments for all of an increasing number of competitors.

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The optical disk may represent a growth opportunity for several European information technology centers.

ing to compete. New technology now makes it possible for system manufacturers (and nations) to withdraw from semiconductor manufacturing without loss of control over circuit design. Gate arrays (general purpose logic chips containing large numbers of separate circuit elements in rows, where the final two or three manufacturing processes provide the interconnections appropriate to a particular system design) can be sold as commodities to system manufacturers. Their engineers can design the precise logic needed, and then at modest cost perform the final manufacturing steps to customize the gate arrays. Individual companies or smaller nations could establish strategic stockpiles of memory and gate array chips, and still retain the capability of designing unique logic elements.

If this happens, the market in the middle 1990s may support only a half dozen or so giant manufacturers of commodity memory and gate array chips, with little significance attaching to their corporate or national location. The surviving giants will be those organizations able to attain the highest degree of automation consistent with high-production yields, and also able to attract enough investment capital to stay the course. A lot of money will be needed and payback will be slow, because revenues must be reinvested in successive generations of equipment rather than paid out as profits. This implies a role for governments, perhaps as guarantors of industrial investment bonds, as in the U.S., or as direct owners of semiconductor companies, as in France.

Disk storage. Fig. 5 shows 40 years of disk drive prices in terms of purchase price divided by capacity (cents per character stored). The historical points from 1955 to 1980 are derived from IBM’s list purchase prices for its largest capacity magnetic disk drives, starting with the 305 RAMAC and ending with the 3380. These prices fall on a remarkably smooth curve, and have declined approximately 20-fold. The density of storage on a leading-edge disk drive now exceeds 10 million bits per square inch, and improvements are continuing through combinations of thin film heads, plated media, and a variety of engineering improvements ranging across a size scale from 3-inch floppy drives to 14-inch, large capacity Winchester.

If no major technological innovation occurs, the cost per character of disk drives will soon approach a peak. As Fig. 5 shows, however, we expect two major technological innovations: optical storage and vertical magnetic recording.

In vertical magnetic recording, the magnetized domains are stacked perpendicular to the surface of the substrate, rather than horizontally, as is the case in the current mode. Vertical recording at 100,000 bits per inch has already been demonstrated in the laboratory, and ultimate linear densities of over 400,000 bits per inch are considered possible. Corresponding area densities would be as high as 400 million bits per square inch in 1997, nearly a 40-fold improvement over today’s level. It is not certain that such improvements are possible because electromechanical assemblies will require considerable refinement to work at these extremely high recording densities.

Optical recording promises packing densities comparable to, or even greater than, those achievable with vertical magnetic recording; furthermore, they may appear first. Most approaches to optical recording, however, do not permit rewriting of data in the same place. It may be that one or more of the several rewritable systems under development will be successful. It may also be that this write-once characteristic of the optical disk does not matter; archival and office applications for which rewriting is not desired may be sufficient to provide ample market growth. It seems likely that optical and vertical magnetic recording will coexist in different applications and configurations.

The pace of technological innovation in disk drives has been great enough to permit a flow of new companies to grow to permanent profitability alongside the established disk drive vendors, some of whom have faded away into the technological sunset. The
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GET IN ON THE BOOM.
The Japanese feel they must close their software gap if they are to compete across the board with American systems manufacturers.

awesome numbers of five-inch and smaller fixed and floppy drives being built to work with personal computers and word processors are by and large being made by companies that became significant competitors only recently.

At the same time, however, for a company to remain successful in this business it must maintain the most sophisticated levels of manufacturing technology; it must use highly automated processes to produce extremely precise and reliable mechanisms at very low cost. As in the case of semiconductor manufacturing, high levels of capital investment are implicit, along with a high concentration of technical skills. High manufacturing volume is required if a vendor is to be profitable.

Once again, it may prove that the worldwide information industry can support only a limited number of disk drive manufacturers. At this point the pace of technological evolution makes it impossible to forecast who they will be or in which country they will be located. U.S.-based firms still retain the lead in both large and small magnetic disk drives, but Japanese manufacturers have improved their competitive position, and at several size levels Japanese disk drives are being imported to the U.S. in significant numbers. The optical disk market has yet to move out of its embryonic stage, so several European firms, perceiving that optical disk technology provides an opportunity to leapfrog the established American and Japanese vendors, have pioneered in optical disk manufacture. The optical disk may represent a growth opportunity for several information technology centers in Western Europe.

So far, national governments have generally confined their participation in the disk storage industry to the funding of research projects. Investments in new disk drive ventures have sometimes proved highly profitable, so private capital has been available, provided by established corporations in the U.S., Europe, and Japan, and by venture capital in the U.S. and to a lesser extent in Europe.

Wherever the manufacturers reside, it appears that in the disk storage area the pattern of international competition in the 1990s will be similar to that in the semiconductor area. There will be a relatively small number of highly refined manufacturers of disk drives, each capable of producing great volumes. System manufacturers in the various countries will then buy these industry-standard disk drives for incorporation into processing systems of widely varying designs.

Supercomputers. Supercomputers are high-powered processors with numerical processing throughput significantly greater than that of the largest general purpose computers.

The definition of a supercomputer changes with time and the throughput capability of the largest general purpose systems. In 1983, supercomputers are systems that have a capacity approaching 100 million floating point operations per second (MFLOPS). This is maximum or burst mode capacity, not sustained speed.

It is important to define the term supercomputer with some care, because the popular publicity given to the Japanese fifth generation computer project tends to lump together all development projects for advanced computers, even though they differ widely. Japanese research plans make no such mistake: funding and research project structures are entirely different for supercomputers and fifth generation systems. The fifth generation project is at the basic research stage, but supercomputer development is at the stage of final system designs.

JAPANESE SPEED RACE

Japanese companies have been one-upping one another in setting supercomputer speed objectives. In July 1982 Fujitsu announced a machine it claimed would be capable of 500 MFLOPS. Two months later Hitachi announced a machine rated at 630 MFLOPS. Most recently, in May 1983, NEC announced a machine intended to run as a single processor at a speed of 700 MFLOPS, and as a dual-processor system with a speed of 1300 MFLOPS. This would exceed the speed of the Cray 2 computer announced earlier this year, which is expected to reach 1000 MFLOPS. (It should be noted that this horsepower race is largely an
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CIRCLE 98 ON READER CARD
The modular nature of both supercomputers and general purpose systems may lead to new patterns of competition.

abstraction: none of these machines is ever likely to reach its full rate of speed on any practical problem, and these are manufacturer announcements of intent rather than demonstrated performance levels.)

The speed of supercomputers has always been constrained by the degree to which the problems to be solved can be broken into parallel elements for simultaneous computation, because linear processes are constrained by the speed of the best components available. While these will improve 20-fold, there are customers who would like much greater improvements in computing speed. Their only hope lies in using multiple computing elements in parallel, but many important problems insist on remaining linear. Thus, mathematical algorithm and software development are intertwined with component and architectural development in the design of future supercomputers.

HYBRID SYSTEMS RESULT

It appears that the result will be hybrid systems, in which portions of an overall computational problem are converted into parallel form for processing in a specialized processor (at speeds of as much as 100,000 MFLOPS by 1997), while the remaining portions of the job—including I/O, file reference, and scalar processing—remain separate and are delegated to functional processors optimized for each purpose. The functional processors are interconnected by data and control buses, and the complex operates under control of a supervisory processor.

Fig. 6 schematically depicts such a system, with the "specialized processor" corresponding to the parallel processor of the supercomputer. Fig. 6 is labeled "Future General Purpose Computer System" rather than "Future Supercomputer System," because in fact we expect this type of modular design to be universal. In a supercomputer application, the general purpose computer system of Fig. 6 would be equipped with a powerful specialized processor and relatively limited I/O and file storage processors. The application processors might be a mere set of generalized microprocessors for scalar and control functions. In a batch processing or database application, however, the balance of size and capacity in the functional processors would be very different. The rather surprising conclusion we draw from this forecast, then, is that the supercomputers of the future will look very much like general purpose computer systems, varying only in the mixture of different functional processor types employed.

As noted, Japanese manufacturers have recently made impressive strides in supercomputers. However, innovation in general purpose system architecture, in algorithms, and in software will be necessary to maintain a lead in the field, and Japanese technology has yet to demonstrate leadership in these areas. Japanese manufacturers in fact talk freely about their "software gap," which they feel they must close if they are to be competitive across the board with American systems manufacturers. At the moment, Japanese companies are gaining in the supercomputer race, but the American competitors are preparing their own countermoves. These countermoves—probably more innovative than recent Japanese products—may bring the leadership back to the U.S. in the late 1980s. In the meantime, there are British and French national supercomputer projects under way that call on the demonstrated software competence in both countries. Japanese companies will be the supercomputer winners of the 1990s if they can close their software gap. Otherwise, there is a good chance that westerners will be able to push back the current Japanese surge.

Perhaps more important, the modular nature of both supercomputers and general purpose systems is likely to lead to new patterns of competition. If the bus interface protocol of a given manufacturer is known to others, or if it becomes a standard, others may become specialists in certain types of functional modules. For example, a British firm might make the file processor and a Japanese firm the parallel processor that an American supercomputer user would connect to the bus of his IBM general purpose system.
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CIRCLE 100 ON READER CARD
National governments will be among the winners in the fifth generation. This may mean private companies and users will be among the losers.

Small, specialized competitors would have multinational opportunities.

Given the widespread belief that a position in supercomputers is important to national security, most major national governments can be expected to fund supercomputer R&D. In the U.S. such funding has so far been limited to circuits and basic research in architectures, but there is agitation for more directed projects. It is not so clear, however, that the supercomputer market is large enough to provide satisfactory profits for many established and new competitors. It may prove necessary for governments to provide subsidies to otherwise nonviable supercomputer manufacturers. But government subsidies usually portend ponderous planning and slow innovation. If general purpose and supercomputer architectures are to converge into the modular system described above, slow innovators cannot compete for long.

Knowledge-based or problem-solving systems. Fig. 7 summarizes an official description of the proposed Japanese fifth generation computer. A comparison of Fig. 7 with Fig. 6 shows how different the proposed fifth generation architecture is from even advanced versions of general purpose architecture. In fact, the fifth generation architecture really is not an architecture at all in the conventional sense. It is, rather, an expression of a set of functions that the developers hope to distribute within some as-yet-undefined set of modules. Fig. 7 refers to several different technologies. Very large-scale integrated architecture is the subject of the semiconductor forecast presented earlier. Except for the interface technologies, most of the rest are associated with the concepts of the so-called knowledge-based or problem-solving systems. In their various forms, these systems consist of three basic building blocks that together make up a new approach to the solution of complex problems. The three building blocks are:

1. The knowledge base. This is a body of expert or agreed knowledge about a particular subject. This knowledge typically is represented in one of several formal ways: by if-then logical rules; by frames or scripts (the expectation of the evolution of events expressed by natural language); and as mathematical formulas (or in some other structured way).

2. The context data. This is the information that is built up by the system about each particular situation in which a problem arises.

3. The inference engine. This is the computer program that provides the strategies to draw inferences and produce solutions to the problems under analysis. Such computer programs are specifically tailored to accommodate particular "knowledge representation" formats and also include facilities for user-friendly dialogs. The inference engine usually operates in two ways. First, it draws inferences about a situation as it is being presented; questions are generated automatically and are asked of the user. Second, the inference engine presents to the user the logical reasoning behind the solution it generates and any underlying insights or general advice that may be of use.

These three building blocks are all software, so they can be developed to run in conventional computer systems. The characteristics of the processing (relational, parallel), storage (very large, slow), and control (pointers, stacks) imply, however, that specially developed hardware may be desirable.

Before the usefulness of an inference engine can be established, a realistic knowledge base and context data must be developed for it. Hundreds or even thousands of definitions and relationships need to be established. Typically, two man-years of effort are required before even a demonstration model of a problem-solving system becomes operational. Proponents hope that a problem-solving system, once built, will be used by many people operating in a similar professional area. Pessimists think use of the systems will be limited to their authors.

The potentials of problem-solving systems are very interesting, but they will develop slowly and only for discrete subject areas. They will probably not even be a sepa-
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Winners will be the firms that mix software creativity with patience and realistic market perceptions.

rate product category but rather a set of discrete software products and specialized processors that will work with modular, general purpose systems. At a minimum, there will be market opportunities for specialized software and hardware firms; there are some already. At a maximum, problem-solving systems will cause a major evolutionary change in the nature of general purpose systems, but probably not a total revolution.

Winners will be the firms that mix software creativity with patience and realistic market perceptions. Massive research projects do not seem as necessary as long ones. So far in the industry's history, such firms have appeared mostly in the U.S. and the U.K. It would be ironic if the major success of the Japanese fifth generation project were the stimulation of a variety of small Western firms that end up with most of the market. So far this seems to be the way to bet, but it's very early. After all, the whole point of the fifth generation project is to change history.

FIFTH GEN INDUSTRY STRUCTURE

Much of the industry's future hardware seems likely to be built by specialized module vendors operating on a worldwide scale. Some of the hardware, such as display modules and printers, already is. Joining the list in the future will be "raw" integrated circuits for local customizing, disk drive modules, and specialized functional processors. System manufacturers will, of course, build at least some of their own processors, but none is likely to build all the types of processors their customers want.

Software is already provided largely by specialized vendors. In this era of personal computers, even system control programs, once the system manufacturers' exclusive domain, are coming from specialists. It is not certain how much of the software market will prove to be multinational, however, since variations in language, law, and custom affect most software. At least some system control programs and problem-solving systems in professional fields, such as CAD, will surely be sold worldwide.

System integrators must procure and assemble hardware and software modules that meet their customers' needs. These system integrators will have to serve small and large businesses, government agencies, schools of all types, professionals, and consumers. Some will be small and local, perhaps operating cooperatively; some will specialize worldwide in a generic type of system (for example, semiconductor CAD); some will even be in-house, integrating systems to meet the needs of the various users in a large organization. The structure of the system integrator industry and the role of the established computer manufacturers in it may be a very new one in the future.

Besides dealing with system integrators, customers will deal with communications service suppliers. The two will interact: the nature and cost of available communications will influence the customer's choice of systems, and the communications supplier will often be selling systems. In every country but the U.S. and Canada, the communications supplier is the national government.
which complicates the competitive picture.

National governments will play important roles in the structure of the fifth generation computer industry, whether laissez-faire capitalists like it or not. They will sponsor shared R&D projects in new technologies likely to strengthen local industries. Fortunately favored will be long-range technologies such as knowledge-based systems where the profit potential is judged too remote to attract enough private investment.

Less favored will be technologies that are attracting what the planners feel is an adequate level of private funding, such as disk storage technology. It follows that many of the jobs in long-range and highly innovative research will be connected with national governments.

Governments will subsidize or own manufacturing companies making products deemed important to national security but inadequately profitable to attract sufficient private funds. Manufacturers of commodity memory and gate array chips are likely to be among these, and perhaps manufacturers of disk drives, though these are more likely to remain private. Some system manufacturers, such as supercomputer makers, will also be government controlled. However, the continued fast pace of change in system architectures makes the prospect of typical government-controlled companies seem dubious.

Finally, government communications service suppliers will play an increasingly pivotal role in the industry, through regulation in the U.S. and Canada, and directly everywhere else. The services they offer and the rates they charge will limit the systems their citizens can use. More positively, they will of necessity be offering a wider and wider variety of end-user systems themselves, either directly or through local system integrators.

So, national governments will be among the winners in the fifth generation. This may mean that private companies and users will be among the losers. National governments will try to serve the national interest, which is often taken to mean protecting national industry. Restrictive policies are often used to discourage imports and favor local manufacturers. No country will offer a large enough market, however, to fully support competitive manufacturers of every kind of hardware and software module. Any national government that seriously impedes imports will only succeed in denying modern systems to its citizens, with a long-term penalty to productivity that will outweigh the short-term benefits of protectionism. The information industry of the fifth generation will be by its nature the most multinational in history. Let's hope backward-looking national governments don't stunt its growth, but instead prove sufficiently enlightened to find ways for us all to be winners in the end. *

Ted Withington is a vice president of Arthur D. Little Inc. A longtime DATAMATION advisor, he has written four books and over 30 articles and papers.
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CIRCLE 103 ON READER CARD
The dp manager's mandate is to reconcile opposing factions and build an information architecture that will endure.

THE POLITICS OF SYSTEMS

by Samuel H. Solomon

Mr. Peters, vice president of information systems at XYZ Industries, had just finished telling a guest about the major systems in development for various departments in the firm. In particular, the marketing information system was a source of great pride because it was to be completed the next month both on time and within budget.

Just then, Peters received an interoffice memorandum from the marketing department announcing the formation of a Decision Support Systems group. Peters tried to disguise his surprise and confusion as he read the memo; then he escorted his visitor to the door and contemplated his next move. Surprise turned to anger as he thought about the "successful" system about to be installed in this user's department. This was the first time Peters had heard of the project. He wasn't even sure what the director of marketing meant by the term "decision support system."

This hypothetical case may seem extreme, but it's representative of the problems many dp managers face as they struggle with the issues surrounding information systems. Peters had made sound purchases, was managing his people well, and was delivering the kind of MIS support XYZ seemed to want. Still, he was blind-sided by the DSS memo. The fact is that his failure was not technical or even managerial, at least in any traditional sense. It was a matter of politics.

The seeds were planted the day Peters joined the firm. The assurances of Johnson, senior vice president for administration, that Peters would really control information systems, and would have access to the right people, seemed adequate. But Peters allowed himself to be hired at the wrong level, by the wrong person. He went about his job without a clear-cut commitment from top management to an information systems plan, and thus was never entirely sure who his customers were or how they should be served. He didn't realize just how often systems and project decisions seemed to the other department heads to be pie-in-the-sky. It was a loss for XYZ as well as for Peters.

The very combination of the two words—politics and systems—may strike terror in the hearts of technically oriented computer professionals who just want to get the job done. Yet, politics is the means by which most important decisions are made. While corporations can't handle issues via a two-party system, corporate politics can nevertheless create an atmosphere for debate and consensus. Furthermore, harnessing political forces is the only sure way to succeed in establishing a systems organization. The dp manager's political manifesto is roughly this: system successes have relatively little to do with completing the documentation and handover phase of the project. Managing the organizational process to support information systems and technology is the single most important success factor.

Peter Keen nicely summed up the situation in the January 1981 Communications of the ACM when he wrote that "information systems development is an intensely political as well as technical process; organizational mechanisms are needed that provide MIS managers with authority and resources for negotiation. The traditional view of MIS as a staff function ignores the pluralism of organizational decision making and the link between information and power. Information systems increasingly alter relationships, patterns of communication, and perceived influence, authority, and control. A strategy for implementation must therefore recognize and deal with the politics of data and the likelihood, even legitimacy, of counterimplementation."

Data processing is now reaching a critical stage in its political development. MIS departments are saddled with outdated information systems and support organizations based on an architecture of the '60s and '70s. System "usurpers," both within and outside the firm, have arisen to meet the demands of a changing business environment. During the '70s, the threat originated from timesharing firms; in the '80s, we see microcomputer retailers marketing information systems directly to end users. In addition, software vendors, consulting firms, and self-proclaimed systems experts are diluting MIS's authority. Users, supported by increased computer awareness and the power of desktop computing, are demanding, and in many cases assuming, direct control of their dp requirements.

These phenomena raise a number of questions. Does the enterprise benefit from a multitude of disjointed attempts to implement information systems? Does it make sense to have decision support systems (from timesharing to micros) technologically and organizationally separate from MIS? What are the risks and consequences of continuing this arrangement? Finally, what are the political moves that can prevent information systems from becoming business disasters?

For answers, it's necessary to trace the dichotomy that has developed between operational and user-oriented systems. For the sake of convenience, we will use the terms MIS and DSS. By MIS we mean the systems and support facilities that capture, analyze, and report the basic operating and marketing information of the firm. These information systems were created at a time when technology was incapable of directly supporting decision makers' analytical needs. The information requirements of MIS and end users were not all that different; the problem was access. MIS normally comprised static (i.e., batch) systems and the bureaucracies necessary to safeguard production and data integrity. This MIS culture arose to fulfill what was believed to be its ultimate corporate objective: complete accuracy of all information flowing through its systems, and support of the basic production cycle. Definitely admirable goals.

DSS, by contrast, has as its ultimate objective not the absolute correctness of data and maintenance of the production cycles, but rather the ability to get answers fast. It came about as technology changed and users became frustrated with MIS's seemingly poor support of their business needs. DSS provides the responsiveness necessary to answer business questions before they become stale. The professionals in this group are business-oriented and in many cases lack a firm-wide information perspective. They have never wondered whether there is life after prototyp-
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CIRCLE 104 ON READER CARD
Corporations must capitalize on the strengths of both MIS and DSS.

• Be adaptive in the application of technology to computing and the delivery of systems. There are no pat answers to technological questions—batch, timesharing, and micros may all be appropriate responses to a given situation.
• Keep in mind that, above all, systems exist to support human beings.

There are no pat answers to technological questions—batch, timesharing, and micros may all be appropriate responses to a given situation. Furthermore, a robust data dictionary-driven database management system is required to coordinate the various groups. LEARNING HISTORY LESSONS

There is no reason why MIS cannot learn the lessons of history and accept the best of traditional MIS and DSS to provide a responsive, business-oriented information utility while safeguarding the integrity of data and programs. To assume that by controlling programming resources one can control the computing environment of the firm is as foolish as wishing micros would just disappear. What is apparent is that the management of information, with technology providing the means, will give MIS organizations the ability to control the information and the computing requirements of a firm. We will see this organized as a centrally managed information group with decentralized application development by user departments, all staffed by a new type of systems/business professional. Most important, it is clear that new attitudes by management toward developing a firm-wide information strategy and architecture to support decision-making will be essential.

The stakes are high now. Users armed with micros are in a better position to undermine MIS, to the considerable detriment of the firm. “On my Apple I can do this in five minutes” is the constant refrain heard from people trying to push MIS to do a three-month project in two days. On the other hand, dp can exacerbate the problem if projects are subject to the kind of scrutiny that’s more appropriate for nuclear reactors. Finally, company management can always seem to “just be too busy.” What it adds up to are roadblocks that must be removed to get the job done. The answer lies in having the political savvy to recognize obstacles early in the game and address them appropriately.*

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Together, X.25 and SNA provide two promising communications standards for the '80s.

PAIRING FOR THE FUTURE

by Edwin R. Cooper and Ali Esfandyari

In many quarters it is postulated that the dominant communication technology of the 1980s and later will be that of the 1970s, and not that of the 1960s. It is a popular assumption that the need for standardization, as a standard for corporate internal use, has been largely met with the invasion of Minicomputers and the growth in the demand for computer-generated information. It is also assumed that the most common user of the 1980s, the Department of Defense, has minimized the need for standardization by using its own, largely customized, system. However, it is a misnomer to call this internal system a standard, and it is a misnomer to call it a standard for non-defense use. The Department of Defense's Advanced Research Project Agency (ARPA) has, in fact, been the originator of the technology that has been adopted by public and corporate users (1960s), here and abroad. Large systems are generally used to connect users in different parts of the world. The software technology, as it is now used in the marketplace, is designed to work to communicate over long distances at a very low cost, or for internal use, and to do so at comparatively low price. X.25 is the appropriate and almost unavoidable technology.

Having the origins of the System Network Architecture (SNA) were rooted in a stronger economic imperative, but enormous applications software investments in System 360/370 architectures in the 1960s, and in recent years have been the most expensive, least mutable, and most troublesome, longest-lived time sharing system in the world. SNA's introduction in 1974 was an attempt to rationalize remote communication to and from this costly pool of applications software and later, to distribute it for the very large class of users whose applications software resides in 370 environments needs. Substantive enhancement of remote distributed processing leads to SNA as an SNA-compatible technology.
The actual convergence of these two technologies is quite recent. In August 1981, IBM joined other vendors to announce that it would formally support X.25-SNA links. IBM critics charge that the X.25 implementation is both begrudging and unnecessarily expensive. They say it is limited to the top-of-the-line or new controller models (3705-11, 3705-80, 3725) that the Network Interface Adapters—essentially packet assembler/disassembler—are particularly expensive ($9,100), and that full X.25/SNA capability was dribbled out over three releases during 1982.

Regardless, many managers will ask: "What's in it for me? What are the benefits of X.25 and SNA for firms that only imperfectly conform to the two classes of users mentioned above? Can they justify the expense and psychic wear and tear of conversion?" In answer to the first question, an inventory of the most salient benefits of X.25 and SNA would include:

- Improved interconnection between IBM and non-IBM equipment, enabling the extension of a large number of network services. Loosely related units can become more integrated. Network-dependent services such as electronic mail and applications redundancy can be introduced.
- Use of volume-priced communications links on PDNs, also called Value Added Networks (VANS), allows the extension of network services between locations where usage renders direct distance dialing or other kinds of leased lines prohibitively expensive.
- Substantial improvements in transmission efficiency when compared with predecessor protocols.
- Substantially improved choices regarding specialized processors and peripherals, with the concomitant advantages in features and price.

The second question, whether conversion to X.25 or SNA makes sense to a particular environment, predictably yields an answer unique to that environment. Nonetheless, posing the question may be salutary ("Do our communications between organizational units make sense?"), and may also suggest a subtle shift in the unit of analysis ("Do we have a dp communications problem or a distribution of network services problem?"). Finally, it is not a firmly answerable question. Across the broad spectrum, interconnection is easier, communications costs are down, and the range of network-dependent services has lengthened. This convergence deserves serious—and continuing—attention.

One must begin with a clear conception of X.25 and SNA. Oftentimes juxtaposed, they present a classic case of apples and oranges. X.25 is a packet-switching interface standard adopted by the Consultative Committee on International Telephone and Telegraph (CCITT). Packet switching is the routing of discrete information packets through a special network. X.25 provides the specification for connection between data terminating equipment (DTE) and data circuit equipment (DCE) in a transmission network. In other words, this usually means the connections between the user terminal location and the dedicated minicomputers or network nodes that channel user traffic through the network to the applications processor.

X.25 actually consists of, and subsumes, three protocols. A protocol is simply a specification for communications. The first governs the physical layer, the plugs and wires, and is called X.21. The widely used EIA RS-232C interface conforms to the analog version of X.21 called X.21 bis. The second protocol governs the frame layer and is the high level data link control or HDLC. CCITT's X.25 recommendations consider LAPB, which uses a subset of ISO HDLC, as the preferred link access procedure. HDLC checks for errors and specifies the signaling used in transmissions and the bit format of the data to be passed. The third protocol, called X.25, governs the packet level and specifies both the nature of the end-to-end connection and the overall packaging of the bits to be exchanged.

As shown in Fig. 1, X.25 plays a small part in using computers to perform useful work. Still, it is a major advance. First, packet switching à la X.25 represents a clear technological advance over its predecessors for most applications. Second, it is a standard protocol with no preferences for any particular vendor in any area notorious for vendor-specific implementations. X.25 still contains some undefined or vaguely defined areas that allow vendors to handle them differently. And since its early days, X.25 standards have undergone many changes, resulting in further incompatibility among different vendors.

By contrast, IBM's SNA is a comprehensive network architecture that consists of a number of protocols and provides total user-to-user services. Although both the degree of network visibility and the extent of network services vary among vendor architectures, the characteristics listed in Fig. 2 provide an idea of what comprehensive means, in reference to commercially available network architectures. In addition, the distinction between the SNA architecture and the X.25 protocol is illustrated.

The historical origins, design philosophy, and subsequent development of SNA are important to understanding its success. Even the comparatively modest ADP communication demands of the '60s caused a crisis when combined with the breadth of the IBM product line. Prior to the announcement of SNA in 1974, IBM was supporting more than 200 communications products requiring 35 teleprocessing access methods and 15 different data link procedures. Not even this proliferation of products could keep up with customers' unanticipated desires to interface product D14 with product Z37. IBM's response to this chaos was complexity: the 1974 announcement of SNA, a network architecture to which all future products would conform and a target to which a finite number of bridges could be constructed for current products.

**SHARP DIVISION OF LABOR**

Two aspects best characterize the design philosophy of SNA—transparency for the user and a hierarchical orientation for the network. The goal of complete transparency for the meaning, user unawareness of where processing occurs—was achieved only at the cost of great complexity in implementation. Implicit, too, is a sharp division of labor. Hundreds, or sometimes thousands, of relatively low-skilled terminal operators labor in an environment controlled by a handful of highly trained communication specialists. Consistent with IBM philosophy, these specialists usually work from a central site. One can view a communications network architecture as a way of ordering relationships among unequal devices (for example, terminals, distributed minicomputers, large host processors). Given the continuum of choices...
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NOW DIVIDE BY FIVE.
IBM’s SNA preceded the ISO Reference Model as an intellectual conception by a good 10 years.

to fulfill this objective, IBM’s early versions of SNA were very centralized, with all remote devices slave to a single communications controller. It is problematic to speculate whether IBM was attracted to the strict hierarchical organization for technical reasons or because they saw it as a natural complement to the organization structures they encountered in the commercial world.

Through market forces, SNA has evolved in directions that allow considerable configurational freedom. Through clever addressing, the later versions of SNA maintain many of the advantages of centralization (network control, problem diagnosis, record keeping), but permit a large topographic area to be partitioned among remote hosts that exercise substantial control over their domains. Although criticized as being in the same clumsy, overly complex, and costly tradition of OS/360, TSO, and IMS, SNA’s capability and the availability of 370-era software renders it secure as the dominant network architecture of the 1980s.

A second way of comparing X.25 and SNA is by examining their functional layers. Both are modern, layered designs where functions are consciously separated in a manner akin to soil strata. These layers provide functional modularity while insulating the constituent protocols from the effects of changes in other layers. Presented for purposes of comparison in Fig. 3 is the seven-layer “Reference Model of Open Systems Interconnection” by the International Organization for Standardization (ISO). From the bottom up, the ISO’s functional divisions are specified as follows:

- Level One—the physical link with the network.
- Level Two—signaling used for controlling transmissions, the bit format of the data to be passed, and error checks.
- Level Three—the end-to-end connection and packaging of the bits to be passed back and forth.
- Level Four—description of routing through the network.
- Level Five—the nature of the user sign-on, user identification, and terminal dialog.
- Level Six—mechanics of the data display.
- Level Seven—the interaction between user and application.

The ISO Reference Model is not a working communication technology but rather a recent and highly differentiated specification of the total set of user-to-user communications functions.

In Fig. 3, several aspects in the three-way comparison of X.25, ISO, and SNA levels are worth noting. First, IBM’s SNA preceded the ISO model as an intellectual conception by a good ten years; very probably it influenced the ISO Reference Model. IBM’s layers en-

![A COMPARISON OF SNA AND X.25](image)

**FIG. 2**

**A COMPARISON OF SNA AND X.25**

<table>
<thead>
<tr>
<th>CHARACTERISTICS</th>
<th>SNA</th>
<th>X.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Network transparency for the user</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Near-automatic handling of typical communications problems</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Centralized network control</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Automatic network reconfiguration</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Automatic error tabulation and recovery</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Automatic sharing of peripherals among network host processors</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Full support of the networking of distributed processors connected to one or more hosts</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Support by a variety of distributed systems</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Support by a variety of data entry devices</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Interfaces to public data networks (PDN)</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Supports a wide variety of physical transmission media</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Error detection and correction</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Automatic data segmentation and reassembly</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Code independency (foreign languages, image coding, etc.)</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Support of multiple routes for data segments</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

![FIG. 3](image)

**FIG. 3**

**X.25 COMPARED WITH THE ISO’S REFERENCE MODEL AND SNA**

<table>
<thead>
<tr>
<th>CCITT X.25</th>
<th>ISO OPEN SYSTEM ARCHITECTURE</th>
<th>IBM SNA</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROCESS CONTROL</td>
<td>NETWORK ADDRESSABLE UNIT SERVICES MANAGER</td>
<td></td>
</tr>
<tr>
<td>PRESENTATION CONTROL</td>
<td>FUNCTION MANAGEMENT</td>
<td></td>
</tr>
<tr>
<td>SESSION CONTROL</td>
<td>DATAFLOW CONTROL</td>
<td></td>
</tr>
<tr>
<td>TRANSPORT END-TO-END CONTROL</td>
<td>TRANSMISSION CONTROL</td>
<td></td>
</tr>
<tr>
<td>PACKET CONTROL (X.25)</td>
<td>PATH CONTROL</td>
<td></td>
</tr>
<tr>
<td>FRAME CONTROL (HDLC)</td>
<td>DATA LINK CONTROL (SDLC)</td>
<td></td>
</tr>
<tr>
<td>PHYSICAL CONNECTION (X.21 BIS)</td>
<td>PHYSICAL CONTROL</td>
<td></td>
</tr>
</tbody>
</table>

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The newer protocols protect all transmissions by powerful error detection and correction mechanisms.

compas all of the IS0’s functions, but were modularized somewhat differently and thus particular functions were implemented differently on different layers. Readers should be aware that there is no general agreement on the number of layers within SNA. Some writers on the subject ignore the physical control level where many others include it as a layer. As one commentator, Bruce Hoard, wrote: “SNA has been completely specified, but not entirely published. IS0 has been fully published, but not entirely specified.” Not so with X.25. The CCITT’s layering follows the IS0 functional distinctions closely, with the exception that X.25’s network control functions extend slightly beyond that of the ISO. But the major point is that X.25 is not a comprehensive architecture in the same sense as SNA, and that additional upper-level software is necessary to perform user-to-user functions.

Given the preceding discussion of the differences between X.25 and SNA, implementing these technologies involves paths that are largely, but not always, divergent.

How might an X.25-based system be implemented? Remember that it must be used in conjunction with upper-level software to do useful work. One way would be to employ the upper levels of a native mode vendor architecture, such as Prime’s Primenet, DEC’s Digital Network Architecture, or Univac’s Distributed Communications Architecture. A non-SNA, but IBM-compatible, route might use X.25 for lower-level functions and such SNA-compatible products as CICS and IMS to perform the upper-level functions. There are some environments, particularly those with numerous but low-volume user sites, where the optimum combination would be to employ SNA nodes while the links used X.25. Still another hybrid architecture employing X.25 would be to use a family of products provided by a software house (i.e., communications monitor, DBMS, transaction processor) that provided these upper-layer functions. The point to remember is that X.25 is useful for a large class of problems involving network interconnection. It does not, however, provide the manager with an out-of-the-box solution for a network application. It does not, however, provide the manager with an out-of-the-box solution for a network application.

The allure of the public data networks (PDNs) has been of almost equal impetus. Most dramatically, by providing usage-sensitive pricing, they attract users whose typical transmission requirements are highly variable. Together, these characteristics allow an organization to extend to many physical points despite low volumes per site and to participate extensively in networking functions while sharing the costs of network overhead. Finally, as most of the PDNs have provisions for protocol conversion, user organizations can either completely avoid or test the waters, prior to making hardware and software protocol commitments.

Benefits to Net Systems

Overall, the details and differences between SNA and X.25 should not be allowed to obscure the great benefits these technologies can bring to networked systems. The most important of these benefits is greatly facilitated interconnection across dissimilar architectures, which allows system planners to interconnect many different systems with reasonable efficiency. Current protocol support by DP vendors reveals several interesting patterns. Those who favor the traditional system-oriented protocols (computers, terminals, concentrators, or any data terminal equipment) have the most to gain by facilitated interconnection, as the recent X.25 announcement, exceptionally well-positioned for networking roles. Second, the midcomputer manufacturers, who have the most to gain by facilitated interconnection, are making the greatest effort, with many offering both X.25 and SDLC device support. Further, by the relative neutrality of the interfaces (X.25 uses an international standard; SNA devices are supplied by many vendors in addition to IBM), the system planner seldom has to worry that selection of one vendor precludes easy interconnection with others. Finally, from the perspective of “a network is what a network does,” the chief benefit of interconnection is expanded services. Today these services can include: localizing specialized ADP support; sharing peripheral devices; providing electronic mail and filing; operating with localized, logically partitioned databases; and achieving applications redundancy.

Within the next several years, additional services such as the following can be expected:

- Integrating digital voice and data services via local area networks, either by PBXs (private branch exchanges) or media-based cable systems, such as Ethernet.
- Providing high-speed facsimile, freeze-frame or continuous video, high-resolution graphics, or other services requiring wide bandwidth interconnection.

Allure of Public Data Nets

The allure of the public data networks (PDNs) has been of almost equal impetus. Most dramatically, by providing usage-sensitive pricing, they attract users whose typical transmission requirements are highly variable. Together, these characteristics allow an organization to extend to many physical points despite low volumes per site and to participate extensively in networking functions while sharing the costs of network overhead. Finally, as most of the PDNs have provisions for protocol conversion, user organizations can either completely avoid or test the waters, prior to making hardware and software protocol commitments.

Although less visible than the previous benefits, both the SDLC and HDLC link level protocols embody substantial technical advances over their predecessors. As noted, a data link control protocol is a set of rules governing the interchange of data over a single network link among network elements (computers, terminals, concentrators, or any data terminal equipment). The last generation of link control protocols were character-oriented; that is, they used one or more defined character structures from a given code set to frame the data and supervise its exchange. The rapid growth of data communications in recent years, combined with the support of special features (such as graphics, information sensors), etc., have prompted the emergence of a new generation of data link control procedures, known as bit-oriented data link control protocols. SNA’s SDLC and X.25’s HDLC were among the forerunners in this development.

The payoffs were substantial, and resulted in improvements in efficiency, reliability, and flexibility. A comparison of transmission mode, transmission code dependency, adaptability to various configurations and users, efficiency, and reliability will illustrate the advantages of SDLC and
A high-speed integrated optic modulator for fiber optic applications promises to significantly affect the future of microwave transmissions. The device, developed by Hughes Aircraft Company research scientists, is a guided-wave Mach-Zehnder interferometer. Light entering the interferometer is split into two arms and then recombined. By applying an electric field to one arm, a relative phase shift is induced so that the light, upon recombining, interferes to produce an intensity variation proportional to the applied electric field. The field is applied by a microminiature traveling-wave electrode design with a 3 dB rf bandwidth of 17 GHz. Only 6 volts of drive are required. This modulator will let a fiber optic link transmit simultaneously all common microwave and radar bands.

An advanced infrared seeker now being developed would improve the operating range and accuracy of future air-to-ground missiles and guided bombs. Hughes is producing a scanning focal plane array (FPA) seeker to demonstrate advanced infrared imagery. The sensor is the size of a collar button and consists of tiny infrared detectors on one side and a corresponding number of signal-processing elements on the other. Because the sensor would be more sensitive than existing devices, it can stay locked on small targets more easily, distinguish between targets and background clutter more easily, and detect targets from farther away. The seeker also promises benefits in weight and cost. Hughes also will conduct a study to determine whether the seeker would be feasible for a variety of weapons planned by the U.S. Air Force and Army for between 1990 and 2000.

A new computer system promises to reduce scrap and rework, thereby helping one Hughes group slash costs by an estimated $1.5 million annually. The Quality Information System (QIS), now under development, will compile and analyze data on how defects happen and how they are corrected. Information will be made available to manufacturing employees for immediate feedback and for use during production. Data will also be kept in a central historical file for future reference. QIS is expected to improve quality by spotting problems that stem from faulty design, poor supplier quality, and improper manufacturing methods.

An infrared sensor made of standard components turns night into day for tanks and other combat vehicles. The compact device, called Hughes Infrared Equipment (HIRE), was designed to be low in cost yet high performing. It can be adapted to periscopes to let gunners of such tanks as the M48 see through darkness, haze, or battlefield smoke. HIRE can be mounted in laser tank fire control systems, light armored vehicles, or used as a target acquisition/fire control sight for anti-aircraft, ship, and helicopter applications. The design uses U.S. Army common modules, the standard building blocks for thermal imaging systems.

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The communications standards for the '80s have fully arrived.

HDLC over their predecessors.

First, we'll discuss transmission mode. From a control standpoint, the older character-oriented procedures are basically two-way alternate or half duplex in nature (it must be noted that this does not necessarily mean a character-oriented protocol has to be half duplex). In contrast, HDLC and SDLC are designed to transfer data in both half-duplex and two-way simultaneous or full-duplex mode.

The second feature concerns the transmission code's dependencies. Although bit-oriented protocols are also code independent, the user can choose the code set to be used for data transfer without concern for the data link control being used. By dedicating certain codes or bit patterns from the user's set for data link purposes, the older protocols will provide less flexibility for special applications.

Third, adaptability to various configurations and users is another important feature of the bit-oriented protocols. The compositions of the procedures are such that they are readily applicable to two-wire or four-wire physical circuits, in point-to-point or multipoint configurations, and on switched or nonswitched circuits. In most cases, the older character-oriented procedures vary so much in format and function from one type of application or use to another that essentially they are no longer the same data link control procedures.

Fourth, the older protocols generally perform only a single data link function with each transmission unit that is sent (e.g., transfer data, solicit data, etc.). As a consequence, larger numbers of logical link turnarounds are often required. This leads, in many cases, to an unsatisfactory ratio of data transfer exchange to control exchange capability. In SDLC and HDLC, the ratio of data transfer exchange to control exchange per unit of time is high, because both systems allow multiple functions conveyed in each transmission.

Finally, the newer protocols protect all transmissions by powerful error detection and correction mechanisms. In contrast, most of the older procedures use unprotected control codes and sequences to perform error control, thus greatly increasing the probability of uncorrected data errors.

The communications standards for the '80s have fully arrived. X.25, adopted universally by the PONS, is the premier vendor-neutral link and packet level interconnect for heterogeneous vendor networks. There are several activities directed toward defining upper levels. Among these is the National Bureau of Standards' current effort on behalf of the fourth and fifth level (transport and session) of the ISO model. It is expected that the recommendation regarding the transport layer will become official in the near future. SNA, built on the huge applications software base of the System 370 and offering full capability, is preeminent in its context. Best of all, the convergence of the two has been blessed by IBM's announcement of X.25 support. For many managers, now is the time to interconnect—and to benefit.

Dr. Edwin R. Coover is a member of the technical staff, information and communication systems, Metrek Division of the MITE Corp., McLean, Va.

For the past two years, Ali Eshgh has been a senior network engineer with Network Solutions Inc., McLean, Va. He has been involved in communications consulting for six years.
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by John G. Seddon

For two months, managers at JBL Inc., a manufacturer of hi-fi speakers in Los Angeles, met once a day to play out the scenes they would encounter using the manufacturing package they had just bought. "In the conference room pilot," says Ellen Kane, JBL's director of MIS, "we had them play roles that simulated what was happening on the shop floor." Kane's background as a programmer made her wary of packages; she wanted to be sure the software worked. She also realized that her project team members needed to learn everything they could about the package. Only then could they decide how to apply it to the company's operations.

All software vendors advocate intensive testing of their packages. Some even supply elaborate test data and expected results. What Kane and other MIS directors are emphasizing is the importance of a pilot that includes user participation and live data. Like a prototype, the pilot gives users something to play with before the system design is cast in bronze. It ensures that the design is complete and understood by all involved. It also provides a simple, organized way to steer a package installation to success.

The conference room pilot has two phases. In the first, the project team tests the package and learns what it can do. In the second phase the team leads the users through role-playing exercises that help them to learn the new system.

The project team usually consists of a small group of people who can dedicate their time to the project. Each member represents one of the key departments involved in the application. Other user departments are brought in for the second phase of the pilot. JBL's project team, for example, had three full-time members: one represented inventory control, another came from master scheduling, and a third represented bills of materials and material requirements planning.

In the first phase, the team tests every transaction, every code, every option, to make sure the package works. "We ran all the tests we could think of," says Joe Parisian, materials manager at New York Air Brake, a manufacturer of aerospace equipment and brakes for rolling stock. His firm used a conference room pilot to install an MRP package. "In phase one we really tried to mess up the system," explains Parisian. If the package stands up to this beating, the project team will be more confident when talking to the users in phase two. If the package crumbles, it's better to find out at an early stage rather than when the users are looking over the team's shoulders.

JBL organized its system test by following the company's application business cycle. For a manufacturing system this starts with setting up bills of materials, master scheduling, ordering, building, taking customer orders, and, finally, shipping the product. By estimating how many transactions had to be tested at each step, JBL could schedule the system test.

The schedule was tight. MIS director Kane decided to hold daily meetings. The agenda for each meeting was the same: review yesterday's results, set the day's objectives, then code the data and transactions. Small talk was saved for later. The momentum and intensity of the test had to be maintained in order for the team to get through the application. Kane had one of the team members take minutes of each meeting. These minutes would be reviewed the next day against what actually happened in the test.

A conference room pilot test can help technical staff and users learn how to apply a package to a company's business needs.
Once the project team understands the package, it can make informed decisions about appropriate alternatives.

In such a test, unexpected things are bound to happen at first. A field may be miscoded, a required step missed. The day’s objectives may be only partially achieved. The team must record what data are entered during each test so it can go back to discover what went wrong. This documentation is simple for batch systems; the team can keep the coding sheets. On-line systems, however, are more of a challenge. One approach is to take a hard copy of each screen display. The hardcopy serves as a temporary form. Team members code the on-line transactions on the forms, then enter the transactions. Any warning or information messages that appear on the screen are noted on the form. This ensures that what happens during the testing session is fully documented and available for the following day’s inquiry.

“During the system test we developed our own forms to keep track of the functions we were testing and what they accomplished,” says Kane. “This becomes useful reference material throughout the project and even when the system is in production.”

The system test is also a learning tool. Vendor training and manuals provide a start, but the best way to learn the package is to use it. The team tries to accomplish everyday business tasks and solve shop floor problems. As the testing proceeds, the team sees more clearly how the package can be applied to the company’s operation. If user department managers are on the project team they can start making policy decisions and designing procedures for their departments. “But you have to keep an open mind,” says JBL’s Kane. “You have to go through the system test to understand how the package fits together. You have to see why the package does things the way it does before jumping to the conclusion that something is unacceptable.” Packages provide generalized solutions. The software buyer gets many alternative ways of doing things. Once the team understands the package, it is ready to make informed decisions about which alternatives are appropriate.

The project team also identifies other tasks to be done. Routing information may be needed, lead times may have to be verified, or the bills of materials may need updating. The project team plays a part in designing the conversion and interface programs. But these tasks should be delegated to staff outside the project team; the team’s objectives are to test the package and learn how it works.

In phase two, each member of the project team becomes responsible for one or more groups of users. These groups include managers, supervisors, and key clerical staff. Each group meets regularly in its appointed conference room, with a meeting agenda similar to that in phase one. The leader describes what the group is going to simulate in the day’s work. The users code the transactions and enter them (or have them keyed). The next day the group reviews the results against the objectives.

Policy decisions are tested and confirmed in this phase. MSA’s Blaine quotes an example: “Out of nine alternative lot-sizing techniques, only three may be appropriate to the company in the beginning. Three techniques will be presented to the users in phase two, and one method may eventually predominate.”

The project team must make some design decisions before they bring in the users. It’s foolhardy to let the users wander through the huge number of options available in a large package without a guide and some limit on the alternatives they have to choose from. Yet the team must know what the consequences of a particular choice are, and should explain these consequences to the users.

“My users would ask the group leader how to do something,” says JBL’s Kane. “We would give them two or three alternatives but throw the decision back into their hands. The solutions became group decisions.” New York Air Brake’s Parisian offers a different perspective: “If a question came up—how do you do this—I could say, do this, or this, and these are the results you will get. They thought I was smart. Little did they realize that nine times out of 10 we’d already tested it.”

Each group designs and tests the new standards and procedures for its area. “We used the managers to write the procedures,” says Kane. “We had them document the tasks they were doing in the pilot.” This documentation describes the function, the transactions used, and explains who should perform the procedure at what stage in the business cycle. It should also describe how to check that the procedure has been performed correctly.

Phase two of the pilot also establishes lines of communication for the new system. If one group wants to talk to another they
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"Package installations can be both frustrating and rewarding."

send a message or walk down the hall to the other group. If the pilot reflects real-life situations, then this line of communication will be needed when the system goes live.

Another result of this phase is a set of job descriptions. People’s responsibilities and ways of doing their work will change. Users, especially clerical staff, are still fearful of computerized systems, and this fear stems mostly from uncertainty. If management takes a new design and openly presents the new job descriptions, there will be less resistance to the change.

These job descriptions should be backed up by a training plan. Kane wanted to train the user groups in phase two. Group members would then train their departments and become the local source of information. "We ended up including a lot more of the lower-level people in phase two," she adds. "We did all the training at one time. It was time-consuming. Some people picked it up, some people didn’t."

The key to phase two is coordination. More people are involved and their time is valuable. Getting everyone to commit to a series of meetings is difficult. JBL held daily one-hour meetings. "First we brought in the people who enter bills of materials," says Kane. "Then we started the master scheduling group, then the production control people." Kane points out that the trick is to keep the phases short. "You can get people together if they know it’s going to be for only a month," she says.

In the first phase, the pace of the system test is dictated by the project team leader. The pace of phase two, by contrast, is determined by the users. The team must listen to what the users are saying, answer their questions, and resolve their problems. The users have to be comfortable that the package gives them the tools to do their work. And the more confidence they have in the new system, the less they will require a long, resource-consuming, parallel run.

"Package installations can be both frustrating and rewarding," says Parisian of New York Air Brake. "You always have the doubters, but I could stand up and tell them ways to do something and know it would work. Then the users try it out. It’s rewarding to see them learn the new system. And some of the doubters become the strongest supporters of the package."

The benefits of the conference room pilot carry beyond the installation project. As time passes, the users will ask for more sophisticated capabilities. Any good, generalized package will include advanced features that may not be appropriate when the system is installed.

When the time comes to enhance, the project team already knows the implication of a new code or transaction because they tested it. The users can apply the feature immediately.

Simulating shop floor situations, and fully involving the users, keeps the design of the new system on target to meet the real needs of the company. Setting daily objectives keeps the installation on schedule. Delivering the right system at the right time makes the package installation a success.

John G. Seddon is manager of systems and programming for Vidal Sassoon in Los Angeles. He previously worked for Control Data, Canada, and IBM, United Kingdom. He has managed three package installations in the past 18 months and is currently working closely with users to install a fourth.

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For the uninitiated to succeed in computing, they need training, the right equipment—and good coaching.

**END-USER GAME PLAN**

by Hugh Ryan

Systems departments can't keep up with user demands for their services. Recently, end-user computing environments have been touted as the way to cut through the dp services backlog. And, because of the microcomputer’s rapidly increasing popularity, more and more end users find themselves in a computing environment. Many people are wondering if they should be moving in this direction; what will it mean for them in one year, or in five years? Of greater concern, these people need to know what factors will make their end-user computing environment productive and successful.

After working in numerous client organizations, I have observed that the following factors are necessary to create such an environment:

- relevant user training,
- coaches,
- evolutionary development of systems,
- appropriate data delivery systems, and
- effective use of fourth generation software tools.

Each of these factors should be part of short- and long-term end-user computing strategies.

Walk into any end-user computing environment and you will probably find that the users come from a variety of backgrounds, ranging from shop floor machinists to MBAs. They are likely to have equally varied levels of knowledge about computers and systems development. Training is needed to build a common foundation of knowledge among these users. They must be trained not only in the tools of the end-user environment but also in computer fundamentals and the rudiments of systems development.

Training must begin at the most basic level. For example, inexperienced users will most likely encounter difficulty translating their computing demands into suitable machine form, organizing the logic so the machine can follow the intention of the designer, and determining the time requirements of the job.

Training, like systems, must be designed and developed. The first step is establishing a curriculum that defines the courses and their sequence, and includes an overview of each course’s content. The curriculum must begin with such basics as turning the terminal on, signing on, and interpreting systems messages. Courses should build on each other, until topics like software products and system development are covered.

It is essential to realize that for end users, the computer is a tool, not a career. Interest in the machine lasts only as long as it assists them in their work. Therefore, users should never leave a course without learning some things that help them in their daily work.

In addition, because users have a limited amount of time for training, the curriculum should be organized into short modules of one half to two days per course unit.

Software vendors often provide material that can be used to train end users, but some customization is usually required. Examples related to the user’s specific enterprise are helpful. Promotional and technical data from the vendor will need to be deleted or moved to a later curriculum sequence.

As users advance through product-oriented courses, they’ll also need to know about systems development. Therefore, a methodology for systems development and training should be established. Methodologies are now being defined for the end-user computing environment which should facilitate teaching users how to develop a system.

**COACHES CAN SOLVE PROBLEMS**

Even when the training and methodology are set, unanticipated problems will still arise. For example, I know of a user who was unable to sign on by himself, because in class the terminals had already been on. In another case, a top management person was delayed over a weekend in his task because of confusion about how indexes worked. To prevent these problems from happening, people variously called coaches, consultants, or advisors are needed. By any name, they are key to the success of end-user environments.

One cannot simply designate any individual as a coach and expect success. Good coaches must have several innate qualities.
The characteristic I have observed most frequently in successful coaches is a "can do" attitude. I know of a coach who, upon learning that a user needed some data that required numerous approvals prior to release to end users, slipped into a tape room, removed the tape under a coat, copied it, and then returned it. While I cannot recommend such an action, it is indicative of the coach's "can do" attitude. In this case, the user drew some significant and timely conclusions with the counterpart band.

The successful coach likes to work on many different, short-term projects, and can estimate the effort required for proposed projects. Data processors who derive great satisfaction from long-term projects that require continued analysis of the same area will not be happy as end-user coaches. Good coaches can also make quick decisions on whether a project is suitable for the end-user environment or the systems department.

The coach should be knowledgeable about one or two of the tools employed by end users. End users quickly become non-users when they perceive that their coaches know little more than they do. This is particularly important when introducing the user to an information center; she must believe the coach possesses a craftsman's knowledge of all the necessary details. While coaches need an in-depth knowledge of one or two tools, they must also understand the capabilities and limits of fourth generation software tools. Indeed, fourth generation tools in the wrong environment can be counterproductive. The inexperienced user needs a coach to judge which tool is right.

Coaches must get along with end users. A coach should be assigned to an end user based on at least a superficial review of the personal characteristics of the two. Moreover, the assignment should be an ongoing arrangement rather than one based on whoever is available when the user calls. An end user will feel the arrangement is unproductive if she must continually explain the problem to new faces.

The coach must also learn the end user's business. The systems that end users write are closely related to their businesses. They are written in terminology the user knows and are performed as the user would expect. The coach and end user must communicate in the end user's language. I know of one coach who became so involved that he was eventually absorbed into his end user's department where one of his ongoing tasks is further system development.

As the coach works with higher-level management, the ability to understand and solve business problems is crucial. In the top levels of management, coaches can become valued advisors, serving almost as a machine interface to get management the information it needs.

End-user systems tend to evolve through many versions. Such development is difficult for most data processors to accept, because it means users won't know their requirements until they see the system. This seems contradictory but can, in fact, be resolved through iterative development of different system versions. The emphasis changes from "What do you want to do with the data?" to "What data do you want?" It is reasonable to expect an answer for the first question, but management cannot answer the second question without seeing the data.

Another feature of evolutionary development is the speed of delivery in any iteration of the system. The system user must see a cycle completed quickly enough to be assured the system is moving forward. While there are many definitions for "quick enough," a common guideline suggests no more than 100 person-days per iteration. This is an upper limit. Many iterations require only a few hours.

COMMITTED USER REQUIRED

A third feature of evolutionary development is a committed, involved user—meaning the user must often write logic for execution. Users will certainly be involved in the heavy initial use of the system and will direct each iteration of the evolving design. This commitment is particularly key to evolutionary development since early versions of the system may be rather rough and may suffer from such problems as program aborts, data exceptions, and logic flaws. In this phase, users must see progress toward a desirable system or their efforts will cease.

I know of a system that was developed on an evolutionary basis with extensive user involvement in design coding and testing. The user went through all the problems of the early states—Incomplete screens, lost data, and execution time problems. At a later phase, several extensive inquiries were added to the system. After additional criteria were added to one inquiry, run-time increased from one to two minutes to four to six minutes. Yet the user took great pride in the run-time increase because it reflected the additional problems his staff had experienced when doing the inquiries manually. The user was truly committed to the system.

In a successful multi-end-user system environment, expect a proliferation of end-user data stores, along with the problems of synchronization and coordination with the original data source. A typical architecture defined for an end-user environment consists of iteratively developed software, normally using a fourth generation language. The system uses an end-user data store usually developed for the specifics of the end-user system; that is, one end-user data store serves only one or a few end-user systems.

The end-user data store is maintained by a data delivery system (DDS). The DDS component takes data external to the data store and puts it in a suitable format. Depending upon the tool, there may be a vendor-supplied product that loads the data into the data store. Most systems have more than one DDS. The data source is external—it may be a transaction system database or data supplied by a vendor. Given the wide range of possible sources, a DDS will probably be designed and implemented for each data source.

The DDS is one of the most complex components of an end-user environment. DDSs must handle all the typical problems of a transaction system—such as data validation, reformattting, and extraction—in a typically high-volume situation. In addition, it should address the question of synchronizing the end-user data store and the data source. This alone can be very difficult when adjustments are made to the data source. A well-designed DDS is important to a reliable end-user data store and, in the long term, to the viability of the end-user environment.

The DDS is one of the most underestimated parts of an end-user environment. In the initial enthusiasm about the new environment, selection of suitable hardware and support receives great emphasis; the DDS components may be no more than an extract and load to the end-user data store. To get things going, this quick and dirty effort is reasonable and often advisable. The problems arise when this initial version becomes the model for subsequent DDS efforts. In two to three years, the lack of validation and controls will result in an unreliable end-user data store, and everyone will wonder how it happened.

The DDS is a crucial, but often unacknowledged, portion of the typical end-user environment. It should be used not only to extract and load data but also to validate, cross-check, and apply controls in a high-volume environment. In addition, it must be coordinated and changed as the external data source changes.

Achilles' Heel of System

These requirements imply that a viable data delivery system is similar to a classical transaction processing system and should be developed using the techniques and tools of that environment. This in turn implies that when an end user contemplates a new system, which requires a new data store, then a DDS's component will be developed by dp, using third generation tools. Developed at third generation speeds,
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The DDS is a crucial but often unacknowledged portion of the typical end-user environment.

this component is often the Achilles’ heel of the end-user environment because of the long lead time for delivery and the embedding of ongoing third generation components with their inherent inflexibility. Conversely, when done incorrectly, this can lead to serious data integrity problems because of bad or obsolete data.

The presence of fourth generation software tools such as Focus or VisiCalc does not always indicate end-user computing. Many sites have fourth generation tools spinning on disks where they are rarely, if ever, accessed.

End-user computing, however, can be greatly facilitated by fourth generation software tools if they are understood and properly used. Such tools are fundamentally different from previous software tools, with new and varied capabilities. Three distinctive features of the fourth generation software tools are:

• a facility to describe data outside the processes that use the data;
• an assumption on the underlying data design permitting the generation of procedural logic based on nonprocedural descriptions;
• an assumption on the underlying technical architecture providing a place to “put” generated logic.

The need for description of data is not obvious to the end user. For instance, users don’t see why it is important to the computer that a field, such as order number, is 10 characters long, or why it is equally significant that order amount is found in a record prior to order cost. For these reasons, most fourth generation tools provide some means to describe data externally. The facility can be used by a dp person to define initial detail descriptions of data that the user can then access in a variety of ways.

A more subtle point of an assumed underlying data design is that fourth generation software is built upon the principle that data structure implies program structure. As a result, one can find report writers that extract from flat files, hierarchical files, or network structures, but it’s rare to find efficient hierarchic report writers that can cope with network data structures and flat file report writers that can deal with hierarchical files. Similarly, many on-line generators can cope with a single record per screen but have problems with multiple records. Or, numerous spreadsheet handlers assume that the application requirements can be mapped into a matrix data structure. The point is that program generators are built explicitly or implicitly around an assumed data structure, and it is essential to understand these structures.

The software also makes a set of assumptions about technical architecture. Is it batch or on-line? If on-line, is it conversational? If conversational, will it protect records across exchanges? If batch, can it be invoked by the user program? The user and/or coach must be aware of the assumptions.

Yet the need for awareness seems to contradict the concept of fourth generation software. Why is it necessary to be aware of assumptions when the software is supposed to free users from computer concerns? In the beginning, one can stay within the assumptions because of the simplicity of initial efforts. But with experience, the end user becomes confident and desires to do more. Eventually, unless the assumptions of the tool are understood, they will be violated, making the tool counterproductive. When this occurs, one must wait for the mythical “next release” of the tool, or stop doing whatever created the problem.

FOURTH GEN TOOLS USEFUL

Fourth generation tools are prevalent in end-user environments. They provide large productivity gains when requirements conform to the design assumptions of the product. They also provide productivity disasters when the data and architecture assumptions are ignored or misunderstood by end users and their coaches.

Does the basic nature of systems development change in an end-user computing environment? Practitioners in the field consistently say yes. Over the last year, I worked on a project that evaluated the suitability of classic methodologies for an end-user environment. The model we used identifies six major phases in an end-user environment systems development:

• define functional requirements—establishes what the system is expected to do;
• define data design—develops a data design to support the system, based on functional requirements;
• design technical architecture—describes the system’s major processes and how they interrelate;
• system design—delineates the system based on data design and technical architecture;
• implementation—transforms the system design into a machine-executable format;
• testing—ensures the system performs the expected functions.

In our model, data design precedes and largely dictates system design. Such a methodology is referred to as a data-structured development methodology.

We found that the evolutionary development approach and fourth generation tools used by most end users implied some fundamental changes to the development process as described in the data-structured methodology. First, functional requirements are not defined in end-user computing; rather, the question is what data are needed. This question is not the typical functional requirements view. Second, in data-structure methodology, the database design is driven by how the user will use the system. In end-user environments, these functional requirements are not available before the system is designed, but instead evolve with the system. As a result, we could not do data design as typically defined in a data-structured methodology. Finally, technical architecture and system design are driven from the data design, which, of course, is not available.

Fourth generation languages impose a data design on the user as well as a technical architecture. These two observations proved key in defining a development methodology for end users. The first point means that rather than do a data design, one should understand the language’s underlying data design assumptions and fit requirements into this data design. And, rather than design a technical architecture for a fourth generation language, the objective should be to fit the design to the technical architecture provided by the language.

ACCESS TO EXPERT IN LANGUAGE

The successful user of a fourth generation language should have access to an expert in the language—ideally the coach mentioned earlier. The coach’s knowledge and experience are central to the effort’s success.

A methodology for end-user computing was established in the project; it is iterative in nature with great emphasis on user involvement in fitting requirements to the fourth generation tools’ assumptions.

We have had enough dp experience to know there are no general solutions to all the problems. End-user computing is one more way to get information to the people who need it. As such, it offers an exciting opportunity, but we must be aware of the problems. Certainly, end-user computing provides real benefits. If it is to succeed, a few key moves must be made initially, which will lead to long-term success in this new and fascinating field.

Hugh Ryan is a partner with Arthur Andersen & Co. He joined the firm in 1971 with a master’s in mechanical engineering. Over the last six years he has concentrated on structured methods for software engineering.

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HELPING OTHERS COMPUTE

These are not the kind of surroundings one expects when visiting a Washington-based computer organization. Then again, this is not the typical computer association.

This is the Public Interest Computer Association (PICA). It is the creation of Marc Rotenberg, Harvard '82. It isn't exactly what he had planned.

"I came at it backwards," Rotenberg admits. "My real interest was chess. I played around a lot with computers and chess, and I wondered what it would take to make a good chess program. Eventually I did a backgammon program which was pretty good. The chess program never got off the ground."

Well, we all get checkmated now and then. Undaunted, Rotenberg entered Harvard with every intention of being a social studies major. That's the major with which he graduated. But after he took Introduction to Computer Programming in his sophomore year, his major became minor.

The next year he became a teaching fellow in computer science. His senior year he was a co-head teaching fellow with a graduate student in computer science. The two hired 25 other teaching fellows. Rotenberg also lectured on game algorithms.

Next stop, Washington.

"When I left school I wanted to work with Mort Halperin [at the Center for Security Studies]," Rotenberg says. "They're closely associated with the ACLU, and I'm very interested in their issues. I told them I wanted to do substantive work and I was also very interested in computers.

"They said, 'Well, we've got a computer. Maybe you can take it out of the box and help us plug it in or something.' It turned out that every public interest group in Washington was looking at computers. So Mort asked me to talk to a friend of his. Then he asked me to talk to someone else. Pretty soon I was talking to 20 or 30 people and thought this was a prime chance to do something."

Thus PICA was born last March. To find it, take the first door on your left in the basement of a large Capitol Hill town house belonging to Stewart Mott, philanthropist extraordinaire. To call the interior decorating "early pipe" would be overly generous. The part of Rotenberg's desk not occupied by a Kaypro computer is cluttered with magazines. The shelves are stacked neatly with trade publications. The telephone rings approximately every 60 seconds. Somebody wants to know how to delete in Perfect Writer or whether there is an addition to their dBase II program that will allow them to do graphics.

"The real problem is that everybody is used to working with a consultant," Rotenberg says. "I'm hoping to move people to a user group style. Having a single consultant is not practical and too expensive when you have a small budget and small staff. As hardware costs fall more dramatically, you're not going to pay someone 70 bucks an hour to talk about a $2,500 system. With PICA I'm just trying to get people with similar problems together."

They're coming, they're coming. So far about 40 organizations, including the ACLU, Americans for Democratic Action, and the Center for Science in the Public Interest, have said "I do," at $50 a hit. Rotenberg says there are several hundred individual members ($8 for students, $15 for the working class). For their money, members receive classes three nights a week for the first three weeks of each month, workshops, seminars featuring a prominent speaker, and the bimonthly newsletter, Nexus, which "attempts to bridge the gap between people and technology," according to the PICA brochure. Nexus topics include "Information Management for Non-Profits," and "Looking at 1984." The gap is apparently being bridged, since Nexus went from 12 pages in its first issue to 20 in the second.

What members may also get for their money are some raised eyebrows, funny looks, and not-so-polite questions. Such as: just who defines "public interest"?

"That's probably going to come back to haunt us," Rotenberg admits. "Our emphasis is on building bridges, not walls. We're not trying to say these people are on the inside and all you others are on the out-

MARC ROTENBERG: "It's very exciting to be doing what no one else is doing."

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PEOPLE

side.’ We don’t have any restrictions on our membership.

‘Certainly I think the membership is pretty much defined by being nonprofit-making groups with small staffs and limited budgets. I think ‘public interest’ means the type of organization and what its goals are. But it’s not simply political. People have jumped on that and said, ‘It’s a bunch of leftists or something.’ ‘

Maybe it is. Maybe it isn’t. Whatever their ideology, these groups have a number of questions about how best to use their computers. Until PICA, no one was listening. Now Rotenberg wants to be the groups’ answer man.

This is no stroll in the park. Rotenberg pays himself $25 a week, which he augments by writing articles and consulting. His family takes care of the rest. (Rotenberg’s brother, Jonathan, founded the Boston Computer Society, a large, nonprofit computer organization, when he was 13. Jonathan is now one of the industry’s leading show promoters).

This is also no 9-to-5 day. Rotenberg answers calls, meets with members or prospective members, writes reports, and teaches class during the day. Then, after dinner, he comes back for a second day, which starts at 9 p.m. and ends at 2 a.m. During that times he writes, edits, and works on programs.

“It’s very exciting to be doing what no one else is doing,” Rotenberg says. “I really enjoy my job. But there are sacrifices. I don’t plan on living off my family for the rest of my life. And doing something new always carries a certain amount of concern that you’re going to fail or you’re going to make a mistake. Then people will say, ‘What was that?’

“We don’t have any five-year plans. If this doesn’t fly, it won’t be for lack of interest. But I’m looking in the next year to establish financial stability and an organizational structure that’s going to endure. It would be an appropriate goal for the organization if I could walk out of here and the organization could survive.”

All his members would agree. So would all his prospective members. And therein lies the rub. Are there enough “public interest” organizations in the great computer wilderness to make PICA a self-sustaining organism? Unquestionably. Are there enough with computer troubles willing to pay their money for PICA’s time? No one, least of all Rotenberg, knows the answer to that.

“The most exciting thing about what we’re doing is that it’s balanced,” Rotenberg contends. “We’re not out to smash the machines. Our members aren’t out to smash the machines. They’re buying them. The machines have very useful, very helpful applications and we’d like to promote that. Technology isn’t necessarily bad. We can control it and we can learn how to use it. But it requires learning about computers and keeping in mind what our goals are. If PICA’s done anything so far, it’s that we’ve kept that out front.

“We’re not fighting any battles now. I don’t think we will be. If we get political, we’re going to run into a lot of trouble that could jeopardize our position.”

That position is simply to be the Help button on the public interest user’s keyboard. Forget the consultants. Get together with your own kind and share your problems with your Kaypro or Televideo systems. All Rotenberg seemingly wants to do is save these folks some money. If he makes some along the way, that’s okay. If he doesn’t, that’s okay, too. For now.

“This isn’t that dramatic,” Rotenberg says. “The most dramatic thing is that someone hadn’t done it before. People talk to me and say, ‘This is a great idea. You’re really helping to meet a need.’ That’s great payment for me. I’m willing to take a year or two from my life to get a certain amount of that.”

And when that gets old?

“I’ve always wanted to go to law school,” he says. Spoken like a true social studies major.

—Willie Schatz

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OFF-LINE

Current wisdom holds that the only dp manufacturers that will survive the next few years are those who can swallow their pride and admit that customers have merchandise from other vendors ill in their shops. (IBM is the obvious exception.) Two vendors that deserve credit for moving to a standard architecture are Wang and Hewlett-Packard. Wang's Systems Networking products were designed specifically to make it easy for hardware from other vendors to hook up to the Lowell, Mass., vendor's products. The HP 150 is unique in the Palo Alto manufacturer's personal computer product line because it uses a standard 8088 chip and the MS/DOS operating system. Those, not the touted touch screen, will be responsible for the machine's success.

The wait for the SX-2000 digital PBX from Mitel grows longer. Latest word is that the product won't be out until April, although a 0.8 release with full telephone features and most of the other promised functions will be available next month. Field upgrades are possible since the 0.8 and 1.0 versions use identical hardware. Enhancements currently slated for October 1984 include local area networking, terminal strategies and interfaces, and imaging; the problem is that many of the Ottawa vendor's competitors, such as AT&T, Rolm, and Intecom, already have some of those features. Mitel vendors ill in their shops with its SX-200 and SX-100 analog PBXs. The company's Project Arrow is expected to convert these PBXs into digital switches by 1985 by adding a new cabinet alongside the existing one; that may seem like a kludge compared to existing digital switches made by others.

Until a single standard communications protocol becomes a reality, the market for protocol converters is sure to grow at a healthy clip. Latest entry into the fray is Nicos's Micro7400, which debuted two weeks ago at COMDEX. Like units made by Datastream Communications and Tri-Data, the 7400 provides an IBM gateway for a dozen async terminals or PCs; it fully supports both BSC and SNA and lets terminals switch among a pair of IBM hosts or minis. Unlike other devices, the unit treats terminal/printer combinations as separate logical devices using a single multiplexed line, so that printer output is sent directly to the printer and screens are sent directly to the CRT. The unit comes with do-it-yourself troubleshooting and channel configuration capabilities. It also has a unique keyboard mapping scheme: users can choose to map 3278 functions to identical key locations regardless of the key labels, or they can map 3278 functions to identical key labels regardless of key location. Prices range from $2,250 to $4,750.

You can't fault Curtis Powell for his reason for spinning Genicom out of General Electric. As GE's Data Communications Products Business Department, the company had to send part of its profits to GE headquarters for corporate use. As Powell, now Genicom's CEO, said, "In the past, that which I earned I sent to Fairfield; now, that which I earn I keep." The Waynesboro, Va., firm acquired all of GE's printer businesses. Genicom is readying a second quarter intro of the 4000 matrix line printer, a prototype of which was shown at NCC. It uses three identical printheads, each of which prints a third of a line. The result is a hybrid capable of 900 lpm with user-replaceable printheads and higher reliability, the firm says.

SPEECH PROCESSING

The Speech Command plug-in board for this vendor's Professional Computer accepts voice commands and allows the computer to deliver vocal feedback. The package is intended primarily for applications that require the user's hands to be away from the keyboard, although keyboard and voice input can be mixed.

The system essentially translates voice commands into their equivalent strings of ASCII characters for transmission to the CPU. The voice commands need not relate to the actual command: the vocal command "log me in" may be used to send the entire log-on/password character transmission, but the user can define "Hudson River" to mean the same thing.

The user must have a sufficient understanding of any application before he can convert it to a voice-entry system. He then enters the character string at the keyboard and speaks the corresponding voice command into the system. (A small headset with microphone is provided.) The system usually needs three successive entries of the same command, in different contexts, before it is fully trained. A rating system indicates how accurate the training for any given command is.
HARDWARE

The product can support nine vocabularies of about 50 commands each; each command can substitute for up to 40 keystrokes. The system costs $2,600.

A Speech Command Software Development Kit is available to facilitate the conversion of applications to the speech system. It consists of a software development guide, a run-time diskette, and nine programs: speech record, playback, and recognition programs in BASIC, C, and Pascal. The development system costs $8,000.

FOR DATA CIRCLE 301 ON READER CARD.

OPTICAL DISK

The 7600 optical storage subsystem is designed to provide large users with high-capacity, random access, removable storage media. Each drive can store 4GB of data on the surface of an optical platter, and platters can be removed and stored for up to 10 years, the vendor says.

The 7600 subsystem consists of the 7640 optical storage unit, the 7440 optical media unit, an 8880 controller (the same used for 8380 disk drives), and Optical Storage Access Method (OPSAM) software that allows the host computer to write data to an optical media unit and retrieve that data as necessary. The system is fully compatible with all IBM microframes running under the MVS/SP 1.3 operating system.

The unit’s error-detection and correction capability ensures that recording errors will occur at the rate of one per 10 trillion bits, or one bit per 312 platters. The media is not erasable and is enclosed in a protective cartridge. The 14-inch platter is automatically loaded onto the spindle from the cartridge prior to use and automatically replaced in the cartridge after use.

A dual path capability allows up to eight 7640s to be switched between two 8880 controllers. A single 7640 costs $130,000. Each optical media unit, which consists of a single platter and cartridge, costs $225, with volume discounts as much as 35% off. The OPSAM software carries an installation charge of $1,000 and a monthly fee of $400. Volume shipments will begin in the second quarter of 1984. STORAGE TECHNOLOGY CORP., Louisville, Colo.

FOR DATA CIRCLE 302 ON READER CARD.

CBX

The CBX II, as its name implies, is a direct follow-up to this vendor’s seven-year-old Computerized Branch Exchange (CBX); any CBX can be retrofitted to produce full CBX II capability. The new product can accept data, asyn or bsyn, up to 64Kbps, as well as analog and digital voice connections. All voice and data connections are brought to the CBX II system over twisted pair wiring and terminate on the same line cards as those that are used in the prior system. Six racks of 32 cards each are enclosed in a single cabinet; three such cabinets constitute a CBX-II switching node.

Each node contains either the 8000 16-bit processor or the 9000 32-bit processor, and uses the MetaBus 1 or MetaBus 4 system backplane. Between nodes, voice/data communications can be carried via analog tie-lines, digital interties (which multiplex several calls onto one digital T1 link), or inter-node links (INLS) and inter-node networks (INNS). A fiber optic INL can carry up to 294 Mbps between nodes 20,000 feet apart. An INN is composed of several INLS, which can service from 4,000 to over 10,000 lines and provide nonblocking 64Kbps data to each. Total system bandwidth is 4.4 Gbps.

Three features have been added to the MetaBus 4 that were not available on previous CBXs. A broadcast mode allows one device to transmit to a number of listeners simultaneously. A shared-access mode provides common broadcast bandwidth to a number of cards and allows the cards to arbitrate among themselves for access. This mode can be used to implement a packet switching service directly embedded in the CBX II. And a supermultiplexing mode allows groups of time slots to be allocated to provide high-speed switching services. In this mode, bidirectional high-speed data streams of 32 Mbps are possible. At press time, no price structure had been set for the CBX II. BOLM CORP., Santa Clara, Calif.

FOR DATA CIRCLE 303 ON READER CARD.

PC EMULATOR

The PCE personal computer emulator gives VT100 terminal users the capability of performing local processing. The vendor says that the unit can upgrade any VT100 or compatible terminal into an IBM Personal Computer emulation, without disrupting any existing data processing network.

The unit does not permit direct communications between the P.C. emulator; the CRT can act as either a P.C. or a terminal at any time, but not as both simultaneously. While the unit is emulating the P.C. it permits concurrent transparency to the host, so that a user can switch anytime between a mainframe application and a P.C. application without disrupting either. A split screen capability allows users to see information from the mainframe and the P.C. simultaneously. (A file transfer package is promised so that the P.C. will eventually be able to communicate directly with the host.)

The 11½ X 7½ X 16½-inch unit is designed to be placed alongside the terminal. It includes the 8088 microprocessor and can run any IBM-compatible operating system. It has 128KB of RAM (expandable to 512K) and comes with two 51⁄4-inch floppy disk drives. A 10MB Winchester disk drive and a battery backup capability are available as options. The PCE costs $2,800.

FOR DATA CIRCLE 305 ON READER CARD.

MINIS

The 16-bit DPS 6/45 and DPS 6/75 minicomputers and the 32-bit DPS 6/95 superminicomputer all run the GCOS 6 operating sys-
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CIRCLE 123 ON READER CARD
HARDWARE

The models have been designed to operate primarily in interactive COBOL environments. Each is equipped with a commercial instruction processor (CIP) to optimize COBOL performance. A scientific instruction processor (SIP) may be added for high-performance processing with FORTRAN or Pascal programs.

The DPS 6/45 integrates on a single board the vendor's Micro 6 microprocessor; up to 2MB of RAM; the CIP; a memory management unit; and a remote support facility (RSF). The basic system also contains a multiple device controller (MDC-III) with a panel-mounted 5¼-inch diskette drive, and a multilane communications controller (MLC-16) with four communications ports. A typical system ranges in price from $40,000 to $100,000.

The DPS 6/75 delivers twice the performance of the 6/45 and includes a CPU, cache, CIP, RSF, MDC-III, 1MB of RAM, an MLC-16, and a user-specified mass storage subsystem. The unit can be expanded with an SIP, an additional megabyte of core, and up to 96 communications lines. System prices range from $60,000 to $200,000.

The DPS 6/95's central subsystem includes the CPU, cache, CIP, and SIP, all linked through 32-bit data paths. The CPU includes both 32-bit and 16-bit data registers and the capability of addressing directly 16MB of core (two megabytes is standard). A 32-bit disk controller on the 6/95 provides simultaneous support of up to three disks in seek mode while reading/writing on a fourth. Up to four of the controllers may be configured on a 6/95 system. The system is tagged at $100,000 to $400,000. HONEYWELL INFORMATION SYSTEMS, Waltham, Mass.

FOR DATA CIRCLE 304 ON READER CARD

ATMS

The TABS 905 express cash dispenser is a three-step consumer-operated machine designed to provide simplified cash delivery and account balance inquiry. A customer inserts his access card, enters his secret number, and then selects the desired cash withdrawal amount from a set of six choices. (Alternatively, the ATM can present five withdrawal amounts and use the sixth selection for balance inquiry.) Currency is then delivered into an open tray, and a receipt is provided.

The TABS 906 incorporates cash withdrawal, currency issuance, check validation, and electronic funds transfer services. The unit can be interfaced with the vendor's Securromatic depository to accept commercial and retail deposits.

Both machines use a standard single currency dispensing unit with a 2,400 new note capacity and a diverted currency module. A second module can be added for extra capacity or for two-denomination dispensing.

The terminals can be mounted on a TABS Turntable, which permits 180-degree rotation of the terminal for servicing. The units can be installed in 48-inch wide spaces, and are designed for use in convenience stores, grocery stores, offices, factories, and other locations besides banks. Both units cost between $13,000 and $15,000 each. DIEBOLD INC., Canton, Ohio.

FOR DATA CIRCLE 306 ON READER CARD

OEM MICRO

The Unistar 300 is a 68010-based microcomputer system for oems that supports virtual memory and the Unix System V operating system. It can be used as a single workstation for CAD/CAM or other computation-intensive applications, or in multi-user office automation systems. It can also function as a network server.

The product offers up to 2MB of main memory with parity checking and no-wait states. Its 5⅛-inch Winchester mass storage subsystem can accommodate from one to four drives with one or more DMA-based controllers, resulting in a disk capacity of 40 to 160MB. A pair of 5⅛-inch floppy disk drives can also be used with the system. Streaming tape backup provides image or selective file restoration on 45MB quarter-inch tape cartridges.

The unit's Multibus motherboard has 12 slots that allow the user to integrate graphics display controllers, a floating point processor, and other options. I/O processors are optional for multiprotocol serial communications and Ethernet networks.

The Unistar 300 was designed with a dual-ported, two-bus architecture. The heavy bus load created by the host processors' continuous access to memory is handled by a separate synchronous I/O bus, which achieves processor-to-memory transfer rates of 4 to 5 MBps. The product supports Ada, BASIC Plus, COBOL, FORTRAN 77, Pascal, and assembly languages. It costs $20,000 in a basic configuration. CALLAN DATA SYSTEMS, Westlake Village, Calif.

FOR DATA CIRCLE 307 ON READER CARD

ONE-HANDED WP

This product seems to be the novelty item of the month. The Microwriter is a handheld word processor with six keys and a one-line display. The user depresses one or several of the five alphabet keys (the sixth is a command key) in combination to generate each letter; the key combinations are based on the shapes of the letters of the alphabet, so that the user 'shapes' the letters with the Microwriter instead of with a pen.

The five alphabet keys are laid out in a rough, inverted U shape designed for right-handed use. Thus, the letter I would be formed by hitting the two left-most keys simultaneously to simulate a vertical line. The same two keys, along with a fourth key (which is parallel to the second), would form a lowercase r. The two left-most keys and the right-most key would form the capital letter L. The command key is used for punctuation and editing.

The system allows users to generate text 50% faster than handwriting, the vendor says. The unit weighs about two pounds and is slightly larger than a paperback book. It uses rechargeable batteries that can give 30 hours of use between charges. The Microwriter can store about five pages of text in its 8KB memory.

Commands for text editing include review, delete, insert, and format instructions. In addition, an RS232 port is built in for communications to a host PC or to a printer. The unit costs $500. MICROWRITER INC., New York, N.Y.

FOR DATA CIRCLE 309 ON READER CARD

LAN TOOL

The Nutcracker local area network development and management system provides a window into the high-speed stream of pack-
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Now all it takes is the revolutionary Matrix QCR D4/2 and the computer of your choice for artist-quality 35mm, 4x5s, or 8x10s at 4096 x 4096 pixels.

*Matrix Instruments Inc.*

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CIRCLE 123 ON READER CARD
WE PUT OUR THIN-FILM HEADS TOGETHER AND CAME UP WITH A BETTER STORAGE SYSTEM.

We took innovative technologies and built the most advanced DASD systems now on the market—the Control Data 33800 and 33750. Like our thin-film heads—shown above in a head/arm assembly. Like four separate and independent, sealed Head/Disk Assemblies (HDAs): sealed for protection from computer room air; independent for improved maintainability. Dual access and dynamic path selection mean greater throughput and better string availability. Like all our DASD systems, the 33800 and 33750 are fully compatible with IBM architecture. And they offer additional benefits like XA compatibility and floor space savings of up to 20%. The 33750 is even field upgradable to a 33800.

With the 33800 and the 33750, our PCM commitment pays off again. For more information, call 612/553-4311.
programmable monitoring circuitry that sees every packet on the 10Mbps network cable and computes statistical information about various classes of packets.

For instance, the 8086-based machine could be set up to analyze packets flowing between two particular nodes while also observing the network behavior of a third node that is suspected of being faulty. The system can generate packets fast enough to flow with the network and force packet collisions to determine the consequences of such collisions when the network is fully operational. The unit’s U.S. price is $49,500 in single quantities.

**FOR DATA CIRCLE 308 ON READER CARD**

**PC CAMERA**

The model 610 electronic digitizing camera enables office workers to enter complex or detailed images—photographs, documents, printed text, or three-dimensional objects—into desktop computers without the use of the keyboard. If built around a solid state detector and a proprietary electromechanical scanner.

To enter an image into the system, the scanner first captures the image through a standard 35mm camera lens. Then, inside the camera, a linear array of 1,728 solid state photosensors is physically scanned across the image. This image information is organized into a matrix of 4.9 million pixels; a digital converter changes the information into computer-readable form on a pixel by pixel basis. The data stream is then sent to the host PC for processing.

Once in the host, the electronic image can be displayed, printed out, or stored for later retrieval. It can be manipulated into different shapes and sizes, and can be transmitted to other computers via communications links.

A companion product is the model 110 image processing interface, which includes software designed for the IBM Personal Computer. The model 90 integrated imaging system is an oem version that includes the 610 camera, the 110 interface and software, power supply, camera stand, illumination, camera lens, cables, and service manual. The 610 camera costs $7,850, and the 110 interface costs $800. A full model 90 system costs $9,945.

**FOR DATA CIRCLE 310 ON READER CARD**

**MODEM**

The CDS 224 modem provides 2,400 bps transmission in a full duplex mode with an automatic dialing capability. The unit operates on both pulse and touch-tone dialing telephone systems. It allows users to initiate telecommunications either manually by dialing telephone numbers through an asynchronous terminal’s keyboard or automatically through software-initiated commands. Terminal screen prompts guide the user through manual operation, and a help command gives new users a list of available options and commands. Modern software is designed to ensure smooth communications in noninteractive modes and provides users and computer equipment with various levels of call monitoring feedback for real-time viewing and record keeping.

The modem permits telecommunications to be initiated and executed at any time, without the need for the user to be present during transmission. It supports all currently available protocols and transmits at 2,400 bps in both synchronous and asynchronous modes. It has an automatic 1.200 bps, 212-compatible fallback mode to permit use with other existing equipment. Front-panel switches allow users to select between async and bissydes modes and to reconfigure the modem without restrapping it. The CDS 224 costs $1,200.

**FOR DATA CIRCLE 312 ON READER CARD**

**3-INCH DISK DRIVE**

The MPD-80 floppy disk drive is fully plug-and-format-compatible with standard 51/4-inch disk drives. The unit can store up to 600KB of data on a single diskette. Up to four of the drives may be mounted vertically in the footprint required for a single full-size 51/4-inch drive.

The drive employs a dc servo-controlled, indirect spindle drive, with spindle speed monitored at the disk rather than at the motor to assure accurate rotational velocity. The read/write carriage is cam-controlled; a “barrel” cam is employed to eliminate most common causes of error in head positioning.

The disk handling mechanism is similar to those employed in the Hitachi 3-inch and Tabor 3½-inch drives, except that the downward movement of the disk is not spring-loaded. Thus, the user must push the diskette in and down before it locks into place; the mechanism was designed that way to reduce the number of moving parts in the drive.

The disk can handle 250KB per side at 40 tracks per side, or 300KB at 48 tracks per side. The drive is not double-sided, but both sides of the diskette can be used to store data. Average track to track access time is 10ms, settle time is 15ms, and average seek times are 245ms in the 40-track format and 272ms in the 48-track format. The drive costs $125 in oem quantities.

**FOR DATA CIRCLE 313 ON READER CARD**

**DATA COLLECTION**

The model 121 portable data system has up to 128KB of RAM and 64KB of ROM program storage and is designed for applications in inventory and distribution tracking. The product is an extension of the vendor’s 101XL system and is compatible with its Route-commander route accounting system and 20/20 bar code reader.

The system uses the PLN programming language, which was developed to meet specific requirements in the data col-
Introducing... The Ultimate CICS Productivity Breakthrough In Applications Development.

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The Product That Does It Better Than UFO, MANTIS and DMS/CSP.

Pansophic has the applications development system so unique... it will change the meaning of the word “productivity” in your data center. The product is GENER/OL™, and it’s the leader of a whole new era in CICS information management.

GENER/OL™ is designed especially to turn your CICS environment into a productivity center with a host of sophisticated easy-to-learn features. Complete with English-like interactive programming capabilities, help facilities, statistical analysis functions, interactive query, decision-support features, an editor/compiler, and easily-generated seven-color graphics, GENER/OL™ puts it all together in one neat, easy-to-use, fast-to-respond package. And when you’re developing applications, GENER/OL™ doesn’t waste time... it allows your programmers to develop, test, and run their programs interactively for productivity that can’t be matched.

GENER/OL™ is the breakthrough in CICS applications development that’s made the IBM and plug-compatible mainframe market stand up and take notice. And it’s brought to you by Pansophic, the Company with the broadest product line of information development software in the industry. GENER/OL™ comes complete with all the expert training, conscientious service, world-wide support, active user groups, and extensive documentation that’s made Pansophic famous.

Make no mistake about it. When it comes to CICS applications development, GENER/OL™ does it better than UPOP, MANTIS®, and DMS/CSP®. But don’t take our word for it. Contact us today, or send in the coupon below for complete information and a personal demonstration... and be prepared for the performance of a lifetime!

Yes, Pansophic—I would like to know more about GENER/OL™.

Please: □ Send more information. □ Have a Sales Representative contact me for a demonstration.

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Oak Brook, Illinois 60521 - 1-800/323-7335 In Illinois 312/985-6000 12/83

CIRCLE 127 ON READER CARD
matchmaker,

A word processor and a computer aren't a match made in heaven.

Of course, neither are a telex machine and CRT. Or any of the machines listed here.

Rather, they're all matches made by us: ITT World Communications.

You see, until we came along, it wasn't very easy for businesses to send information from a word processor to a computer. Or from a telex to a CRT. Or vice versa.

Now all that (and more) is possible—by sending information through us.

Our network simply eliminates all the usual problems of unlike equipment.

So a company never has to be in the costly position of owning unneeded terminals, just to "talk" to other terminals.

Which means, you'll not only get the communications your company needs, but you could save money as well.

Advanced communications and economy?

It sounds like a perfect match to us.

For more information contact your local ITT sales representative or write Marketing Dept. A/PR, ITT World Communications, 100 Plaza Drive, Secaucus, NJ 07096.
The product comes in high-impact resistant packaging, with static discharge plating, user-sized keys, and an optional custom keyboard overlay. It contains a liquid crystal display with two lines of 16 characters and backlighting to facilitate reading in low light conditions. The product uses nickel-cadmium batteries that allow for an average of 16 hours of continuous use. The 121 costs $2,415 in a basic configuration. NORAND DATA SYSTEMS, Cedar Rapids, Iowa.

FOR DATA CIRCLE 314 ON READER CARD

TERMINALS

The PTS-1000/4000 terminal family includes three interactive displays, three control units, and five printers. The R1078-X 12-inch monochrome terminal provides IBM 3178 and 3278-2 compatibility and can be connected in star, multidrop, or coaxial multiplexing configurations. The 8085-based unit has 48KB of RAM, 24KB of ROM, and an automatic dim after 15 minutes to reduce wear. The R4078-X 15-inch monochrome terminal emulates the entire 3278 terminal family and includes the same microprocessor and storage capabilities as the R1078-X. The third terminal is the R4079-X, which uses a 13-inch color screen and emulates the 3279-2A and 3279-3A color terminals. It, too, has an 8085 with 64KB RAM and 24KB ROM, as well as the automatic dimming capability.

The R1076 control unit supports eight display or printer terminals using the IBM 3276 communications protocol. It can operate in multidrop and coaxial multiplexing configurations, and emulates the BSC and SNA protocols. The unit provides a maximum line speed of 9.6Kbps and is governed by an 8088 with a 64KB EPROM. The R1074 unit supports up to 32 terminals using the 3274 communications protocols. The R4074 also supports 32 terminals and provides local format storage, extended memory, increased communication speeds, and local channel attachment.

A typical small cluster remote system with four displays, one controller, and one printer costs $13,170. A typical large cluster system with 18 displays, two printers, and the R1074 controller costs $42,820. RAYTHEON DATA SYSTEMS, Norwood, Mass.

FOR DATA CIRCLE 318 ON READER CARD

NETWORK ANALYSIS

The Network Analysis and Management System (NAMS) provides alarm notification, centralized diagnostic control, and critical path control of all elements in a data communications network. It provides automatic processing and notification of alarm conditions from any point in the network, including unmanned locations.

From one to 16 color consoles can be used as network management centers. At each, the user can obtain reports and analyses, such as an activity summary log, trouble tickets, trouble history summaries, and an inventory management facility.

Two basic components constitute NAMS. A central management controller provides complete central site control that allows for the evolution and growth of the system. The second component, the network analysis switch, provides access to all points in the network for alarm notification, diagnostic access, and electronic reconfiguration.

The central management controller includes the operator's CRT, which uses color-keyed menus, English commands, and a full travel ASCII keyboard. The controller also includes a database of all information relating to every element of the network, including serial numbers, locations, descriptions, and contact phone numbers. The data is stored on a 40MB hard disk. An additional 10MB of removable disk storage is available for historical data. The controller also includes a system logging printer that provides a permanent record of all alarms and operation activity. Finally, the controller can operate external diagnostic devices, such as analog and digital test equipment, protocol monitoring and analysis devices, and switching systems. A basic NAMS configuration, with both the controller and the network analysis switch, begins at $68,000. DIGILOG NETWORK CONTROL DIVISION, Montgomeryville, Pa.

FOR DATA CIRCLE 315 ON READER CARD

P.C. STORAGE

The pc-8000 storage subsystem attaches up to one gigabyte of on-line mass storage to an IBM or compatible personal computer.

The subsystem consists of a controller and one or two disk drives, with from 25 to 500 megabytes of capacity each. The disk drives are supplied by Control Data, Fujitsu, and others; this vendor attaches the controller, power supplies, software drivers, cabling, and documentation.

A system with 25MB fixed disk drive and a 25MB removable disk drive, along with the controller, software, and accessories, costs $8,900. A system built around the Fujitsu Eagle, with a single 474MB drive, costs $14,900. Other configurations are also available. Maintenance service is provided by Radian Corp. NATIONAL MEMORY SYSTEMS CORP., Livermore, Calif.

FOR DATA CIRCLE 321 ON READER CARD

PC NETWORK

The Net/One Personal Connection is a network interface unit that allows personal computers to connect to the vendor's Net/One local area network. When connected, they can communicate with each other or with IBM hosts via SNA. The network interface unit is currently available only for the IBM and Texas Instruments micros.

The unit's on-board intelligence handles all communications tasks, freeing the PC's CPU for other applications; in a sense, it thus becomes a dual-tasking system. Computers configured for the network interface unit can run any application programs under MS/DOS without modification, and such programs can be shared across the network. Five software commands are added to MS/DOS as part of the Personal Connection to facilitate sharing.

The Personal Connection allows PCs to be connected to information processing devices from multiple vendors over the Net/One network. It has a disk server and a print server that allow PC users to operate diskless, printerless workstations and share those resources. The disk server manages the shared access to all files and applications programs stored on one or more Winchester drives at the server station. It provides multilevel password protection. Each PC connection costs $850, including software. The Net/One Personal Connection will be available next month. UNGERMANN-BASS INC., Santa Clara, Calif.

FOR DATA CIRCLE 317 ON READER CARD

—Michael Tyler
LEADER OF THE PACK

The Quality Leader: BASF disk packs and cartridges reflect BASF technology and quality. Instead of relying on others, we make them ourselves.

BASF drive tests each pack at the factory to ensure optimum performance.

BASF commitment to magnetic media is now in its 50th year.

The Performance Leader:

BASF mirror-polishes its uncoated disks for optimum head/surface characteristics.

BASF magnetically orients all oxide particles in the disk coating for greater packing density.

BASF coats, polishes, and burnishes each disk by its own process, for long-lasting, trouble-free operation.

The Value Leader:

BASF has the configuration you need...for Burroughs, CDC, Data General, DEC, Honeywell, IBM, NCR, Wang...ready for immediate delivery at new low prices.

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BASF has a new premium program with exciting gifts to add extra value to your order. For ordering or compatibility details, send the coupon today, or call toll-free 800-343-4600.

For Burroughs: Front load single disk cartridges. 80 and 300 MB Tridents.
For CDC: 80 and 300 MB storage modules.
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For Data General: 80 and 300 MB disk packs.
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For DEC: 80 and 300 MB 12-high packs, front load single disk cartridges.
For Honeywell: Phoenix single disk cartridges, 80 and 300 MB storage modules.
100 MB packs.
For IBM: 80 and 300 MB 12-high packs, top and front load single disk cartridges.
For Wang: Phoenix single disk cartridges. 80 and 300 MB storage modules, top load single disk cartridges.

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Please send me information on BASF Disk Packs, your new low prices, and premium program.

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CIRCLE 129 ON READER CARD
With large volumes of textual material now available in computer-readable form, the indexing, storage, and retrieval of full text has become both an opportunity and a problem for managers of corporate records, regulatory affairs, corporate libraries, research, and litigation support. IBM has recognized that text management is a critical part of overall information resource management.

They've got the right idea, but the wrong tools.
What about applications which mix text and numbers? How efficient is it to add documents? Can indexing approaches be matched to the application? How flexible is the output formatting?

INQUIRE provides an interactive approach to text management in a single, integrated information resource management system. The INQUIRE thesaurus manager provides vocabulary control and interactive thesaurus-aided retrieval. Users have complete control over output formatting. INQUIRE offers contextual (proximity) searching of text, as well as numeric computation and qualification. And INQUIRE is efficient—no reorganization is needed when documents are added.

One client says it all: “We converted our entire corporate records system from STAIRS to INQUIRE in three weeks, saving $2,400/month in software costs alone.”

We've been helping companies meet complex document and text management challenges since 1968. If you run MVS, VSI, or VM/CMS, INQUIRE can make text a valuable part of your information resources. Call us toll free today to find out how.

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Development managers to estimate software modifications, and changes in data communications networks version of each product for business use. The Best/1 and Capture product would allow system design. That product called Crystal. That product was developed by Occidental Petroleum for IBM.

But lest the growth of micro applications allow system designers to slow sales of the Rye, N.Y., giant's personal computer line, IBM simultaneously announced upgrades of its P.C. XT designed to simplify the use of the unit as a 3270-type terminal. IBM was no doubt reacting to products from several independent vendors that have caught on among users anxious to integrate the micros into corporate environments.

As PCs proliferate in corporate networks, and as the demand for computing power in an organization grows at an annual 50% clip, the need for capacity planning has suddenly become pressing. BGS Systems Inc., the Waltham, Mass., vendor that has been providing software to cope with these pressures, will be expanding its product line laterally in the next few months. The Best/1 and Capture products currently offer MVS and VM system users the ability to measure and analyze current system usage and to evaluate the impact of projected workload growth, hardware and software modifications, and changes in operating system parameters. Company sources say that a version of each product for SNA data communications networks is in the works, as is a new product called Crystal. That product would allow system development managers to estimate the effects of new applications on system performance before the software is written or purchased.

Many microcomputer literacy or training packages can be deadly dull or unhelpful to executives who need to learn but who don't want to at the level of clerical workers. One package worth a look is called Knowware, from Knowware Inc. The software teaches IBM or Apple users everything from the basics of system operation to complex integration of database and spreadsheet programs, using a ballenger format. Learners start at "Mail Clerk" and advance to "Ceo" by learning the computer skills and applying them in actual problems. The format is amusing, engrossing, and instructive, but it is not for the impatient. The Massachusetts startup is backed by several industry heavyweights, including former IBM and American Bell vp Archie McGill.

DEC's disastrous earnings projections of late are due in part to the Maynard, Mass., vendor's inability to sell personal computers. That inability stems largely from DEC's insistence that the user choose the PC best for him -- unlike IBM's one size fits all strategy. A more important cause is the utter lack of software available for the business-oriented Pro 300 model line, which compares favorably with the IBM P.C. from a hardware standpoint. Another blow to the line's chances for survival came when DEC and Visi-Corp killed the development of versions of VisiCalc, VisiFile, and VisiFrend/Plot for the Pro 325 and 350. DEC is rightfully proud that Pro 300 series software is often compatible with PDP-11 and VAX computers, but let's face it: how many people will buy a personal computer for business use if it doesn't run VisiCalc?

**SOFTWARE AND SERVICES**

**UPDATES**

Running counter to the general "move it to a micro" trend in recent months has been the curious phenomenon of mainframe spreadsheets. The quintessential microcomputer application has been offered for VAX and 370-compatible environments in several products chronicled in these pages; now, IBM has released Oxycalc, its own spreadsheet for MVS/TSO and VM/CMS environments. The product was developed by Occidental Petroleum for IBM.

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**EQUIPMENT MANAGEMENT**

The Telecommunications Equipment Management System (TEMS) automates the record-keeping activities in large telecom systems, including functions previously provided by the Bell operating companies. The product's work order preparation program presents the user with a "picture" of the phone, which includes organizational data and equipment information. The system then guides the user through a move or change request, alerting him to potential errors. (Such an error might be attempting to disconnect a line that is attached to other instruments.) TEMS translates equipment information into USOC codes and maintains pricing information on installations and ongoing charges. All telephone systems are supported, as are modems, personal computers, and other datacom equipment.

A work order tracking module generates a series of reports indicating pending orders, orders on hold, and orders that should have been completed. An inventory control module is automatically updated as orders are completed. Relationships between lines, instruments, and features are all updated.

The package contains two mechanisms for vendor bill reconciliation. For Centrex users, a feature permits matching of the TEMS inventory against the information on the station and equipment billing tape from the operating company. The other mechanism is through equipment summaries that can be used to reconcile bills for PBXs and other equipment manually.

An equipment cost allocation module is also provided. The entire package costs $55,000. COMMERCIAL SOFTWARE INC., New York, N.Y.

**FOR DATA CIRCLE 326 ON READER CARD**

**VIDEOTEX**

The VideoLog videotex service is essentially a collection of on-line product catalogs for use in the electronics industry. The service can be accessed by dumb ASCII terminals, personal computers, and NAPLPS terminals; a color graphics card is required.
SOFTWARE & SERVICES

Over the course of the coming year, the service will be expanded to include an online directory of all manufacturers of electronic components, equipment, and services. Industry news and advertiser-supported product information will be provided.

The service is aimed primarily at design engineers and purchasing agents. While all manufacturers and distributors will be listed with names and addresses, advertisers will be able to purchase screens on which the service will display electronic versions of their product catalogs. Some test advertisers currently are showing catalogs with 50-plus pages.

When the advertiser includes product information, an electronic reader service card is attached. The user can indicate he would like more information, and his name and address are sent to the vendor. The vendor can then respond immediately over an electronic mail system to the user's specific questions, and request more clarification from the user if needed.

The service is primarily advertiser-supported, although users must pay a fee. Currently, on-line charges to users are 17 cents an hour. Advertisers pay $100 to $200 per screen, plus an additional $15 to $30 per screen if the vendor designs the screen.

SOFTWARE SPOTLIGHT

STOCK BROKER

The Desk Top Broker on-line service allows users to enter transactions, maintain portfolios, and see current stock prices through their personal computers at any time. In addition to receiving last sale prices and having the ability to buy and sell stocks, investors may check data on any individual stock, such as trend, change from previous close, and PE ratio. An electronic mail facility notifies users of the execution of their orders, and allows users to enter requests such as transferring securities between cash and margin accounts.

Included in the system is a Stock Watch feature that tracks various aspects of up to 18 selected stocks and keeps a price changes during market hours. It also informs the user if the stock has gone above or below preset buy/sell limits. The product can maintain three separate portfolios and keeps tax records reflecting trade transactions. All information in the program can be transferred to spreadsheet programs (not provided by the vendor) to produce charts, graphs, and analyses. A double password security measure is designed to make the system secure from misuse.

Investors can attach the same conditions to orders that they would give a broker. They may specify good-till-cancelled, day orders, market or limit orders, stop loss, and delivery instructions for stock certificates. Margin purchases and short sales are also allowed.

The system can be accessed through most microcomputers via modems. Customers pay a one-time fee of $300 and online connection fees of 10 cents per minute on nights and weekends and 40 cents per minute during business hours. Customers must also pay the standard transaction charges posted by the vendor's brokerage services. C.D. Anderson and Co., San Francisco, Calif.

The report writer program provides detailed reports that pinpoint response time by terminal, program, and time of day. The reports show the average response time, the median, and the distribution. (The inclusion of the median is intended to indicate whether one or two exceptionally slow responses distort the average.) The distribution can be reported graphically to dramatize problem areas and possible improvements.

The product is compatible with all Series/1 cpus and terminals, all releases of EDX, and all programming languages supported by EDX. It works with multiple terminal managers. Single site licenses cost $965; for multiple sites, the product costs $1,400, and for a corporate license, $2,000. FIRESIGN COMPUTER CO., San Francisco, Calif.

FOR DATA CIRCLE 329 ON READER CARD

PC DBMS

The R:base series 4000 database management system for microcomputers can interface with mainframe databases and the Multilwp personal computer spreadsheet package. The product can manage 40 files with 100 billion records, using relation and attribute lists.

It provides relational data validation; customized screen forms for data entry, editing, and reports; automatic identification and explanation of improperly entered syntax; and English-like prompts and commands.

The package allows the creation of tables of information based on the contents of two or more files. It provides standalone query, database definition, and report writer capabilities. Its relational access functions include join, intersect, project, subtract, and union, and an updated change command modifies selected values throughout all relations in the database.

In addition to Multiplan, the package provides a direct interface to dBase II and is compatible with 1-2-3, VisiCalc, WordStar, and other packages. It is also compatible with the vendor's mainframe database package, RIM. Using R:base, it is possible to set up a direct information exchange channel between the mainframe database and the personal computer.

The package costs $500, and requires 256Kb of RAM. It runs under MS/DOS, CTOS, BTOS, and Unix. A $150 extended report writer is also available for generating complex reports from the database files. MICROIM INC., Bellevue, Wash.

FOR DATA CIRCLE 330 ON READER CARD

INVENTORY MANAGEMENT

The DECcap inventory management system is designed for use by wholesale distributors of hard goods. It provides timely summaries of financial status, inventories, orders, and sales trends, so that distributors can carry only inventories that are needed.

FOR DATA CIRCLE 325 ON READER CARD
Apollo recognizes the fact that there are two sides to every professional.
According to recent reports, people who work with computers spend some 30% of their day working in their chosen profession. And 70% of their day just getting things done.

So we're announcing some ways for making better use of both sides of their day.

For starters, we've set some new standards in high performance workstations. By introducing a new set of Apollo computational nodes so fast you don't have to wait for them to figure out anything. Even when you're working on Solids Modeling, Image Analysis, Finite Element Analysis, and VLSI Design.

The Apollo DN 660 and DN 460. Inside you'll find up to 4 MB of main memory. With full 32-bit architecture and an integrated hardware floating point unit. And enough power to handle up to 24 concurrent processes, each with up to 256 MB of virtual address space. Plus high resolution bit map graphics that among other things, can do area fills at up to 320 million bits per second.

In other words, they've got all the power of a high performance supermini like the VAX* 11/780. Except that they sit at a desk. And go for a fourth of the price.

But even more important, each DN 660 and 460 workstation node you add to the Apollo DOMAIN network adds power instead of taking it away. Because each is a 32-bit workstation with network wide virtual memory that lets all Apollo nodes share data, software programs, and peripherals transparently across the network.

But we've also introduced software that helps professionals work with the other side of their work: DOMAIN Professional Support Services. With Document, Mail, Calc, Calendar and File. All based on the more complex needs of the professional. And fully integrated with your application programs. So you can do all your work on the same system.

All of which should come as a very welcome development to every professional. Because we at Apollo are not simply making computers. We're making workstations that work for professionals.

For more information call or write Marketing Services Director, Dept.M1, Apollo Computer, 15 Elizabeth Drive, Chelmsford, Massachusetts 01824 (617) 256-6600, ext. 6608.

*VAX is a trademark of Digital Equipment Corporation.
SOFTWARE & SERVICES

The package also tracks back orders and broken case lots for large users. The DECapt system consists of eight programs and can be tailored by users to produce reports that fit specific business needs. The package can measure inventory turnaround by product line, and recalculate prices as desired. Sales personnel can put holds on inventory sold and the system will automatically put through a restocking order. Users can also order credit checks and histories, see which customers are buying more and which are buying less, and rank cumulative sales.

The system comes with payroll, accounts receivable, accounts payable, general ledger, and fixed assets modules. All of the programs share the same database information, with automatic updating among modules. DECapt sells for $56,000 as a turnkey system, including the PDP-11/23 main processor with 12KB main memory, two disk drives, a VT102 terminal, a dot matrix printer, and documentation.

FOR DATA CIRCLE 331 ON READER CARD

T&E MANAGEMENT

The Expense Account Manager is designed specifically to organize and track travel and entertainment expenses for the company executive or for the individual professional. It is available for the Apple IIe and II Plus personal computers with 48KB of RAM, a single diskette drive, and a printer.

Specific features of the product include entry and corrections of expenses, reminders of expenses that are often overlooked, prompting for specific information required by the IRS, and budget projections. For individuals who must charge out their expenses by client or project, an option to provide subtotals is included.

A table of frequently traveled trips is maintained to allow consistent reporting of automobile mileage. The system automatically reconciles travel advances and tracks reimbursements. An interface to VisiCalc is provided to allow ad hoc reporting of the expense data. The system can also print out pocket recording sheets that can be used to record expenses as they are incurred.

The system is designed to allow users to change the definitions of the expense items, budget lines, and subtotals without computer programming. The product costs $150. ADAPATIVE SOFTWARE, Highland Park, III.

FOR DATA CIRCLE 334 ON READER CARD

MANAGEMENT TRAINING

This pair of personal computer-based learning programs draws on research performed by the Higher Education Management Institute for the Alexander Proudfoot management consultants in Chicago, who own this vendor. The Management Diagnostics and Management Training courses are designed for either individual or group use by managers at all corporate levels. The courses apply generic management training to real-life company problems by combining paper-based and audiovisual techniques with the personal computer.

The product comes with an assessment capability wherein each individual’s performance is compared before and after training to broad-based national norms. The self-paced program allows a manager to select coursework relevant to his needs, to stop whenever convenient, and to study as often as is needed. The programs address areas such as management skills, organizational effectiveness, interaction styles, definition of goals and objectives, leadership, motivation, time management, successful meetings, and employee performance.

Each program comes on a standard 5¼-inch diskette. Versions are currently available for the IBM PC (and XT) and the Apple IIe. Each of the nine courses costs $350 to $450. THOUGHTWARE INC., Coconut Grove, Fla.

FOR DATA CIRCLE 335 ON READER CARD

SYSTEMS DEVELOPMENT

SDM/Structured is a graphics and database-oriented methodology for building information systems that incorporates structured analysis, design, and programming disciplines. The methodology is presented in a top-down, modular structured format that draws upon structured analysis documentation methods.

All aspects of the systems development life cycle have been included in the product, from the service request initiating work through the postimplementation review. SDM/Structured uses dataflow diagrams, a data dictionary, and process descriptions to build models of systems. Structure charts and module descriptions are incorporated to document the internal structure of the system software. Techniques for transforming and transaction analysis are also included.

The methodology produces or reviews a global business model in connection with establishing the scope of a project. Emphasis is placed on tying system objectives back to business objectives. The product provides a detailed approach for production of a relational stored data model from current file definitions, and interfaces with fourth generation languages for application development.

SDM/Structured comes with a 387-page quality assurance manual that provides guidelines and documentation for setting up a quality assurance program. A two-volume set of project administration guidelines is also included. A single-site perpetual license for the product costs $39,500. AGS MANAGEMENT SYSTEMS INC., Philadelphia, Pa.

FOR DATA CIRCLE 332 ON READER CARD

VAX DBMS

The Ultra database management system for VAX superminicomputers is functionally almost identical to the vendor’s TIS product for IBM mainframes, although it is an original undertaking and not a conversion of TIS. The product provides most of the features found in TIS, although some, such as a manager monitor support, were omitted because they are inappropriate in the VAX environment. It uses multitasking techniques and native mode addressing to provide support for numerous concurrent applications. A task level recovery feature recovers transaction-oriented data on a task basis. The DBMS also provides “shadowing” of each data set for backup support.

The product includes an intelligent query and reporter designed to meet ad hoc requests and complex reporting requirements. The module can compute mathematical problems and perform on-line sorting as well. Users can model “what if” analyses through the query facility, which also supports full Boolean extraction, sub totaling, and page skipping.

As with TIS, Ultra’s user interface is the Logical User View, which provides a relational view of data without requiring users to have any knowledge of underlying data structures. The programmer or user sees the data as single flat records. The LUV provides data structure independence, so that applications software is protected from change in the database structure. Prices range from $50,000 to $75,000. CINCOM SYSTEMS INC., Cincinnati, Ohio.

FOR DATA CIRCLE 333 ON READER CARD

FINANCIAL MANAGEMENT

Oz integrates data analysis, graphics, and reports to provide microcomputer users with three-dimensional views of data for financial management. The package has a built-in variance analysis system that is designed to facilitate the identification and explanation of budget variances.

The product uses a mixture of commands and visual prompts to allow users to project revenues and expenses, compare actuals to forecasts, provide three-dimensional views of data, and graph information on the screen. Full-color graphics are supported if the hardware includes a color graphics card and monitor.

Oz allows users to set up on-screen organizational charts for entire companies, which can be broken down to show specific parts of the company. The format allows data, reports, graphs, and variances to be broken down organizationally, facilitating performance evaluation of each department. The same data can also be consolidated to give a global picture. The software measures actual performance by keeping track of line items month by month, so that users can determine year-to-date revenues
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and expenses, monthly and yearly variances from forecasts, and projections of the current full-year forecast. Oz also keeps track of future budgets.

The reporting capabilities allow users to view any data in bar, pie, or line charts on the screen. Once displayed on the screen, any graphic can be printed on hardcopy with a single keystroke. The full Oz package costs $500 and runs on the IBM Personal Computer. Versions for other micros are promised. FOX & GELLER INC., Elmwood Park, N.J.

FOR DATA CIRCLE 336 ON READER CARD

MAINFRAME SPREADSHEET

Unica1c/DB is an electronic spreadsheet package for IBM mainframes that retains the same syntax and commands as the VisiCalc package for microcomputers. The product offers multi-sheet addressing that can handle complex consolidations of several spreadsheets.

The unit has a capability for accessing several popular database management systems that run on the same computers. File structures that are accessible include DL/1, IMS, VSAM, IDMS, Adabas, Total/TIS, and Datacom/DB. The user can determine where on the spreadsheet data will be written from the DBMS file.

Data can be entered into a spreadsheet using a standard 3270 terminal or compatible device. Users can invoke mathematical functions, such as net present value, and define such functions that can be used in spreadsheets other than the one in which it was defined. The spreadsheet will support a 45-billion cell matrix if sufficient DASD hardware is available.

A series of utilities are included that allow the MIS department to allocate the system resources so that users or departments do not hog the system. A librarian program is also provided to archive or restore user spreadsheets.

The product runs on all IBM mainframes under the VM, DOS/VSE, or MVS operating systems. It requires the CICS, TSO, CMS, or IDMS/DC tp monitor. A single cpu license costs $19,500. UNICALC CORP., Wayne, Pa.

FOR DATA CIRCLE 337 ON READER CARD

HIGHWAY CONSTRUCTION

The ManageMate software package is specifically designed for use in the highway and heavy construction industry. The set of modules is written in BASIC and contains some 15 segments.

Several of the applications modules are similar to general purpose programs, such as general ledger, payroll, fixed assets, accounts receivable, accounts payable, inventory, and a spreadsheet. These do have some specialized functions for the vertical applications, such as the capabilities for multiple states, unions, companies, and projects in the payroll module.

The other modules are designed specifically for the industry. A job costing module tracks direct and indirect costs, original budgets and revisions, commitments and revenues, and progress reports. An equipment management module tracks all historical costing, utilization, and maintenance scheduling of a company's equipment fleet; it treats ownership and operation of equipment as a separate cost center. An estimating/building module develops the estimated cost of construction, allocates estimates, and applies profit percentages to develop a bid price. It also determines project cash flow, investment and return on investment, resource demand distribution, anticipated price escalation, and other variables. It works closely with a CPM/PERT module for project management.

Other modules include purchase order/contract status, process control, product costing, and word processing. The ManageMate modules run under the Pick operating system on Honeywell Level 6 and DEC LSI-11 computer systems with at least 128KB of RAM and 30MB of disk storage. Prices vary for each module, but average about $4,500. A complete package costs $40,000. BARBER-GREENE INFORMATION SYSTEMS, Downers Grove, Ill.

FOR DATA CIRCLE 338 ON READER CARD

TELECOM MANAGEMENT

MONIES (Management of Network Income, Expense, and Service) was developed over the past three years in conjunction with the Wells Fargo Bank. The system provides telecommunications management for voice and data communications, computer facilities and automated office systems. It runs on IBM mainframes under CICS.

The package uses menu-driven screens, on-line file maintenance, on-line reporting, system modularity and independence, a security system, and backup/restore facilities. The package includes modules for order entry, inventory, billing, a directory, network analysis, and availability management.

The product automates the job of placing and tracking orders for equipment and services by using a central catalog to maintain control over what is ordered, internal price, vendor price, and other information. The inventory module allows the user to know which telephone, data, and computer equipment is in the inventory on a real-time basis. Databases can be queried by fields or keys, and updates are posted directly from the order entry module.

The billing module collects information from station message detail records, Centrex tapes, other charges and credit records, and other carrier billings. The directory module lists locations and information about personnel within the company, and can be used by other systems for current personnel information. The network analysis module reads the call history data and provides summaries of network usage by switch and trunk group. The availability management segment automates the handling and reporting of diagnosis, dispatching, and problem solving functions on voice and data networks. The package can be purchased in modules that begin at $35,000, or as a complete system for $250,000. STONE-HOUSE AND CO., Dallas, Texas.

FOR DATA CIRCLE 339 ON READER CARD

NETWORK DBMS

The Ingres/Net package gives users of the Ingres relational database management system distributed access to remote databases on any DEC VAX computer on a network connected by DECnet. The package is set up so that users run applications locally and the DBMS remotely; the idea is to reduce the number and size of messages traveling across the network.

Currently, the network interface is available only for the VAX computers; Ingres installations based on 360/8000 microcomputers will also be able to access the network software in the future, the vendor says. Another future enhancement is the capability of running VMS or Unix on a VAX with transparent access to remote Ingres databases.

Using Ingres/Net, the user need specify only the node and database name that is sought; the network itself is transparent. The package provides automatic DBMS process creation and deletion, message management, and error handling. It is compatible with both DECnet and Ingres security features, but offers no additional security measures.

Up to a dozen users can run Ingres simultaneously on a typical VAX, the vendor says. The package transmits a minimum of data back to the user in retrieval mode and practically none in updating. In retrieving data, the user specifies exactly which data are desired, and only those data are then sent across the network. In updating, the user sends an update to the database, and only a status line is returned. These two features reduce the traffic across the network.

The network addition to Ingres costs $5,000 for the first node and $2,500 for each additional cpu. RELATIONAL TECHNOLOGY INC., Berkeley, Calif.

FOR DATA CIRCLE 340 ON READER CARD

UNIX COURSES

The Unix Overview series consists of six 90-minute courses designed to help Unix users prepare for large-system capabilities. The introductory course offers a description of Unix and its major components. The following courses explore the Unix file system, file security capability, communications accounting, text processing, administration, and distributed data processing. Four major Unix applications and five primary states of the application development
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SOFTWARE & SERVICES

cycle are also presented.

The series is designed to be used
either in a self-instructional manner or in
small groups. It comes complete with video-
tapes, an administrator’s guide, and a
student guide for reference and review. The
Unix Overview can be rented for $50 to
$125 per course per month, depending on
volume. Courses can be purchased for
$1,750 each.

A second series of courses on the
Unix computing system is designed to in-
merse users in some of the more technical
matters. The Unix Fundamentals set of 15
courses offers training for the C language,
the Unix shell, and advanced commands.
The entire series requires 24 to 30 hours for
completion, by which point the student will
have seen graphic representations, actual
screen examples, and 30 of the most com-
mon Unix commands. Users are assigned
tasks involving use of the 30 commands on
actual Unix programs.

The Unix Fundamentals courses also cover system communications, path
names, files, IO, file access permissions,
file name generation, and communicating
with other users. Prices are the same as for
the Unix Overview courses. DELTAK INC.,
Naperville, Ill.

FOR DATA CIRCLE 341 ON READER CARD

GEOSCIENTIFIC MODULE

This workstation is specifically designed
for the analysis and interpretation of seis-
mic and geological data. The product is es-
sentially the vendor’s Vision One/20 hard-
ware system with specialized software to
provide real-time interactive capabilities
not possible on general purpose machines
running similar software.

The GeoSeis package consists of an
extra module to the operating system and an
upgrade to the Continuous Zoom hardware
option. The package’s software can per-
form true three-dimensional volume analy-
sis from “shot line” and “time slice” data,
creation of scaled and labeled relief images
(surface analysis), display of graphical data
from vector lists, data compression, and
image scaling (modification of the aspect
ratio). It can also provide real-time display
of vertical or horizontal lines in a seismic
image as any combination of “squiggles”
and/or “vars,” a split-screen display that
allows interactive visual comparison and
correlation of image data, and movie loop
presentations of up to 64 images.

The hardware option allows for in-
teractive zoom and pan. The hardware/software
package costs $7,500. COMTAL CORP.,
Altadena, Calif.

FOR DATA CIRCLE 342 ON READER CARD

COLOR CAD

The Pathfinder color graphics CAD system
supports schematic creation, nets-list cap-
ture, parts-list capture, nets-list validation,
computer-aided placement, auto-routing of
traces, interactive on-screen routing, con-
tinuity and space checking, engineering re-
port generation, drill/assembly/support-
drawing generation, numerical control tape
generation, and film/film generation. The
product is designed to run on the IBM Per-
sonal Computer XT.

Software capacities are 98 signal
layers, 1,000 ECRS, 2,000 parts, 8.6 x E8
grid points, 24 x 36-inch 1:1 board size,
30,000 pins, 5,000 nets, 98 aperture com-
mands, 1,000 part types, 15 trade widths,
and 15 external pad types. A standard con-
figuration consists of the P.C. XT modified
with 1.6MB of RAM, two half-height 360KB
diskette drives, one 25MB hard disk, an 83-
key detached keyboard, a 14-inch 700 x
500 noninterlaced color display, a 12-inch
monochrome system monitor, an optical
mouse, dual 1608000 coprocessors, an
8087 floating point processor, and a dedi-
cated 1,024 x 1,024 x 4 CRT controller
with half a megabyte of display RAM. The
$30,000 system also contains a 160 cps 15-
inch dot matrix printer/ploter as well as a
modem.

The system, despite its modificat-
s, still runs all general purpose software
for the P.C., as well as the specialized CAD
software provided by this vendor. The
menu-driven system is available with a 14-
day training program. SUMMIT CAD CORP.,
Houston, Texas.

FOR DATA CIRCLE 343 ON READER CARD

PERFORMANCE ANALYSIS

The VMAP Analysis performance service is
designed to help VM installations identify or
confirm performance problems, and to rec-
ommend solutions to these problems. If VM
installations are considering an equipment
upgrade, the service can determine whether
such an upgrade is in fact necessary.

The service provides a one-time
analysis of a single computer system run-
ning VM/370 or VM/SP with guest operating
systems, CMS, or both. The service also
provides a mechanism for follow-up to an-
swer questions that might be raised by the
initial analysis. The service provides an an-
notated copy of the performance analysis,
highlighting indicators of possible bottle-
necks, performance problems, and over-
load situations. An executive summary and
detailed explanation of findings is pro-
vided, as is a commentary on installation-
specified problems.

The service can be done periodical-
ly to obtain performance evaluations over
specified time intervals in order to see any
long-term trends in system performance.
In single analysis situations, the periods in
which system performance is to be studied
can also be selected based upon known
variations in workload, such as those due to
seasonal demands. As a high-load time pe-
riod approaches, plans can be laid to moni-
tor system performance. The results of the
analysis can then be used as a basis for the
development of alternative strategies to re-
duce contention and improve throughput
during future critical periods of operation.
The fee for a single analysis is $875. THE
ADESSE CORP., Ridgefield, Conn.

FOR DATA CIRCLE 344 ON READER CARD

OPERATING SYSTEM

The SM300 MUMPS-based operating sys-
tem for the DEC Professional series of mi-
crocomputers supports one to three users,
although the addition of a real-time inter-
face board can support an additional two
simultaneous users.

The product, a specialized version
of the vendor’s standard MUMPS product,
has been available in Europe since last
spring. It was developed to run on the Pro
325 and 350 computers, and provides a
compatible environment for standard
MUMPS financial management, medical
practice, and other application programs.
Software for word processing, spreads-
heets, and graphics is also available.

The SM300 package is being used as
the basis for the vendor’s medical and
dental practice system. A single license for
the operating system, supporting three us-
ers, is $1,400. ADVANCED COMPUTER TECH-
NIQUES CORP., New York, N.Y.

FOR DATA CIRCLE 345 ON READER CARD

CROSS COMPILER

This C cross-compiler is designed for the
New 16000 series of microprocessors. The
compiler provides facilities for writing ma-
chine-dependent software, including device
drivers and interrupt handlers, so that users
who wish to implement the 16032 chip with
C can avoid most assembly programming.

The product is composed of a native
code generator for the host development
machine and a code generator for the
New 16032. The compiler package also in-
cludes a cross-assembler that can produce
complete assembly listings, including ad-
dresses, object code, and assembler source
code. A cross-linker is provided for con-
struction of RAM/ROM combination systems.

The cross-compiler is based on the
family of C compilers from Whitesmiths
Ltd., which supports the C language as de-
fined by Kernighan and Ritchie. Floating
point support is also provided in conjunc-
tion with the New 16081 floating point unit.
The compiler package has been used to port
the vendor’s C Executive, a ROM-based
real-time monitor, to the National Semicon-
ductor D816000 development board.

The C compiler is currently avail-
KOOK for VAX/VMS, R8K-11M, Unix, and
Idris host computer systems. The cross-de-
velopment package is available for $2,500,
including documentation, media, and ship-
ping. JMI SOFTWARE CONSULTANTS INC.,
Roslyn, Pa.

FOR DATA CIRCLE 346 ON READER CARD

—Michael Tyler
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CIRCLE 137 ON READER CARD
NEEDED: PROFESSIONAL MANAGEMENT IN DATA PROCESSING
by John J. Callahan

Even though the information industry is approximately 30 years old, very little has been written about professional management in dp. What must systems people do to learn and practice professional management theory and skills?

The author of this book has many fine thoughts on the ideal dp manager. But he fails to state the case effectively for more professional management selection, development, evaluation, and promotion of dp practitioners, especially those moving into positions of authority. Callahan might have conveyed his message better if he had adapted the research findings and recommendations within the field of general management and human resource development (HRD) to the particular needs of dp personnel. For example, material from the American Management Association’s courses on management development could be incorporated into an information technologist’s training. In addition, perhaps some of the current management literature of the MBA curriculum would be useful for future managers who come from a computer studies background.

We know little about this author—perhaps practitioners recognize the name and reputation of John Callahan? The publisher certainly gives us no clue to his background within the pages or on the cover of this book. Nonetheless, Callahan makes some interesting points in his introduction. He suggests that people did not take the “futurists” too seriously, so many were apparently caught off guard by the development and popularity of on-line systems, small computers, and word processors. Callahan frequently refers to the dp shop where the prevailing mentality seems to be managing machines, not people. He is severe in his critique of the industry and reminds us that in data processing, promotions go to the best technological performers, not to those most qualified to supervise and manage. As a result, he sets out to review “the current conditions, problems, and status of data processing management in the U.S. today and to suggest steps for some corrective action.”

Callahan tries to do this in 18 short chapters plus a conclusion and bibliography. In Part I, he looks at the management problems in data processing from his perspective, and builds his case for more professional management. But this approach is seemingly based on his experience and observations, and not on concrete data. He makes generalizations and assertions, and beats his good points to death by repetition. My problem as a reviewer is that I basically agree with his position, but he gives me no evidence as to why I should agree with him.

For example, in the first chapter, he uses an obsolete paradigm of management based on the disappearing industrial work culture (i.e., management is simply organizing, planning, directing, leadership, and control). It is as if he had never heard of Alex Mackenzie’s classic model of the management process and the emerging industrial work culture. Even his comments on planning fail to acknowledge the MIS manager’s need to know about strategic planning concepts and tools. After inadequately discussing the dimensions of professional management, Callahan proceeds to examine who gets promoted to management in dp operations. He vehemently maintains that an inherent conflict exists in the dual roles of systems analyst and programmer, which requires a person to exercise two different sets of skills. “Data processing managers who are pushing these dual-role jobs have shunted aside the serious questions of employee tendencies to be either systems-oriented, or to be programming tasks-oriented.” Having introduced the issue, Callahan then questions the validity of Management by Objectives (MBO) and discusses shortfalls in appraisals and inadequate technology focus. His prime source of support throughout the book is a 1973 volume by Harvard professor Harry Levinson, The Great Jackass Fallacy, from which he liberally quotes.
In chapter 4, the author identifies 18 symptoms of managerial problems. He then describes the management styles evident in dp "shops"—the authoritarian, the militarist, the perfectionist, the politician, the technocrat—but fails to describe the kind of leadership he would prefer. In chapter 5, Callahan provides a superficial overview of the management styles evident in data processing, the currently existent in data processing, the industry and the leadership philosophy with rare exceptions is to beat the hell out of employees who make mistakes and reward those who don't: this is the great nemesis again of the carrot and stick, or 'the great jacksass fallacy'! Unfortunately, when he does examine effective leadership, Callahan fails to back up an archaic and questionable "trait theory" of leadership. To be an effective leader, all one has to do is learn to practice the traits he outlines as essential.

Callahan assumes that most analysts/programmers and managers are male, and blandly ignores the positive developments in equal employment opportunities. Worse still is the publisher's failure to correct his constant references to his, he, him, or chap when referring to dp professionals and managers. Callahan simply ignores the movement of women into this field and into the ranks of management in general.

In Part II, the author attempts to be more positive by sharing his visions of constructive changes in leadership, performance evaluation, handling of problem employees, burnout, and other miscellaneous topics called "potpourri." He offers helpful tips for improving performance assessment, but does so in a rather prescriptive way by using many "shoulds" while railing against current dp practice. Callahan completely ignores the importance of corporate culture, the impact of automation on the office and work relations, the concept of organizational power and how to use it, and ways to improve organizational relations. He fails to mention advances in human resource development within establishments (for example, the HRD program in edp at Manufacturers Hanover Trust), and provides no exemplary individual or corporate behavior models.

The author began with good intentions, but his approach fails. He has completely undermined his case with this weak work, and succeeds only in alienating the reader. Prentice-Hall Inc., Englewood Cliffs, N.J. (1983, 206 pp., $25).

—Philip R. Harris

**PROGRAMMER PRODUCTIVITY—MYTHS, METHODS, AND MURPHOLOGY—A GUIDE FOR MANAGERS, ANALYSTS, AND PROGRAMMERS**

by Lowell Jay Arthur

Programmer Productivity provides a fast-paced description of the many ways to improve software development and maintenance productivity. It is useful for readers who know little about software productivity issues, but it is not thorough enough for those who are already familiar with the subject and want to learn more. While the book is relevant to many kinds of software development and maintenance, it is specifically geared to dp shops that develop and maintain COBOL applications for users within their company or organization.

The first chapter describes the evolution of software engineering. It documents the common dp shop practice of using a high percentage of resources to maintain older applications, rather than explore ways to improve productivity by developing new applications.

In the first half of the book, software productivity improvement tools and concepts are organized under the categories of methodology, technology, people, management and organization, and metrics. Under methodology, Arthur recommends a phased software development process, argues for generic (reusable) designs and common code modules, and summarizes concepts of software modularity and path analysis. For the technology category, Arthur urges the use of office automation tools (word processing, electronic mail), requirements definition tools, design tools, and various coding and testing tools, and advocates providing end-user tools in an information center (as an alternative to dp shop application development).

The author reviews computerization in general, and then explains how to make methodology and technology changes acceptable to programmers. On the topic of management and organization, his main interests are structuring management tasks carefully, evaluating use of management by objectives and use of quality circles, and choosing one of several project management styles.

Software, once developed, should be measured for conformance to productivity-related guidelines. Arthur outlines numerous metrics for measuring software characteristics, and in a matching appendix, he lists a COBOL program for deriving and printing these metrics from COBOL programs.

The second half of Programmer Productivity deals with a series of specific issues: reliability, maintenance, quality assurance, auditing, and buying software. Material from the first half of the book is often repeated here, and the discussion of auditing is mostly tangential to the subject of programmer productivity. Arthur's advice, however, on how to buy software packages, as an alternative to developing them, is crisp and sensible.

One of the key points in Programmer Productivity is the author's recognition and insistence that productivity improvement is intensely valuable, even if only partially realized, and is an attainable target for anyone in a software development shop. Gains in productivity can be pursued by managers, designers, coders, or testers. The entire shop will benefit if the productivity tools or concepts pursued are appropriate to the organization and are actually put into use.

Arthur insists on using generic designs and common code modules, particularly in software development, where originality has little payoff, but fast and economical development is the key. Supporting this point are several examples and suggestions in the areas of master file updating and report generation, including a generic COBOL file update program provided in an appendix.

One of the book's strengths is Arthur's penchant for wit. He writes in a breezy style and uses apt quotations (attributed and not) to start chapters, sections, and major points. Two favorites of mine were: "Any system can and will take longer than expected," and "The only lesson history has taught us is that man has not yet learned from history."

The book, however, is somewhat marred by its limited focus on in-house COBOL application development. While many forms of programmer productivity improvement are generic to all software development enterprises, the book does not address significant problems in many software development activities. For example, some unexplored problems are projects with very complex requirements definitions (military applications, software for sale); projects that need extensive prototyping or complex integration staging; microcomputer software development and scientific
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TIS, the architecture of the next generation of integrated data base technology.
application development (where COBOL is lightly used); and large projects with multiple middleware levels and formidable interdependencies.

The book is also restricted by its lack of depth and precision in several areas. For example, Glenford Myers’ classifications of module coupling and module strength are listed but not explained thoroughly enough for a novice to understand (illustrations would have been helpful here). Similarly, project organization alternatives are described so generally that not one could be used in its present form for a real software development project.

Arthur usually avoids attempting to classify, rank, or prioritize the many productivity tools and concepts he describes. Given a programming shop at some level of sophistication, what new tools and concepts will offer the biggest bang? If a programming shop today lacks word processing, quality circles, module architecture concepts, an information center, and a source code librarian, which of these should it most urgently try to add? The path to sophistication is often similar in various programming groups. Books on programmer productivity would serve readers well by documenting levels of sophistication and making recommendations for new tools and concepts.

Programmer Productivity is a useful primer on current views of software development and maintenance productivity. I recommend the book as an eye opener for anyone who has relatively little knowledge of software productivity tools and concepts and wants to learn and might be in a position to influence his or her software development organization. I do not recommend the book for those who have a more sophisticated understanding and want a deeper, more thorough treatment of the subject.

—George H. Bosworth

**SOURCE SPOT**

Hewlett-Packard is offering a reference service that contains information on the entire HP computer product line. The five-volume "HP Reference Service" is designed primarily for consultants, but the company claims it will be beneficial for libraries, research organizations, and individuals considering the purchase of an HP computer product. Four of the volumes cover HP’s scientific, business, and personal computers as well as peripherals, software packages, and support. Included are data sheets, product brochures, technical specifications, and ordering instructions. The fifth volume looks at HP’s organization, its corporate objectives, and its history. Other features of the reference service include three updates a year, telephone access to HP’s factory for answers to product questions, and a subscription to the consultants’ edition of Computer Advances, a bimonthly newsletter on new products. The HP Reference Service is available for $225 and can be ordered through any HP sales office or by phone with an open HP account: American Express card, Visa card, or MasterCard. Hawaii, Alaska, or California residents should call (408) 738-4133; all other U.S. residents may call toll-free (800) 538-8787.

**TO MARKET, TO MARKET**

If you’re trying to sell the micro software you’ve designed you may want to pick up a copy of the 1984 Programmer’s Market, published by Writer’s Digest Books. In it you’ll find information on hundreds of markets for your program. The directory shows you where and how to submit material and lists over 500 software publishers, arcade game publishers, and magazines with information on people to contact and where. It also includes submission requirements, royalty/payment terms, available contract work, and tips from buyers on selling software. Another section shows you how to prepare a query letter or a proposal package, and gives you pointers on how to copyright your software. The index is divided into three sections for easy reference: type of computer, types of software published, and alphabetical listings. The directory will be updated and published annually to keep you informed of new publishing opportunities. It costs $16.95 plus $1.50 postage and can be ordered from Writer’s Digest Books, 9933 Alliance Road, Cincinnati, OH 45242. For credit card orders, call toll-free (800) 543-4644.

**CHOCOLATE CHIPS**

The Computer Museum is offering all kinds of goodies this Christmas. In addition to the one-of-a-kind drawings by Harold Cohen (see DATAMATION, Oct. ‘81) there are computer chip tie tacs, sweatshirts sporting images of computing luminaries Ada Lovelace and Pascal, gold-plated chip carrier earrings, and a 5-ounce chocolate personal computer. The museum claims its consumable PC is “compatible with all existing hardware, is user friendly and delicious.” For a copy of the catalog, contact The Computer Museum, One Iron Way, Marlboro, MA 01752, or order by phone at (617) 467-7658 or 7331.

**STRATEGIC REFERENCE**

The fourth annual edition of "Corporate Strategies for the U.S. Computer Industry" has been published by Newton-Evans Research Company. The report contains research and analysis on 100 of the country’s largest computer, computer services, and data communications businesses, and includes a six-year financial history of each company reviewed. The 750-page report is available at a cost of $850. For more information, contact Karen Dargis, Newton-Evans Research Co., 13382 Grinstead Court, Sykesville, MD 21784, (301) 442-1575.

**COMMUNICATIONS REF**

A comprehensive data communications information service, The Data Communications Source Book, has been announced by its publisher, Information Systems Strategy Corporation. This service will include a loose-leaf reference book covering the entire spectrum of data communications, as well as quarterly updates. It is intended as a "personal resource for the busy manager or professional, and as a cost-effective addition to a technical library’s collection.” Topics covered by the source book include local area networks, network architectures, facsimile, PABX systems, communications protocols, network control and management, and network services. Charter subscriptions cost $195 for the first year. For more information, contact Information Systems Strategy Corporation, 21515 Hawthorne Blvd., Suite 432, Torrance, CA 90503, (213) 543-5565.

**PERIODICALS**

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Law Office Guide in Computers has introduced a monthly newsletter on computer topics aimed specifically at lawyers and legal administrators. The newsletter will feature articles and reviews on hardware, software, systems, word processing, telecommunications, new product announcements, books, magazines, and consultants. It will also contain user interviews, a reader exchange, purchasing information, dates of conferences, conventions, seminars, and trade shows. The annual subscription is $120 and can be ordered from Law Office Guide in Computers, P.O. Box 701, Larkspur, CA 94939, (415) 927-1747.

**SHOW ME**

If you don’t decide which micro shows you should be exhibiting in, Dekoteck may have some answers. In a monthly newsletter called The Exhibit Reporter, Dekoteck will provide companies with all the information they need to decide which shows will offer them maximum exposure at the most reasonable cost. The newsletter will include a three-year calendar of microcomputer events, and will have in-depth profiles of each event, including dates, locations, numbers of exhibitors, booth costs, registration deadlines, and sponsors. A one-year subscription costs $190. To subscribe, contact Dekoteck Inc., 2248 Broadway, New York, NY 10024, or call (212) 799-6602.

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TIME IS ON YOUR SIDE

The Associated Management Institute Inc. is offering a seminar on "Effective Time Management." The Institute claims that in just one day you can increase your earning power for the rest of your life. It also promises to show you how to have the equivalent of two hours of sleep in ten minutes and how to use your peak times to your advantage. Attendance at the seminar costs $45; it is also available in a six-tape audio cassette learning program for $55, plus $.450 for shipping. The program includes such topics as strategies for getting things done faster; how to accomplish more by doing less; how to get the important things done; and working smarter, not harder by using systems. The seminars will be held in various locations throughout the country in December and January. For scheduling and registration information, contact The Associated Management Institute Inc., 1160 Homestead Road, Santa Clara, CA 95050. (408) 971-8170.

EMBEDDED SYSTEMS

Integrated Computer Systems is offering a four-day course entitled "Designing Dedicated Embedded Computer Systems." The course promises that participants will learn how to design reliable and fault-tolerant systems; make hardware/software/firmware tradeoffs; implement real-time and interrupt-driven controls; evaluate bus structures, protocols, and networking; use host/target software development tools; apply test and integration techniques; and develop packaging for environment stress threats. The courses cost $895 and will be held in Boston, Dec. 6 to 9; Palo Alto, Dec. 13 to 16; Washington, D.C., Jan. 24 to 27; Boston, Feb. 7 to 10; Los Angeles, Feb. 14 to 17; and back in Washington, D.C., March 27 to 30. For more information, contact Carolyn Yost, Integrated Computer Systems, 3304 Pico Blvd., P.O. Box 5339, Santa Monica, CA 90405. (213) 417-8888.

SECURITY SEMINAR

The Institute for Software Engineering is offering a two-day course on security management called the Security Management Forum. The course will include a practical methodology for security planning and control and will cover areas of vulnerability and potential risks associated with computer use. Speakers will detail specific measures for implementing physical security, software access controls, fraud detection, and prevention procedures. The institute recommends the course for security analysts, data processing managers and auditors, and corporate staff responsible for the security and integrity of information resources. It will be held Jan. 5 and 6 in Oakbrook, Ill., and costs $695. If you're interested in attending, contact the Registrar, Institute for Software Engineering, 510 Oakmead Parkway, Sunnyvale, CA 94086. (408) 749-0133.

VENDOR LITERATURE

PLOT ON

Hewlett-Packard has published a 12-page application note on the meaning and measurement of drafting/plotter accuracy. The note is entitled "Plotter Accuracy—What It Means and How to Achieve It" (publication 5993-4163). It covers the definition and explanation of accuracy, and interprets the specifications and guidelines for accuracy. HESTL-PAKACK, Palo Alto, Calif.

FOR DATA CIRCLE 350 ON READER CARD

CAD/MICROGRAPHICS

3M is offering a new brochure that explains the role of micrographics in computer aided design. The eight-page brochure contains a brief overview of computer aided engineering and focuses on how the integration of micrographics and CAD simplifies the process of distributed engineering drawings. 3M, St. Paul, Minn.

FOR DATA CIRCLE 351 ON READER CARD

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SPRECHEN SIE DP?
The shortage of qualified people for high-technology jobs is nothing new to this country. Compounding the problem is salary competition within the field, forcing universities out of the bidding for potential teachers. And if there aren’t enough teachers... well, it’s a vicious cycle.

During 1981-1982, starting salary for an assistant professor with a master’s degree or PhD in engineering was $21,000. The going rate in the private sector for a similarly degreed person was $25,000. To resolve such inequities, groups like the American Electronics Association (AEA) are rounding up funds from their member companies and individual firms to provide stipends... and loans for graduate students who choose careers in academia. Some companies are even lending out personnel to major universities and opening their labs to faculty and grad students.

Another tactic for filling the trained personnel gap is becoming more and more popular: recruitment of dp professionals from overseas. In Great Britain, for example, there is a formidable supply of dp professionals because of the country’s economic conditions and training traditions. Many of these people are under 30 years old and many have approximately 10 years of dp experience. The scarcity of job openings at home is not the only reason these people are drawn to the U.S. Salary also plays an important role. For instance, a bachelor’s degree and eight years of mechanical engineering experience is worth about $19,000 in the U.K., while it can command twice that in the States.

It’s not always necessary to search overseas for these professionals; they often are right here in our own backyards as exchange students. Current immigration laws allow these students to apply for permanent or temporary work visas immediately upon graduation.

The boom in hiring foreign nationals has also spurred the growth of a specialized legal professional—the immigration lawyer. These lawyers know how to cut through the red tape and expedite the processing of a work visa. What it comes down to is knowing exactly how to format these applications for the best possible chance of issuance. Knowing which immigration office processes applications faster also helps.

Foreign workers are permitted to work in the U.S. under two types of temporary visas. The H-1 visa allows persons of distinguished merit and ability to perform services of an exceptional nature. The H-2 visa is for skilled and unskilled labor in short supply. H-1 is a lot easier to obtain.

Firms like that of Richard Fraade, Beverly Hills, Calif., claim they can deliver a foreign worker in as little as three days, legally. Fraade is a specialist in immigration and naturalization law. For a fee of between $1,000 and $1,500, his firm will prepare the forms and information for a temporary work visa. A permanent visa can cost between $3,000 and $5,000. Whether the Immigration and Naturalization Service actually issues the visa is another story. But companies seem to think their money is well spent if they hire a professional to do the legwork.

With all this scrambling to fill jobs, trade associations like the Institute for Electrical & Electronics Engineers maintain the shortage has been propagated by the employers. The feeling here is that employers discourage U.S. engineers from taking jobs by lowering pay scales and then claiming shortages so they can hire foreign workers for less money. On the other hand, employer groups like the AEA feel that salaries are artificially high because of the short supply of help. So far, both allegations remain unproven.

—Lauren D’Attilo
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When Lightning Strikes

Early in my dp career, my role within the corporate structure was put into perspective. I was working at a plant, writing COBOL programs for personnel and accounting applications, and riding to and from work with three production engineers. One day, a series of severe thunderstorms hit the plant. When I got in the car to go home after work, I was foolish enough to say, “Man! That was some storm! Lightning hit our building and the printer was down for two hours!” All at once, the engineers’ six hairy eyeballs turned toward me and one of my fellow riders said, “Hit our unit, and took an extruder down for two hours. We lost $2 million worth of product.”

The lesson was clear to me. Losing a computer peripheral was an inconvenience, but did not carry the same price tag as losing a critical production unit. Even today, when more corporations realize the value of information, we dpers should understand that the company doesn’t derive revenue from our activities; our work supports the people who produce and sell the company’s goods and services. Therefore, whenever business needs demand it, we should be ready to give extra attention and effort to support them. This principle is so obvious that you’d think it was universally accepted. You’d be surprised.

Several years after that thunderstorm, I find myself working at the corporate headquarters—a place teeming with three-piece suits, Ivy League mumbo jumbo, and people who think the company’s business is issuing forecasts and running computers. My job is to coordinate the activities necessary to put terminal users in business. I get them their terminals, modems, and phone lines; make sure somebody installs their equipment; and let the folks in 3705-land know the user is out there ready to send data.

Obviously, we have to deal with a lot of activities, vendors, and company people from other departments. Under these conditions, what do you think our biggest roadblock is? The phone companies? The equipment vendors? Neither. The biggest hurdle that we have to overcome is our own MVS support group that defines the terminal configurations.

We all realize that MVS is no simple matter; you can’t just plug it in and run it. But I’m learning that it’s more complicated than I had ever imagined. If we want to set somebody up on the network, we have to gear up for the once a month “gen” that takes place on the first working day of the month. To make sure everything is okay, we have to submit changes by the 20th of the month. If someone comes in with a request on the 21st, too bad; they wait until next month. If someone in my outfit makes a transposition error, again, too bad; they have to wait another month. If your luck is bad enough, you might have to wait 45 or even 60 days to use your terminal.

Now, if you work at a plant, and a vital pump or compressor breaks down, people get cracking. If a new part is needed, you get on the phone, you work overtime, you follow up, you sweat, and you get the job done. In this can-do environment, no one wants to hear that you can’t use a computer device because it hasn’t been “defined to the network.”

Of course, an inoperative terminal doesn’t shut down a plant like a pump or a compressor can. But suppose you’re a production supervisor, and you get short notice that you have to take on more work, train more people, and, by the way, get a second terminal to transmit production data. You do your part, and then some computer jock at headquarters tells you that you can’t use your terminal because it’s not time to do software definitions yet. Is that going to make any sense to you? Is it going to make any sense to your boss?

There are times when the needs of the business transcend billing cycles, operating procedures, and any other corporate tribal rituals. Service organizations sometimes have to suspend rules and provide the service that is expected, immediately.

Most areas of business recognize a cardinal principle: an organization’s reputation and success are established by a helpful attitude and a willingness to do favors for customers and clients. This principle is recognized by hot dog stands and multinational corporations; it is recognized by sales, production, and maintenance organizations. Only dp ignores the principle, remains inflexible, and creates ill will between itself and its customers.

Computer systems in our company are rated by their “clerks in eyeshades” (CIE) index. This is a measure of how many CIE equivalents were laid off upon system implementation. In our area, there are many former CIES, so it seems that our computer systems have been successful. But when you peek behind the silicon curtain, you see the hundreds of other people needed to keep the MVS area going. If they are all as unresponsive as the groups I interface with, I’d say it’s time to get more skeptical, and start de-mythologize the whole IBM-SNA-MVS scene.

—Jerry Becan
Wilmington, Delaware

An exchange of readers’ ideas and experiences. Your contributions are invited.
MERGE AHEAD
Information has become a corporation’s greatest resource and access to that information is essential. Data processing professionals will continue to use interactive terminals for corporate information processing needs. But, as database access becomes crucial to all corporate management, non-dp professionals hesitate to rely solely on the dp department for retrieving their data.

Microcomputers have earned a place in the corporate office by offering local and host-related dp capabilities to all professionals. As personal computers gain popularity, the need to access corporate data will increase in complexity and scope.

Both personal computer and terminal systems suppliers have reacted to user demand by offering communication capabilities, typically, 3270 for the personal computer, and personal computer attachments, which use existing mainframe communication links, for terminal systems.

These two alternatives lead us to question whether one data processing vehicle will eventually dominate the other.

As information processing needs increase, personal computer functions must merge with the job-specific orientation and communication capabilities of terminal systems. Through this combination, the best of micro technology will coexist with the best of terminal system technology, thereby creating a new generation of intelligent workstations.

Tomorrow’s workstation will emulate a 3270 terminal, an ASCII display, a personal computer, a small business computer, and a word processor. The future terminal system will be a family of workstations, each with compatible communications and processing capabilities, but each performing a specific function. For example, some future workstations will feature multiple screen sizes, up to 132 columns, to provide greater application flexibility for data entry, inquiry, and program development. Many will be better suited for word processing because they will have high-resolution portraitCRTs combined with standalone quality word processing software, while others will be specifically suited to financial planning, analysis, and graphics applications through job-specific hardware and software combinations. Users will be able to choose which feature best corresponds to their particular job.

The greatest attribute of future workstations will be their standardization. Universal terminals will serve every application and configuration need, perform each function efficiently, be incorporated into existing structures, and remain a cost-effective solution to purchasing multiple systems.

Included in this standardization will be the ability to operate in various communication environments, such as BSC, SNA/SDLC, and Async. Clustered local and remote control units with single and dual ports that support multidevice complements will access a variety of cpus and timesharing devices.

In terms of local processing capabilities, the universal workstation will feature a high-performance microprocessor, both floppy diskette and hard disk capabilities, and host-file transfer functions. It will support all popular software packages including business graphics applications, and will include compatible peripherals such as printers and disk drives.

Most of the high-quality ingredients for this system are already here—personal computers, multifunction terminal systems, word processors, and business graphics. What is still needed is the merger of these capabilities into a family of compatible communications and processing workstations.

In light of this evolution, it is no longer a question of whether 3270 emulation or a personal computer attachment will be more popular. Instead, the question becomes how will micro and terminal system technologies merge to form the base of a much greater evolution that will produce a standardized workstation family covering every aspect of office automation.

—Edwin G. McMullen
Minneapolis, Minnesota

WORKING TOWARD A BETTER WORLD
Not long ago, at the age of 25, I got my first big-time job when a major airline hired me as a systems analyst. I was very good at the technical aspects of what I did, for I had been trained well: BA in mathematics, graduate courses in computer science, several years of full-time work experience, and lots of technical training. Yet something happened on this new job for which I wasn’t prepared.

The computer users within my new company were frequently older than I, less formally educated, and earned considerably more money. Some of them had been performing the same job for 20 years. I thought most of these people and their jobs were boring.

I soon discovered that these people didn’t care much for me, either, or for my job. They referred to me as “my programmer” and on a good day that was of equal status with “my secretary.”

But I didn’t mind. If my efforts weren’t appreciated, I could always get a job elsewhere. Most of my companions in the computer profession had experienced similar animosities.

Do you see what was going on? I didn’t. I just thought the world was full of unappreciative old fogies who couldn’t adapt to change.

All my training and experience hadn’t taught me the simple fact that computers are changing people’s lives. These electronic machines are eliminating some jobs and creating new ones. Work is one of those things that gives meaning to people’s lives. When you change a person’s job you change who that person thinks he is. Taking away his job is worse.

Once I realized this, I tried seeing things from the other side: “Who needs some 25-year-old kid in a cheap suit and a wild tie changing my life? Who does he think he is, taking away one of the things I do really well? But wait, I’m part of management. My duties are to the shareholders and my manager. What this kid is doing is best for the company. My boss proved that to me last year. The reasonable thing for me to do is learn to deal with it.”

These people, who were older than I, wiser than I, more mature than I, and had feelings and pride just as I had, were trying to deal with me. They were doing the best they could, often without much support or understanding from their management.

When this first became apparent to me, my reaction was to blame them. After all, they were being paid so well, they should figure out how to deal with their feelings and fears. But a good part of the responsibility was mine. I was bringing the change. Their lives weren’t all that bad before they met me; I seemed to bring nothing but problems.

We computer professionals will gain additional respect when we understand both the technical and human aspects of what we are doing and where our responsibilities lie. Empathy with our clients should come easily. After all, we are working to eliminate our own jobs as well.

Computer users might realize that we are all working for a better world, even though at times it may not look like it. If the things once meaningful are gone, let’s find new things that are even more meaningful. It’s hard work, but it’s there.

Management will find that most of their uncooperative employees are not against automation per se; they just want compassionate leadership. We need to be shown that computers don’t just mean the end of something comfortable and good, but also the beginning of something exciting and better.

More than anything, we should all have fun in the process.

—Brooke Allen
New York, N.Y.
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THE TROUBLE WITH INFO CENTERS

The latest breakthrough from IBM is the Information Center concept. Never in the history of computer evolution have so many waited so expensively for so little. After years of promises and repeated requests for higher budgets to purchase still another generation of equipment, dp has yet to deliver a truly user-friendly management information system (MIS).

Application backlogs now average two and a half years and go as high as five years in some companies. Maintenance of outdated systems absorbs up to 70% of most programmers' time. According to Walter E. Lankau, vp at MOS, Waltham, Mass., $30 billion of dp funds goes to support $450 billion worth of managerial/professional activities, while $50 billion of dp money supports $150 billion worth of clerical activities. Further hindering the dp function are programming languages, uncompromising database management systems, unfriendly hardware and software, chronic shortages of technical expertise, and low-productivity staffs.

To add to the confusion, the Information Center will be introduced into this environment. It is defined by IBM as "a new function that can exist within—or alongside—the traditional dp department. It interfaces with end users, guiding them in the application of easy-to-use interactive tools, program packages, and techniques to enable them to solve their own problems. It should provide the following benefits:

- greater responsiveness to end-user requests
- improved image to end users and to upper management
- potential reduction in maintenance
- improved productivity
- faster application development
- greater awareness of the potential uses of data processing."

I contend that the Information Center, as currently defined, is a self-serving, poorly thought-out reaction by mainframe adherents to technological developments that are passing them by. Given the conditions identified above, users, out of impatience and frustration because they are being shortchanged in areas that are important to them, such as responsiveness to users' needs, and development of more analysis systems and decision support systems, are now voting with their budgets to opt out of dp.

Martin A. Goetz, senior vice president of Applied Data Research Inc., argues that this concept, in reality, is nothing more than a compromise measure and is based on several misleading fallacies:

1. "Users cannot gain control of 'their' data and access or update current operational data but can access and update data that are almost current."
2. "A data dictionary need not be the central point of control."
3. "A group of specially trained data processing personnel will quickly teach and assist end users to easily satisfy their own immediate data needs by using many different IBM software programs."
4. "Efficiency and cost effectiveness are of secondary importance."

Why would dp embrace this flawed concept? I believe it does so reluctantly, and it shows in the results of a study conducted by FfP, a Port Jefferson Station, N.Y., market research firm. The survey showed that only 48% of business systems analysts, 33% of programmers/systems analysts, and 27% of dp operations have a positive attitude toward the concept. But then this reluctance is outweighed by the need to preserve the old order.
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CIRCLE 157 ON READER CARD
The usefulness, power, and influence once held by dp is disappearing. To a function that operated virtually as a monopoly in companies, sustained by a misunderstood and intentionally complicated technological environment, the user revolt now under way has ominous portent. This revolt is fueled by low-cost, high-power hardware and software that are readily available and usable.

So, facing this loss of prestige and power, and spurred by large temporal and financial commitment, dp has frantically searched for some way to stall the revolt until it can regain control. The Information Center seems to be the best game in town. The concept is promoted, on the surface, to let end users retrieve and manipulate information on personal computers.

What end users now seek is eminently clear. Study after study, such as that done at MIT in 1982 and supported by the Center for Information Research, has pinpointed users’ concerns. Management wants and is demanding more computer assistance for the complex decision making required by today’s businesses. It is clear that dp does not meet those needs and neither will the Information Center, as currently defined.

The time has come for dp to find out what end users do and how they do it, to meet with them on their terms and listen carefully to their concerns. Dp must make a concerted effort to be understanding and knowledgeable about the business and to speak the same language as the user. Dp must strive for acceptance, as an equal partner, in the executive suite and give up the exclusiveness of the high priests of technology.

How can this be done? By finally admitting that in the transition from a smokestack to a service-oriented economy, industrial-type transaction systems are on the wane and intellectual-type production systems are on the rise. This means recognizing that information is as critical a resource to management as labor, material, and capital resources ever were. Management, too, must recognize this.

What’s needed is the formation of a management systems task force (not a steering committee), comprised of key users and MIS personnel, responsible for developing an integrated information architecture.

The chief goals will be leveraging of information resources and preparation of an information strategic plan that supports the company’s plans and direction. This task force will deliver a usable MIS that allows direct access to integrated data, in English, on-line, with rapid-fire communication and “what if” capability at a decent cost, and in a decent amount of time.

This means that dp, in partnership with management, must reorganize the dp function to reflect its changing environment. Such a reorganization must take the form of a management resource entity, with the following under its aegis: dp, mts, database management, decision support/executive information systems, office automation, telecommunications, and graphics.

If the above-mentioned is not done and the current version of an Information Center is implemented, I predict costs will rise dramatically while productivity and use continue to decline. Uncontrolled use of data will contaminate the decision-making process, and users’ needs will still not be met. Out of necessity, users will continue to develop their own decision support systems while supermarket software proliferates, security becomes a nightmare, and timesharing flourishes to the detriment of in-house installations.

Dp has the chance to rise to new power and influence, or, like the dinosaur, pass into evolutionary history. The transition is inevitable, the direction is clear; can they meet the challenge?

—E. Ward Stearns
Montvale, New Jersey

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As if that's not enough, there's an English menu for fast set up when optioning. The 5420 is also buffered so you can send a character, line or page of data at a time. Plus, you get character, word and line insert/delete. A bi-directional, buffered EIA printer port is standard.

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CIRCLE 3 ON READER CARD