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New York City  Oct. 17-18  Dallas  Nov. 3-4  Chicago  Nov. 14-15

**Day 1**

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<td>8:00 - 9:00 A.M.</td>
<td>Registration</td>
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<td>9:00 - 10:30 A.M.</td>
<td><strong>G01: GENERAL SESSION</strong>&lt;br&gt;• Introduction to Performance Tuning Methodologies for MVS, IMS, and CICS Using Candle’s Products&lt;br&gt;• Degradation Analysis&lt;br&gt;• Future Directions in Performance Analysis and Tuning</td>
<td><strong>G02: IBM’s Directions for the Large System Environment</strong>&lt;br&gt;• IBM’s Directions and their Impact on Users&lt;br&gt;• Effects on Performance Analysis and Tuning&lt;br&gt;• The Evolution of MVS, VM, IMS, and CICS</td>
<td><strong>C01: CICS INTERNALS</strong>&lt;br&gt;• CICS Task Control Internals and Performance&lt;br&gt;• CICS Transaction Flow&lt;br&gt;• CICS Task Dispatcher Internals and Performance</td>
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<td>11:00 - 12:15 P.M.</td>
<td><strong>M01: SRM ANALYSIS AND TUNING</strong>&lt;br&gt;• SRM Functions&lt;br&gt;• Adjusting SRM Parameters&lt;br&gt;• Monitoring the SRM Using RMF, OMEGAMON, DEXAN, and EPILOG&lt;br&gt;• MVS/XA Considerations</td>
<td><strong>I01: IMS COMMUNICATIONS</strong>&lt;br&gt;• General Communications Flow&lt;br&gt;• IMS Communications Pools&lt;br&gt;• Communications Queueing Considerations</td>
<td><strong>C02: CICS PERFORMANCE TIPS AND HINTS</strong>&lt;br&gt;• Establishing Performance Objectives&lt;br&gt;• A Practical Approach to CICS Performance&lt;br&gt;• Performance Methodology and Detailed Solutions&lt;br&gt;• Operating Systems</td>
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<td>1:30 - 4:45 P.M.</td>
<td><strong>M02: I/O CONFIGURATION ANALYSIS AND TUNING</strong>&lt;br&gt;• Detailed Analysis of How MVS Performs I/Os&lt;br&gt;• Optimizing I/O Configurations for Performance&lt;br&gt;• Shared DASD Considerations&lt;br&gt;• Differences in MVS/XA</td>
<td><strong>I02: IMS SCHEDULING</strong>&lt;br&gt;• General Scheduling Flow&lt;br&gt;• Scheduling Options&lt;br&gt;• Scheduling Pools</td>
<td><strong>C03: CICS VSAM PERFORMANCE AND CICS STORAGE ANALYSIS</strong>&lt;br&gt;• File Control Functions&lt;br&gt;• VSAM Performance and its Effects on CICS&lt;br&gt;• CICS Storage Control</td>
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**Day 2**

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<td>9:00 - 12:15 P.M.</td>
<td><strong>M03: PAGING/SWAPPING</strong>&lt;br&gt;• ASM Algorithms&lt;br&gt;• How to Configure the I/O Subsystem for Paging/ Swapping&lt;br&gt;• How to Measure the Impact of Paging/Swapping&lt;br&gt;• MVS/XA Considerations</td>
<td><strong>I03: IMS APPLICATION EXECUTION</strong>&lt;br&gt;• Introduction to Execution Phases&lt;br&gt;• Application Phases&lt;br&gt;• Database I/O&lt;br&gt;• Data Communications Activity&lt;br&gt;• SYNC-POINT&lt;br&gt;• Database Pools Tuning&lt;br&gt;• Futures</td>
<td><strong>C04: CICS EXECUTION PERFORMANCE AND CICS STORAGE EXECUTION</strong>&lt;br&gt;• File Control Functions&lt;br&gt;• VSAM Performance and its Effects on CICS&lt;br&gt;• CICS Storage Control</td>
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The cost for the two-day seminars, including all reference materials and lunches, is $340 per person. Early registration is recommended as attendance will be limited. For further details and registration, call Candle’s Educational Services Department.
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Nicholas Zvegintzov
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CIRCLES ON HEADERCARD

EUROPEAN SCENE

August 1963: In his article on the development, and in some cases the lack, of computers in Europe, A.S. Douglas, of C-E-I-R (U.K.) Ltd., wrote that it was in very different stages in different places, with a tendency to take on local or national character. For instance, Dutch development had produced some very successful small machines, since large systems were used by only one or two big companies there, like Shell and Philips.

In Belgium, practically no real interest in computing had yet developed. At that time the most powerful computer in the country was a Ferranti Mercury (IBM 1410 class) at Belgium’s nuclear energy establishment.

Norway, said Douglas, was in pretty good shape, largely because of the pioneer work of Dr. Jan Garwick of the Atomic Energy Authority, and in Sweden the Board of Computing Machinery sponsored development of BESK, which was based on the IAS/ILLIAC systems.

The Germans thought that in order to compete with the U.S. they had to copy U.S. methods, for which there was an inordinate amount of admiration, Douglas noted. As a result, large and small machines were being installed by U.S. firms, while France’s Bull and Britain’s ICT managed to get a few orders. IBM and Univac were battling it out in Germany’s large machine field.

The German manufacturers had not really gotten going. The first TR4s were due for delivery by Telefunken, and Siemens was just about ready to enter the field. A small firm, Zuse AG, had been making small scientific machines, and its Z23 (IBM 650 class) was in much use in university departments.

 Olivetti was doing pretty well in Italy, but had yet to make an impact outside its own country. Its accounting machines, with paper tape by-products and equipment for recording factory information on paper tape, were cheaper and better designed than its IBM and NCR counterparts. Even with the International Computing Center in Rome and Euratom in Ispra, progress in the computer field had been slow. There were also severe shortages of trained programmers in key areas such as Milan.

In France, Bull had a strong sales organization, but few products of its own to sell. It was successfully marketing the RCA 301 as the Gamma 30, even with the competition from Britain’s ICT, which was selling the RCA machine as the ICT 1500.

The U.K. had machines from IBM and the Bunch installed, but as far as its own manufacturers were concerned, there were too many varieties of machines that were mostly incompatible with each other. IBM’s biggest competitor there, said Douglas, was ICT, which had a solid sales organization for punched card equipment and was well entrenched in the U.K. despite IBM’s great strides in that field. Douglas said that in the computer field at present, ICT was “a marketing organization searching for products to market. Somehow it has never been able to create an engineering organization wholly within itself which can design and build a successful computer.”

PRIVATE LINES

August 1973: Edgar A. Grabhorn, of Arthur D. Little, reported that for almost 10 years, several U.S. companies had taken steps to enter the business of providing private line communications, a business that had been raking in $1 billion a year for AT&T. Battling the strong opposition of the established carriers (AT&T and Western Union), these companies, known as specialized common carriers (SCCs), had been attempting to finance and build microwave radio networks linking major U.S. cities. At the time Grabhorn wrote this article, he said, only two SCCs were providing customer services: Microwave Communications Inc. (MCI) and Western Tele-Communications Inc. (WTCI). MCI handled the St. Louis to Chicago route, and WTCl had one between El Paso and Los Angeles. He did, however, note that six other SCCs had networks under construction and were expected to offer private line services by the beginning of ’74.

After 1974 Grabhorn felt they would have some rough competition from AT&T and Western Union because each would be offering end-to-end, all-digital transmission services, which would be very attractive to data communications users, and domestic satellite systems would be available and would probably result in lower prices for long-haul bulk transmission.

—Lauren D’Attilo
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CIRCLE 11 ON READER CARD
## LOOK AHEAD

<p>| LISA SLIPS A DISK | While Apple Computer has apparently sold out its 1983 production of Lisa computers, a total of about 20,000 units, blank diskettes for the new machine are few and far between. It seems the two designated floppy suppliers, 3M and Verbatim, have not filled the pipeline to Apple distributors, leaving Lisa users stuck with the dozen or so floppies supplied under the system's $9,995 price tag. Apple chose nonstandard diskette formats in order to pack 860K bytes onto a single diskette. The manufacturer attributes the lack of retail diskettes to a snafu in distribution while distributors themselves speculate that not enough diskettes were ordered in the first place. That, or production problems are at fault. All this may add up to a painful thorn for Apple because many Lisa users now are much-needed software developers whose efforts could seriously be hindered by a lack of floppy media. |
| BACK-END STARTUP | A Dallas startup is just completing venture capital funding to bring out a back-end database machine that will be aimed primarily at large dp shops with many different types of processors and storage devices, and large, evolving databases. SMC Technology Corp. was formed as a joint venture between Set Theoretic Information Systems of Ann Arbor, Mich., and Productivity International of Dallas. The former, a software house, specializes in large database systems, while the latter does systems work in CAD/CAM. The company's storage manager, to be based initially on an off-the-shelf 32-bit minicomputer, is expected to hit the market by the end of next year. Follow-on systems will use custom hardware. |
| NEW 4300 COMING... | Look for IBM to come out this fall with a new low-end 4300 supermini/cluster controller that will first ship in the second quarter of next year. The system is expected to use a new 1,500-gate ECL chip and have a base price of about $40,000. IBM's smallest current 4300 goes for about $80,000 and has left the door open to many supermini vendors such as Digital Equipment and Prime. IBM's new system is expected to use the VM/CMS operating system, link closely with personal computers, and fit well into the company's long-expected local network. Thus, the system will boost IBM's business not only in the office automation market, but also in the scientific/engineering markets being pursued by Apollo Computer. |</p>
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| **DEC LAN IN THE AIR** | The do-it-yourself gloss appears to be peeling off Digital Equipment's effort to develop its own local area network. DEC watchers point out that although the company has spent about $50,000 on modems from MA/COM and lured away key designers from Wang Laboratories, it is about to opt for a broadband networking scheme from Sytek Inc., Mountain View, Calif. Neither company is talking, but a formal announcement is expected by year-end. |

| **SCANDINAVIA GOES MINI** | LM Ericsson's latest push into office automation involves the acquisition this month of David Computer, a Stuttgart mini and terminal maker. With an installed base of some 3,500 machines, David has offices throughout Europe and in Irvine, Calif. Ericsson beat out Burroughs and Philips in acquiring the company which is understood to have floundered in a recent effort to develop a new microcomputer line. Ericsson is to take care of David's DM5 million debt as part of the undislosed price it paid. Meanwhile, Norsk Data of Norway has bought an 80% stake in West German Dietz Computer Systems with an option to buy the remaining 20%. Dietz gives Norsk Data an established sales and service force to further penetrate European markets with its 32-bit minis. |

| **AI MARKETS DEVELOP** | Look for Teknowledge Inc. to introduce next year its first artificial intelligence products for general distribution, including expert systems for IBM's P.C. The Palo Alto company has also formed a joint marketing venture in Europe with Framatome, a Parisian nuclear power engineering company. Meanwhile, Symbolics Inc., a Cambridge, Mass., maker of LISP computers, which are widely used in AI, has shipped its 100th machine, giving it a wide lead over Xerox in external sales. |

| **RUMORS AND RAW RANDOM DATA** | A situation somewhat akin to the collapse of Itel is said to be shaping up for third party lessors of Wang Labs word processing systems. The shared logic machines are suffering from extreme competition from microcomputers and, soon, an upgrade from IBM of its popular Displaywriter. |
NOW!

IBM® PC is a Perfect Match for IBM System 34/38 with

AST-5251

Introducing... the intelligent answer to your dumb terminal: the AST-5251! The AST-5251 is a hardware/software product which allows for the connection of the IBM Personal Computer to the System/34 or System/38 for interactive communication under the IBM-supplied remote work station support for 5251 Model 12 Display Stations. In other words, your IBM Personal Computer and AST-5251 appear to the host system as an IBM 5251 Model 12 Display Station with an 83-key EBCDIC keyboard and an attached IBM 5256 dot matrix printer.

With the AST-5251, the IBM PC is connected to the host system directly through synchronous modems or direct attachment to the IBM/34/38 communications adapter without additional external hardware. Emulating the 5251 Model 12 remote work station with an attached 5256 Printer, the AST-5251 performs transparently under the standard operating system support of the System/34 or System/38 on switched, leased, point-to-point, or multipoint lines at speeds from 1200 bps to 9600 bps. It may coexist with 5251 terminal clusters in a communications network.

Best of all, the package is available for immediate delivery from AST Research Inc., the Number One IBM PC communications add-on products manufacturer. You get the exceptionally high quality, reliability, and total support that comes with all AST products.

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AST also offers a full array of PC add-on products:
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2372 Morse Ave., Irvine, CA 92714
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Suddenly, all your management users become able to develop their own special applications. On-line, using their own desktop terminals.

They have immediate access to updated information within their authorized data bases, regardless of where it's entered. They're able to reformat reports and even redefine parameters. Themselves.

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But first things first. Have us send you a copy of our brochure, "How to Take the MAPPER Challenge." Call toll-free: 800-547-8362 (9 a.m. to 5 p.m. E.D.T.). Or send us the coupon.

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<td>Aug. 22-26, Washington, D.C., contact: Claudia Mazzetti, AAAI,</td>
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<td>445 Burgess Dr., Menlo Park, CA 94025, (415) 328-3123.</td>
<td>Silver Spring, MD 20901, (301) 589-8142.</td>
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<td>Manager, Information Gatekeepers Inc., 167 Corey Rd., Brookline, MA</td>
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<td>02146, (617) 739-2022.</td>
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<td>Ridgewood, NJ 07450, (201) 652-7070.</td>
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<td>Oct. 31 - Nov. 2, Florence, Italy, contact: Mario Schkolnick, K55-281,</td>
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<td>Sept. 19-23, Phoenix, Ariz., contact: Conference Administrator,</td>
<td>IBM Research Labs, 5600 Cottle Rd., San Jose, CA 95193, (408) 256-1648.</td>
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<td>(202) 863-6248.</td>
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<td>Box E, Wayland, MA 01778, (800) 343-6944.</td>
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<td>France, 8 West 40 St., New York, NY 10018, (212) 869-1720.</td>
<td><strong>Integrated Office Technology Conference and Exposition (INTECH ’83).</strong></td>
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<td>Nov. 1-3, Chicago, Ill., contact: Mary Beth Gouled, National Trade</td>
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<td>Spring, MD 20901, (301) 589-8142.</td>
<td><strong>Telecommunications Association Conference (TCA ’83).</strong></td>
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<td><strong>Telecommunications Association Conference (TCA ’83).</strong></td>
<td>Sept. 27-29, San Diego, Calif., contact: TCA Conference Office,</td>
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Dataproducts B-Series line printers help you put the paper in the hands of the people who need it. When they need it.

The family of three—the B-300, B-600 and the B-1000, was designed to whisk out the printout, from 300 lines per minute to as much as 1100 LPM. And to operate at those speeds day after day.

How could we build 160,000 line printers and not make an impression?

We've produced more line printers than all other independent computer printer makers combined. So why isn't Dataproducts a household word? Because most Dataproducts line printers are delivered to end users with somebody else's name on them.

Virtually every major OEM in the business has selected our B-Series printers for the systems they sell. Each has made that selection after months, sometimes a year, of intensive evaluation.

More than anything else, they look for a machine that can perform reliably over a long period of time. Their reputations are at stake.

Which is why the safest choice for your company may be a printer you've never heard of.

The best printers are the easiest to use.

Dataproducts probably knows more about the people who use computer printers than anybody. We know how they slam cabinets. How they jam paper. How they smear ink on their pants.

We conceived the B-Series for the operator. Extensive diagnostics help the operator locate and correct troubles fast. Long-life ribbon cartridges are quick and clean to load. The machines open wide so all controls are easy to see and easy to reach.

In less than a minute, the operator can even change the print band—to a different typeface, a different language.

The best printers are the least expensive to own. 90% parts commonality within the family minimizes spares inventories and training. Power consumption is low. Operators fix most problems. When they can't, the B-Series is designed to help service people get you back on-line quickly.

And because we make so many of these printers, we don't have to charge a lot of money for yours. You get low initial cost. And low cost of ownership.

If you'd like to know more about our B-Series printers, or the name of our distributor in your area, call (213) 887-3924. Or send the coupon below.

Dataproducts Corporation, 6200 Canoga Ave., Woodland Hills, CA 91365

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"Rockwell International eliminates order management paperwork and ships products faster with a Tandem NonStop Computer System."

Robert W. Marling
Vice President
Rockwell International Corporation

"Our Tandem NonStop computer helps us dramatically streamline order tracking for our breadline products here at the Collins Aeronautics facillities in Cedar Rapids. This automated operation has meant we've been able to strip our products faster, as well as respond to customer inquiries in a much more timely, accurate fashion. The Tandem system consolidates all data pertaining to the orders, from order entry to scheduling, inventory issue to packing lists, and right on down to shipping, And, because the system is on-line, other departments have immediate access to this information as well. Accounting, for example, now generates invoices automatically, resulting in much improved cash flow. Manufacturing has realized savings of $5,000 a year in internal freight charges due to the reorganization of ordering and shipping procedures, and the Group as a whole has been able to eliminate more than 600,000 reproduced documents a year. Other system benefits contributing to our improved customer service include better control of inventory, more accurate billing information, and the ability to make detailed forecasts of market conditions for planning purposes. The net result is an operation that is helping us achieve some very significant gains in plant productivity."

The NonStop System is ideally suited to on-line transaction processing where continuous availability of up-to-the-second information is critical to your business.
THESE POINTS OF INTEREST ARE BROUGHT TO YOU BY POST-IT NOTES.

When you're facing miles of data, it helps to have a few signs to point the way. Post-it® Notes are handy for calling attention to questions or problem areas, for indexing print-outs, even for temporarily labeling computer tapes. Their unique adhesive sticks when you want it to, comes unstuck when you want it to. Post-it Notes are available from your local office supply dealer. Ask for a free sample, or phone toll-free 1-800-621-5282. Commercial Tape Division/3M.

"Post-it" is a trademark of 3M.
HARDLY A THORN IN IBM'S SIDE!
In your May issue you discussed the matter of IBM source code in a story titled "Plugging the Mole Holes" (News in Perspective, p. 56). Since you mentioned 10 companies by name, including Boole & Babbage, I am compelled to respond. In general, you paint a worrisome picture for these 10 companies. While I cannot speak for the others, Boole & Babbage does not feel threatened by this issue. Boole & Babbage provides its customers productivity products that assist users in more effectively using IBM large systems. In this, we are not "a thorn in the company's side." First of all, they wouldn't feel it (our annual revenue approximates IBM's daily after-tax profit); secondly, we help their customers, which can only help IBM.

I heartily concur with Steve Ippolito's statement on p. 58: "IBM has no valid reason to deny source—because we'll abide by all their restrictions on its use. [That is, no duplication, reverse compilation/assembly, or engineering, and no distribution of the code.] We only need to look at it." In addition, we do not need the machine-readable source; we need only fiche and logic manuals. Our purpose is to use the fiche as documentation. We need to understand the internals so we may assist our customers. Boole & Babbage's current products make no changes to IBM source code.

At this point I must support my friend Bob Patrick's position at the close of your story: "IBM's users are the largest unpaid software company in the world... as well as its largest unpaid maintenance crew."

Their knowledge comes from the fiche and logic manuals; for the near future, IBM requires their support. We believe that IBM clearly understands this; as long as IBM supports its customers, IBM will support Boole & Babbage as well. As a result, we are not an "early casualty," nor are our "new product families threatened," nor has our "very existence been placed in jeopardy."

JACK E. VAN KINSBERGEN
President
Boole & Babbage Inc.
Sunnyvale, California

JERSEY RAISES A STINK
Aw, come on... They couldn't possibly make a manhattan as good as New Jersey (cartoon, May, p. 117)! No wonder we call all of you tourists "Bennies," as in please go home and quit messing up our state.

May the stings of 10,000 letters (if you have that much circulation in the U.S.A.'s highest-tech state) infest your sensory organs!

WHIT DOWNER
Manager, Communications
Electronic Associates Inc.
West Long Branch, New Jersey

STEPPED-ON TOES
In your article "A PBX Cookbook" (May, p. 216), Mr. Patrick stated that "Senior data processing personnel are acquainted with digital technology, are familiar with in-depth analysis, and are (more or less) comfortable running multimillion dollar projects in the limelight."

So far so good, but then Mr. Patrick goes on to imply that none of these statements holds true for the current crop of telephone administrators. I feel this is grossly misrepresenting the facts concerning some present telephone administrators, including me. I am presently director of telecommunications at Villanova University, Villanova, Pa.

In my nearly seven years as a data processing manager, computer programmer, operator, and now as coordinator of voice and data communications, I am acutely aware of the fluctuating changes in digital technology, including AIS 85, MCI's digital network, and other digital systems as
well. I have attended numerous conferences across the country and can assuredly state that I am a highly representative example of a well-informed telecommunications administrator.

In addition, I am well acquainted with current systems analysis, a fact that can be shown through the planning, supervision, and control of our multimillion dollar switch at the university. Our division of voice and data is currently responsible for issuing and maintaining highly reliable traffic reports and for planning and expanding our growing voice and data network.

Your statements claiming that the current crop of telephone administrators is misinformed on digital technology and systems analysis is a misrepresentation of a small but expanding telecommunications industry—and a well-informed industry at that. Although I am not doubting the fact that some telephone administrators are not as well informed others, it certainly does not hold true for most of us in both business and educational divisions today.

MARK B. CARRIG
Director of Voice and Data Communications
Villanova University
Villanova, Pennsylvania

WE GOT CAUGHT

In your “Playing by the System” article (March, p. 63), the following example is given: “Give me all wide receivers who are free agents, who can run the 40 in less than 4 min. 7 sec . . . .” I would just like to comment that anyone who cannot run the 40 in less than 4 min. 7 sec. has no business being a professional athlete. I think you meant 4.7 seconds?

DEBI TECLAW
San Marcos, California

A MINI BY ANY OTHER NAME

In your May issue, I noticed under the heading News In Perspective-Minicomputers (“Low-End Action at IBM,” p. 75) that the upgrade of the IBM System 38 to 8 megabytes was mentioned. The first System 38 was delivered three years ago but a large portion of the dp industry is still showing its lack of knowledge of the product by calling it a minicomputer. It was interesting to see a system with a 48-bit single-level virtual address space listed under minicomputers while the same issue contained several articles about IBM’s new XA that extends the 303X series from a 24-bit to a 31-bit address. Any time IBM wants to increase the memory of the System 38, all it has to do is plug in more or higher-density memory cards to its heart’s content, and we won’t have to change a single line of code or convert to a new operating system. I don’t know if anybody can define the term minicomputer, but a computer with an 8MB memory, 5GB storage, and a 281 trillion byte virtual address space is not a minicomputer. If by some definition it is, then most of the IBM 360, 370, 4300, and some of the 303X computers are also minicomputers.

MARK PETERSON
Data Processing Manager
Conservative Baptist Foreign Mission Society
Wheaton, Illinois

WHIRLWIND MEMORIES

W. David Gardner’s “The Computer Museum” (May, p. 238) was interesting but not completely accurate in one aspect.

I don’t recall anyone ever referring to the AN/FSQ-7 as Whirlwind II. Whirlwind II was located in the Barta Building on the MIT campus and was the prototype for several U.S. Air Force systems that were designed and built by a number of contractors at Lincoln Laboratory. One could walk through the Whirlwind II computer since it consisted of floor-to-ceiling racks spaced apart by aisles, and the computer filled a large room. It was used in a research project known as “Cape Cod” to test the software being written for AN/FSQ-7 and 8.

The AN/FSQ-7 and 8 were advanced versions of the prototype that became operational at a number of Air Force bases. The name of the operational system was SAGE (Semi-Automatic Ground Environment), and one of them was installed at the NORAD Facility at North Bay, Ontario, Canada.

It is nearly 30 years since I sat at a console on Whirlwind II as a Rand Corp. representative and worked at Lincoln, but I can recall every important detail in those early days of man-machine research and development.

LEONARD C. SILVERN
President
Systems Engineering Laboratories
Sedona, Arizona

THE BUCK STOPS HERE

I found Deborah Sojka’s article “Passing the Education Buck” (On the Job, April, p. 259) very interesting. Its title explains what industry is doing when it says there aren’t enough well-trained students entering today’s job market in the fields of electronics and computer science. There are few students entering the job market because most companies refuse to let them enter. These companies do not want to spend the time or the energy to train people for the positions they want filled. They expect others (technical training schools, universities, and colleges) to do that for them, yet they complain that the students turned out are not properly trained. Instead of complaining about the situation, the companies should do something more constructive with their time and help. Education desperately needs their help financially, especially in the state of Illinois, where money going toward education is decreasing in amount as well as in importance. The University of Wisconsin, on the other hand, is very privileged to get monetary contributions, faculty, and equipment from industry. Unfortunately, this very rarely happens.

But what of the students who have been trained in these fields, and yet corporations refuse to hire them? They are unemployed because these companies say they are not well trained (i.e., previous work experience is a prerequisite for most employment). Perhaps companies could take these students and train them in an intern program. It is obvious they are quite capable of learning (from having completed all their required courses) and could do quite well in the business world with a little on-the-job training. But many companies are promoting from within, denying these students the chance to join this growing field by receiving on-the-job experience.

The executives should stop their complaining and take these graduates and give them some short training so that they may be able to become fully trained professionals, which the companies state are in short supply. I am a graduate myself and have been trying to become a programmer in this field since my graduation last August. I have known many others in the same situation as I so I am qualified to say that there are plenty of qualified people for the companies to train. Finally, the companies must stop moaning, do something about their complaints, and stop passing the buck.

LINDA GRALOW
Melrose Park, Illinois

COVER YOUR ASSETS

The excellent article by Willie Schatz, “Micro vs. Macro” (News in Perspective, April, p. 72), emphasizes companies’ management responsibility for controlling the integration of personal computers into their companies. As inexorable as the tides, the coming waves of PCs will sweep management overboard if it is caught unprepared. Two of the most serious problems caused by the day-to-day business use of PCs, however, were not directly addressed in this article.

Information security and information recoverability are problems even in centralized dp organizations where management control is strongest. With the proliferation of PCs, these problems become geometrically more difficult. With weak or nonexistent standards and with incompa­table hardware, data integrity suffers. The limitations of PCs and available software for them make proper audit trails and authentication/authorization protocols (almost taken for granted on large mainframes) difficult—often impossible—to obtain. Networking PCs opens a nightmare of privacy, defalcation, and human error problems that weak or absent data integrity will compound.

Hazardous as that is, it gets worse: users begin to depend on the PCs for day-to-day business operations. Lose the PC or its data and a part of the company becomes
You are looking at the prototype for the world's most advanced office systems.
Faced with a company's information needs, there is one thing of which the systems designer can be sure. They will change.

That is why ICL — Europe's leading computer company — has developed distributed office systems with an architecture flexible and expandable enough to handle new workloads or applications, scheduled or unscheduled.

At the heart of ICL's approach to office systems lies DRS — the Distributed Resource System. ICL recognises that the key to success of any office system is the optimum management of information. And this is a task for which DRS is uniquely qualified.

A natural networking structure.

The management of resources necessary to provide the controlled distribution of functions within the system is achieved by a unique architecture — DRA (Distributed Resource Architecture) — which delivers a wide range of services to workstations within a network of DRS systems.

DRA is a multi-microprocessor architecture. Each multi-function workstation in the DRS system contains a cluster of microprocessors, each dedicated to a specific function: filing, communication, workstation management, and application processing.

Distributed Resource Architecture is a natural networking structure. Not only does it handle multiple microprocessors within a single DRS node, it also allows multiple nodes, wherever they are located, to communicate via the MICROLAN local area network.

This means that files can be retrieved and processed from any workstation or server in the whole network, providing total flexibility of systems design and operations.

Flexibility is the keynote. The basic structure of DRA has been designed to accommodate a mixed microprocessor architecture which enables systems to be expanded and enhanced by the replacement/addition of microprocessors.

The management of resources.

By selective configuring of function processors, a range of DRS nodes can be designed to provide a range of capabilities within a DRS network: intelligent multi-function workstations, data-base servers, electronic filing servers, communications controllers, and personal computing systems.

This inter-dependent network is managed by the Distributed Resource Executive (DRX), one of the first truly distributed operating systems.

This network management system enables all the resources of the network to be shared by all the nodes within the system.

A key feature of DRX is the ability to manage functions, independent of where they are physically located, within a node or between nodes within the network. So an application processor in one workstation can access files controlled by the file processor in another, elsewhere in the network, providing all the control and security necessary to manage the system.

Planning for the future.

Many industry standard languages are embraced by DRX, including Microfocus CIS COBOL, Microsoft Basic, and PASCAL.

Concurrent communication and wide area networking are facilitated by ICL's Information Processing Architecture (IPA), which supports the ISO model for open systems interconnection, IBM's Systems Network Architecture, and X25 packet switching services.

ICL's Distributed Resource System is already being used for a wide variety of applications in organisations which operate both locally and remotely networked intelligent workstations for distributed computing, personal computing, and terminal systems, utilising mixed data and word processing facilities.

The manner in which DRS builds entire intercommunicating networks from simple nodes and clusters may indeed be reminiscent of nature's oldest structural principles.

But seldom has architecture been designed with the future held so firmly in mind.
LETTERS

nonoperational. Since pcs are not treated
with the same care as multimillion dollar
mainframes and since the "operators" of
pcs are not data processing professionals,
failures through accident, negligence, or
abuse are far more likely. Carefully docu-
mented recovery procedures are far less
likely. And the absence of a system de-
velopment process that would address recover-
y and restart, and rerun procedures can
cause painful, expensive outages.
Personal computers increase the
need for strategic information resource
management. Information is a valuable re-
source. Proper care must be exercised to
ensure that, regardless of the form in which
it is found or the processing through which
it goes, the information remains protect-
able, recoverable, and auditable.

RALPH SPENCER POORE
Director, Advanced Technology
Total Assets Protection Inc.
Arlington, Texas

CREDIT WHERE IT'S DUE

In the May issue, "The Cpu Market: A
Survey" (In Focus, p. 40) included a chart
(Fig. 5) entitled "Expanding Amdahl Share
of Pcm Systems User Population." That
chart shows the Amdahl population share as
having grown from 52% to 60% in the past
year, with the National Advanced Systems
share shrinking from 18% to 15%.
These figures are, I'm sure, as much
a surprise to Amdahl as they are to us and to
our customers, particularly since not only
has our share not declined over the past
year, it was not smaller than that of Amdahl
to begin with (in the time frames surveyed)!
Indeed, for at least the past two years, our
installed base has exceeded that of Amdahl
(DATAMATION portrays it as one fourth Am-
dahl's) in both total count and percentage
gain. Nor is my claim hearsay; twice in the
past year I've shared the dais at various
conventions with executives of Amdahl.
Each of our presentations included slides
covering installed, and our base was always
at least 100 greater than Amdahl's.
It's easy to forget that NAS is the
only pcm offering a full spectrum of cpus,
spanning the 4341 to the 3084 in perfor-
mance, and numbering 12 as of this writ-
ing. This philosophy makes NAS far less
subject to the vagaries of the marketplace
and its effect on limited-line vendors. And,
it has made us for over two years now the
owner of the largest pcm systems installed
base in the world, a fact that is stunning by
its omission from the knowledge of the
writer of the article.
We're justifiably proud of the
achievement and ask only that credit be giv-
en where due.

DAVID P. GOLDSMITH
Vice President, Communications
National Advanced Systems
Mountain View, California

WE WANT COSMOS!

Congratulations for an excellent editorial,
"The Data Processing Center at the End of
the Universe" (April, p. 29). It could be the
seed for another Cosmos series.
With regard to the convergence of
functions (office automation, telecommunications,
and data processing) with the dis-
persion of power to the user community,
the CRM (customer relationship management) concept does not add
complexity to the situation — it is the an-
swer. Most users are not trained to plan and
control any of these technological functions
properly, let alone three. These functions
should not be dispersed without central
guidelines in place.

ANDRÉ LAMONTAGNE
Ottawa, Ontario

A SCAM INDEED!

As a corporate microcomputer user, I was
sorry to see in your editorial, "Are Micros
A Macro Scam?" (May, p. 37), that some
members of your editorial advisory board
still cannot talk about micros without
speaking "vehemently." MIS managers
need to put their fear, panic, and anger
aside and start rationally evaluating micros
and their advantages to the user.
As for "using our micros for paper-
weights," your advisor might be interested
to know that we use a wide variety of pro-
gams on our PCs. Some of these are quite
complex programs that we have written.
Other programs include DBMs, graphics,
word processing (including spelling and
grammar checking), income tax prepara-
tion, and, yes, even electronic spreadsheets.

We use telecommunications soft-
ware to get financial information about oth-
er companies from Dow Jones, to do finan-
cial modeling on Compuserve, to get credit
reports from D&B, to send telexes via ITT,
and to get financial data from our banks.

If your advisor thinks that a tool that
saves time and money is "a fad, a new and
interesting entertainment that will fade
away as quickly as it arrived," he is seri-
ously deluding himself and your readers.

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The Terminal/System Architects

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And you can use its RS-232 port to attach a printer, a terminal, or even a personal computer—if you still need one.

Automation saw people as imperfect machines whose jobs could be better done by machines of plastic and silicon. But Office Humanation sees people as a resource to nurture, as an investment whose growth can compound dramatically over time, given the proper leverage.

And the products of Office Humanation are designed to provide that leverage. Because a job worth keeping is a job worth keeping human.
History will record as a profound irony that the most powerful word processing package ever created for the IBM® Personal Computer wasn't created by IBM.
When our longtime friend Persiflage Melon walked into our office one recent midsummer day, we knew at once something was amiss.

Melon, a successful management consultant and noted amateur herpetologist, had called earlier, saying he wished to discuss "a personal transformation." Now he stood before us, his forehead glistening with a light sheen of perspiration, his normally magnificent mustache somehow subdued. But it was a moment before we noticed the most striking change in his appearance.

Melon is normally given to somewhat colorful and eccentric dress. Yet here he was, his angular frame supporting a dark blue suit, a white button-down shirt, tasteful rep tie, and most amazing of all, on his feet, heavy wing-tipped cordovan shoes. He looked decidedly uncomfortable.

"Melon, we said, what's going on? Why are you dressed just like ... "Seven Dwarfs, have been pared down to the BUNCH, and all of them are looking for either IBM compatibility or niches to hide in. The IBM personal computer is the runaway winner in the corporate marketplace. When it comes to software, every young scribe plugging away at his coding sheets, and the big software companies, as well, are writing to the IBM marketplace.

"When it comes to communications," he continued, "the picture is even more convincing. All the new communications processors, front ends and CBXs are adopting SNA and those companies with different architectures are building SNA interfaces. Terminals all have to look like 3780s ... and so it goes."

So that's why the new image, we said.

"Right ... the clean-cut corporate look for me," Melon responded, tugging at his collar. "Although," he mused, "I must admit I do feel a bit constricted. And concerned. Suppose, by accepting IBM standards, your industry has taken a wrong turn and is painting itself into a technological corner? And isn't it true that the overwhelming presence of one company tends to stifle true innovation?"

"But yours is a young and vigorous industry," he said, brightening perceptibly. "Plus, all this Japanese-inspired talk about a fifth generation may lead to something new and different. So, I'm keeping my options open."

With that, he opened his rather large Land's End briefcase and began heaping changes of clothing on our desk. There was a Silicon Valley Frisbee All-Stars T-shirt, an engineer's white short-sleeved shirt complete with clip-on tie and nerd pack, an academic's nubby gray tweed jacket that reeked of pipe smoke and artificial intelligence, and last, but certainly not least, a billowing kimono and a pair of wooden sandals.

"Ever onward," said Melon, and made for the door.
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For more information, please write today.

CIRCLE 21 ON READER CARD
BREAKING UP IS HARD TO DO

AT&T’s local operating companies are going, and Archie McGill’s already gone. Where does that leave the customers?

by Laton McCartney

A Wall Street analyst was on his way out to Morristown, N.J., in early June to interview Archie J. McGill when he got a call from McGill’s office. In a shaky voice, McGill’s secretary told him the interview had been canceled. She didn’t offer a reason or propose a meeting at a later date.

She didn’t really have to; the explanation was in all the newspapers the next day. McGill, president of American Bell’s Advanced Information Systems division and the man most emblematic of the new, stripped-down, post-consent-decree AT&T, wasn’t going to be working there anymore.

For the past few months the analyst had been hearing more than the usual quota of AT&T rumors, many of them disquieting to customers and stockholders alike. Now he’d learned that the AT&T executive whose job it was to reach out and touch business customers was gone, and the immediate question was why.

What were the reasons behind McGill’s abrupt departure, and what effects would his resignation and the ensuing reshuffling have on AT&T customers?

For answers one has to track McGill’s career as well as related developments at AT&T. The biggest company in the world is, of course, currently in the midst of divestiture, spinning off its 22 wholly owned operating companies and undertaking a traumatic reconfiguration of its core. In conjunction with divestiture, the company launched one of the most ambitious ventures ever attempted, a $6 billion startup dubbed American Bell Inc.* Some 74,000 employees drawn from the various operating companies and divisions of Ma Bell were slated to move over to the new enterprise. All new customer premise equipment (including PBXs, data terminals, and key systems) was to be sold through ABI’s two divisions—Customer Products, which would handle consumer sales, and Advanced Information Systems, which was responsible for all government and business sales.

Clearly, AIS was the key to AT&T’s success in the deregulated market that the consent decree had opened up; it was AT&T’s vehicle for challenging IBM and the rest of the computer and communications vendors in head-on competition, and McGill was its principal architect.

But by early June the prognosis for the new company was far from encouraging. Wall Street was abuzz with stories of huge ABI cost overruns, major shortfalls in revenues, significant product problems, and possible losses for the new company of as much as $1.5 billion in 1983. The situation was deteriorating rapidly, but few outside AT&T knew just how rapidly until the June 8 announcement that McGill had resigned as part of an ABI shakeup.

McGill signed on with AT&T in 1973, a time when there was no real marketing expertise anywhere in the corporation. True, the operating companies had had sales forces in place since the early 1960s. But, as former Bell System sales account executive John Malone, now president of Eastern Management Co. in Morris Plains, N.J., notes, “The sales force had no real competition or incentive to be any more a sales force than that of a water or electric company.” Ma Bell was functioning as a utility, an order taker, but even then the company’s senior management sensed that changes were necessary. As a result, AT&T brought in McKinsey & Co., the New York-based management consulting company, to help map out a strategy for the future.

With digital communications looming ever larger on the horizon, McKinsey recognized that AT&T was facing some highly attractive opportunities to expand its traditional analog market. But before it could capitalize on these opportunities, AT&T had to initiate a number of internal changes. Chief among them was the need to put a marketing staff in place that could provide centralized direction and coordination among the various operating companies. Marketing talent was also needed to gauge new applications for digital or computer-based products such as switching systems, modems, PBXs, and the like and initiate the development of these products. McKinsey recommended AT&T hire a former IBM whiz kid to join General Departments, the holding company that runs the communications behemoth and is often referred to as the “think tank of the Bell System.” Archie McGill’s charter was to head up the newly formed market management organization, the group within General Departments that would determine what new products should be developed and which

*U.S. District Court Judge Harold Greene has subsequently ruled that AT&T must relinquish all future use of the Bell name, so American Bell will probably be renamed.

As befits a cage rattler, McGill’s approach was direct, often abrasive, and ascerbic.

TO DO
new applications represented the biggest potential payoffs.

McGill had been on a fast track since his career began. He had risen to become the youngest vice president in IBM history, then left to set up his own consulting outfit at AT&T. His rapid ascent continued, despite the conservative, bureaucratic nature of the organization. He won a promotion to vice president of marketing for the entire AT&T organization (which moved into another area within AT&T) and was soon a part of a 1,000-person organization.

But McGill hadn’t simply been brought into AT&T to set up and run a marketing organization. “When McGill was hired, the highest levels of AT&T management had decided they not only required someone with a clear-cut understanding of what was needed to establish an effective marketing effort, but also someone who could function as a catalyst for the whole organization,” Malone notes. “They weren’t looking for operations management. The company was top heavy with operations management. They wanted someone who could bring about change.”

“McGill was cut from the same cloth as T. Vincent Learson [a senior IBM executive who was noted for his tough management approach],” adds John Connell of Office Technology Research Group, Pasadena, Calif. “He rattled a lot of cages at AT&T, but that’s what was needed, and that’s what he brought in for.”

As befits a cage rattler, McGill’s approach is often abrasive and acerbic. AT&T reports in no uncertain terms that he told the operating companies their marketing organizations must mirror the organization he was building—despite the fact that, technically at least, the people in the operating companies didn’t report to McGill.

Nor was he hesitant to criticize a fellow executive. Says Malone, “He was an imposing figure, and if he believed, for example, that an operating company didn’t know how to market or had a sales force that stank, he’d have no problem telling the president of the company exactly how he felt.”

To old-time AT&Ters, McGill seemed to evince a disdain for the traditional, analog-oriented AT&T organization and its slow, conservative ways of doing things. Even AT&T customers didn’t escape unscathed. At an International Communications Association meeting in the late 1970s, he told the audience—communications managers from the 500 largest communications users in the U.S.—that they were, in effect, out of date, their careers wedded to a passé voice technology that was rapidly being supplanted by digital communications. Henceforth, his marketing people would bypass these relics and go directly to the decision makers, senior management to whom the communications people reported. “He made it extremely clear that he thought dealing with us was nothing but a complete waste of time,” an ICA member who was present says.

When the consent decree was issued in 1982, it was no doubt greeted with jubilation in McGill’s camp. The man who had been placing depth charges throughout his AT&T career was witnessing the ultimate corporate death charge in the form of divestiture. The old regulated Bell world had been shattered by the Justice suit, and AT&T would have to transform itself into a fighting machine. The principal vehicle for attack, of course, was to be American Bell, which was launched with great fanfare June 15, 1982. AT&T’s new chairman, Charles L. Brown, cited the event as “a major moment in the history of our business.” McGill was equally ebullient, speaking of an opportunity to advance “our business ... toward new vistas” and touting ABI’s first offering, AIS/Net 1, a data network product that Bell insiders say was McGill’s brainchild—one that had previously been called ACS and Bell Data Network. Net 1, McGill proclaimed, would be the cornerstone of ABI’s new generation of services.

Unfortunately for ABI, these projections soon lost their rosy hue. Although, according to sources close to the company, AT&T had been anticipating divestiture and the launching of an ABI-like entity for as long as five years, the breakup seemed to create many more problems than had been expected. “AT&T did a good job on selling the positive possibilities of the breakup until just a few months ago,” says Anthony O. Penna, chairman of the ICA vendor liaison committee and a telecommunications executive with Beneficial Data Processing, Peapack, N.J. “Until then, most of the people I talked to believed the divestiture would be easier than it turned out to be.”

“An enormous amount of confusion sprang up,” adds Bruce W. Hasan- yager, Kidder Peabody & Co.’s director of information systems. Indeed, in the wake of the consent decree, confusion seemed the order of the day. Multibillion dollar companies that had done business with AT&T for years were suddenly asked for credit references before being permitted to buy a $1,000 modem, while certain types of equipment such as loudspeakers or “holler downs” used on Wall Street became impossible to order. Customers and even many AT&Ters weren’t sure which entity in the company would be doing what. AT&T sent out mountains of memos and pamphlets explaining how employees would be able to transfer to new groups within the organization and detailing what would happen to pension plans and seniority. The more the company tried to clarify the issues, however, the murkier they seemed to get, employees say.

Consider the following excerpt from a May 4, 1983 memo that went out to AT&T financial executives regarding the conversion of billing records, and you’ll understand why AT&T was experiencing post-consent headaches:

“The transfer of billing records in 1983-1985 will require cooperation and coordination between the BOCs, AT&T, and ABI. The Commerce Products Division (CPD) will be faced with the conversion of large volumes of noncomplex accounts. The Advanced Information Systems (AIS) Division will convert complex accounts. While the schedule reflects the extract encompassing only a one-month period in each company, operations needs may require this extract period to span a two- or three-month period. The need for such a spread of the extract will be determined based on the operating impact of the early conversions. For example, if a high volume of customer calls ensue from these early conversions, then later extracts must be spread over a longer time frame to allow the business office entities to properly handle these calls. Steps are already being taken to minimize the total impact of the records conversion on the business offices by planning a phase-in of support systems prior to the extract. However, a flexible approach to extract timing is required to address potential customer reaction.”

Even if the AIS and CPD divisions did master a “flexible approach to extract timing,” they still were faced with a formidable problem. The company with perhaps the greatest R&D resources in the world came up with an order entry system that flat out didn’t work, AT&Ters assert. As a result, ABI faced serious delays in converting customer records.

At the same time, ABI was experiencing major problems with some of its products. Insiders say McGill had difficulty getting the company’s manufacturing and R&D operations to respond as quickly to ABI’s product needs as he’d hoped. “AT&T’s R&D was not structured to be responsive to a competitive market,” explains Steven G. Chrust, director of technical research for Sanford C. Bernstein & Co., Inc., New York. “The idea had always been not to obsolete the customer base, to come out
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CIRCLE 22 ON READER CARD
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with a new product that the customers could migrate to gradually and not something so different it would have a significant impact." When R&D was suddenly called upon to produce something dramatically different, it couldn't deliver, Christ maintains.

The System 85 voice/data PBX was late to market and isn't state of the art, a well-regarded industry consultant asserts. Unlike PBXs offered by several of American Bell's competitors, larger models tend to block at a relatively low level of use. American Bell has said that in the future it will offer a 100% nonblocking option for customized systems of up to 4,000 lines, but for now a customer's only alternative to the blocking switch is to pay 5% more for a configuration dubbed "essentially nonblocking," or ENB.

And ABI's "cornerstone" has presented even graver concerns. At a press conference announcing the product, Sal Barbera, one of ABI's top executives at the time, was asked by a reporter how ABI could come out with a product named Net 1 when Ungermann-Bass already had a Net 1 on the market. Barbera looked momentarily confused and then asked, "What's an Ungermann-Bass?"

Subsequently, ABI changed the name to Net 1000, but that didn't seem to help. "I think ABI vastly underestimated what was required in developing this kind of product," adds John Connell. "The software problems were enormous" (see "T-Net Twins Tested," April, p. 139).

To date ABI has installed Net 1000s at Dow Jones, Western Electric, Pacific Telephone, and TransAmerica Corp. Pacific is reportedly ready to throw out the system because it isn't working properly and TransAmerica hasn't paid for its system yet for the same reason. Some industry analysts are speculating that Net 1000 will soon be taken off the market. At a June 29 press conference, however, Frank Vigilante, ABI's president of product development, said the company is "on plan" with Net 1000, and called the product "vitaly important." He said Net 1000 has "about two dozen" customers.

ABI's problems extended to other areas as well. McGill's strategy of circumventing the telecommunications manager—described as "end run" marketing by Harry Newton, president of the Telecom Library in New York—alienated a number of long-term Bell customers. "The salespeople came across with arrogance they hadn't earned," says Kidder's Bruce Hasenyager. "Archie's guys thought they could ignore the telecom people and go over their heads, but the policy really backfired on them. The top executives they were trying to sell to don't get excited about communications. They think of communications as being like tires. You have to have them, but you don't concern yourself with them unless they don't work. And no CEO I know wants to go up against a telecom manager and challenge him on a technical basis."

Despite the widespread criticism leveled at McGill's policy, "Archie's guys" seemed remarkably insensitive to the hostility it engendered. An ICA member tells of an incident at the ICA meeting in Los Angeles this spring. "ABI held a special closed door session for its customers, and they were apparently ready for the first question about the end run policy," he recounts. "As soon as it was asked, the ABI people came out with a Mickey Mouse telephone to present to the guy who'd raised the question. The significance was that he'd asked a Mickey Mouse question, and this annoyed a lot of people even though it got a few laughs."

So serious was the issue of McGill's approach that some 80% of ICA members attending the L.A. session indicated in a poll that it remained one of their most serious concerns.

There is no way to gauge the full extent of the backlash against this policy, but unquestionably it has been significant. Robert L. Patrick, a West Coast dp consultant, tells of one client who was trying to choose between ABI and Northern Telecom after listening to sales presentations by representatives of both firms. Before he was able to make up his mind, someone from AT&T took the client's boss out on the golf course, and the message was subsequently relayed down to give the AT&T salesperson a second hearing. "I listened to his pitch again," the client told Patrick angrily. "But I proceeded to go with your worth of mail while he was making it, and then signed with Northern Telecom."

A further obstacle to ABI's success was the fact that its prime architect was viewed as an outsider by much of the AT&T community. "I summer in Maine," notes Harry Edelson, an analyst with First Boston Corp., "and if you weren't born there, the natives consider you an outsider even if you moved there as a baby. That's the way AT&T is. If you didn't begin your career there, you're seen as an intruder. McGill has been there 10 years and he was still considered the new kid on the block."

Moreover, during those 10 years, McGill had made a number of enemies. Not among the people who worked for him—they generally seemed to hold him in high regard—but among the other entities, particularly the operating companies. "A lot of the operating people felt he'd stepped on their toes by telling them to do things in a certain way," Malone of Eastern Management says. "As a result McGill was not the most popular person ever to work at AT&T."

"The operating companies were really looking for a chance to stick it to McGill," adds a communications consultant.

At best, many of the operating people seemed reluctant to move in the direction McGill was trying to steer them. "Bringing in McGill was like grafting the head of a racehorse onto the body of a donkey," the consultant continues. "The head says 'go, go, go,' and the body says 'hell no, I'm not budging.'" At worst they were highly resentful of McGill and his new enterprise.

Divestiture provided the operating companies with the opportunity to "stick it" to McGill and ABI. "The animosity toward McGill surfaced once the consent decree was signed," Hasenyager says. Technically, the operating companies couldn't compete with ABI until after Jan. 1, 1984, when they would officially be cut free of the AT&T system. But in reality they became competitive with the decree, and customers report that the operating companies often refused to coordinate services with ABI representatives and were sometimes reluctant to provide even bread-and-butter products like local loops to customers who had opted to go with ABI.

In addition, McGill had set up Business Service Centers to deal with business customers' needs. Operating companies were instructed to refer inquiries they received from these customers to the centers, but many refused, a source close to AT&T asserts, and instead offered to service the customers themselves with embedded base products.

One such product was the Centrex 101 CU Switching system that AT&T had taken off the market—at McGill's insistence. AT&T reps say—several years ago. Suddenly, after the consent decree operating companies were offering enhanced Centrex systems, and telling customers who were reluctant to buy that they would be charged for the existing wiring in their facilities if they failed to sign on the dotted line, a source asserts.

Ultimately McGill's demise, however, probably had more to do with Western Electric than it did with the operating companies. As committed as AT&T was to getting ABI off the market, it had to keep revenues up and stockholders happy as a number one priority. Its manufacturing arm Western Electric, had generated close to $13 billion last year in selling to a captive market, but now because of divestiture that market was free to buy from whomever it saw fit. "What happened at Western Electric had a direct bearing on why McGill left," says Malone. "Western was clearly on the threshold of some fairly hard times. With the loss of its captive market the po-
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tential for that $13 billion to fall off dramatically was great."

AT&T was faced with some extremely tough choices. ABI wasn't progressing smoothly while Western Electric needed substantial shoring up. Significantly, James E. Olsen, vice chairman of AT&T, was brought in to take the reins at Western. Olsen, regarded as one of the two or three top heavyweights in the Bell organization, is an old-time AT&T with a reputation as an excellent manager and strategic planner. Brining him in was a clear indication that AT&T was redefining the role of Western and providing it with a strong sense of direction, an AT&T observer notes.

At the same time there were increasing signs that McGill’s regime was on shaky ground. Western tried to take over the residential and small business entity that had originally been allotted to ABI, and McGill was only able to keep it under his wing after putting up a battle, sources inside the company say. Subsequently, American Bell’s senior executive, Salvatore J. Barbera, was transferred—by mutual consent, AT&Ters say—to a vice presidential position at Mid-Atlantic Telephone.

McGill’s turn came next. The consensus among AT&T observers was that he was offered a less glamorous position (as one Wall Streeter put it, any position in AT&T would have been less glamorous than the highly visible job McGill held) at Western Electric and opted to bail out. By squeezing McGill out of ABI, AT&T decided to take the short-term losses McGill’s departure signified in exchange for the long-term gains it believed it would realize by installing operational management—Robert J. Casale as president for sales and marketing and Frank S. Vigilante as president of product development—to stabilize ABI. As a catalyst McGill had out lived his usefulness. His departure was inevitable, but it was hastened by ABI’s problems and the unforeseen tremors set off by divestiture. As an AT&Ter McGill would never see the company bring out its first pure dp products, the Series 100, 200, 300, and 400 personal computers. Nor would he be present when, and if, Net 1000 finally got off the ground.

Not that it really mattered because McGill would land in the catbird seat, signing on as president and CEO of a big venture capital concern, Rothschild Ventures Inc. (that’s Rothschild as in French banking, fine wine, and big bucks). When last heard of, McGill had been visiting his new employer in Mid-Atlantic Telephone.

As for AT&T, even its severest critics don’t doubt the communications giant will ultimately right its course. The only real losers in this tale seem to be the communications users, particularly the smaller ones who don’t have the resources to put together tailored networks and with divestiture suddenly find they can no longer rely on a single vendor to supply all their communications needs. “The smaller users are going to have a difficult time of it,” says F. G. Withington of Arthur D. Little in Cambridge, Mass. “They’re going to find themselves spending far more time and money shopping than they probably ever anticipated. With multivendors and different sets of bills, they’re going to have to spend more time administering the communications function. And they’re going to be charged more for local service.”

“The customers took it right between the eyes in this one,” adds a communications consultant. “They’re the real victims of all this in-fighting and confusion.”

If nothing else, divestiture and the saga of Archie McGill and ABI have brought home one lesson to users. “We’ve learned we have to take control of our own telecommunications destiny,” says John S. Kemper, a dp and telecom executive with the Kemper Group in Long Grove, Ill. 

Laton McCartney, a former managing editor of DATAMATION, is currently a freelance writer in New York and a regular contributor to this magazine.

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TeleVideo Systems, Inc.
The Personal Computer has emerged as the building block for a whole new IBM.

by Ralph Emmett

IBM has mounted a personal computer blitzkrieg on the desks of white collar America. In only two years the company’s Personal Computer has become so pervasive that IBM is fast becoming the standard for computing’s new end users as well as for the traditional mainframe population.

Harry Edelson, an analyst at First Boston Corp., New York, predicts IBM will ship 650,000 P.C.s by year-end, 20% of them overseas. Another IBM follower, International Resource Development (IRD), Norwalk, Conn., says this figure represents one third of the total market for business-related personal computers and workstations in 1983, which it puts between 1.5 million and 2 million units.

Edelson points out that the P.C.’s code name, Acorn, has proved to be unusually appropriate. “From this one seed, an enormous forest of end users has grown, and there will soon be lots more because other personal computers are on their way.”

Edelson, like others on Wall Street, expects IBM to announce a portable P.C. by year-end, hot on the heels of the announcement of a home computer challenger (see accompanying sidebar). He predicts that the portable, code-named Crackerjack, will sell in the $2,000 to $4,000 range, and will be upward compatible with the new extended P.C. (the XT). Other sources add that the original P.C. is now a “dead issue” within IBM, and will cease to exist in its current packaged form in about a year.

The First Boston analyst also contends that IBM is readying a $10,000 32-bit challenger to Apple’s much-vaunted Lisa, and that this could come in the second quarter of next year. Others speculate that the system, dubbed Popcorn, will offer dp, word processing, graphics, data communications, and deci-ion support—all the ingredients of a recent offering from the word processing giant NB1 (July, p. 98). Because of the need for a full multi-user, multitasking operating system on the workstation, IBM is believed to have chosen a Unix/68000 combination over the MS/DOS-Intel package used on its P.C.

What this represents, according to Dale Kutnick, research director of the Boston-based Yankee Group, is a willingness by IBM to do whatever it takes to capture the end user, build market share, and, above all else, be the low-cost producer.

“IBM’s policy is to saturate the market with terminals and workstations and draw an expanding user base. More users means increased demand for disks, software, applications, computer power, etc.—all of which means more revenue for IBM.”

Within this strategy, the P.C. acts as a modern-day Trojan horse placed within the user’s installation, posits Kutnick. “The MIS manager wakes up to find that he’s been invaded by these little machines. Then pretty soon the whole of IBM Corp. begins to pour out of each machine as it evolves, and the user starts connecting the P.C. up to the rest of the IBM world outside his site.”

The “horse” might just as easily be seen sitting squarely in the middle of IBM competitors’ encampments—strategic locations where an invasion could be most advantageous to IBM. Only recently, points out Pat Seybold, editor of the Seybold Report on Professional Computing, Xerox and other low-cost producers dreamed of being the first to bring computing power to the executive’s desk—but IBM beat them to it.

“The IBM P.C. is now so pervasive that large companies such as Xerox must now plan their product strategies to include the P.C.s that they know will be on people’s desks,” she notes.

Seybold adds that IBM’s P.C. has “won the day” in terms of market share, and the industry must find ways to coexist with the machine. She says the biggest blow to competitors, however, is the fact that the P.C. has become the software target for everyone, now dominating new software development.

“The aftermath,” says George McQuilken, president of workstation challenger Spartacus Computers Inc., Burlington, Mass., “is that since we can’t compete with IBM as low-cost producer, we’ve all been reduced to value-added P.C. suppliers. One sensible strategy,” he adds, “is to go somewhere IBM isn’t. Apollo, for example, could be seen selling a very expensive, value-added PC to the technical professional.” He notes that the majority of value-added competitors, however, are now concentrating on the critical communications and database links between IBM’s workstation/P.C.s and the central host computers.

Notes Kenneth Bosomworth, presi-
dent of IRD: "There has been a flood of communications products for the IBM P.C. In fact, the market is getting so saturated that some young companies are resorting to exotic hype and mystery to gain a marketing edge."

In recent months card modems for the P.C. have been announced by such companies as Hayes, Rixon, VenTel, Cactus Technology, BizComp, American High-Tech Industries, and the Microperipheral Corp. "In fact," claims Bosomworth, "there has been four times as much action in asynchronous communications for the P.C. as for the Apple."

The driving force behind this value-added wave is not the handling of electronic mail tasks, but rather the IBM customer's desire to link into his mainframe environment via 3270 emulation software, stresses the IRD president. In this vein, another wave of companies has started to offer ways to build a P.C. into the 3270, as well as software for the P.C. that allows it to emulate a 3270.

"Needless to say, if any connections to the host are to be made, IBM wants to be the one to make them," says Yankee Group's Kutnick. "That's why IBM has hit back hard recently with its own P.C./3270 bridges and emulation."

Despite these moves, IBM faces other, and more insidious, threats in its battle to control the communications and database links to its victorious Trojan horse.

"Clearly, a strategy based on making the P.C. a replacement for the 3270 has one fatal flaw," suggests Gary Friedman, president of Fortune Systems, Belmont, Calif. "That is, the cost of the workstation."

"An IBM P.C. "starter" configuration of cpu, 320 Kbyte disk, monitor, and adapter is close to $5,000. To make it into a 3270 you have to add another $1,000 for communications software and an RS232 interface. Thus, in effect, the P.C. is considerably more expensive than a 3270, and an uneconomic substitute. The same applies, says Friedman, if you just add emulation software to the P.C. "So, buying a P.C. to use as a 3270 can only be justified if it can handle a variety of off-line tasks. Even then," stresses Friedman, "the user has paid $5,000 or more for a P.C./workstation that doesn't handle multi-user/multitasks and local networking."

This has been the pitch that got Fortune started and allowed it to raise a whopping $100 million at its first public offering in March. "In contrast," explains Friedman. "We offer a workstation for $1,500 complete with Ethernet local networking and concurrent multi-user/standalone capabilities."

As with NBI and others, Fortune turned to a Unix/68000 to build an integrated controller that acts as file server and database center to a cluster of workstations and personal computers.

"Many P.C.s are being purchased by what we term the casual professional. He uses them much as he would a calculator—intermittently. Such use doesn't justify investment in a modem, 3270 emulation, and the rest of the works. Often he just wants his own personal database or access to local shared disk and data on a cluster controller, for example."

This is probably the logic behind the anticipated Unix-based Popcorn from IBM, which, allied to IBM's upcoming local area network, could pose a great threat to Fortune, NBI, Altos, and several others. "IBM, especially next year," says Yankee Group's Kutnick, "will bring a number of P.C. and 3270 cluster controllers into the field to nullify the challenge of competitors."

One of these cluster controllers is IBM's lackluster 8100, which Kutnick predicts will make something of a comeback.
IBM insiders speculate that the company may soon attempt to buy a controlling stake in one of the mini peripheral companies—conceivably Tandon or Seagate.

IBM at Home

In a bold move into territory it has so far virtually ignored, IBM will soon enter the home computer market. Knowledgeable sources contend that "a large, established U.S. company" is currently exploring huge volumes of a new microcomputer to IBM's specifications. The machine, code-named Peanut, is believed by insiders to be an intelligent keyboard with built-in floppy disk and various expansion slots. It is expected to sell for about $900 retail, complete with joystick for playing games. Sources say IBM will attempt to introduce the machine as early as September to capitalize on the holiday shopping season.

Says one source, "IBM is gearing up for the Christmas period and believes it can sell 100,000 units by the year's end."

Both the targeted market—home consumers—and the design approach to the product are radical departures for IBM. Its original Personal Computer is handled through assembly facilities in Boca Raton, Fla., and in Greenock, Scotland. Though IBM doesn't actually make its P.C. from scratch (it and the XE are largely subcontracted), it does provide the keyboard and handle assembly and test, insiders explain.

"This isn't the case with Peanut," says one source close to the development. "The machine won't see Boca Raton or Greenock because it's being manufactured by another U.S. company under IBM's direction. We're not even sure whether IBM is contributing the keyboard," he adds.

The home market, of course, does have its drawbacks. A bitter price war between the two leading contenders, Commodore and Texas Instruments, has driven P.C. prices down to the floor—and contributed to the recent quarterly loss of $100 million at TI. At the same time, home buyers are beginning to catch on to the fact that their spending doesn't stop with the so-called bargain price of $200 or a 64K intelligent keyboard; they then have to spend a small fortune to equip it with the necessary peripherals.

This situation has led some vendors to adopt a new strategy for growing the home computer market—namely, bundling. Coleco Industries, for instance, will crank up its ad campaign in September for its $600 marvel, Adam, a game-playing/word processing machine that includes a letter-quality daisywheel printer in its all-in-one price.

IBM is clearly adopting a similar strategy by bundling in the floppy disk storage, but its storage price of $900 is not expected to include a printer. Analysts are already questioning whether Coleco can manufacture Adam for a $600 selling price and still make money—particularly since the quality of the Coleco printer appears better than was anticipated.

Sources claim that IBM currently manufactures its P.C. for a little more than one fifth its selling price. The company will be looking for similar margins with Peanut, one source says, because the watchword at every major IBM meeting for the past nine years has been "low-cost producer."

The low-cost producer is not always the low-priced seller," points out Peter Cunningham, president of Input, the Mountain View, Calif., research firm. "Coleco's Adam might be state of the art for the home market and have the lowest retail price, but it will probably be IBM that makes all the money."

It's worth bearing in mind that IRD puts the total personal computer/workstation market worldwide at $25 billion during that year. By that time, says Yankee Group's Kutnick, IBM will probably have a virtual machine (VM) P.C. out in the field based on Intel's 286 chip and its planned on-board data storage protection mecha-

IBM may soon attempt to buy a controlling stake in one of the mini peripheral companies

nism. Says Kutnick, "The P.C. will run IBM's existing VM/CMS stream on one side and Unix/MS/DOS software on the other."

Perhaps more than anything else, Edelson likes to point out that the P.C. will completely revolutionize IBM. The 360 mainframe was the foundation on which the present-day IBM day built. In similar manner, the P.C. has emerged as the building block for a whole new IBM. With the P.C. IBM will experience a rebirth—despite its already awesome size—as a high-technology growth company.
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NCR CHANGES COURSE

Part II of a look at the revamped mainframer with a new bag of tricks.

by Jan Johnson

At first glance, NCR Corp.’s new hybrid marketing structure—part industry specialists, part product specialists—is confusing. One industry consultant, after looking it over, simply threw up his hands and pronounced it “incomprehensible.” As for NCR’s new management policy of pushing decision making and profit and loss responsibility down to the plant manager level, you get the uneasy feeling you are looking at a mine field of management disasters waiting to happen. NCR, of course, doesn’t see it that way.

What NCR sees is the culmination of five years of rethinking, planning, and re-writing of company goals, strategies, and structures (see July, News In Perspective, p. 50, for Part I). The Dayton, Ohio-based company has made a fundamental change in corporate strategy. It is attempting to reposition itself, both in terms of product strategy and organization structure, as a company that sells primarily to large organizations rather than to smaller ones.

While that may sound like a minor tune job, the decision led to some major changes in product strategy and corporate organization. To compete successfully for business from large corporations, NCR’s executives determined they needed products with leading-edge technology and a nimble development and production organization that could constantly generate new ideas and get them out the door—fast.

The development and production side of the house was one of the first organizations to get hit by a wave of renovation. The main thrust was to push decision making down to the plant level. Plant managers now operate much like small company presidents, with profit and loss and R&D responsibilities, to name only two.

Contrasted against NCR’s 100-year-old tradition of top-down, committee-rid­dled management structure, the new approach was like a breath of fresh air. “Product direction used to be handed down from a centralized product management organization,” recalls William Buster, executive vice president responsible for development and production. Plant managers were “just implementors compared to the present

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When users rated their color, they guessed which name came last.
nputers’ communications, through loud and clear?

Hewlett-Packard HP 3000

Data Decisions, an independent research firm, surveyed users of business computer systems from the major suppliers. When the 3,042 responses were tallied, the top score for Best Overall Performance in Data Communications went to Hewlett-Packard’s HP 3000 computer family.

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NCR is attempting to reposition itself as a company that sells primarily to large organizations rather than to smaller ones.

Purpose systems, who reports to Buster.

"What we are trying to do now is give production people a great deal of control without having to have committee decisions." Lynch's organization developed and produces the Tower 1632 and the 9300, a breadbox-sized mainframe.

"We are as entrepreneurial as we could become. That was the idea behind the new structure." That is how Don Coleman summited it up. Coleman, who also reports to Buster, is vice president, C/MEG systems (commercial, industrial/medical, educational, government). Coleman's organization developed and produces the Decision Mate V.

Under the wing of each of the 24 general managers is manufacturing, engineering, R&D, purchasing, financial, MIS, and product management. In addition, each GM is responsible for developing a business plan and directing his or her own development projects. There is a great possibility for product development overlap.

So how does a $3.5 billion company manage all that independence? To keep a lid on wild and uncoordinated product development efforts, such as producing a product that does not interconnect to any other NCR product, there is a rigorous review system in place. Each GM reports to a systems vice president, who in turn reports to executive vp Buster, who also serves as a member of the office of the chief executive.

Buster is one of five persons who sit on NCR's new top-level management team. Other members of the office of the chief executive are William Anderson, chairman; Charles Exley Jr., president and chief executive officer; Manuel Garcia, executive vice president responsible for marketing and sales; and Don Herman, executive vice president (and founder of what is now NCR/Comten Inc.), responsible for integrated systems, basically those business units that are self-contained or don't fit well anywhere else. Herman's realm includes NCR/Comten, NCR/Telecom, Applied Digital Data Systems, micrographics, and the office systems division.

"They [the plant managers] are responsible for developing their own plans," confirmed Exley. "But we have regular meetings to listen to those plans. I earn a living being a professional audience." Exley estimates he spent about 100 days out on the road last year attending long-range planning reviews. With that kind of top-level involvement and interaction, Exley is confident that "if somebody is proposing something crazy" it will be caught and stopped. He added, "We see their numbers regularly."

As for "overlap," no one seemed too concerned. "The executive office makes sure we don't have two people designing the same product," said Coleman. "But we expect to have a lot of people designing very similar products. That kind of redundancy doesn't bother us. One will win and one will lose." As for Exley's attitude: "Let many flowers bloom."

Keeping careful track of customer needs was another issue that received close attention. The goal at each plant is to see that those who actually do the design and
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development work get out among the folks who actually use this equipment. “We don’t want our software developers to have the narrow perspective of someone who designs only bisync drivers,” commented Lynch. “We send young software developers out on major proposals with the marketinging guys, or on field trials or during an extended testing/customer verification. Headquarters management demands this kind of behavior, while at other organizations they say it is ‘okay, but get your primary job done first.’”

Of course development/production is only half the equation. Without marketing/sales, all the other is for naught. So the NCR executives created a scheme in which production is not bound to working only with NCR’s marketing organization. If production becomes dissatisfied with marketing’s performance, then a plant manager can go outside NCR and try to sell product through any other viable distribution channels. Likewise, if marketing does not like what production unveils, they, too, can go outside of product to sell. A bit of healthy competitive tension to keep everyone on their toes, it seems.

The general attitude among systems vice presidents on the manufacturing side, though, is that it would be “silly” to ignore NCR’s “huge” marketing organization. In addition to broad U.S. coverage, NCR’s marketing arms reach into more than 120 foreign countries, which is better coverage than most other computer companies can offer.

Given that a plant manager will be using NCR’s marketing organization, the game works like this: a product manager within a plant puts together a product proposal.

“We expect to have a lot of people designing very similar products. That kind of redundancy doesn’t bother us.”

An motion package geared toward whipping up enthusiasm among the marketing folks and making them sign up to sell lots of product. The next order of business is to support marketing in their sales efforts. The strategy among systems vice presidents and plant managers is to fill these product manager slots with the best marketing people they can lure away.

“We have more cooperation between marketing and the plant groups than before when we had controls in place to enforce it,” observed Coleman. “Marketing is their customer and they make calls to marketing all the time. They use each other now to a much higher degree than ever before.”

Four of the five manufacturing groups that report to Buster operate as explained. Those four are general purpose systems, financial systems, retail systems, and CEMEG systems. Basically, CEMEG produces all the vocational product, with the exception of financial and retail. “Generally, we take general purpose products and specialize them to a specific industry,” said CEMEG vice president Coleman, although his group did originate, develop, and produce the Decision Mate V.

Buster’s fifth group is the microelectronics division. It operates a bit differently from the rest in that it handles everything itself, from development to manufacturing to marketing. At present, the 32-bit chip set is the hot product, and NCR is marketing it aggressively to any interested outside parties. Tom Miller, director of VLSI processor products, said, “There has been tremendous interest” from mini and mainframe makers that want to build machines that can make use of existing software. Customer names and order rates are considered proprietary information by NCR.

Although customer sampling began in June, Miller does not expect to see 32-bit chip-based product outside customers come into production until the end of 1984. Sample price is $750 per processor chip, while production price is expected to slide down to $150 in 1984, said Miller.

NCR is not a newcomer to the merchant semiconductor business. It has been selling 64K and 128K ROM chips, and last month it added the 256K ROM to its product list. Currently the company generates more than 60% of its semiconductor sales outside the company, estimated one inside source. “It’s not a big operation,” said the source. “In 1982 it did about $40 million to $45 million, but it’s going to be a fairly fast-growing business, we hope.”

Even though NCR comes to the semiconductor market with a previous reputation, Steve Morgan, assistant vice president marketing, microelectronics division, admits that NCR still has to “prove that we are real, that we will not abandon a customer to support NCR first.” When defending NCR’s commitment to its merchant semiconductor business, Morgan points to the size of NCR’s investment. “We have a manufacturing capability that is able to support a $100 million to $200 million business. Our capability rivals that of many wafering processing companies in the $250 million range, as opposed to startups like BtI or LSI Logic.”

The outcome of NCR’s new product strategy has been a rapid-fire stream of announcements. The tower, the 9300, the Decision Mate V. None of those are aimed at a specific market, but all are highly adaptable to many applications. Steve McClellan, an analyst for Salomon Brothers Inc., New York City, suggests NCR may be

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**THE 32-BIT CHIP SET is NCR’s hot product, and the company is marketing it aggressively to outside parties.**

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taking "a big risk" as it zigs by offering "general purpose" machines, when the rest of the industry is zagging with application-specific product strategies. Perhaps a better description of NCR's new product strategy might be "flexible." For flexible is what NCR will have to be if it intends to improve its growth performance by making inroads into large corporations. These large corporations, of course, are not pristine fields for the new computer vendor. There is a lot of installed base to contend with, most of which is IBM dominated.

The same flexible attitude is reflected in NCR's reorganization of marketing. At first one might wonder why, when everyone else is dropping the old product line marketing orientation, NCR comes out in support of it? It gets back to the overall picture again—NCR's fundamental repositioning as a company that sells primarily to large organizations.

Prior to the March reorganization of the U.S. Data Products Group (USDPG), NCR did not have a sales force structure that addressed large companies. NCR had been oriented around industry specialists. It also had a one NCR person per one customer approach to account management. Both philosophies were put in place over a decade ago.

"When selling to small companies, solutions are everything," explained David Laws, vice president, product management and quality assurance. "They can't afford to do their own thing. That's why you have to have someone who understands their business. A big company knows all about its business. What can NCR teach a GM about making cars? Big companies want to deal with people who have an in-depth understanding of the products." But in a rapidly expanding, rapidly changing business, added Exley, "retaining product knowledge just gets away from you."

To address those shortcomings, NCR added product specialists. "We have not abandoned our industry specialists," explained Exley. "What we have tried to do is add product specialization to it."

Today, there are six divisions. USDPG. Four are industry focused—retail systems division, financial systems division, the EFT and data services division, and the data pathing division, which sells shop floor data collection equipment. Within these divisions some product specialists have been added, such as the ATM group that recently joined the financial systems division. Most of the product specialists, however, reside under the CiMEG division. (The letters mean the same as the CiMEG group in development/production, but the marketing group deals with a broader product range. Exley mentioned he is thinking of shortening CiMEG to "Workstation Systems." )

"At the moment, the type of individual who is good at selling word processing equipment is not the normal data processing man." The CiMEG division (in marketing) has been broken into three different product groups. Interactive systems handles the I-series products, such as the new I-9300, which was built using the 32-bit chip set. Special purpose systems sells the Decision Mate V and the Tower 1632, and General Purpose systems sells the V-series, such as the V-8600 family. While the industry aligned divisions within USDPG are expected to continue doing what they have always done, it appears the task of opening new accounts in large corporations falls primarily on the shoulders of CiMEG's three product specialist groups.

The strength of this new structure within USDPG, as NCR executives see it, is having both industry and product specialists work together. To encourage joint sales efforts, the company has worked out a special joint commission plan.

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USDPG is the largest of the eight groups that make up marketing. The others are four foreign marketing groups; a service group; Systemedia, which sells business forms and supplies; and the new independent marketing organization, which sells to outside resellers. All marketing groups report to Garcia, the executive vice president responsible for marketing/sales. Recall that Garcia, along with Anderson, Exley, Buser, and Herman, make up the office of the chief executive.

Don’t look for the office systems division, the group that markets such products as the WorkSaver line and FirstStep, under USDPG. It resides within Herman’s domain. “We think the word processing area, which is the backbone of the office systems business, was a little different, at least when it started, from data processing,” explained Anderson, when asked why office systems was off by itself. “If there is a merge, we are not blind to that. But at the moment, the type of individual who is good at selling word processing equipment is not the normal data processing man. Rather than take data processing people and teach them word processing, we started a brand-new division from scratch and hired new people who were word processing specialists.”

Over the past five years, NCR has made a number of fundamental changes to its organization, most of which have actually come to pass within the past two years. While NCR’s goals and strategies appear to be well grounded, the critical test will be how well the company manages the resulting changes within the organization.

Can redundant product development and needless waste of resources always be quickly spotted? Can NCR’s top executives realistically maintain that rigorous review schedule that is central to making the system work? Is the incentive plan within marketing strong enough to produce an active cross-play between the industry and product specialists?

Who knows, maybe NCR’s management is zigging in the wrong direction. Maybe they are wrong in thinking that distributed processing systems, designed to be compatible with any number of industry standards, will win the hearts and pocketbooks of large corporations. But then again, maybe they are right. For instance, orders for the 9300, which was introduced in March, were running 250% ahead of plan by June, said one NCR insider. And orders for the Decision Mate, which was introduced in January, were running about 40% above forecast, estimated Gary Horning, an NCR program manager in marketing.

Give them a year, perhaps to the end of 1984, and then look to see what major corporations have been added to the customer list. As Anderson said, “The proof of the pudding is in the eating,” and NCR has just brought its pudding to the table.

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Following IBM's release of the new MV$XA software in May, Amdahl in June announced its intention to ship XA in the second quarter of 1984, supporting it both on its new 380 series of mainframes and the older, now out-of-production 470s. The so-called 580/Extended Architecture supports up to 2 gigabytes of real and virtual address-space, bimodal operation, and all functions of the dynamic channel subsystem.

While IBM's MV$XA migration aid allows the 3081 user to run MV$XA in test mode only, not production, in one of the mainframe's dyadic processors, and to run production-mode MV$370 in the other processor, Amdahl has announced an XA conversion assist feature that allows its mainframe to be partitioned in any ratio desired by the user. In addition, illustrating the increment of extra performance that the pcmp takes on as the new XA user gets more applications, Amdahl at last has announced its intention to ship XA in the second quarter of 1984, supporting it both on its new 380 series of mainframes and the older, now out-of-production 470s.

Similarly, while IBM's support of XA is extended down to the smallest of the 308X family, the 3083-E, and not to any of the 303Xs, Amdahl will do so on the smaller and older 470s, the manufacture of which ended during the second quarter of this year. Thus, any 470s that come off lease could be remarked as XA test machines.

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ed to remain in place for some time, keeping the vendor busy performing field upgrades. The largest of that family, the V/8, runs at about 6.5 MIPS, making it faster than the IBM 3083-B. In the Amdahl lineup opposite the 3083-J is the newest member, the so-called 5840. The 5850 is the equivalent of the 3081-D and G, the 5860 is opposite the 3081-K, and the 5870 and 5880 do battle with the 3084-Q.

The demise of the 470 is a significant milestone for the company. Back in October 1975 the 470V/6 was the first computer installed by the company, following a startup investment of more than $50 million. Since that time, the company has installed almost 800 of the 470s. What the termination also indicates is the high degree of confidence the vendor has in its follow-on family of processors, the 580s. It was with the first of this series, the 5860, that Amdahl Corp. experienced manufacturing difficulties that delayed first customer shipment until last August and exposed the egg on its face.

"We lost some business as a result of that," acknowledges John C. Lewis, president and CEO. Not only were deliveries late but the company found its machine ran slow under MVS and it was forced to make costly engineering changes. Only as recently as last March were the changes incorporated in machines on the manufacturing floor and in models installed earlier at customer sites. By the middle of June, however, the installed base of 5860s approached 90, officials said.

But of all the negative factors that a firm like Amdahl can experience in the marketplace, adds Lewis, what surprises him most is the success IBM is having in convincing users that they will need the XA software immediately—and therefore should go with IBM instead of Amdahl.

And, as if it weren't bad enough chasing IBM's coat tails, Amdahl Corp. must now face the impending competition of Trilogy Systems, the new venture of Dr. Gene M. Amdahl (May, p. 62). Trilogy seeks to build a uniprocessor in the 30 MIPS class by 1985 or 1986 and to offer an MTBF of some 32,000 hours.

"I don't think I could deliver a 30-MIPS uniprocessor in 1986," says Lewis, "but I think I can deliver a machine as big as Trilogy can deliver in '86." He refers to a dual-processor configuration, but refuses to say how much bigger than 30 MIPS it could get. According to a former Amdahl executive, the company plans to produce a uniprocessor with 20% more speed than the 5860 in 1985, one that could be manufactured for $750,000 and sold for $2.5 million. It purportedly also has slated a dyadic machine that runs at 27 MIPS, has a manufacturing cost of $1.4 million, and a price of $4.5 million. Lewis, neither confirming nor denying this, merely says the company has "a number of scenarios" it can consider.

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NEWS IN PERSPECTIVE

About the Trilogy plan, he says, "I think it's a very aggressive schedule." He's sure Trilogy has some good technology and that the machine will be quite reliable, but adds, "You have to remember that machines are always the most reliable before they're built."

In anticipation of not only this added competition but also the needs of larger users in the years to come, Amdahl for more than four years has been developing a transaction processing operating system that would be more general purpose than IBM’s Airline Control Program (ACP). According to Lewis, this software, code­named Aspen, is installed at four accounts, including an insurance company, a bank, and an airline, but will probably require an additional year of shakedown before its commercial release.

As if to show that it does not merely react to announcements by IBM, Amdahl was perhaps the first company to support Unix on a mainframe. It did so for use internally by engineers who had had much exposure to the environment on Digital Equipment DEC-10s and PDP-11s. In 1977 Unix was thus ported to an Amdahl and in 1980 emerged as an Amdahl product called Universal Time Sharing system. Until about a year ago there were only about 10 or 12 sites using it, but new interest in Unix has brought that number up to 40. It's the kind of product that can get a company like Amdahl into new accounts, a prospect that is far from unattractive.

For years, executives at Amdahl have lamented the rebuffs its sales force receives at so many large and prestigious IBM accounts, companies that buy only blue mainframes. They have recognized the need to instill at those prospects a confidence in the quality of products and services available from this California upstart. Amdahl's offering of disk drives patterned after IBM's, viewed by most people as an attempt by the company to get into the system business, actually serves this additional purpose. The company has some 90 customers for its drives, of which 10 to 15 have no Amdahl mainframes. The same applies to its communications products, which provide an entrée into the door of new customers, and to its educational activities. Half the students at its technical courses come from firms without an Amdahl processor.

"We try to make sure we put our R&D money into those areas where we think we can do something better," he says. And the same would apply to anything outside the five activities it has entered so far. "Unless we can bring something to the party that makes it more advantageous for them to buy from us, there's no reason for us to spend the money." The company, he adds, already has a long list of projects on which it might spend its R&D funds, "for things we think we do better than other people."

CAUGHT BY SURPRISE

Computer lessors almost missed their chance to fight pending Congressional bills that would hurt them in the pocket.

by Willie Schatz

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While obviously sophisticated enough to satisfy the most professional DP person, Answer/DB is also so simple to operate that end users are very happy with it. Answer/DB provides online personal access to data. Answer/DB requires no specialized computer background to use and doesn't even necessitate formal Answer/DB training. Answer/DB can be learned in less than an hour. It lets end-users interactively and selectively develop their own report requests at a terminal with as few as four easy statements.

Answer/DB, more importantly, is the key to the intelligent, selective mainframe to micro connection coming very soon. Incidentally, Answer/DB can be installed today!
nearest tax-exempt entity and offer to buy whatever it has for sale. In the case of Bennington College, it could be the entire school, land included. You say academia’s not for you, but you’re mad about the military? Then tell the Navy you’ll charter one of its 13 Rapid Deployment Force cargo ships. That way the Navy doesn’t have to buy the boats, saving it money, and you, the shrewd investor, receive that most desired manna from heaven—a tax benefit, saving you money.

So a good time is had by all. Make that all but one. And that one is tired of counting the money it’s losing. If Rep. J.J. Pickle (D-Tex.) and friends have their way, all deals are off as of May 23.

Pickle, who said the leasing largesses created by the depreciation changes in the Economic Recovery Tax Act (ERTA) of 1981 have created an “Alice in Wonderland world of off-budget financing,” would solve the problem by the Government Leasing Act of 1983 (H.R. 3110). The bill would alter the depreciation schedule to withdraw most of the favors granted by ERTA to investors who lease property and equipment to tax exempt institutions.

Property, in the allegedly omniscient eyes of Capitol Hill, includes more than planes and boats and trains. The computer industry, innocent though it may be, has been caught in the reformers’ dragnet. Once trapped, it will be extraordinarily difficult to break free.

“We are clearly suffering for the sins of others,” contends Paul Oosterhuis, attorney for the Computer and Business Equipment Manufacturers Association (CBEMA). “For computers and office equipment it’s not that often that companies are obtaining an investment tax credit (ITC) on leases. Most of the time leases aren’t even eligible for an ITC. Our problem is with the depreciation change.

“I really don’t even know what we’re doing in this bill,”” adds Oosterhuis. “I think Pickle used this as a mechanism to bring people out and help him analyze the issue. I wouldn’t say he did it for shock value, but I would say he did it for informational purposes.”

“Pickle drafted a very tough bill to ensure people would speak out,” confirms a staffer for a Ways and Means member. “The way things work around here, sometimes you put things in a bill just so you can take them out. That may be what Pickle intended with the computer industry.”

Whatever the good legislator’s mindset was at the time he took pen in hand, industry trade groups are doing their damnedest to change it. “Short-lived equipment clearly doesn’t give rise to the same abuses long-lived equipment does,” Oosterhuis says. “The people on the Hill understand that, but it’s going to be very difficult politically to exempt us from this bill.”

Enter CBEMA and the Computer Dealers and Lessor’s Association (CDLA). Their task is to reduce the very difficult to the merely hard. So far the House Ways and Means Committee, where the bill currently rests, has seen the error of most of its ways. That’s almost, but not quite enough, for the two trade groups.

As originally drafted, the bill changed the current “accelerated cost recovery system” (ACRS) depreciation schedule for leased computer equipment to the straight-line method with a 12-year recovery period.

“That has absolutely no relation to reality,” Oosterhuis says. “It’s totally absurd. In other industries it might make sense. In the computer industry, equipment that might remain mechanically usable can be technologically obsolete or at least non-competitive with newer equipment. And that’s in five years, never mind 12.

“At least we’ve gotten them to...
agree that that's ridiculous. We've gotten them down to either five or six years on the straight line. What we really want is to get them to go that extra mile and leave us alone."

Actually, what CBEMA and CDLa really crave is to turn the clock back to 1980, when a lease was a lease was a lease. Then, depreciation deductions were easier and faster, and there was incentive for non-profit institutions to lease all the bytes and MIPS they could get their hands on.

Since the birth of ERTA, though, and the spawning of its 1982 offspring, the Tax Equity and Fiscal Responsibility Act (TEFRA), industry spokesmen complain that their members have never had it so bad. The party line is that while the rest of the world was helped considerably by the changed depreciation schedules, the computer leasing business was hurt. The change to the ACRS substantially increased the tax benefits for real estate and long-lived equipment, CBEMA vp Bob Coyer says. "But it did not provide any benefits for short-lived equipment. It actually made leasing computers and other short-lived equipment less desirable for nonprofit organizations and governments than the old schedule. And now to 'correct' the situation, they're proposing to make computer leasing even harder."

"The tax act of 1981 clearly discriminated against computer leasing," confirms Ken Pontikes, president of Comdisco, the nation's largest dealer in the IBM remarketing business. "The computer and electronics industries were the only two that were hurt by the '81 law. The depreciation change made it less efficient to lease than before the law passed."

So now hear this, Congress. You owe us one. If the Philadelphia 76ers of the National Basketball Association delivered six years after they first promised a championship to their fans, you, the mighty Congress, can come through for us. We're not talking megabucks here. The real issue is stopping the Benningtons and Navies of the country from stealing Uncle Sam blind. In light of those scams, CBEMA and CDLa say, what's a little accelerated depreciation between friends?

That question was to be answered sometime after Congress returned from its Independence Day recess. Markup of H.R. 3110 was originally scheduled for June 29, but had to be postponed when the Ways and Means members could not agree on what to do to whom. A committee source indicated markup was expected to occur the week of July 11.

It was difficult to determine which of the parties was more desperate for a vacation. The legislators, beset by requests for relief from affected industries, needed to clear their heads. Industry groups, still somewhat shell-shocked by the affair, needed to catch their breath.

"We were definitely caught by surprise," admits Jim Benton, executive director of the CDLa. "Fortunately, we caught it before markup. We've got friendlier ears up there [in Congress] than we used to."

In an advisory memorandum to his members, Benton wrote that "computer leasing has not abused past laws, and we are not a direct target of the bill. He warned that the dealers and lessors could be "injured unjustly" by Congress's effort to eliminate abusive lease practices by other industries.

"We've never taken the IRS on equipment leased to tax-exempts," Benton asserts. "We're as pure as the driven snow. . . . well, we've been good. Anyway, she's [the bill] shaping up pretty well now," he says. "I think we can get a fix."

Any one of these three will do, he says: 1. outright exclusion of computers, 2. exclusion of all property that is on a short-term lease of five years or less, 3. exclusion of all property that was not helped under the 1981 law.

"They keep talking about helping tech," Benton says. "If they really wanted to help us, they'd let us depreciate over three years, not five. Think about what happens to technology in five years. You can't stimulate the industrialization of American by continuing to impose restrictions on high-technology industries, including computers."

Ah, but you can. Not only that, you will. According to one of the tax men on Ways and Means, the computer industry is in the bill to stay. The best the committee will offer is a six-year straight-line depreciation method. That's not what the industry ordered, but it's much less distasteful than what it could have been swallowing. A more palatable prescription may be available in the Senate, where Finance Committee chair Bob Dole (R-Kans.) has introduced S. 1564, the Government Lease and Reform Financing Act. Unlike H.R. 3110, this bill would continue the accelerated depreciation for real property leased to a tax-exempt entity for four and one-half years or less.

"Unlike the House version, this bill provides an exemption [from the slower depreciation rules] for the computer industry," Dole said upon introducing the bill. "The inability to obtain economic leases may have a devastating effect on high-technology industries and educational institutions."

"There's no way we're going to come out better than we are under present law even though present law is worse than old [pre-1981] law," Oosterhuis says. "If the House bill passes, it's going to make computer leases less of an attractive investment from the lessors' view and there's going to be a significant but not overwhelming diminution in tax benefits for leasing. And there will be some increase in rates to customers."

No argument there. The only question is how much more the lessee will pay. CBEMA's best but admittedly unquantified estimate is 10%. That's not insignificant when you're a nonprofit organization.

"I think lessors will charge a little more, but this is an industry where the prices are going down consistently," the Ways and Means tax man says. "We've already made the bill much more attractive to the computer people than when we started out. All we're trying to do is eliminate any tax motive for leasing by the tax exemp­ts. The government's losing enough money as it is. [As much as $2 trillion could be transferred to private investors and then leased back, according to a Congressional Budget Office estimate.] We just want to achieve neutrality with respect to the lease/buy decision on the part of the tax exempt. They certainly don't need any more tax breaks."

The House apparently feels similarly about the computer industry. But rest assured, CBEMA and CDLa are keeping the faith. They may yet get their members out of this pickle.

**Networkings**

**MEN AT WORK**

Australia is installing a huge SNA network, with little help from IBM.

by Norman Kemp

Wang Labs, Amdahl Corp., and Storage Technology are in and IBM, for the most part, is out. That was the government's surprise verdict in awarding to those three firms a total of $118 million worth of contracts to supply Australia's Social Security Department with a nationwide distributed processing network.

Besides being one of the largest civilian data networks ever to be planned outside of the United States, the network has been the focus of intense marketing efforts by a small group of companies. The big loser was IBM Australia, which has fought bitterly with Fujitsu of Japan for several years in Australia, industry observers say.
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Fujitsu, part owner of Amdahl, has used the Australian market as a testing ground for new products, marketing techniques, and English documentation as it prepares for a push into the U.S. mainframe market.

Ordered as part of the four-year contract, which was tendered in April 1982 under the name Stratplan, were seven Amdahl 580 series mainframes worth $28 million, $17 million worth of Storage Tech disk drives, and a whopping $73 million worth of Wang office systems and communications gear. For Wang, the order represents a value almost equal to its total revenues in Australia last fiscal year, industry observers point out.

The contracts were issued by the social security agency in Canberra to upgrade and replace an aging batch processing system that was supplied mainly by IBM. The Amdahl mainframes are to be installed at seven capital cities, servicing some 16,000 employees at 180 regional offices who process 70 million social security payments each year.

Although the project will require the largest concentration ever of mainframes in Australia, the main responsibility for the project’s success will be in the hands of Wang, regarded by many observers as the biggest surprise in the contract’s award. The Massachusetts company’s contract calls for it to supply 445 vs minicomputers, fifty-two 640-megabyte disk drives, 7,266 color workstations, and 1,475 general purpose, letter-quality printers, all of which will be tied together under IBM’s Systems Network Architecture (SNA) networking software. Observers see the planned network as an acid test of Wang’s ability to configure an SNA network, a key element in the firm’s plans to survive in the IBM-dominated world of data processing/office automation.

To win their pieces of the contract, Wang, Amdahl, and Storage Tech each proposed Australian-based facilities. Wang plans to build a factory in Canberra to produce the bulk of the color terminals to be used in the network. The factory will also give Wang a manufacturing beachhead in Asia and the South Pacific, employing some 300 workers, according to the firm. Amdahl and Storage Tech said they would increase local production facilities, investing some $3.5 million in Canberra.

Evaluation of bids was undertaken by the Social Security Department with assistance from some 140 consultants. Many of these were sent to the U.S. to evaluate equipment that was not yet available in Australia, sources said, noting that various combinations of devices were tested for their ability to be integrated. It was during these tests, some of which entailed a random mix and match of different manufacturers’ devices, that Wang demonstrated convincingly that its machines would handle SNA communications effectively. Network losers at this stage of the evaluation were said to be Prime Computer and Datapoint.

Dr. Ted Prince, a system coordinator at the social security agency, said that about 100 main-years had gone into the software development for the project before the contracts were awarded. Wang won the bulk of the deal, he noted, because the firm “met all specifications at the lowest price.”

Present planning calls for the system’s first regional office to go live in March 1984 and the entire system to be functional by 1986 or 1987. The first major innovation in the agency’s operation will be on-line inquiry into a National Computer Center in Canberra. That will be followed by on-line access to regional files and, by 1985, the ability to update and change computer records on-line from any terminal on the system. Australian officials expect the system to serve the department through the rest of the century.

From the beginning, when bidding was opened in April 1982, the project has been controversial because of its strict IBM-compatible nature. The traditional bunch mainframe companies (Burroughs, Univac, NCR, Control Data, and Honeywell) were effectively kept out of the running because the Canberra government insisted that the network use IBM-compatible mainframes, IBM operating software, IBM communications protocols, and SNA-compatible office systems.

IBM Australia bid 308X machines, National Advanced Systems bid its AS/9000, and Amdahl its 580 series. Fujitsu, trading in Australia as Facom, bid IBM-compatible systems under that trade name. (Interestingly, Amdahl has sold its machines in Australia since 1979 through a jointly owned division of Facom. The two companies, although related by Fujitsu’s strong interest in Amdahl Corp. in Sunnyvale, Calif., were able to compete with each other in Australia. According to reports circulating in Australia at press time, however, Amdahl was soon to form a wholly owned subsidiary in Australia. Amdahl is said to have installed 13 mainframes installed at 10 Australian sites.)

The U.S. company campaigned heavily to win the contract, joining technological forces with its eventual partner, Wang, as well as giving support to Datapoint and IBM 8100 proposals in the course of early evaluations and elimination procedures.

Wang office systems are to deliver word processing, electronic mail, voice store-and-forward, SNA emulation, and other data processing services. Wang will use its VS Alliance software.

For Wang Australia’s New Zealand-born managing director, Mike Clarkin, the company’s initial $73 million contract is only the start of a boom. He predicted that the value of orders over the next few years will jump to more than $1110 million with maintenance, training, and support taken into consideration.

He claimed that the new deal would help Wang displace International Computers Ltd. (ICL) of Britain from its traditional second-place ranking in the Australian computer market.

The new Canberra plant will cost more than $1 million to set up, and in its first year is to produce some 2,000 color display units. Clarkin said. About 80 workers will be employed at first.

Amdahl is to install its first processor, a 24-megabyte 24-channel model 5860, this month. It will be followed by other 8606s and processors in the 580 range in the capital cities of Melbourne, Adelaide, Brisbane, Perth, and Hobart (Tasmania). Darwin, in the Northern Territory, will share a processor with Adelaide some 2,000 miles south. The initial disk storage of 30 gigabytes in Canberra and 25 gigabytes in Sydney will be supplied by Storage Technology.

IBM Australia, though left out of the main hardware contracts, will have a hand in the system through its MVSP operating system, certain equipment already present, and a number of supporting software packages.

One surprise winner in the contract was Computer Corp. of America, Cambridge, Mass., which through its Australian distributor, Computer Power, will supply the model 204 database management system. Meanwhile, such suppliers as Memorex and Raytheon are supplying small quantities of specialized products such as terminals, cluster controllers, and printers, sources said. Boole & Babbage won a contract to supply performance monitoring software while Computer Sciences will provide production control software.

Four Australian-developed IBM communications interface units currently being manufactured under license in the U.S. are being supplied by a Sydney company, Systems Technology, British supplier Quest Automation will supply pilot installations of a signature verification device. Storage Tech is to supply a mixture of ninety-eight 3350 and 3380-type disk drives, as well as 32 disk controllers, 65 tape drives, 10 solid-state disks, and 23 printers, a spokesman said.
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MSA
The Software Company
IBM is facing major penalties for not completing software for a German videotex system on schedule.

by Maureen O’Gara

IBM blew it.

It is one of the most glamorous, highly visible, and widely publicized contracts in its stable and IBM blew it. As a result, Big Blue may have to pay anywhere from $800,000 to $4 million in penalties for missing a major deadline.

IBM has already notified the German PTT that the software it’s been developing these last 22 months for Germany’s groundbreaking nationwide videotex system won’t be ready in time for its long-awaited September launch date.

The latest estimates out of both IBM and Germany’s Federal Ministry of Post and Telecommunications predict an eight-month delay. It will be next May, at least, before the system is operational.

In the meantime, the German Post Office, the agency responsible for implementing videotex, will pack up what it can of the IBM system and take it to the prestigious International Radio Exhibition in Berlin next month. For over two years, the Post Office has said that this international forum would be its videotex launch pad. Now, however, it will have to unveil an unfinished product with as much dignity and Teutonic face-saving as it can muster.

When the show’s over, IBM, the Post Office, and the Federal Ministry will sit down and start figuring out just how much IBM should pay of the noncompletion penalties that are stipulated in its 1981 contract. According to the ministry, the fines levied will be based on what IBM has delivered versus what remains to be done. Right now, it seems that neither the government nor IBM knows exactly what state the project will be in come September or how much these fines might be.

IBM spokesmen venture that the company probably won’t have to pay more than $800,000 or $1 million in fines, if anything. They feel that such a sum is little enough to pay for a contract initially worth $20 million for phase-one hardware, software, and licenses, though they are noticeably leaving out any mention of the company’s own internal cost overruns. On the other hand, the penalties figure being bandied about the ministry is closer to $1.4 million, and worldly wise competitors, chuckling over IBM’s predicament, claim it’s more likely to be in the neighborhood of $4 million.

IBM apparently hopes to negotiate the penalties down to nothing and diffuse the blame during the course of its September discussions with the Post Office. But at all cost, it says, it wants to avoid any litigation over the matter despite the fact that some quarters are predicting such an outcome. Legal entanglements, in IBM’s view, would only mar a continued good relationship with the Post Office and the ministry.

Needless to say, it’s important to IBM long term to keep its foot in the door with the authorities. Market projections are hard to come by in Germany, but conservative estimates say the system could generate upwards of $100 million in revenues for the firms involved in getting it off the ground. Based on the test marketing of a non-IBM Prestel network that is currently under way in Berlin and Dusseldorf, the Post Office predicts it will sign 150,000 computer-literate Germans to participate in the IBM-based videotex system by the end of 1984. The number should be 400,000 at the end of 1985, it says, and 1 million by the end of 1986.

Currently, IBM’s strongest negotiating point with the PTT may be the recent public statements made by the new Post and Telecommunications minister himself, Dr. Christian Schwarz-Schilling. Equating the German videotex project with a landing on the moon, Schwarz-Schilling allowed that both the PTT and IBM may have underestimated what it would take to finish the project by September. The deadline schedule may have been too stringent, he implied, echoing one of the defenses IBM has been offering ever since its flub became public knowledge.

With characteristic reticence, Big Blue has not pinpointed exactly where its major stumbling blocks with the videotex project are. It’s not a hardware problem, its people are quick to say; the difficulty is all in the software. But where in the software it’s not telling.

The specifications for the German videotex system, unlike Prestel in the U.K. and the German test markets, demand that IBM create a universal public system that any mainframe—be it IBM-compatible like Amdahl’s or Hitachi’s or proprietary like Honeywell Bull’s—can hook into. The real trick is to make all that heterogeneous gear communicate with each other according to the system’s Uniform Communications (EKHP) protocols. In this respect Germany’s videotex system, which the Germans themselves call Bildschirmtext or BTX, is revolutionary as well as complex.

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away with the prestigious contract for which RTT Standard Electrik Lorenz and GEC competed, it knew the project would be demanding. Nonetheless, it says that at the beginning it thought it would surely meet the deadline. The complete specifications, however, were initially not absolutely defined and over time the project of enabling all equipment to communicate has just gotten bigger and bigger.

The system IBM is designing calls for the Post Office to establish a mother node in Ulm housing two IBM 3083s. These systems will run standard 3083 systems software. Then there are to be 11 decentralized sites scattered around the country, each running multiple Series/1s. The exact number of S/1s required will depend on how heavy the videotex traffic becomes. IBM says traditional Series/1 operating system software, which is being used in the project, has had to undergo considerable elaboration to equip it with BTX features.

With all its talk of the complexity of the videotex communications and its Germanic desire to produce a system that is a quality product rather than a result of deadline pressures, it must be a comfort to IBM that Minister Schwarz-Schilling says he is convinced IBM is the only company that could develop the German Bildschirmtext.

**MICROCOMPUTERS**

**READING USERS' LIPS**

**Can Savvy, a natural language query processor for microcomputers, find success in the world of IBM's P.C.?**

*by Jan Johnson*

Since Excalibur Technologies started business in early 1980, a strange mixture of skepticism and optimism has hung over the company and its sole product, Savvy, a natural-language interpreter for microcomputers.

Excalibur has received seemingly more than its fair share of financial attention, considering how small its revenues have been and how slowly Savvy has moved into the marketplace. Despite revenues for the last fiscal year, ending in February, of only $50,000, the company's current value in the stock market is upwards of $70 million. Savvy, which sells for only $950, is in the hands of less than a thousand users, according to Willard K. Rice Jr., vice president of marketing.

Either the company is doing something very right, or something very wrong.

Mostly right is what Rice and chairman James Dow says, pondering the attempts they've made to sell their peripheral to users of Apple II micros. Very right is what they expect to say later this year when a new version of the peculiar product is introduced for IBM's Personal Computer.

Savvy, for those that haven't been following the Albuquerque company, is essentially a set of software routines that analyze free-format English statements and perform functions against a database. The product uses pattern recognition techniques, as opposed to more common parsing methods, to handle the multitude of ways users ask simple questions of the computer. Dow, a cocreator of the system, claims his machine mimics the "neutral nets" of the human brain in processing inquiries (see box).

Savvy's advantage over most user-friendly interfaces is that users can misspell words, leave out words, and generally be sloppy in their inputs. The system, running on a Z80 add-in card in the Apple, looks for patterns in the words' characters themselves and does not deal in strict grammatical analysis of sentences.

Excalibur, after several years of quite unspectacular business, is hoping Savvy on the IBM P.C. will compete head-on with other "artificially intelligent" query systems like Intellect from Artificial Intelligence Inc., Cambridge, Mass. Explains Rice: "The IBM P.C. has more horsepower in it than the Apple does. We'll be able to take advantage of that in bringing computing power to the non-technologist."

Savvy's obscure odyssey began in 1980 when Dow and partner decided their idea for an adaptive pattern recognition had commercial potential, especially as it appeared that microcomputers would soon be integral to business life, but that not everyone needing one would be able to learn enough programming. "We tried to go the classical venture capital route that most startups go, but at the time we had nothing more than a single $30,000 prototype that took two minutes to perform the most rudimentary functions," recalls Dow. "The venture capitalists contacted established experts in AI and pattern recognition and asked them to take a look. Almost uniformly, after reading our prospectus and technical background, they would advise that our method wouldn't work."

Skepticism kept Excalibur's founders from getting venture money the unusual way and forced them to go public immediately. Through a now-defunct underwriter in Denver, OTC Inc., the New Mexican entrepreneurs raised $2 million in a $1-per-share offering in August 1980.

Development work continued, the logical structure of Savvy. Excalibur Technologies' natural language processing and database system, is an open network that the user helps shape and define according to his informational needs. Unlike traditional programming systems and database managers whose internal structure is tree-like, Savvy's data are stored in a network whose nodes are interrelated according to their meaning to the user.

The nodes of a Savvy network may be programs, files, or items related to files. The name of each node also defines the address of the node. This scheme enables the system to navigate quickly through the network without keeping excessively long lists of indexes.

As the user loads information into Savvy, he must format it and its relationships to other information using a system of templates. Templates are built from what Excalibur calls actions, participants, and integrators. Thus, the input GIVE ME THE NAMES OF EMPLOYEES IN ARKANSAS contains the action GIVE ME, the participants EMPLOYEES and ARKANSAS, and integrator IN.

Savvy thus produces a highly personalized database, one whose structure relates closely to the way the user's definitions interrelate to each other. The company describes the system as approaching the structure of the human brain's "neutral nets."

A set of adaptive pattern recognition processing routines compares incoming requests for action with previously stored templates and tries to fit the data into them. If no proper fit can be found, the system will request that the user restate his query and the process is begun again.

The pattern recognition software also eliminates the need for precise spelling because it codes incoming words according to their general shape, not their specific spelling. That coding adapts to the changing nature of incoming information and continuously compares it to previously stored information. The result is that as differences are detected, new nodes are defined and connections made.

Savvy's pattern recognition routines are said to differ widely from those used in traditional natural language processing systems in that Savvy's algorithms are general and not tied to specific problem domains or subject matter. It is thus possible for the system to serve a wide range of uses and for it to adapt to changing requirements. Traditional approaches call for specific algorithms to be defined up front and not deviated from.

**Artificial intelligence experts were skeptical when first shown the product.**

---

_J.J._
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NEWS IN PERSPECTIVE

Savvy product was brought to market for the Apple II, and a distribution company, Savvy Marketing International, was set up. Sales never were spectacular, Dowe concedes, but perhaps it isn’t fair to judge the company too harshly because although it is public, it is still in the classic startup stage.

Says Sanford Garrett, industry analyst and Savvy user at Paine Webber in New York: "As a public company, Excalibur has some glaring weaknesses, but if viewed as a startup it is an extraordinary success. What they are doing is straightforward for a company in a startup environment."

While sales to the Apple community never took off, the company’s technology found appreciation at Microdata, the McDonnell-Douglas minicomputer subsidiary. Microdata in early 1982 advanced Excalibur $500,000 that at Microdata’s option was to be applied toward a stock purchase or used as an advance towards royalty payments incurred by the firm’s use of Savvy.

Marketing vice president Rice says Microdata has yet to introduce a product using Savvy but he thinks the company is still working on it. Microdata has signed a licensing agreement giving it marketing rights for all Savvy-based products designed to work under the Pick operating system, says Dowe, noting, “We can’t cover the whole world. We’d like to cut this kind of deal with more computer makers.”

By early 1983, Excalibur was all but broke. Even a four-color article in Fortune hadn’t brought it success, but it had helped keep the company’s stock price buoyant in the $10-to-$11-a-share range. Investors remained optimistic and in February a small group of them led by Allen & Co., New York, bought 1.3 million shares in a private offering, paying only $2.75 a share.

Perhaps those putting up the money were eager to cash in on what some observers say is Savvy’s applicability to other sorts of pattern recognition. The most lucrative of those who would probably be voice input, says Rice, noting that the firm has already hired several linguists to explore that avenue. No products will be discussed until next year, he notes.

Since the Allen cash infusion, Excalibur has boosted its marketing forces with a buy-back of Savvy Marketing and the hiring of Rice, who joined early this year from Itek, a graphic arts company. The separate marketing company was not working out, notes Dowe, and its elimination from the picture was dictated by Allen.

Rice has repackaged Savvy, introducing two new versions of the product to join the original version which was bundled with financial applications software. Savvy Pro offers Savvy’s full facilities but, at $495, leaves out the applications software. Savvy One goes a step further and for $349 supports only a single diskette drive on the Apple. Savvy Pro, Rice hopes, will appeal to system developers, students, and other sophisticated users who will build their own applications systems around the machine.

It was found early on that Savvy’s routines required more computing power than the Apple’s 6502 microprocessor would deliver, so Savvy was designed to use a Z80-based coprocessor board that is included in the price of the Savvy offering. Rice says the system could easily be adapted to any of the many Z80-based microcomputers on the market but so far no moves have been made in that direction.

Portability is not a problem, insists Dowe. "First we write modules for a 'virtual' machine, then we put Savvy on top of that. What we move is only the virtual machine." He figures it would take a single programmer three to four months to move Savvy from the 280 to 8088. Its virtual machine uses a 1,000-bit word width, he claims, which means it will run faster and faster as mps grow in word width.

Needless to say, that job is under way or even finished and the company expects to introduce such a product late this year.
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year. It is hoped that IBM P.C. owners will find more use for Savvy, which some say was introduced in its original version as too raw a product.

“It’s not something for the masses,” says Paine Webber’s Garrett. “It is more geared to the people who are programming systems and applications and would like to do so with more facility than ever before.”

DATAMATION asked several Savvy users to comment on the system. “It does what they say it will do,” says Howard Morgan, chairman of Advanced Office Concepts, Bala Cynwyd, Pa. But the system doesn’t have any programmed help functions; it’s not menu driven, and the manual is so poorly written it’s almost useless as a training guide, he added.

Charles Beauchamp, director of ambulatory care at Veterans Administration Hospital, Ann Arbor, Mich., and an computing neophyte, finds Savvy helpful in dealing with a database of 8,000 medical terms. “I can even mistype the drug name and [Savvy] will still go and retrieve the information I wanted,” he says. The acid test will come when he puts in 20,000 terms, he says, adding that installing such a database in Savvy is no easy task.

Sherry Painter, a California businesswoman planning to build a client accounting business around Savvy, found the system hard to use and poorly documented. “I like the idea of [Savvy] and I can sense there is tremendous power there, but I have this awful feeling I can’t get to that power,” she remarks.

Dowe says Excalibur is aware of the manual’s shortcomings and is working on correcting it. Meanwhile, the company is preparing for the IBM marketplace and, if all goes well, will watch revenues finally grow to meet expectations. Already, the firm had first quarter revenues of $60,000, more than the previous year’s total.

**MICROS FOR THE FUTURE**

*Remote computing services companies are betting that the microcomputer will open up new sources of revenues.*

by Jan Johnson

The remote computing services (RCS) business has hit the doldrums. Revenues are flattening, user interest dwindling. The computing services users once sought are often shunned as in-house computing does work cheaper and with more control.

“Clearly, the economy has had a major impact on the business,” began Al Fenn, vice president of network technology at Tymshare Inc. “People have become more sparing of their use of outside services.” But, says Fenn, the current situation parallels what happened to the service business in the late ’60s and early ’70s. “Scientific users who made up the bulk of the timeshare users in the late ’60s began using minis and calculators. What we are finding today is that the simpler applications are migrating to in-house timesharing organizations,” remarks Fenn.

To get back on track with user needs, the service companies have been looking for a midlife kicker, a new direction, some pizzazz. It seems they have found all three in the personal computer. “The micro is the biggest thing to come along in a long time that is capable of expanding the potential user population of remote computer services,” contends Fenn. “Anyone who regards the microcomputer as a threat is crazy. It’s a fantastic opportunity. I can’t think of a better life cycle extender [for the RCS business] than micros,” is the enthusiastic position of Bob Simmons, vice president and general manager of the delivery systems products de-
partment at General Electric's Information Systems Co., Rockville, Md.

Many remote computing companies are not only jumping on the PC bandwagon, but they intend to push their way toward the front to be one of the band leaders. Their strategy is to provide dp managers with an innovative approach for integrating micros into a distributed corporate computing network. "We are in the era of integration, where much more thought and attention is being given to the word 'service.'" says Arthur Sims, executive vice president at United Information Services Inc., a subsidiary of United Telecom Computer Group, Kansas City. Sims and other industry executives see their companies in the midst of a critical transition. "The best RCS will be come information service companies; the worst will continue to be timeshare companies and see business fall away through the '80s," Sims claims.

What the RCS companies envision for tomorrow is a computing network in which a mixture of mainframes, minis, and micros from different vendors, and in some cases from different companies, share information processing loads.

One of the first steps the RCS have taken towards such integration of hardware is to become distributors of microcomputers. Control Data's Cybernet offers the

**CDC 110, Tymshare chose DEC's PC. Geisco signed a $10 million contract for IBM P.C.S. United Information has yet to choose which PC it will market, but hopes to have something nailed down "soon." Among its first PC software offerings is a communications package that allows the micro user to format data and send them to the host reliably.**

Control Data, which appears to be furthest along in getting its version of the communications product to market, has come out with a program called Connect for its CDC 110. Priced at $100 for the software, it "is no longer just a timesharing business, but a consulting business as well," says one manager.

on disk and the manual, Connect packages for the Apple II, the TRS-80 Mod III, and the IBM P.C. are soon to follow. "Connect is only the first piece in an evolving strategy for Cybernet," said Mary Nordberg, director of product marketing there.

Like the other RCS companies, CDC's strategy is to make utility products like Connect run on most popular hardware, perhaps even other mainframes as well as micros and minis. Then the idea is to build applications around that product that take advantage of the micro's power as well as the mainframe's. One of the first applications that CDC is wrapping around Connect called Micro IPF, a simple data manager aimed at managers who need to make ad hoc reports.

What should not be overlooked, though, is the long-range goal of the RCS strategy: to provide a family of software tools and utilities that enables a user to create applications that split the work between a micro and other devices on the network.

"There is a whole raft of applications that would become economically justifiable through a combination of centralized and decentralized processing," claims Tymshare's Fenn. The trick, reminds CDC's Nordberg, is that moving between the different systems in a mixed environment "should be relatively transparent to the user. He should not have to be aware that something is being done on the micro or on the mainframe."

Another example of a distributed computing network is a rail car tracking system application operated by Tymshare. Permitting various companies to track the movement of rail cars, the application was put up on the RCS host. The host pulls in information from several computer systems at various company sites.

The RCS managers believe they are especially well positioned to act as the interface between a home host and its field office locations.

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NEWS IN PERSPECTIVE

“An RCS is all set up to do this any­
way,” points out United Information’s
Sims. “We have the hosts, the protocol, the
log-ins, the network, and support people in
offices around the country that can serve
these branch offices.”

Another key element in the survival
picture, predict managers, is that the RCS
company of tomorrow will have to have a
field operation capable of providing a vari­
city of consulting and programming ser­
vices. Clients may need advice on how to
set up a system that can integrate several
micros and hosts and perhaps general data­
base services residing on the RCS systems.
They also may need custom programming
and service and support for applications that
are up and running.

“The cost of communications is
driving people to decentralize,” observes
Tymshare’s Fenn. “But a company with
operations in several locations across the
country is not going to be able to maintain
the same quality of timeshared services at
all its locations unless it is able to distribute
enough service and support people to cover
those areas. That becomes a very costly en­
deavor. All major computer services com­
panies have scattered support organizations
but they can deploy their people across sev­
eral customers, achieving economies of scale
that no in-house operation can
achieve.”

To meet the demands of the future,
to have all the pieces needed to accommo­
date the integrated environment, will take a
lot of capital, something that many RCS
companies are running short of these days.
It also takes guts. As an official at CDC/
Cybernet puts it, “We are taking a gam­le.” The RCS companies are gambling that
by spending today to develop an integrated
shared resource network, they will survive
and prosper tomorrow.

OPERATING SYSTEMS

NEW MINI RELIES ON UNIX

Pyramid Technology’s first
product enters a market where
competitors and users are
coming on-stream
simultaneously.

by Edward K. Yasaki

It’s getting to the point where some prod­
ucts just resist classification. An example is
the so-called 90X, first product of startup
Pyramid Technology Corp. Introduced just
this month, the 90X is 32-bit supermini-
turers’ revenues,” says Eileen Skrabutenas, multiclient market research manager at Yates Ventures, Los Altos, Calif. The business of mini makers is being eroded by micros, she explains. Thousands of micros are finding homes at their user sites, and those users want to integrate this disparate hardware with their host mini.

“As a result,” she adds, “there’s a tremendous pressure on them for the influx of micros being used as workstations to offer some kind of compatibility. The mini manufacturers have to turn to a standard, and that standard’s going to be Unix.” Those mini vendors will continue to offer their proprietary operating systems (‘‘You know, VMS is not going to die’’) and their proprietary software will continue to be important, he continues, but some standard software will also become an important marketing tool.

Although some people might associate the VAX and Unix with scientific computing, both are also found in the business environment. The people at Pyramid Technology are looking at both markets, but wish to develop and show their credentials first in the scientific/technical marketplace. “I’m not going to try to convince a DEC VMS user to move to Unix,” says Dolinar. In his first year of business, he sees plenty of opportunity among prospects already committed to Unix. He also believes, however, that business dp eventually will be the larger market.

“I believe that that will begin to be very evident in two years,” he says. “And I think in three to four years, a high percentage of our business will be end user-orientated, not merely from oems and systems integrators.

For the business market to blossom, of course, the ready availability of applications packages would be a big help. Such packages have been predicted, have begun to appear, but not in profusion. One reason for this, it is advanced, is that it takes from 24 to 30 months to develop an applications program for Unix. ‘‘We’re seeing a lot of

The Pyramid supermini will be expandable from 1 MIPS to 7 or 8 MIPS.

products that were started back in 1981 beginning to come out on the market now,’’ observes Skrabutenas of Yates Ventures. “Over the next six months there will be a tremendous explosion in applications that are released.’’

One such developer is Horizon Software Systems Inc., San Francisco, Calif., a company that considers itself the market-maker for applications in the Unix environment. The firm’s marketing vp, Paul Miller, says there’s no retail market for Unix packages yet, but he’s confident that will come about in time.

“Clearly, what the world wants is more functionality behind a homogeneous user interface,’’ says Miller. “I think products like 1-2-3 are leading the way. People want to be able to get to spreadsheet, word processing, graphics, and database, all from a common interface. So that’s the direction we’re headed for.’’

According to Yates Ventures, which is notorious for its optimistic forecasts on Unix implementations, more than 100,000 Unix systems will be installed by the end of this year. Some 93% of them will be commercial systems, they say, compared with 54% in mid-’82, when there were only some 8,000 systems.

This includes companies like Pyramid, whose computer incorporates some features of the risc (reduced instruction set computer) design being studied on U.S. campuses of late. It is one that purports to offer enhanced performance in high-level language environments. From this design base has evolved an extendable computer.

“So we wanted to design a system that answered the user’s need from the growth standpoint,’’ says Dolinar. For the first year of production, the spectrum of power offered is expected to range between 1 MIPS and 3 or 4 MIPS, but this could extend in the future up to 7 or 8 MIPS, he explains.
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CIRCLE 64 ON READER CARD
IBM INVESTS: The industry leader agreed to purchase a 15% interest in Rolm Corp., a Santa Clara maker of PBX equipment, for about $228.8 million. At the same time, IBM dropped an agreement it had with Canadian PBX maker Mitel to jointly develop a data-switching device for office use. The Rolm deal calls for the two firms to work on making their respective equipment work together efficiently. Industry analysts saw the deal as a strong endorsement for Rolm, which has been a leading PBX maker for some years, and a worthy move by IBM to counter expected marketing moves by AT&T's American Bell subsidiary. IBM is to pay $59 a share in a new stock offering by Rolm and to limit its total ownership to a maximum of 30%. IBM also gains two seats on Rolm's board of directors. The deal was similar to one IBM signed late last year to gain a piece of Intel Corp., the chip maker. Meanwhile, Digital Equipment and the shunned Mitel said they would jointly develop interfaces to make their systems compatible. Initially, DEC's VAX computer, used as the basis for the firm's All-In-One office system, will be linked to Mitel's SX2000 PBX, according to a DEC spokesman.

VIDEOTEX: AT&T entered the videotex market with a consumer-oriented terminal and IBM enhanced its videotex system with teleconferencing and new color graphics facilities. AT&T's new SX2000 terminal is based on the 8088 microprocessor used by IBM in its popular P.C. and is equipped with about 170K bytes of main memory. It attaches to a customer's telephone line and television receiver, providing videotex services for about $900 per terminal. American Bell officials said the terminal would first be sold in southern Florida, an affluent market where the Knight-Ridder newspaper chain plans to begin offering consumer videotex services this summer, with an introductory price of $600. American Bell also enhanced its frame creation system, used by videotex system operators to develop pages of information for electronic distribution. IBM said it boosted its Series/I-based videotex systems to use either the British Prestel or NAPLPS videotex protocols, and introduced software to help Series/I videotex hosts gain access to databases resident on large IBM mainframes. Also, a new teleconferencing feature enables a videotex terminal to distribute pages of information to several other terminals simultaneously.

HAT IN RING: Still another mainframe software vendor has entered the lucrative microcomputer software market. Applied Data Research of Princeton, N.J., has teamed up with VisiCorp to offer a series of micro packages that will couple tightly with ADR mainframe packages and run in the latter company's VisiOn environment. VisiOn manages various applications programs on a micro, giving each a separate window on the CRT screen. VisiOn is to be run initially on the IBM PC and is scheduled for availability in October. ADR, however, will not have its micro packages, to be priced at between $500 and $1,500, ready for shipment until next year, according to a spokesman. The purpose of the new packages will be to download functions from the mainframe to micros. IBM's front-end micro package for ADR's relational database system, Datacom. VisiCorp has joined hands with other software manufacturers, including Informatics General, in its bid to maintain leadership in the hotly competitive microcomputer software arena. ADR said it has no interest in making its packages compatible with Apple Computer's upcoming Lisa computer. Apple recently signed a joint development deal with Cullinet, the vendor of the IBMVS database manager.

GSA CONTRACT: A coalition of six small companies managed to score a coup over Xerox, Tandy, Computland, and other major retail microcomputer outlets in the bidding for a $148 million, three-year contract with the General Services Administration. The contract entitles these six companies—The Math Box, Software Centers International, Mas/Sorbus More Business Centers, MIA Com Sigma Delta Inc., and PC Telemart—to set up a pilot retail computer store and training center for federal employees. The store, which opens Aug. 16, will be located in the GSA headquarters in Washington, D.C. Under the terms of the deal, The Math Box will act as a hardware and software sales agent; micros manufactured by IBM, Apple, DEC, Osborne, Compaq, and Fortunx Systems will be stocked. Software Centers International will provide the software, Mas/Sorbus will handle maintenance. Business Centers will stock the supplies. MIA Com Sigma Delta will manage related services and do all employee training, and PC Telemart will hook up an on-line computer library for associated products. The database is taken from their PC Clearinghouse Directory, a Yellow Pages of sorts listing over 21,000 software packages for microcomputers. PC Telemart—which went public last month—recently introduced kiosks into 90 retail stores; these kiosks provide links to the database for customers and a collective purchasing arrangement for dealers, by which many dealers can pool their purchases to qualify for greater bulk discounts. Larry Stockett, the Fairfax, Va., vendor's CEO, expects to see 3,000 kiosks in stores within a year.

GIVEAWAY: IBM, coming on as a strong second to CompuServe in the computer aided engineering and design marketplace, selected 20 universities to receive some $40 million worth of CAD/CAM equipment. The schools will use the equipment to enhance their courses in engineering. IBM also said it would soon select five universities to receive $10 million in cash grants for similar purposes. Chairman John Opel was on hand in New York for the presentation ceremonies, commenting, "We are on the threshold of a new era in manufacturing technology and there is critical need in industry for people who can make full use of that technology and enhance it in years to come." He noted that IBM's donation of equipment and cash is the largest single-program educational program the company has ever conducted. Recipients of equipment were Arizona State, Boston, Brigham Young, University of California, California Poly tech, University of Florida, George Washington, Georgia Tech, University of Illinois at Champaign-Urbana, Lehigh, University of Massachusetts, Michigan Technological University, University of Missouri-Rolla, Ohio State, Brooklyn Polytech, Rensselaer Polytech, San Jose State University, University of Texas at Austin, Utah State, and Virginia Polytech, IBM said.

GOES MICRO: As a major step towards its goal of delivering financial and other information to executive workstations, Computer Associates International Inc., Jericho, N.Y., bought Information Unlimited Software Inc., a leading supplier of microcomputer packages, based in Sausalito, Calif. Computer Associates paid $5 million in cash up-front and will pay another $5 million in an earn-out deal that gives it access to IUS's popular EasyWriter II package for word processing, a number of other micro products, and, perhaps most important, a brand name. Computer Associates is expecting to "integrate" its mainframe packages with new systems that run on microcomputers, a spokesman said. The company's CA-Universel relational database package has already been ported from an IBM mainframe to run under Unix on an Altos microcomputer, a combination that may be used for future workstation products. No current revenue figures were given for IUS, but it was said the company has delivered over 120,000 software packages for Apple, IBM, and Texas Instruments Professional computers. The company employs about 100 persons.

AVAILABLE: The AT&T Basic Packet Switching service, a specialized switching service designed to transport large quantities of data from one location to another, has been released for use by business customers, according to the company's Long Lines Department. The service acts as a switching arrangement that enables businesses to send data quickly to any number of geographically dispersed computer terminals. The service is available at transmission rates of 9.6 or 56 kilobits per second.
Due to popular demand, we've created a new display that fits both tight spaces and tight budgets. Our new ITT Courier 1700.

The 1700 is compatible with the 3278 model 2. Yet its footprint is only 13 x 12 inches (24% smaller than IBM's 3178). And its keyboard is only 16 inches wide (17.9% smaller than the 3178). Still, the 1700 is big on ergonomics and the kind of performance features you expect from ITT.

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WE HAVE 3270 COMPATIBILITY IN THE NEW ECONOMY SIZE.
Will programmerless programming replace present systems? Maybe, but don’t burn those COBOL manuals yet. You’re going to be working with your predecessors for some time to come.

by Nicholas Zvegintzov

"The most reliable way to anticipate the future is by understanding the present." These are the words of John Naisbett, author of Megatrends, explaining his technique for analyzing social trends by measuring the content of news stories. The method bases predictions of the future on the reality of the present. By contrast, many predictions of the future of data process-
ing are based on the predictor's commercial or philosophical aims. Extrapolating the sweetest dreams of James Martin, Adam Osborne, Japan's fifth generation computer project, and the U.S. Defense Department's trademarked Ada language, we might envisage the future thus: a world in which many use computers but few understand them; a world in which a cordless device in one's top pocket delivers just the information one wants just as soon as one desires it; a world in which computing has conquered age, pollution, and urban decay; a world in which every computer command is expressed in a language as powerful as poetry and as unambiguous as a kick in the belly.

This may be a potent dream with which to shape our efforts, but as a prediction it's not worth much. A different world—more quirky, more richly textured, and, above all, more plausible—emerges when we predict the future of dp on the basis of news about its present. For several years I have been collecting material about computer systems as they are. I use many sources: news stories, surveys, personal observation while consulting, and the comments and experience of participants at seminars that I give for managers and programmers with responsibility for present systems. On the basis of this material I see four
Present systems are managed by functionality, not by technicality.

Trends that characterize present systems:
- Present systems are managed by functionality, not by technicality.
- Functions are added on, not replaced.
- The technical criterion for new functions is compatibility, not perfection.
- The software market is in tools, not systems.

I will discuss each of these trends individually, and then offer some predictions and advice based on them.

Functionality, not technicality. Where is the real challenge of the dp? What is the essential difficulty of dp that requires organizations to pay large salaries to large staffs to support it? What are the organizations paying for?

Many studies show that people's perceptions of their jobs accurately reflect the objectives, spoken or unspoken, of their employers. I therefore asked participants in my seminars—managers and programmers with responsibility for present systems—how they classified themselves.

Do they classify themselves by a dp role—business analysts, systems analysts, designers, coders, testers, documentors? Do they classify themselves by technical specialty—telecommunications, transaction processing, database applications? Or do they classify themselves by their functional specialty—payroll, accounting, engineering, systems software? The overwhelming response is, by function.

I have found a few cases of specialization: sometimes an individual will be a floating consultant, providing expertise in one specialty to a whole group; sometimes an individual will be in charge of library control or release management; and, among the largest shippers of software (IBM, for example), the group that shoots bugs in the last release may be separate from the group that creates the next release.

These are exceptions, however. The rule is that the people responsible for present systems define their job as "whatever it takes to keep the system productive." They are business analysts, systems analysts, designers, coders, testers, and documentors all on the same day, sometimes within the same hour; often they are user consultants, operations liaison, librarians, historians, archaeologists, and Dear Abby's as well.

This observation confirms operationally what many exasperated non-dp managers have tried to tell the dp profession—that the bottom line of dp is not dp. Computer science may stress algorithms and languages, methodologists may stress ideal structures for development projects, and the advertisements in DATAMATION may stress magic boxes with colored lights, but when the system is on the floor, algorithms, methodologies, and magic boxes take second place to function. The way present systems staff perceive their jobs accurately reflects this priority.

This difference of roles between development systems and present systems extends also to a difference in career paths. Development systems staff identify themselves by their skills, not by their projects, which they regard as temporary assignments. Moving to a new project may be job enrichment, but it is not career advancement; advancement is moving to a higher role (see Fig. 1).

**FIG. 1**

<table>
<thead>
<tr>
<th>ROLE</th>
<th>PROJECT</th>
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<th>P2</th>
<th>P3</th>
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<th>P5</th>
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**FIG. 2**

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<th>JOB LEVEL</th>
<th>FUNCTION</th>
<th>F1</th>
<th>F2</th>
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Present systems staff are not classless either; there are status and job-level distinctions among them also, but these are distinctions of scope, not role. A programmer advances by being given a larger or more important slice of the total business/software function to look after—either by adding functions to those already assigned, or by moving to a more complex or more sensitive function (see Fig. 2).

Although people in charge of present systems do not usually regard themselves as managers, their career paths more closely resemble those of managers than of technicians—a continually widening responsibility for a collection of divergent resources. The logic of this trend is clear: the technicalities of a dp system—its language, its interfaces, its modules—predominate when it is developed; after it is installed its functionality—its content, its behavior, its meaning—outweighs anything else. The staff of an existing system is valued above all for understanding and facilitating the function.

One of the most stable statistics in all of dp is the proportion of software resources devoted to present systems versus systems under development—about half and half. This proportion has been remarkably constant since first reported by Robert Riggs in DATAMATION in 1969. It has been confirmed through DATAMATION surveys from 1976 to 1981; by IBM Marketing Group managers Fjelstad and Hamlen in 1979; UCLA professors Lientz and Swanson in 1980; and U.S. General Accounting Office analyst Steven Merritt in 1981. Fig. 3 plots all reliable published estimates of the proportion of programming resources devoted to present systems, using Os for survey results and Xs for individual observations.

Nobody knows why half of all programming resources are assigned to present systems, but according to classic economic analysis, the proportion must represent the...
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CIRCLE 15 ON READER CARD
The overriding importance of compatibility ensures the survival into the foreseeable future of the current computer languages.

A symbolic instance of both developments is the change of name of the well-established Cullinane Database Systems Inc. to Cullinet Software Inc. After functionality ("Does the system do its job?") the only criterion for good system components is compatibility ("Does it fit with the rest of what we have?"). Criteria such as elegance and state-of-the-art technology have little influence. The relative cost of components (this package versus that package) is dwarfed by the cost of compatibility or incompatibility.

CURRENT LANGUAGES WILL LAST

The leading computer languages, like all human languages, hold their position through an add-on development of their own. They sprout new verbs and control structures; they incorporate report generators and screen formatters; they admit calls and interfaces to database systems and teleprocessing monitors. At an ACM conference I heard an Argonne National Laboratory analyst make a memorable remark about languages: "I don't know what language scientific applications will be written in by the year 2000—but I know what that language will be called: FORTRAN." He might also have said: "I don't know what language business applications will use by the year 2000—but I know what that language will be called: COBOL."

The survival of functions, the survival of code, and the survival of languages are all synergistic. "If it ain't broke, don't fix it" applies particularly strongly to software, which does not wear out. In surveys, data processing managers have given five years as the average age of their most heavily used software systems. Parts of these systems are certainly much older. A revealing section of advertisements can be found in DATAMATION'S Software Services Marketplace, those offering conversion services. Still advertised is 1401 Autocode to COBOL service. The last 1401 was built in 1965; the code concerned is at least 18 years old, yet there is still enough of it in service for conversion to be a commercially viable activity. Even this code is enhanced by add-on development. One conversion specialist at C-S Computer Systems Inc. told me that he often converts Autocode that has been continuously modified until the retirement of the Autocode expert from the client company.
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Study this blueprint and you'll find what you've been looking for in graphics software...a solution that gives your organization top-quality graphics with a minimum of time and effort. A solution you can use for a variety of graphics applications. One which gives you the assurance that the software you build today will work on the hardware you buy tomorrow. It's a plan based on DI-3000, an easy-to-use graphics subroutine toolbox.

This is the blueprint that companies large and small—including many Fortune 500 companies—use today to meet their graphics needs.

Quick because you start with powerful software building blocks.

We've written the fundamental graphics software. In fact, you can take advantage of more than ten programmer years devoted exclusively to graphics. That's the kind of headstart you get with DI-3000. It means you eliminate a lot of programming, debugging, and documentation effort. No wonder it can save you hundreds of hours. And speed you to the graphics solution you've been looking for.

Economical because a little programming effort delivers a lot of software life.

DI-3000 will save you significant software development dollars. Because DI-3000 is:

• MACHINE-INDEPENDENT. Its modular structure works as well on a microcomputer as it does on a super-mini or mainframe. That means freedom from software obsolescence.

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Another reason DI-3000 is the preferred solution in graphics is that Precision Visuals has learned what customers expect and need in support. Documentation is key. You get an example-intensive programming guide, helpful tutorials, a Graphics Hotline for help as you need it, and a lot more. There are also active international and regional user groups. And seminars and courses to help get your graphics applications operating on time and within budget.

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TWX 910-940-2500
CIRCLE 67 ON READER CARD
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Nothing gives a business more growing pains than an overloaded personal computer. Unless it's a network of personal computers — an inefficient, costly way of sharing a common data base.

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An integral part of the Datamedia 932's operating system is its relational data base management software — the most powerful DBMS in the minicomputer industry, and the first one available in a microcomputer system. It makes the operating system very easy to use, no matter how unsophisticated the user. It also permits data to be shared among multiple users and departments. Which in turn eliminates all the data access barriers that can exist in systems in which each department has a separate file.

Data entering the data base are recorded only once — by the controlling user or department. Which eliminates the need for duplication by other users or departments that access it.

Because the 932 is a shared computer system, the cost per workstation is low. With very little duplication of effort among users, efficiency and productivity are high. And because users access the same data base, consistency prevails.

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You can choose from Datamedia's broad line of color, graphics and ASCII editing terminals, use the personal computers and word processors you may already have, or use a combination, adding more workstations as your requirements grow.

However your Datamedia 932 System is equipped, you'll have access to the broadest range of big-system business applications software you can find, as well as a variety of standard software such as word processing, electronic worksheet, business graphics, accounting, and more. And you'll receive continued support from us — and from an expanding network of knowledgeable, service-minded dealers.

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DON'T SHOOT THE PROGRAMMERS
by Alex and Dan Pines

Is it true that business application programmers are ready for the glue factory? Some software industry gurus have been promoting just such a point of view. In the near future, they say, increasingly sophisticated application tools will be placed in the hands of increasingly sophisticated end users, eliminating the programmer entirely.

We are reminded of a similar scenario put forth in the scientific community. In that arena, the most effective scientific groups are often those in which scientists and engineer/technicians work collaboratively with appropriate tools, each side contributing its specialized talents. At least one school of thought, however, holds that for most scientific applications engineers should be obsolete. After all, by securing components in ready-made modules, researchers (who are the end users) can build their own equipment. You take a laser here, a digitizer there, mix in an amplifier, and presto—the experiment is ready to roll. This bypasses the "low productivity" route of submitting jobs to the shop and waiting months for delivery.

There often comes a point in first-class experimental science, however, when this approach doesn't quite work. For example, experiments frequently demand elements of creativity and novelty that transcend the capabilities of standard modules. Rather than call in the specialized, creative engineer, an individual might simply shift terrain—studying the necessary quantum electronics and laser design, for example, or becoming handy with a soldering iron or fluent in schematics.

At first glance, it would appear that the group has gotten the best of two worlds—the scientific and the technical. But, in fact, it may well have lost the services of a scientist, replacing him or her with a mediocre hybrid. When something goes wrong—the machine doesn't quite work, or needs to be tweaked to work faster, or requires a slight alteration in its wire wrapping—it's this pseudoengineer who gets called. Since he or she can't possibly keep up in both realms, over the long run efficiency is maintained in neither, adding to the problems of maintenance and productivity rather than alleviating them.

This is one of the problems with the notion of "computers without programmers," or "programmerless programming." Not that the idea isn't a laudable one—for in a typical company, the connection between a dp department and its end-user clientele is tenuous at best. Users, who know little of computers or procedural languages, must treat the dp department as they would a black box: put a request in, get a program out. But the program is not so much in the idea of a dp-user or engineer-scientist enterprise as it is in the faulty implementation of that idea. What should be a highly efficient collaborative effort gets muddied with tremendous backlogs, inflexibility in design change, and low productivity.

It has been argued that a few years from now procedural languages will disappear from the business application world and, consequently, programmers will become extinct. Instead, users will have at their disposal a sufficient array of tools (high-level business languages) that we collectively term application generators. By answering some prompts, formatting a few screens, and entering appropriate parameters, all in the language of the business application itself, the user will automatically end up with a smoothly running application. Indeed, the programmer and the user will at last be one and the same, amalgamating the traditionally separate dp and user functions. We agree that this trend is, in principle, a necessary and positive one. Its implementation is already clearly discernible as inexpensive computers proliferate and computer literacy increases.

But even the most avid proponents of this scenario admit a critical and paradoxical limitation: the more parameters provided for the sake of flexibility, the more cumbersome a package becomes to use. Sooner or later, an application will require more than such a system can provide, thus demanding the flexibility of procedural programming provided by dp "engineers." Some kind of escape mechanism is thus required that allows you to write and incorporate your own routines—and you're back in the world of procedural languages.

Like scientists turned engineers, many end users may well have the ability to master the fine art of programming. In doing so, however, they inadvertently set themselves up as a de facto dp department. Although they will probably learn a great deal about computers, their companies will effectively lose the creative services of business managers. Thus, user-oriented tools can certainly make a viable and valuable contribution, but they do not represent a complete solution to the problem of business software productivity.

The problem with the programmerless approach is that it institutes a simple software solution that attempts to achieve two conflicting goals: universal flexibility and extreme ease of use. For many situations, end-user-oriented application generators will indeed come into their own. But for custom business requirements that demand creative software solutions, it is necessary to increase productivity by catering to the needs of flexible procedural programming with dp-oriented tools.

For example, COBOL is a widely used, business-oriented procedural language, structured to move, manipulate, and format enormous quantities of data. Unlike many end-user tools, it provides the flexibility to accommodate virtually any business application with minimum system overhead. Furthermore, large investments in COBOL cannot simply disappear overnight, even under the most ideal circumstances. In fact, the popularity of COBOL has increased with its high-level implementation for business microcomputers, such as Ryan McFarland's RMC/COBOL and Micro Focus's Level II COBOL.

If COBOL is currently an example of a widely used language combining flexibility and friendliness, it is also criticized as outdated and time-consuming to write, modify, and maintain, all of which, it is claimed, makes it responsible for much of the current productivity problem. But hardly anyone would disagree that there are a few select programmers in the world writing healthy, easy-to-use, reliable applications with low maintenance requirements. These "superstars" are many times more productive than their average counterparts.

Thus, given that most programmers are not productive either in quality or quantity, the problem is not COBOL, but its implementation. Because of low-quality work in particular, programmers can spend as much as 80% of their time maintaining applications that took only a fraction of that effort to produce. This largely wasted effort prevents them from devoting their creative energies to new applications.

Although COBOL and other procedural languages have their faults, we're not quite ready to shoot the programmers. While getting applications tools into the hands of users, why not also get programming tools into the hands of dp personnel? Such tools are also forms of higher-level languages that we collectively term program generators. Tools of this type can dramatically increase programmer productivity, allowing higher volume and quality of programmed applications.

A good program generator retains the flexibility of a procedural language but makes programmers more productive and brings data processing and users closer together. For example, it can:
Of the three major software successes in the micro market, two were utilities and only one was an application.

The bottom line of this trend is that you cannot easily sell a system or language as a replacement unless one of three conditions is satisfied: the new system is completely compatible (a pcm, for example), a conversion is mandatory, or the conversion is largely automatic. We do not have the technology for automatic conversion at present, but the possibility of converting languages and systems while preserving functions is the province of software tools, which is the subject of the last nanotrend.

The tools market. The fourth trend that I observe is the growth in the market for software tools—software elements that are not themselves components of systems, but which enable dp staff to deal with systems. The usefulness of tools is that they recognize that function is already built into present systems; the challenge is to dig that function out, clarify it, extend it, tune it, and make it compatible with other functions.

There have always been tools in the marketplace (Autoflow, for instance, was first marketed in 1966), but tools belong to the mature phase of the dp environment, after a substantial functionality has already been programmed.

The late 1970s saw the beginning of a steady expansion of the tool market. A tools panel was featured at the 1981 National Computer Conference; a Tools Fair was held in conjunction with the International Conference on Software Engineering the same year; and in July of this year a full-scale Softfair tools conference took place.

The largest working tool kit is for the most mature software environment—the COBOL language (plus extensions) under IBM-compatible operating systems. Well-documented and well-advertised systems exist to:
- expand and cross-reference Job Control Language (JCL/Check),
- cross-reference and index COBOL (DCD-II, SYDOC),
- unravel COBOL’s pathological control structure (SCAN/370),
- provide symbolic debugging and/or onestep processing in COBOL (ABEND-AID, Interactive Debug, XPEDITER),
- instrument COBOL for run-time dynamic analysis and profiling (OPTIMIZER III, TCAT, TRACE/M, TRAILBLAZER),
- generate test files from production files and production programs (Datamacs), and
- handle source files—comparing them (RESQ, Source Compare/Audit Facility), formatting them (HAWKEYE), or controlling them (The Librarian, PANVALET).

Besides the tools themselves, there are even other services, consulting groups such as The Catalyst Corp. or Adpac Corp. that apply a battery of tools to a client’s system in order to restructure or redocument it.

The existence of such a tool kit makes the difference between a basement hobbyist and a professional, and it adds another dimension to the synergy of present functions, present systems, and present languages. The promoters of newer operating systems and programming languages have to play catch-up in the same market. The originators of Unix boosted its popularity by coining the term “The Programmer’s Workbench,” and Kernighan and Plauger’s well-known book, Software Tools (Addison-Wesley, Reading, Mass. 1976), showed the user how to get started on a personal tool kit under Unix. The sponsors of Ada, the Department of Defense’s trademarked language for embedded systems, began to standardize the tool kit—the Ada Programming Support Environment—even before completing the standardization of the language. Of the three major software successes in the micro market, two were utilities—the operating system CP/M and the language BASIC—and only one was an application (VisiCalc).

Software tools and large systems form a positive feedback. Tools thrive in the systems environment in which the largest functions are expressed; large functions migrate to the environment with tools.

DIRECTION OF FUTURE SYSTEMS

These four trends—functionality, add-on, compatibility, and tools—express the synergy of present functions, present code, present languages, and present tools. These, with the added synergy of present staff, create the momentum of present systems, which largely determines the direction of future systems. What can we predict on the basis of these trends?

In the staff environment, half of all dp personnel will continue to work on existing systems, the other half on new systems. Programmers will tend to disappear—but not because languages will be so nontechnical that no technical expertise is needed. Programmers working on present systems will accumulate functional expertise, and functional managers will acquire technical expertise, until the two groups merge. Development specialists will move toward a staff role in technical consulting. Maintenance of modules in oddball or incompatible languages will be a dead-end assignment. (For another view, see accompanying box.)

In the language environment, all present computer languages will retain their present rank. Business systems will still be written in COBOL and engineering systems in FORTRAN. These languages will be upwardly compatible and will continually incorporate new functions and new control structures. Screen editors, report generators, query sys-
In the software marketplace, survivor firms will be those that offer a supermarket of tools and techniques built up over years.

tems, and visual modeling tools will find places as compatible partners of existing procedural languages. Ada will find a niche as a language for real-time embedded systems, particularly in defense applications, but it will not supplant existing implementation languages (such as IBM's PL/1 or existing applications languages (such as COBOL and FORTRAN). Every large system will contain code from every decade; the oldest code will be in the deepest functions, with the newest code at the user interfaces.

In the systems environment, the major mainframe operating systems dating from the 1960s (OS, VM, MULTICS, MCP, etc.) will hold their relative positions. Mini and micro hardware will mimic mainframe hardware. As hardware costs continue to drop, the 360/370 architecture and its associated operating systems will dominate the mini and micro market also. We already see one minicomputer, the Formation 4000, offering IBM 370 software compatibility, and a recent paper in the IBM Journal of Research and Development describes microprocessor implementation of the 360/370 architecture. The dominant systems architecture will be a network of processors, each running a larger or smaller subset of the same operating system, and communicating via SNA. A DATAMATION panel in October 1981 called current operating systems dinosaurs; they should note that dinosaurs are gone, but lizards and salamanders—their descendants—are alive and well and found under every rock.

In the applications environment, the momentum of present systems will dominate the character of the dp group in each organization. No technological breakthrough will tip the balance between functional management and dp management of an organization; if there is dissatisfaction between these two groups, they will have to resolve it by political trade-offs. System modules (hardware and software) that are compatible with the commonest languages and protocols will be upgraded through new upwardly compatible releases, but they will not be redesigned or replaced. System modules in uncommon languages and protocols will be most vulnerable to replacement. The high cost of such replacement will make incompatible modules a sore cost point for the dp manager.

In the software marketplace, survivor firms will be those that offer a supermarket of tools and techniques built up over years (for example, Applied Data Research Inc. or Informatics General Corp.) and those with a dominant hold on a functional area (for example, Management Science America Inc.). Good prospects are those with specialized tools that service present systems (for example, Candle Corp. or Computer Associates International Inc.), provided they can live peaceably under the IBM umbrella. In trouble are those whose business depends on replacing a dominant system, however bad the present system is and however good the replacement is—including fourth generation languages, teleprocessing monitors, database systems, etc. In recent months we have seen trouble at STSC Inc. (APL) and at Altergo Inc. (Shadow Teleprocessing Monitor); expect other shakeouts, particularly in the fourth generation language market.

If you are procuring software, use “survivor” firms. Don’t buy or develop replacement systems unless you can cost-justify, not merely the new applications to be written under the replacement system, but the cost of replacing existing applications. Buy all the tools you can find. Push vendors for more and better tools. Tools are your major leverage with your existing inventory of systems and people, which are your major capital asset. Distrust vendors who promise a revolutionary comprehensive integrated transformation of information processing; they are selling snake oil.

If you are vending software, try to present your product as enhancing the functionality that is already in present systems. Avoid the terms “revolutionary,” “comprehensive,” and “integrated”; try “evolutionary,” “versatile,” and “compatible.”

If you are making a career in dp, remember that cutting-edge technical expertise is only one avenue of advancement. Functional area expertise is another. Liaison between the two may be best of all. Don’t underestimate your predecessors; don’t underestimate the depth quality of the systems they left to you; learn to mine that quality.

If you work or pay others to work for you, do not expect that computers will change that. I do not know what the daily activity of the mass of humankind will be by the year 2000, but I know what that activity will be called: work.

Nicholas Zvegintzov is a New York City consultant and coauthor with Girish Parikh of the Tutorial on Software Maintenance, published last April by the IEEE Computer Society Press.

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JUNKING THE MAINFRAME

by Martin Healey

It’s pretty easy to say that the history of the computer industry can be divided into three eras: the 1950s and 1960s, which were marked by the dominance of the central mainframe; the 1970s, which became the decade of the mini; and the 1980s, which saw the emergence of the microcomputer. Yet this division is not strictly true. Specifically, the ’70s were more dominated by mainframes than minis, if we measure by installed base value. (I dare not use MIPS as a yardstick, for I fear we would come up with pocket calculators as the dominant computing devices.)

Minis were unarguably the most interesting new development, bringing computers into new areas of process control, communications, etc., and totally dominating the market for small business systems. Manufacturers refused to acknowledge the existence of minis one year and then claimed to be leading suppliers the next—such was the impact of minis. Yet minicomputers did not cut into the market for mainframes, but expanded the entire computer market.

Already the ’80s are being hailed as the decade of the micro. Smaller minis are being superseded by micros. New applications areas such as word processing have been popularized by micros. Yet despite personal computers abounding in homes and offices, the mainframe still dominates value sales. Since the mini did not hurt the mainframe, pundits might say, neither will the micro—or will it?

I believe that the micro will totally destroy the current mainframe concept. I also believe that this will be a gradual evolutionary trend, not an overnight revolution. Technological revolutions are with us already; computing, however, is about solving problems and providing services, not just about technology. There is an enormous inertia behind a computer system, involving methods of data input and dissemination, user acceptance and training, etc. System revolutions are quite simply recipes for disaster. Thus the computer industry must learn how to harness technological revolutions so as to produce systems evolution.

Perhaps the most disturbing and, in the end, most influential element in the evolution of computer systems is the growing end-user involvement. The end user tends only to see his or her immediate problems, with little thought as to the effects they (or their solutions) might have on others. Rightly or wrongly, they favor the micro, an undeniable and irreversible trend.

The scene I wish to portray is therefore one of the relatively gentle demise of the mainframe with a gradual takeover of the micro. The time scale is almost impossible to predict, but I expect serious changes within five years and the complete demise of the mainframe within 10 years. I dare not predict what will come after that.

(While I see these changes as affecting the entire industry, some companies and some segments may not be so affected. Just as Texas Instruments was the only component manufacturer to survive the transition from thermionic devices to semiconductors, so I would not be surprised to see a small percentage of today’s large computer manufacturers survive; the others may simply disappear. It is easier for new companies with new technologies to grow than for old companies to change.)

Progress in large-scale integration (LSI) technology is the key to this evolution. Quite simply, an electronic circuit comprising hundreds of thousands of active, interconnected components—transistors—can be made at low cost on a single silicon chip. A 256KB memory two years ago needed 128 chips; today it only needs thirty-two 64K chips and by next year the count will be down to eight using 256K parts. The more complex chip is more expensive than the simpler one, but since fewer complex chips are required,
the overall cost is much less. Further, less board space is required; one board instead of several can be used, saving money in connector and assembly costs. The power supply reduces cost/performance ratios by a squared law characteristic.

LSI parts also reduce the time taken and the total cost of a new design. Gone are time scales and costs that dictate that a product must have a 10-year life span. Thus, LSI means that smaller companies are commercially viable, because of reduced R&D overhead.

**LSI AFFECTS SOFTWARE**

Even software is affected by the LSI revolution, and here, too, the effect is detrimental to the long-term survival prospects of the mainframe. Hardware costs are falling and manpower costs are rising, so presumably software costs also rise.

This traditional concept is being turned into a misconception by LSI technology. High-power/low-cost hardware means that software techniques can be developed that optimize development, debugging, and ease of use at the expense of run-time efficiency, speed, and program size. We already see many high-level languages, program generators, and query languages being developed, all of which are heavy users of (cheap) hardware. This effectively reverses the rising cost of conventional programming.

These advances in software technology are taking place at the micro level, not the mainframe level. Current editors and compilers on micros are ahead of mainframes, and they are still in their infancy.

The negative influence of LSI technology on mainframe software relative to micro software is also due to the small number of common microprocessors used in popular microcomputers. Of all the micros on the market today, the 6502, Z-80, 8086, and 68000 have an almost total dominance, so software need only be developed for four instruction sets. Common operating systems have grown up for these cpus, which have attracted common compilers, which have begun common applications packages. So LSI cpus have restructured the microcomputer industry into a "horizontal" concept, whereas current mainframes and micros have a "vertical" posture, in which software is rarely compatible with machines of several vendors. The effect of this is that micro packages are sold on very high volumes of machines at dramatically reduced prices.

Moreover, the rate of LSI technological development is not slowing down. Already the 16-bit micro has usurped the earlier 8-bit processors. A microprocessor like the Intel 8086 or Motorola 68000 has the processing power of a midrange mini cpu like a Series I or PDP-11. Indeed, an 8086 will outperform LSI-based minis by factors of two or three and will also give extended address space. This address capability will doom the 16-bit minis more than anything, because it will enable microcomputer systems to catch up with systems like the IBM System/34; microcomputer cpus have already surpassed mini cpus, and the gap between mini systems and micro systems closes monthly. There is in my mind absolutely no doubt that microprocessor cpus with the power of today's small mainframes will become common within the next two years. The best applications of that power are not yet clear, but I cannot imagine that they will consist of using cheaper boxes to continue what is done today.

One of the key peripherals in a system is disk storage, an area in which mainframes have long kept minis and micros at bay. The smaller systems could not match centralized memory capabilities of the larger computers, although the large memory was needed for many applications. But thanks to IBM's Winchester technology, 5½-inch hard disks can hold 5MB, 10MB, or 20MB at a cost of a few thousand dollars. Drives that can handle 100MB and more are already being sampled, and the latest experiments with head design and perpendicular recording techniques suggest that 5½-inch Winchester drives will have 500MB capacities by 1985. Video storage techniques, offering a gigabyte per disk, are also only a few years away from becoming commercial products. Therefore, high-capacity local storage is becoming a viable alternative to centralized storage, eroding yet another of the mainframe's traditional strengths.

One way to take advantage of improved cost/performance ratios is to do the same things, but cheaper. This is just a small element of the equation, however. Lower cost means that new applications become commercially possible, thereby dramatically widening the net of users. We saw this happen with the advent of minis, but it is much more widespread with micros. These new users have no history of using computers and, because of home computing, little fear of them. Take, as a case in point, word processing. Text processing by computer has been used in special cases such as newspaper typesetting for decades; however, there were few takers for $50,000 typewriters. There were more people interested in $15,000 dedicated systems, but at only $5,000 (purely due to micro technology) many more commercial users are interested. The market and the new user base is created by LSI technology.

As a result, while traditional dp applications are well served by mainframes for batch processing and adequately by transaction processing (let us not pretend that mainframes and interactive terminals are happy bedmates; the mini's success was based on far easier, although better, terminal processing), they are hardly the right vehicle for this new range of high-volume, user-oriented applications.

For example, a feature of most new computing concepts—those based on office...
To: Gina
From: Bill
Subject: IBM Technology

Here's the partial list I promised you of our past and present technological achievements. There are lots of things here that should be of real interest to the scientific, engineering and academic communities. What's your choice for the next topic in this series?

Vacuum tube digital multiplier
IBM 603/604 calculators
Selective Sequence Electronic Calculator (SSEC)
Tape drive vacuum column
Naval Ordnance Research Calculator (NORC)
Input/output channel
IBM 608 transistor calculator
FORTRAN
RAMAC and disks
First automated transistor production
Chain and train printers
Input/Output Control System (IOCS)
STRETCH computer
"Selectric" typewriter
SABRE airline reservation system
Removable disk pack
Virtual machine concept
Hypertape

System/360 compatible family
Operating System/360
Solid Logic Technology
System/360 Model 67/Time-Sharing System
One-transistor memory cell
Cache memory
Relational data base
First all-monolithic main memory
Thin-film recording head
Floppy disk
Tape group code recording
Federal cryptographic standard
Laser/electrophotographic printer
First 64K-bit chip mass production
First E-beam direct-write chip production
Thermal Conduction Module
288K-bit memory chip
Robotic control language

SNA is becoming more important every day. Let's tell the rating: Bill.
Advances in computing, processing and communications technologies have prompted increased interconnection of terminals, processors and communications facilities.

These various devices have been linked into networks for distributed access to processing and data-base resources.

A variety of networking applications has been developed for airline reservations, banking, store checkout, process control, remote job entry, office systems and personal computing.

Networks include a broad range of cost/function trade-offs and technologies, in such diverse components as analog/digital converters, specialized and general-purpose terminals, line concentrators and multiplexers, communications links and low- to high-capacity processors.

The networking environment requires a master interconnection strategy so that these diverse products and applications can share computational and communications facilities while interacting compatibly.

Since its introduction in 1974, IBM's Systems Network Architecture has provided the blueprint by which the capabilities of IBM networking products have evolved in an orderly fashion. SNA provides rules for all levels of interaction, from physical/electrical interconnection of computing devices and terminals to meaningful application-oriented processing.

Thus one uniform design now eliminates the complexity and inefficiencies inherent when each type of product had to have its own specialized agreement with each other type.

SNA is now integrated into the whole range of IBM products—from large mainframe computers to terminals to personal computers.

By eliminating the chaos once caused by incompatible implementations, SNA allows a computer user to communicate from office to office or from continent to continent.

An important feature of SNA is the organization of functions into multiple layers. In the most basic sense, different products can be configured into networks simply by adapting them to the transmission and electrical characteristics of the media interconnecting them. But physical interconnection does not result in meaningful communication. The lower layers control only the basic transfer of bits, while the higher layers support meaningful exchange of messages and documents and allow application-
program interactions and data-base sharing. SNA's separation of independent functions into multiple layers means that changes in technology and capabilities can be confined to individual layers. This modular design eases adaptation to network evolution.

SNA includes a variety of functions at different layers of the architecture. For example, SNA's Synchronous Data Link Control offers increased efficiency over earlier techniques. State-of-the-art advances also have been made in traffic routing, congestion control and network availability. Additionally, SNA office systems provide document encoding uniformity and support distributed interchange, filing and retrieval services.

SNA has also incorporated protocols adopted by national and international standards organizations. This means SNA is compatible with standards such as X.25 public packet switching, High-Level Data Link Control and the Data Encryption Standard.

SNA management aids include product capabilities and software tools for planning, installing, changing, operating and maintaining networks. In today's environment, where annual growth and change typically can involve 20-50% of a network's facilities, aids such as these are critical to reduce operational expense and to foster optimal levels of network availability and performance.

IBM scientists, programmers and engineers around the world have spent collectively thousands of years of development on SNA. They continue to improve SNA's usability, manageability and performance, and also to extend its capabilities. Recent studies have focused on local-area networking, more dynamic reconfiguration within networks and interconnection of independent SNA networks.

SNA's success in reducing customer cost, while promoting ease of development of network applications, is reflected by a recent milestone—more than 10,000 large-system installations now incorporate SNA networking technology.

Systems Network Architecture is one example of IBM's commitment to product and technological leadership. Last year IBM's total worldwide investment in research, development and engineering was $3 billion.
Microprocessor cpus with the power of today’s small mainframes will be common by 1985.

CHANGING ROLE OF DP

In addition to the new technology, other factors point to the demise of the mainframe. Data processing has, to date, totally dominated computing. But with microcomputers entering homes and microprocessors finding their way into cars, washing machines, and other devices, this will hardly continue to be the case.

Data processing will become only a part of the total computer industry, and dp-related vendors will have to compete for staff with vendors in other parts of the expanding industry. Product development may be dictated by other requirements, resulting in cheaper components. These will be used, most likely, by new companies rather than by the traditional suppliers. The modern personal computer is such an example. It was scorned by the dp world as a domestic toy only a few years ago, but no one needs to be reminded of the current impact of home computers like Apples and TRS-80s on professional computing. Now, even DEC and IBM have been forced to join the ranks of believers. That these machines will sell is undoubted; whether they will be commercial successes is not so sure. Can DEC and IBM carry their overheads on such low-priced products, or will their PC sales damage sales of more profitable lines?

In passing, let us also note that as 16-bit micros take market share from older minis, the mini-makers themselves are becoming more and more vulnerable. Their reaction is to move up-market with more powerful 32-bit machines, thereby competing with smaller mainframes. In general, machines like the VAX 11/780 and 4331 have similar power, but they tend not to be direct competitors since the VAX is clearly the better interactive machine and the 4331 the better general purpose batch processor. But with machines made by other vendors, the issues are not so clear. The resulting friction is likely to drive the user toward DEC or IBM for safety—but I believe that these users would be better off moving to micros instead, using a sophisticated network scheme.

My reasoning is as follows. Traditional computers—mainframes, minis, and some micros—use dumb terminals to access a shared computing resource; this setup was caused by the relatively high cost of hardware. The trade-off was that displays could be updated only as fast as the line would permit; even using local speeds of 9,600 baud, a screen takes around two seconds to fill. This has proved more than adequate for simple timesharing and transaction processing—conventional dp. But all the new applications, and they are the high-volume ones, make frequent modifications to displays, so they must be quick. Inserting a word in a text display, drawing a graph, or building a spreadsheet are examples of applications where the user will not tolerate a delay of several seconds. Thus the basic concept of minis and mainframes with terminals is simply wrong for office automation.

The answer, of course, is to place the processor close to the screen so that screen updates can be achieved at the processor’s speed instead of the line speed—in milliseconds rather than seconds. This was recognized by the dedicated wp manufacturers like Wang, AFS, and even IBM with its Displaywriter. Then VisiCalc brought the power of computerized spreadsheets together with the speed of local processing, so that now users expect power and speed and will not tolerate line delays.

While a PC with its own storage provides a better solution for user applications than a terminal linked to a computer, it does not resolve several problems. Among these are the need to store large databases with complete integrity, the need to share data among many users, and the inefficiency of providing each user with a complete computer system, including resources such as high-speed printers. The answer lies in connecting the local processors to shared resource managers over a local area network (LAN). On a LAN the resource managers serve the users on the workstations. Only the workstations execute applications code. The network concept then provides the vehicle for solving the new user requirements that the traditional mainframe approach cannot. Networks are hardware intensive and thus can only become commercial realities with LSI technology advances.

SUPERIOR MICRO SOFTWARE

Given the power of a modern workstation, software is being developed largely as though it were for a single user; the network provides the sharing. Gone are the horrors of TP monitors. The sin-
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CIRCLE 170 ON READER CARD
The next two years will see major inroads, with most progress in the individual modules, such as workstations and LANs.

gle-user workstation is a vastly easier tool to use to develop software. For this reason, we can expect that software developed for workstations will be superior in quality to that developed for mainframes. Remember that the best products currently offered on mainframes are the result of many years of work and are nearing the limits of the machine architectures. Equivalent micro packages are raw but already are superior in many areas, such as screen-based editors.

With the fast displays of micros come features like windows developed for the Xerox Star, copied on Apple's Lisa, and in development for PCs in packages like VisiOn, 1-2-3, and MBA. With operating systems like Concurrent CP/M-86, the user can run several programs simultaneously, switching to look at a calendar entry, say, while in the middle of editing a document and transmitting a file to the mainframe. Concurrency is impossible with a terminal-based system, but users whose first exposure to computing is in micros will consider this to be an obvious function and will not be able to understand how anyone could be so clever as to cope with loading and unloading programs and working with TP monitors. Once exposed they will not accept the constraints of traditional solutions.

Concurrent CP/M-86 deserves a special mention since it is the first multitasking operating system developed for micros and is the first product designed with the idea of throwing away raw cpu power to make the system easy to use. Lisa and the other user-conscious systems are equally welcome and equally bad news for mainframes.

There is a current myth that all of these features do indeed mean that micros will grow rapidly, but that their use will still be limited to fairly simple jobs—the kinds that an individual user might have. Micros cannot handle the heavy processing loads of engineering calculations or financial modeling, the myth goes, because of the required power and memory size.

But the pendulum is swinging. Micros with the power of a mini and half a megabyte of main memory, possibly with a hard disk, actually offer more power and memory than a share of a mainframe. The big jobs can just as easily be done on micros as on mainframes, as long as there is enough overall processing power and memory to serve all the users.

That's where local networks enter the picture. LANS occur in many shapes, sizes, speeds, and costs. The dust has certainly not settled. IBM has made no positive announcement. Ethernet has been adopted as an international standard (IEEE 802 and ECMA), but broadband and PBX networks are other alternatives. Simpler, manufacturer-specific "micronets" are proliferating. The situation is messy, but moving in the right direction.

Proper user/server software is still in its infancy. Most so-called file servers are really disk servers, providing ISAM support for COBOL programs running in workstations. Communication servers to give access to X.25, SNA, etc. are just now being built. Special software for electronic mail and messaging is also being introduced. Standards are only agreed at the lower levels; high-level standards such as character sets, document formats, and file transfer protocols are still under discussion. They will be resolved.

There are many current arguments as to the cost effectiveness of LANS, but make no mistake, they are inevitable. People like networks, and once networks are established they will not like anything less. As a parallel, consider the growth of telephone networks and ask yourself if people would go back to
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operator-controlled switching.

While the workstation/LAN concept is clearly the way to harness LSI technology for the broadening range of office automation systems, it is also the best solution for traditional data processing, even with its concerns for large jobs, auditability, and accountability. (The shortsighted solution to the problem of integrating OA and dp is to use LSI technology to produce more mainframes with better cost/performance ratios; this will lengthen the life span of the mainframe, but is nothing more than an evolutionary step toward its ultimate demise. It's a way to provide basic dp services until the micro technology is more developed.)

MICRO AS TERMINAL EMULATOR The Achilles' heel of the mainframe is that with the growth of interactive processing, one hardware unit is being subdivided into multiple logical machines by software. Sharing a cpu when cpus are cheap is fundamentally wrong. Thus the micro invasion has started from the weak spot. Emulating conventional ibm terminals on microcomputers is relatively easy. Straight 3270 emulations only offer cost advantages; protocol convertors that emulate a 3274 controller but use ordinary rs232 async terminals instead of 3278 coax cables are more interesting since they open up the mainframe to a wide variety of terminals.

Whichever way it is implemented, the use of a micro as a terminal emulator gives the possibility of additional local processing (Fig. 1). The simple early approach will be to use a multitasking workstation and run the emulator as one of the many tasks. Next will be the invention of file transfer software via the 3270 emulation. Unlike rje (3780) emulation, this is not easy since there is no equivalent mainframe spooler support. Thus there will unfortunately be a variety of protocols dictated by the mainframe support software.

Once this point is passed, however, the door opens. The next products must provide record access to the mainframe files, using a new protocol that allows a micro emulating a 3270 to execute local programs using mainframe data and/or local data in a standard micro program. Then all application programs—even the largest ones—can be developed and run in the workstation, with the mainframe being relegated to the role of database manager. Examples of such interface programs are being developed by suppliers of proprietary mainframe software. Peachtree's micro software accesses msct's mainframe isam files, and VisiCorp's visianwer package allows asynchronous access to informatics' database files for local Viscalc processing.

These are only the starting examples; what is needed—and eventually recognition of the need will produce the product—is a general purpose mainframe package, with a defined protocol any micro manufacturer can support, which will give access to any database software. This concept will be extended to LANs with a special purpose mainframe interfacing server, so that all users can access the mainframe data (Fig. 2).

The importance of the preceding concept lies in the fact that it is evolutionary. All the currently developed batch and tp programs continue to work. Use of the existing programs by terminal emulation follows. New applications can be developed to run in workstations, which can be either 3270-like or LAN based. New LAN systems can be introduced without disturbing the ongoing data processing work. Eventually all interactive processing will migrate to the workstation, leaving the batch and database management to the mainframe.
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Arch-supporters of mainframes will argue that this evolutionary trend will not occur because the mainframe is still required for multistream batch processing, the kind of major jobs often done overnight or on weekends. But this requirement can be overcome by adding a number of single-stream dedicated batch processing servers on the LAN, each using the next generation of LSI processors. Certainly the mainframe architecture is not right for a dedicated database machine. One 500MB drive has one head mechanism; five 100MB 5½-inch Winchesters have five heads, so that with proper distribution of the data, much improved performance will result. Parallel searching of drives is possible, necessitating specialized processing hardware with the accent on content addressability and parallel processing. Such database machines with highly integrated, specialized hardware and software are already on the market. These, and not mainframes, are the machines best suited to take advantage of multiple drives.

The concept of a LAN joining workstations, batch processors, database machines, etc., is of course not practical, because of bandwidth limitations. It is obvious then that a hierarchy of LANS must be developed; a subnet linking the batch processors and database machines at a very high speed will replace the mainframes of today. Other LANS of workstations and other servers, including more localized file servers, can be linked economically to the fast LANS (Fig. 3).

The critical element to this argument is that LAN-based workstations can be progressively integrated with current data processing. Applications can migrate over several years to the workstations with relatively little disruption of current services. In this way the user and the dp department will achieve the object of taking maximum advantage of revolutionary technology in evolutionary systems.

Time scales are difficult to predict. The key element is the general access to mainframe data management systems and the development of LANS in general and mainframe interface servers in particular. The next two years will see major inroads, with most progress in the individual modules, such as workstations and LANS. Within five years we will see the concept fully developed and mainframes reduced to the role of maintaining current programs. And in 10 years' time, with the exception of scientific supercomputers for weather prediction and other massive single-stream computations, the commercial mainframe will have ceased to exist.

Martin Healey is a professor of microprocessor engineering at University College, Cardiff, Wales. Author of five textbooks and numerous papers, he specializes in office automation, workstations, and LANs. In 1979 he helped found Future Technology Systems, a manufacturer of high-performance workstations and networks, based near Glasgow in Scotland.
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Studies have begun to see how an advanced airborne surveillance radar might serve military forces late in this century. The radar would have a large phased-array antenna capable of generating many pencil-shaped beams and would complement the Airborne Warning and Control System (AWACS), which performs command and control duties as well as surveillance. One use of the new radar might be to listen in directions other than that of its transmitter beam. If it were to detect another active radar transmitter, the radar could turn its transmitter off (thus foiling an enemy's antiradiation missile) and do its surveillance by using the other radar's transmitted pulse. These concepts are being investigated by Hughes under several study contracts for the U.S. Air Force's Rome Air Development Center.

A new era in sonar for U.S. Navy antisubmarine ships has begun with the first installation of the SQS-53B aboard the USS Moosbrugger. This surface-ship sonar is far more powerful and capable than existing systems. It detects, tracks, and classifies many targets simultaneously. The SQS-53B's sonar bulb creates sound waves and detects their echoes off targets. The system also is used to listen for unusual sounds. Hughes is building systems for more than 40 ships.

Of the improvements in productivity of electronics offered by computers, some of the most dramatic can be found on the manufacturing floor. Computer-controlled automation yields important savings through increased efficiency, flexibility, and accuracy. Computers can repeat virtually all processes — machining, chemical processing, circuit board fabrication and assembly, quality inspection, and functional testing — with infallible precision well beyond the abilities of a human. In the production of digital electronics modules at Hughes, productivity sometimes has been increased by a factor of 10 or more. Hughes is spending $240 million over five years on computer-aided manufacturing.

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by George H. Bosworth

In today’s economic climate, many organizations are short of programmers for software development. This causes lower software output, larger backlogs of undeveloped software, and end-user disappointment and distrust. It’s not unusual for a dp shop to face all of the following constraints at once:

- A hiring freeze has been imposed and internal transfers restricted.
- Demand for continued development (including maintenance) of earlier developed software remains strong.
- Several new software applications are urgently needed.
- Several programmers have resigned. One of them was the only programmer who knew a large application that had been developed earlier. Two were software designers who evaluated and designed new software.

These circumstances add up to an increase in software requirements, a decrease in software output, and an inability to add more programmers. When they occur, they result in minor irritation or extreme disaster.

If you are suffering from some of these circumstances, you can cope with them by means of strategies that minimize the bad effects of a programmer shortage and maximize the ongoing development of valuable software. The goal is to achieve productivity consistent with capability, to cope with adversity rather than sinking under it, and to have these facts known to management. The strategies include staffing actions, productivity improvement steps, workload replanning, and public relations.

The personnel strategies aim at retaining, realigning, and possibly increasing the staff available for software development. Programmer shortage seldom strikes evenly across a software development function.

Usually, loss of important or indispensable talent disrupts forward progress. Shortage of a particular skill—for example, analysis, design, coding, documenting, or testing—delays schedules or hurts quality in all the projects that require it. You can deal with a talent shortage by stretching existing staff and setting up ways to motivate, educate, monitor, and assist people who are performing unfamiliar jobs.

If it’s analysis and design skills you lack, assign analysis and design tasks to less experienced programmers. Often the programmers will be highly challenged by these assignments and will work hard and intently at them. To cover their inexperience, install extra review and walk-through sessions with experienced analysts and designers who are still on board. Consider the use of buddy-system assignments linking one experienced and one inexperienced employee.

A paucity of programmers to do coding and unit testing can be remedied by assigning these tasks to analysts, designers, or testers. Often these assignments will be seen as good experience, or as opportunities for renewal of earlier used talents. In other cases, you will need to point out that the alternative is not to develop the software at all, or to develop it on an unacceptable schedule. Consider sprinkling the unfamiliar staff over several projects and provide extra education as needed.

If you face a shortage of documentors or testers, consider making collateral assignments of documentation or testing jobs to programmers. Programmers can continue with their coding and unit testing, but also become responsible for documenting and/or system testing. Often programmers value the additional experience and the insight into other parts of the total software development job that these collateral assignments give. Install extra documentation review cycles and insist on well-made system test plans.

Your business may have clear descriptions of progressive job levels for various software development disciplines. In taking steps to stretch existing talent over required tasks, you may need to interpret the job descriptions loosely, but with the understanding that the measures are temporary.

ESCAPE HIRING FREEZE

Hiring freezes are usually announced as absolute, but are seldom implemented absolutely. Since it costs very little to argue to be exempted, argue at least once, and argue whenever a particularly good case occurs—such as the start of a high-priority project, or the opportunity to meet an important schedule by replacing an employee who has quit, or when an outstandingly good candidate is available for hire. In making your case, you will need to think through the scope of the exemption (division, area, department, project) and the size of the exemption (unlimited, several programmers, one programmer). Clearly, the most successful exemption is an unlimited one for multiple projects, and the exemption that you will most easily achieve is one programmer for one project.

If there’s a hiring freeze, there’s probably little money to obtain the services of consultants. Nevertheless, you may be able to employ consultants on a short-term or single-job basis to supply missing talent or expertise. For relatively little money you can sometimes start or continue an otherwise impossible project, at less cost and more quickly than if existing staff were to be trained. In other cases, the hiring freeze and the budget may be out of kilter, and unspent salary money can be spent on consultants.

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companies in your area, so that little job changing is going on, why put effort into improving the job environment? For two reasons: first, if your talent is stretched thin, the next resignation may be catastrophic. Second, when the job market wakes up, a poor job environment, or one that's become worse during the hiring freeze, will hurt your ability to hire. When evaluating job environment, you may be unable to change parts of it—for example, salary structures, job definitions, or physical work conditions. But many other important things are easy to change. Examples are public recognition for outstanding performance, thoughtful attention to new responsibility assignments, stepped-up individual counseling, intragroup and intergroup communication opportunities, exploitation of training opportunities, and staff involvement in self-improvement steps. If the prevailing management style is harsh or punitive, or leads to firing employees who attain less than 100% of assignments, now is the time to cultivate a less rigid, more supportive attitude, with attention to helping poor performers become at least adequate.

If your software development function deals directly with end users, see if you can restructure the interface to preserve or regain staff. For example, if you have temporarily assigned programmers to end-user departments to install a new application or provide education on some aspect of data processing, consider reversing this strategy and asking end-user departments to make temporary assignments of staff into your area, for application installation planning or data processing familiarization.

### ACQUIRE & INSTALL TOOLS

Installing and using new tools and techniques for software development is a good idea any time. In times of programmer shortage, productivity improvement is even more important. But not all tools will work—you need tools that will bring significant, measurable, appreciated improvement. If you already know what tools you want, the onset of a programmer scarcity period is an excellent time to acquire and install them.

If you don't have a shopping list for tools, you have to make one. This is an excellent opportunity for improving the job environment by involving programmers in the tool evaluation and decision process. Suggested techniques are an internal task force drawn from several project areas, under the leadership of an experienced staff member, and the establishment of a new or revised quality circle, if your organization wants to use quality circles. But in all cases keep management involved, particularly if management approval or spending authorization will be needed.

Many articles and books offer advice on how to select, acquire, and introduce software development tools and techniques. For convenience, Fig. 1 lists several popular tools and techniques. If your software development function is using only a few of them, you have a good opportunity to improve productivity substantially.

In spite of good efforts to maintain earlier standards, programmer shortages will in many cases unavoidably decrease productivity. In these cases, it's best to replan the responsibilities of the software development function, rather than extend project schedules across the board. This often means doing less, sometimes means doing more, and usually means doing differently. Workload re-planning has three usual steps: inventory the situation, identify and evaluate alternatives, and make and implement decisions.

A good way to inventory your software development responsibilities is to list, for each project under way or proposed, the value of the project and the cost to complete or continue it. For example:

<table>
<thead>
<tr>
<th>Project</th>
<th>Value</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>High</td>
<td>Low</td>
</tr>
<tr>
<td>B</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>C</td>
<td>Low</td>
<td>Medium</td>
</tr>
<tr>
<td>D</td>
<td>Medium</td>
<td>High</td>
</tr>
</tbody>
</table>

You'll have to define "project" according to your situation—you may use the term to describe a separate application, for example, or one piece of a larger software development, or a major function of a proposed large program. But each project should be sufficiently independent of other projects that it could be canceled or rescheduled without large cross-effects. The "value" column in your list could contain a value determined by another part of your business organization, such as management, end user, or customer, or it could be your personal estimate. The "cost" column should include at least the programmer-months or programmer-years required. Alternate scheduling for a given project transforms it into an alternate project with lower (or higher) value, available at a later (or earlier) time at a lower (or higher) cost. Many other elements can be added to your list, but each should relate to value, cost, or interproject constraints or dependencies.

Alternative lists of project responsibilities should aim at increasing the overall value-to-cost ratio. Several variations are possible:

1. Drop low-value, high-cost projects; then medium-value, high-cost projects and low-value, medium-cost projects; then projects with equal value and cost. Keep going until the total cost is within sight.
2. Consider decomposing projects into more attractive groupings. Generally, this involves selecting the highest-value, lowest-cost components of a project and isolating them into an alternate project, either

---

FIG. 1

SOFTWARE DEVELOPMENT TOOLS AND TECHNIQUES

<table>
<thead>
<tr>
<th>FUNCTION</th>
<th>TOOL OR TECHNIQUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>Overall software development structure and philosophy, with phases and milestones. Automated project control system.</td>
</tr>
<tr>
<td>Analysis and Design</td>
<td>Formal design methodologies (e.g., &quot;structured,&quot; &quot;top-down&quot;) and tools for design representation. Data dictionary. Architecture and design reviews.</td>
</tr>
<tr>
<td>Coding and Unit Testing</td>
<td>Use of high-level programming languages. Code reviews. Source code manager, including facility for change history and cross-referencing. Debugging package, including on-line debugging aids and file comparator utilities.</td>
</tr>
<tr>
<td>Integration and System Testing</td>
<td>Integration control facility (configuration management system). Automated test-case librarian, driver, and scorekeeper.</td>
</tr>
<tr>
<td>Documentation</td>
<td>Word processor, with document storage, retrieval, and archiving.</td>
</tr>
</tbody>
</table>
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If you already know what tools you want, the onset of a programmer scarcity period is an excellent time to acquire and install them.

dropping the other components or grouping them as a “Phase II” project. (This is the same thing that happens when a troubled development project drops high-cost elements to regain schedule.)

3. Consider combining projects. This is especially attractive when a high-value, low-cost project is available for the merger, and you want to have a larger project or a smaller number of projects.

4. If there are few high-value projects, consider the more extreme alternative of dropping one or more low-value projects and attempting to add a high-value project that has not yet been assigned, or possibly not yet conceived.

Dropping a project may mean outright cancellation or delaying its start until after the planning period. More constructively, a software development project may be eliminated by licensing in its place a relevant package, such as a common business application or a database management, inquiry, and reporting product.

MAKE AND IMPLEMENT DECISIONS

In some situations you will be able to replan your responsibilities and start down a new path without getting anyone else to agree. More typically, you will need to persuade management, customers, or end users that the revised plans are worthwhile. If you have replanned to maximize value and minimize cost, as described above, you already have good grounds for a persuasive presentation. If some people are likely to be persuaded easily and then support your position in subsequent encounters, by all means approach these people first. You may need to make multiple persuasion attempts, possibly with some further replanning in between. Once you’ve convinced those whose agreement is necessary, don’t forget that you also have to sell (or at least break the news to) the software development staff. If you have involved key members of the staff in the replanning and persuasions, you’ve already begun. But in all cases you should think out how to announce the new plan, involve other people in the announcement if they can help, and use informal discussions as well as a group announcement.

So far, replanning has been described for the onset of a programmer shortage. But the replanning process is generic and should be repeated at many other times: when user requirements shift, for example, before projects are completed, and whenever replanning hasn’t been done for a while.

If you are taking some of the steps that have been described for staffing, productivity, and replanning, you are coping with programmer shortage. But taking these steps also creates both requirements and opportunities for showing people that you’re coping with the problem. An important way to do this is by making oral and written presentations. Some presentations are persuasive; they must be made and must succeed to get approval for a step you want to take. Other presentations are informative; they are not obligatory but they build understanding and credence. Here are examples of both kinds of presentations:

You can persuade management with presentations on a revised work plan, or end-user liaison changes you’d like to make. You’ll have to be especially persuasive when you explain why you should be exempted from the hiring freeze, why you should be able to hire consultants, and why you should go beyond your budget to install certain productivity tools.

You can improve your credibility by describing ways you have already stretched talent, improvements you’ve made in the job environment, and productivity tools you’ve installed within your budget.

In making oral and written presentations on coping with programmer shortage, avoid the trap of conditioning management to believe that the reduced size of your software development function is “correct” and should persist when hiring resumes. As soon as an end to the programmer shortage is in sight, replan responsibilities again and start the steps to add staff for more high-value software projects.

George H. Bosworth consults on software development business plans in Los Altos Hills, Calif. While managing software development in large companies, he survived seven hiring freezes.
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VT100 is a trademark of Digital Equipment Corporation.
A worldwide network of computer smugglers shipped DEC minis to the Russians and their satellites.

THE BRITISH CONNECTION

On a cliche of an English rainy day in mid-May, a customs officer at the port of Dover on the Channel coast decided, quite at random, to open two packing crates labeled "typesetting equipment" and bound for Moscow via Amsterdam. Inside the wooden containers were not Linotype machines or some vintage press, but two PDP-11/34s, the venerable 16-bit minicomputer from Digital Equipment Corp. The customs officer immediately halted the mislabeled shipment, of course, because high-end PDP-11s are not supposed to be sent to the Soviet Union or any Eastern European country under its influence.

The publicity that followed the innocent opening of a packing case at Dover also brought into the open an investigation by Western defense and customs authorities. A cooperative effort by German, British, and American officials, code named "project exodus," has discovered an entirely new and potentially frightening level of Soviet computer espionage, DATAMATION has learned.

An international computer equipment consultant, uninvolved in the investigations, explains why voices and tamper are raised. "The special thing about what has been discovered is that complete systems, not merely components, have been spirited out of the West by people who are not from Eastern Europe," he says. In the past, front organizations were set up in Silicon Valley and elsewhere and operated by East Germans, Poles, or Soviet agents. Their mission: to try to buy chips or components directly from manufacturers. "Now they seem to have sucked in innocent, or greedy, Brits," the consultant adds.

An English company named Datalec Ltd., located in the village of Ferndown in Dorset, is the key link in the chain of events that connected DEC's factories and the Soviet Union, though several intermediaries and a circuitous route were involved. The discovery of the two PDP-11/84s at Dover in May was apparently the tip of the iceberg—at least three VAX-11/780s for advanced research and computer aided design were also shipped through the Iron Curtain as part of deals arranged by Datalec.

A little background is in order to understand how and why the hardware was discovered near the white cliffs of Dover. Datalec was established in 1979 by Bryan Williamson, and its shareholders include Technical Development Capital Ltd., the venture capital subsidiary of the Industrial and Commercial Finance Corp., a London organization that is owned by Britain's major banks. Officially the company's product was computer aided design services; however, it was widely known to be a dealer of used DEC and Data General minicomputers. Williamson has said that in 1981, 80% of Datalec's approximately $500,000 in revenues were from exports.

The U.S. Department of Commerce has been watching Williamson since 1968, when it issued the first of four orders denying him permission to ship electronics gear to Communist countries. In effect, he was blackballed from the computer export trade. Apparently to evade the blacklist, Williamson and other Datalec directors bought a 35% stake in Datagon GmbH of Cologne, West Germany, once a DEC original equipment manufacturer (OEM), now in the local version of bankruptcy proceedings. By February 1983 Datalec officials had poured hundreds of thousands of dollars into the German company.

Investigators from NATO customs and security offices and DATAMATION have traced how Datalec and Datagon acquired and then delivered PDP-11/84s and VAX-11/780s to the Soviet Union and its close ally, Bulgaria. The two PDP-11s discovered in Dover were on the last leg of the trip that started in DEC's Massachusetts factories.

VAX'S ROUTE TO BULGARIA

Here is how the first VAX found its way to Bulgaria: a year ago Computer Maintenance of Minneapolis ordered a VAX from DEC. The system was trucked to Boston's Logan Airport and flown by Lufthansa cargo airplane to Frankfurt. Another truck brought the equipment to Datagon's warehouse in suburban Cologne. The Commerce Department's export license specified that the shipment was for Datagon only, and that the goods could go to West Germany, Holland, France, or the United Kingdom but no further.

The crates stayed unopened in Datagon's Cologne warehouse while new documentation was prepared. An international shipper then delivered the equipment to Datalec in Dorset. Ivor Edwards, the Welsh director of Datagon, accompanied the machines to England for checkout; he was the company's senior hardware engineer. Sources indicate that inspection and testing of the computers on Datalec's premises was performed by technicians from England, Germany, and Bulgaria. After system checkout, the Bulgarians accepted the hardware and the VAXs were repackaged for delivery to Bulgaria. New shipping documents, with innocuous labels ("typesetting equipment" seems to have been a favorite choice) were attached, and the crates were loaded on trucks for the Channel crossing to Amsterdam's Schiphol airport. Then they were loaded on another cargo plane and delivered to Bulgaria in August. Apparently, Datagon and Datalec did not leave matters there: on-site commissioning and training courses for the Bulgarians were provided by company representatives; by October the system was running. Authorities estimate that by year-end at least three VAX systems were acquired by the Bulgarians through this route.

Around the time the three VAX computers were delivered to the Bulgarians, Al-
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Nobody has been paid for the machines; DEC Germany had to help liquidate a debtor.

licied authorities were on the trail. In a February 1983 series of coordinated raids, on both sides of the Atlantic, armed American and German agents seized records of Computer Maintenance in Minneapolis, Datelec in Dorset, and Datagon in Cologne, including a search of the homes of key company officials. No charges have yet been filed against any of the individuals or companies involved in the computer smuggling.

Ironically, neither Datagon, Datalec, Computer Maintenance, nor DEC has been paid in full for the machines, let alone the subsequent aggravation from inquiring government agents and reporters. Datagon folded in May with debts of around $2 million; DM4 million; DEC Germany was forced to help Datagon liquidate its inventory as the only way the VAX maker could recoup some of the $200,000 or so it claims is owed by the German company.

Indeed, Datagon was something of a thorn in DEC’s side for some time. Frank Burger, head of DEC’s OEM marketing effort in West Germany, says with a sneer that the smuggling scandal “couldn’t have happened to a better company.”

Though at least 145 illegal computer shipments to the Soviets or their agents were seized in Britain over the past few years, the flow of the computers to the Soviet Union continued. DATAMATION has learned of another access point. A totally innocent Swiss company, an official OEM for DEC, was approached by a British national who had provided them with consulting services and training help in the past. The Englishman, formerly an IBM customer engineer, asked if the Swiss firm would like to boost its volume—and therefore decrease its unit costs—by forwarding DEC terminals, PDP-11s, and VAXs to his new company based in Greece.

The Swiss connection was soon established—DEC would air-freight the hardware to Zurich direct and then the equipment would be forwarded by Swissair to Athens. Instead of loading the crates onto trucks for delivery to Greek customers as promised, however, the DEC gear was transferred to another cargo flight, without going through customs. The next port of call was Luxembourg, the tiny country in central Europe. The DEC machines then flew to Finland, because it was just a short hop from the capital, Helsinki, to Leningrad, the real destination. Commerce Department officials say they are hot on the trail of the Englishman, who authorities believe is the mastermind.

Nevertheless, the Swiss connection is one more example of the after-the-fact porousity of Western restrictions on high-technology exports with potential military applications. While most sophisticated computer equipment made in the U.S. must have a special license from the Commerce Department Office of Export Administration before it can be exported via a harbor or airport, Project Exodus revealed that the procedures are either largely ineffective or at best frequently ignored. In the opinion of many authorities, including British agents, the trickle of computer smuggling attempts in the 1960s has turned into a flood over the past 10 years.

DESPERATE FOR DEVICES

The Soviets and their dependents in Rumania, Poland, Bulgaria, and other Eastern European nations seem desperate to obtain three types of devices reflecting their problems in the component and systems sectors of data processing technology. First, at the head of the Communists’ shopping list are any items used in the manufacture of semiconductors. Western intelligence and customs officials suspect that automated photo resist developers, integrated circuit testers, and other fabrication gear are being smuggled into Eastern Europe and then to Russia, in a route that includes the United Kingdom and Spain.

Secondly, the Russians apparently are unable to meet Iron Curtain demands for 16-bit minicomputers. A Soviet look-alike for the PDP-11, called the 5M series, is not produced in sufficient quantities, according to one specialist. "Their weakness is in manufacturing machines," he says. Consequently, DEC systems are going east “by the plane-load,” according to one British dealer.

Thirdly, the Soviets have not yet been able to produce 32-bit minicomputers, now considered essential for advanced scientific research and for industrial processes like computer aided design and manufacturing. An overseas DEC dealer says he’s been approached by suspicious buyers eight times over the past year to sell DEC’s popular 32-bit systems, the VAX line. “I knew very well where these computers would go,” he claims. Interestingly, one approach was made by the Vienna, Austria, office of a major multinational corporation.

Now, American officials say they are convinced that British nationals are the worst offenders of the high-technology export rules agreed upon by the NATO countries and the Japanese members of the Coordinating Committee for Multilateral Export Control (CO­COM). Secretary of Defense Caspar Weinberger reportedly complained about the lax British scrutiny in a recent meeting with British Prime Minister Margaret Thatcher. The “Iron Lady” in turn argued that a blanket prohibition was unnecessary because the bulk of the commercial computers now available does not have obvious military applications. “Mrs. Thatcher is said to be taking a very hard line with the Americans,” a British source told DATAMATION.

Europeans in general and Mrs. Thatcher in particular are said to be annoyed at what they see as a double standard from the Reagan Administration. If it’s okay for President Reagan to permit grain shipments to the Soviet Union and relent on the Siberian gas pipeline equipment restrictions, then the flow of commercial computers like the 13-year-old PDP-11 family should continue.

It must be particularly galling for the Europeans to watch President Reagan encourage domestic vendors to ship advanced computers to other Communist countries, such as the People’s Republic of China. Over the past few years sophisticated Hewlett-Packard computers, such as its HP3000 minicomputer and several recently introduced desktop models, have been delivered.

Europeans also see that the issue of high-tech exports to the Soviet Union is the subject of heated debate within the States, with hawks like Fred Bucy of Texas Instruments arguing against such exports, while Control Data’s William Norris favors them, with the familiar argument, “If the U.S. companies do not supply these goods, then European and Far Eastern countries will.”

Consequently, tensions are higher than ever between American and British officials faced with slowing the flow of high-technology gear to Eastern Europe, despite official protestations to the contrary. Consider the warning made by Commerce Department officials at a June meeting of the CO­COM: if the flow of high technology to Eastern Europe speeds up, certain computer shipments to the U.K. are likely to keep the issue at the top of the agenda in vendor and user planning sessions. Meanwhile, the illicit trade is expected to continue at a high rate.

Why? Consider the observations of a British programmer, recently returned from a month’s assignment in Bulgaria. He says that many of the older DEC computers overseas, the PDP-11s, are burned out—“clapped out” is the term he used. Not only are the Russians and their Eastern Bloc partners unable to build minicomputers, they can’t fix the ones they already have, and it is doubtful whether they can maintain a VAX. Yet with the taste of advanced technology whetting their appetites, the Soviets’ hunger for Western computer gear will not easily be satiated.

A team of DATAMATION representatives, including Roger Mark, Maureen O’Gara, and Paul Tate, researched this story in England, Germany, and the U.S., along with reporters from the Sunday Times of London.
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How voice/data switches from 17 different vendors stack up against each other.

VOICE/DATA PBX SURVEY

There are PBXs and then there are PBXs. When we first started this survey, we had a population of 90 switches from 13 different manufacturers. The matrix that appears on the following page lists only one model (or family) from each of 17 vendors.

The vendors we listed are those that offer a PBX that can handle both voice and data in an integrated manner. Thus we eliminated the manufacturers who make voice-only systems (though some of them may have plans to enter the voice/data market), and all of the specialty switches that handle only data.

The Business Communications Review Manual of PBXs (see May, p. 326) enumerates over 300 facets of a modern PBX and provides detailed data on these items for a grand total of 37 switches. In reviewing that array, we tried to determine which features were important in discriminating between two competitive vendors.

Further, we found some features that are so important in the mixed voice and data environment that they should be highlighted in any survey. We wound up with a matrix of 22 items we think any PBX customer should address. Readers who followed the first three articles of this series (in March, April, and May) will notice an additional feature—nonblocking architecture—that's conspicuously by its absence. For a discussion of this important but elusive quality, see the box on p. 160.

Some of the column heads need explanation. The Installed Base is the total number of systems a vendor has installed. This total includes both voice-only systems and systems that handle voice and data. We included the voice-only systems to provide an indication of the financial size of the vendor and the maturity of his support organization.

Date First Shipped indicates the year when the first manufactured article using the vendor's current architecture was delivered. This pinpoints the age of the design.

Average Voice/Data Lines Installed: for the subset of the vendor's installed base that handles both voice and data, this column indicates the typical size of those systems. Because the data handling capabilities are so new, the reader must be careful in interpreting these numbers. Large vendors with tens of thousands of installations may not have any more systems carrying data than some small vendors that have only several dozen customers.

Average Cost per Voice Line: one attractive way to get a new PBX is to install a voice-only system on a one-to-one replacement basis. Then, after the system is in and settled down and the voice traffic has justified recabling the plant, you can add data. Thus we obtained numbers from the vendors describing the typical cost for installing a voice-only system. These numbers include the cost of the switch, new cabling, the handsets, installation, freight, and the first year's warranty.

Average Cost per Voice/Data Line: addressing just the subset of those systems that handle both voice and data, we asked the vendors to provide the average cost per line for these systems. Thus if the costs in the two adjacent columns are the same, you can conclude that a data line with its line card and desktop termination costs as much as a voice line with its line card and handset. Remember, the data circuit terminates on the desk with a plug to which your terminal can be connected, whereas the voice line has a telephone on the end.

Redundancy: a redundant architecture is a complicated subject that could require one or more complete articles for adequate discussion. We would, however, like to remind potential PBX purchasers that the degree of redundancy built into a PBX determines the uptime for any specific family of electronic components. Thus if two PBXs were designed in the same year using the same components, the one with the most redundancy would generally be the more reliable. You can explore these matters in depth with your vendors.

Digitized Voice Handset: most all of the modern PBXs switch digital signals and use pulse coded modulation (PCM) as an encoding technique. But some vendors offer, usually at extra cost, an option that digitizes the voice in the telephone handset and transmits a digitally encoded signal from the handset to the line card in the switch. Other vendors transmit from the handset to the switch in analog and encode the voice at the line card adjacent to the switch. Thus an affirmative entry in the matrix indicates that voice can be digitized at the handset (by means of a codec) and not at the PBX line card. This allows digital devices to be readily supported.

Number of Paired Wires: be careful to avoid confusion between the number of copper wires (which is what we list here) and the number of pairs. These are frequently muddled in early conversations with the PBX salesmen. Simple analog voice telephone requires one pair (two wires). Many offices today are wired with 25 pair cable (about 3/4 of an inch in diameter) to support voice, intercom, buzzers, etc. With the new systems only the number of wires indicated will be required. This number is sufficient for voice, data, or a group secretary serving a dozen programmers.

Synchronous and Asynchronous Data Speeds: these two columns indicate the fastest data stream the vendor has announced for his switch. Most vendors offer a spectrum of speeds up to this maximum. We allowed a vendor to insert the highest speed he has designed for and offered for sale, even though he may not have installed any systems to date with that data handling capability.

Protocol Converters Available: over the years many of us have become painfully aware that the office automation vendors and the computer vendors use different logical protocols over lines with the same electrical and signaling characteristics. There are even some small electronics houses that make a business connecting brand X terminals to

The material in this survey is based on information in "Communications Systems," a monthly updated looseleaf information service available by subscription from Data Decisions, 20 Brace Road, Cherry Hill, NJ 08034, (609) 429-7100.
## ALL PBXs ARE NOT CREATED EQUAL

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<tr>
<th>VENDOR/MODEL</th>
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<td><strong>Installed Base</strong></td>
<td><strong>Date First Shipped</strong></td>
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<td><strong>Anderson Jacobson IOX-1000</strong></td>
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<td><strong>Harris/Digital Sys. D1200 Family</strong></td>
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<td>Asynchronous Data Speed</td>
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**AUGUST 1983**
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brand Y computers. Some of the newer PBXS recognize that one may wish to send text from a Lanier to a Wang, DEC, or IBM system. When these vendors designed their PBXS, they provided for protocol converters as an architectural option. Special order cards integrated into the switch allow the PBX to automatically invoke the proper translator since it knows when translation is required. These PBXS rate a yes in our matrix.

Similarly, the X.25 Interface and the T-1 Interface are important switch features for the future. If a vendor's switch handles these interfaces normally and naturally, it rates a yes in the appropriate column.

Direct Inward Dialing, Route Optimization, and Call Queuing are standard telephone features common to most third generation PBXS. These columns are included here because a purchaser's feasibility study team should investigate them in detail and explore how these features are affected (or bypassed) by the digital traffic through the switch.

Call Detail Recording also requires careful study. When a vendor says this feature is available, it means he at least logs each outgoing long distance call so you can reconcile your monthly telco bill when you receive it. Some vendors, however, log all of the internal calls, be they voice or data, so communications traffic analyses and in-plant billing for communications services are possible. In talks with your vendor, be sure to determine whether he offers the standard or the deluxe logging package.

Administrative RJE to Host: if you buy a switch with a good logging package, you'll also want to move the call detail records to your billing computer so you can reconcile your monthly telephone bill and your records of those called whom and when. Some switches only print hardcopy records of the call logs, others provide a magnetic tape that you can physically transport, and still others have a communications link that looks like an RJE to your host. Since the switches normally have low quality printers for maintenance purposes, and since your business computer system probably already has software to publish your internal telephone directory, you may also wish to inquire whether other files such as the directory and the maintenance log can also be transmitted from your PBX to your host computer using the RJE link.

Wiring Trace Software: one of the problems with connecting your new PBX to the telephone wiring that exists in your building today lies with the poor quality of the typical set of wiring records. Your local telco had a work order and maybe even a spec when your building was wired initially. But "as built" records are rare. If you have been in your facility very long, you've seen a steady stream of telco installers who moved phones, added cables, and kept informal records. After several years of these procedures, accurate wiring records no longer exist. Some of the PBX vendors have recognized that you would like to rewrite your building only one more time. Thus they provide a database program for the perpetual maintenance of the cabling and station wiring within your building. Properly installed and documented, your building wiring may suffice to support a series of PBXS in the next 20 years. The architecture of the vendor PBX offerings was a column in the comparison matrix until we found how many interpretations (some self-serving) could be attached to a relatively simple concept. To most users a good working definition of nonblocking would be, can all the connected devices be active simultaneously? E.g., if I have 1,000 telephones and 500 terminals, can all 1,500 devices be active at once? If so, the switch is nonblocking.

The vendors that do not allow 100% activity will support some reduced level, say 20%. Above that level the next person requesting service gets a busy signal. Some vendors will allow you to spend more money and choose some arbitrary service level with a typical range of 15% to 50%. The discussion, however, rapidly degenerates to the individual line activity patterns (measured in hundred-call-seconds, or CCS) and how a statistical mix of these can be supported until the limiting component (time slots through the switch, PBX computer MIPS to process the traffic, or memory to hold the tables and working storage) inhibits further throughput.

If a vendor has a blocking switch (as ABI, Rolm, and Northern do), there are a variety of scheduling strategies available to allocate the limiting resource based on call type (voice or data), standing priority, or contention. Although much sophistication is contained in these scheduling algorithms, the problem is a familiar one to computer people—the available resource may be insufficient to handle the peak demand. Computer people engage in performance analysis and tuning; telephone people call it traffic engineering, but the principles are the same. Further, the expense is the same—substantial and ongoing—if your facility is growing or there are a lot of moves and changes.

As in computing, you can have enough total capacity but find local bottlenecks that limit your throughput (traffic). One of the popular PBXS has intercage cabling that proves to be limiting. The architecture is so confusing that many of the company's salesmen are offering something the product can't deliver. A discussion with a design engineer revealed that the sample rates on the gates that put pulses on the intercage cables are the limiting component. You could engineer this PBX for worst-case traffic and experience no problems until one marketing group was relocated so it was served by the physical switch hardware as purchasing. Then you'd find your telephone service mysteriously degraded.

A nonblocking architecture will allow all devices to be active simultaneously. Capacity is unaffected by the physical connection pattern, and you can do moves and changes without traffic engineering as long as the total load does not exceed the capacity of the installed system—an attractive feature for stable long-term operation.

Nonblocking architectures are design features of the generation of PBXS just emerging from the design laboratories (with the noteworthy exception of ABI). Think about your needs, your growth, and your future options. Then exercise your salesman vigorously. If necessary, visit the factory and insist on talking to someone who knows the design. All systems are not equal, and some companies are anxious to unload their old iron on you.

—Robert L. Patrick

Nonblocking Architecture

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How bridges and gateways make it possible to switch data among dissimilar networks.

BEYOND LOCAL NETWORKS

by William Stallings

The story of local networks is by now a familiar one to data processing managers. The proliferation of small computers throughout large organizations has created the need for some means of connecting them and enabling them to share data and access to costly peripherals. The local network alone, however, hardly solves all of a manager's interconnection problems.

Like it or not, more than one local network will probably be required to service the wide-ranging mix of computers found in typical corporations. Word processors in one department, personal computers in another, and mainframes in the back room all need their own kinds of local networks, whether they are sold under that name or not. From simple twisted-pair cabling to hyperfast coax, local networks of many sorts are finding their way into offices and labs, necessitating a new level of communications expertise: internetworking protocols.

This networking of networks takes place within single buildings and across continents as corporations strive to provide company-wide access to electronic files, services, and resources. Electronic mail systems, for instance, gain value geometrically as new users are brought on-line, a procedure that often requires differing local networks to be linked efficiently and transparently.

These various interactions are depicted in Fig. 1. There are a number of local networks, some of which may be in the same building, some not. Local networks may be linked point-to-point (e.g., with a private or leased line) or through a packet-switched network. Devices on the local networks, plus those on the long-haul net, may communicate. The figure shows two types of devices for linking networks, the bridge and the gateway. A bridge is a relatively simple device for linking two local networks that use the same protocols. The gateway is more complex and intended for heterogeneous cases.

To understand the action of the bridge, first consider how communication takes place among stations attached to a single local network. Fig. 2 is an example using a bus-topology local network; the principle is similar for the ring and tree topologies.

Data on a local network are transmitted in packets. So, for example, if station X wishes to transmit a message to station Y, X breaks its message up into small pieces that are sent, one at a time, in packets. Each packet contains a portion of X's message plus control information, including Y's network address. Based on some medium-access protocol (e.g., CSMA/CD or token passing), X inserts each packet onto the bus. The packet propagates the length of the bus in both directions, reaching all other stations. When Y recognizes its address on a packet, it copies the packet and processes it.

Now, suppose two local networks using the same protocols are to be linked. This is accomplished in Fig. 3 using a bridge that is attached to both local networks (frequently, the bridge function is performed by two "half-bridges," one on each network). The functions of the bridge are few and simple: it reads all packets transmitted on network A, and accepts only those addressed to stations on B; it buffers each accepted packet for retransmission on B, using the medium access protocol; and it does the same for B-to-A traffic.

The bridge makes no modifications to the content or format of the packets it handles, nor does it encapsulate them with an additional header. If any modifications or additions were made, we would be dealing with a more complex device—a gateway. This is discussed later. Essentially, the bridge provides a transparent extension to the local network. It appears to all stations on the two local networks that there is a single network, a composite of the two separate nets. All stations may be addressed in the same fashion.

For similar but geographically separate local networks, the desirability of a bridge is clear. It provides a simple and efficient means of interconnecting devices in a number of locations. But the bridge is useful even when all devices are local to each other for the following reasons:

Reliability. The danger in connecting all data processing devices in an organization to one network is that a fault on the network may disable communications for all devices. By using bridges, the network can be partitioned into self-contained units.

Performance. In general, perfor-
For similar but geographically separate local networks, the desirability of a bridge is clear.

Performance on a local network declines with an increase in the number of stations or the length of the wire. A number of smaller networks will often give improved performance if devices can be clustered so that intranetwork traffic significantly exceeds internetwork traffic.

Security. A bridge architecture can enhance network security. For example, sensitive data (accounting, personnel, strategic planning) could be isolated on a single local network. The bridge can prevent those data being sent out to other networks.

Convenience. It may simply be more convenient to have multiple networks. For example, if a local network is to be installed in two buildings separated by a highway, it may be far easier to use a microwave bridge link than to attempt to string coaxial cable between the two buildings.

GATEWAYS MORE COMPLEX

When connecting different types of local networks, a gateway is required. As with bridges, paired half-gateways are commonly used, each being attached to its respective local network. A gateway is generally a more complex device than a bridge, for it must accommodate differences between local and long-haul networks. These differences include the following:

- Addressing schemes. The networks may use different end-point names, addresses, and directory maintenance schemes.
- Maximum packet sizes. Packets from one network may have to be broken into smaller pieces to move on another network. This process is referred to as fragmentation.
- Interfaces. The interface to a local network is usually defined through various protocols, including one governing access to the network wire itself. Long-haul networks generally use different protocols (X.25, etc.) than local nets.
- Time-outs. Generally a connection-oriented transport service (e.g., a file transfer, as opposed to electronic mail) will await an acknowledgement until a time-out expires, at which time it will retransmit its segment of data. Generally, longer times are required for successful delivery across multiple networks. Internetwork timing procedures must facilitate successful transmission that avoids unnecessary retransmissions.
- Error recovery. Internetwork services should not depend on or be interfered with by the nature of the individual network's error recovery capability.
- Status reporting. Networks can report status and performance differently, yet it must be possible for the gateway to provide such information on internetworking activity.
- Routing techniques. Intranetwork routing may depend on fault detection and congestion.
control techniques peculiar to each network. The internetworking facility must be able to coordinate these to route data adaptively between stations on different networks.

- Access Controls. Each network will have its own user access control technique. These must be invoked by the internetworking facility as needed. Further, a separate internetwork access control technique may be required.

- Connection, connectionless. Individual networks may provide connection-oriented (e.g., virtual circuit) or connectionless (datagram) service. The internetwork service should not depend on the nature of the connection service for the individual networks.

A number of approaches have been tried for accommodating these differences among networks. At one extreme, a special-purpose gateway, known as a protocol converter, can be built for each particular pair of networks. Typically, a protocol converter accepts a packet from one network, strips off the control information to recover the data, and then retransmits the data using the protocols of the other network. The disadvantage of this approach, of course, is that a different gateway must be built for each pair of networks.

At the other extreme is the X.75 protocol, which is an extension of the X.25 packet-switched network interface standard that makes it possible to set up a virtual circuit between two stations on the same network. In effect, X.75 provides a logical connection between disjoint stations by stringing together virtual circuits across several networks. The drawback of this approach is that all of the networks must use X.25, a standard not used by most local networks. Furthermore, public-access networks, such as Telenet and Tymnet, do not accommodate X.75 links to private networks.

A more promising approach is the internet protocol (IP), initially developed for Arpanet. Versions of IP have been standardized by both the Department of Defense and National Bureau of Standards. The philosophy of IP is that the gateways and stations share a common protocol for internet traffic, but that the stations and networks are otherwise undisturbed. In terms of the usual open system interconnection (OSI) model for communications architecture, IP fits between the network (routing) and transport (end-to-end delivery) layers (Fig. 4).

IP provides what is known as a datagram service; that is, it will handle each packet of data independently. Multiple packets may arrive out of sequence. If a connection-oriented service is required, communicating hosts must share a common higher-layer protocol. Fig. 5 depicts the operation of IP for data exchange between host A on a local network and host B on a local network through an X.25 long-haul packet-switched network, and shows the format of the data packet at each stage. Each host must have the IP layer, plus some higher layers, in order to communicate. Intermediate gateways need only protocol software up to the IP level.

The data to be sent by A are encapsulated in a datagram with an IP header specifying a global network address (host B). This datagram is then encapsulated with the local network protocol and sent to a gateway that strips off the local network header. The datagram is then encapsulated with the X.25 protocol and transmitted across the network to a gateway. The gateway strips off the X.25 fields and recovers the datagram, which is then wrapped in a local network header and sent to B.

IP makes no assumptions about the underlying network protocol. Each host or gateway that uses IP interfaces with its network in the same fashion as for intranetwork communication.

**OPERATION OF AN IP CATANET**

A collection of interconnected networks using IP is often referred to as a catanet. Consider two hosts, A and B, on different networks in a catanet. Host A is sending a datagram to host B. The process starts in host A. The IP module in host A constructs a datagram with a global network address and recognizes that the destination is on another network. So the first step is to send the datagram to a gateway (example: host A to gateway 1 in Fig. 5). To do this, the IP module appends to the IP datagram a header appropriate to the network that contains the address of the gateway. For example, for an X.25 network, a layer 3 packet is formed by the IP module to be sent to the gateway.

Next, the packet travels through the
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equipment you have
talk you want. Now.
network to the gateway. The gateway unwraps the packet to recover the original datagram. The gateway analyzes the IP header to determine whether this datagram contains control information intended for the gateway, or data intended for a host farther on. In the latter instance, the gateway must make a routing decision. There are four possibilities:

1. The destination host is directly connected to one of the networks to which the gateway is attached.
2. The destination host is on a network that has a gateway that directly connects to this gateway. This is known as a "neighbor gateway."
3. To reach the destination host, more than one additional gateway must be traversed. This is known as a "multiple-hop" situation.
4. The gateway does not know the destination address.

In case 4, the gateway returns an error message to the source of the datagram. In the first three cases, the gateway must select the appropriate route for the data, which it then inserts into the appropriate network with the appropriate address. For case 1, the address is the destination host address. For cases 2 and 3, the address is a gateway address.

Before actually sending data, however, the gateway may need to fragment the datagram to accommodate a smaller packet size. Each fragment becomes an independent IP datagram. Each new datagram is wrapped in a lower-layer packet and queued for transmission. The gateway may also limit the length of its queue for each network it attaches to so as to avoid having a slow network penalize a faster one. Once the queue limit is reached, additional datagrams are simply dropped.

The process described above continues through as many gateways as it takes for the datagram to reach its destination. As with a gateway, the destination host recovers the IP datagram from its network wrapping. If fragmentation has occurred, the IP module in the destination host buffers the incoming data until the entire original data field can be reassembled. This block of data is then passed to a higher layer which is responsible for the proper sequencing of a stream of datagrams and for end-to-end error and flow control.

The internet protocol is most easily understood by looking at its header format (Fig. 5). Data to be transmitted are inserted into a datagram with the IP header. The header is largely self-explanatory. Some clarifying remarks:

**Lifetime:** in the NBS version, this field indicates the maximum number of gateways a datagram may visit so as to prevent endlessly circulating datagrams. DoD specifies this field in units of seconds, for the same purpose, and also to permit reassembly to be aborted at time-out.

**Checksum:** this is computed at each gateway for error detection.

**Address:** specifies a hierarchical address consisting of network identifier plus host identifier.

**Options:** the only option NBS has defined so far is a security field to indicate the security level of the datagram. In addition, DoD defines source routing, which allows the source host to dictate the routing; record route, used to trace the route a datagram takes; and internet time stamp.

**FIG. 5**

**DATA ENCAPSULATION WITH IP**

HPH = Higher Layer Protocol Header
IPH = Internet Protocol Header
LNH = Local Network Protocol Header
XPH = X.25 Protocol Header

---

172 DATAMATION
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There are accounting programs for anything from computerizing your family budget to full-scale professional management of payables, receivables, inventory, and payroll for your company.

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- Expandable to 640K bytes

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- High-resolution graphics

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- Three IBM PC-compatible slots

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- Parallel printer interface
- RGB color monitor interface
- Composite video monitor interface
- TV RF modulator interface
- Communications interface optional

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The COMPAQ Portable was designed to feel good.
LOCAL NETS AND CATANETS

Most research and experimentation with catanets to date has not involved local networks. While the principles of internetworking remain the same, there are some unique features of local networks that complicate the problem.

Consider the most general case of connecting a local network to a catanet consisting of long-haul networks and other local networks. A common internet protocol is needed to bind these networks together. The difficulty of doing so in a cost-effective way stems from two distinct differences between local and long-haul networks—their speed and how they handle outstanding packets.

Local network links typically operate in the range of 1 megabit to 50 megabits per second. Long-haul networks, on the other hand, generally operate at much lower speeds, usually less than 56 kilobits per second. Local and long-haul networks—their speed and how they handle outstanding packets—result in a local network flooding a slower long-haul network with packets. Without an effective flow control procedure, the long-haul network may simply discard excess packets. A positive feedback mechanism can arise in which the local net sends new packets before another is transmitted. On a long-haul network, however, there may be a number of packets outstanding, or undelivered, while still more are being transmitted.

This type of speed mismatch can result in a local network flooding a slower long-haul network with packets. Without an effective flow control procedure, the long-haul network may simply discard excess packets. A positive feedback mechanism can arise in which the local net sends new packets to the gateway and retransmits unacknowledged old packets.

If packets do not arrive at their destination in the order that they are sent, it may be left to the local network host to buffer and reorder them. This of course is a processing burden on local network hosts.

In conclusion, the manager of local networks needs to be careful when connecting dissimilar networks, for although the technology has made major advances, there are still several pitfalls to avoid.

Dr. William Stallings is a senior communications consultant with Honeywell Information Systems in McLean, Va. He is author of Local Networks: An Introduction (Macmillan, 1983).

---

**FIG. 6**

**IP HEADER FORMAT**

<table>
<thead>
<tr>
<th>NAME</th>
<th>SIZE (in bits)</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Version</td>
<td>4</td>
<td>Version of Protocol</td>
</tr>
<tr>
<td>IHL</td>
<td>4</td>
<td>Header length in 32-bit words</td>
</tr>
<tr>
<td>Grade of service</td>
<td>8</td>
<td>Specify priority, reliability, and delay parameters</td>
</tr>
<tr>
<td>Data unit length</td>
<td>16</td>
<td>Length of datagram in octets</td>
</tr>
<tr>
<td>Identifier</td>
<td>16</td>
<td>Unique for protocol, source, destination</td>
</tr>
<tr>
<td>Flags</td>
<td>3</td>
<td>Includes more flag</td>
</tr>
<tr>
<td>Fragment offset</td>
<td>13</td>
<td>Offset of fragment in 64-bit units</td>
</tr>
<tr>
<td>Lifetime</td>
<td>8</td>
<td>Number of allowed hops</td>
</tr>
<tr>
<td>User protocol</td>
<td>8</td>
<td>Protocol layer that invoked IP</td>
</tr>
<tr>
<td>Header checksum</td>
<td>16</td>
<td>Applies to header only</td>
</tr>
<tr>
<td>Source address</td>
<td>64</td>
<td>16-bit net, 48-bit host</td>
</tr>
<tr>
<td>Destination address</td>
<td>64</td>
<td>16-bit net, 48-bit host</td>
</tr>
<tr>
<td>Options</td>
<td>Variable</td>
<td>Specifies additional services</td>
</tr>
<tr>
<td>Padding</td>
<td>Variable</td>
<td>Ensures that header ends on 32-bit boundary</td>
</tr>
</tbody>
</table>

---

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In short, one Lisa can do the chores of many terminals. All of which means swifter response times and better distribution of resources.

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Why these massive number crunchers developed the way they did, and how they'll be used in the future.

A VECTOR PROCESSING TUTORIAL

by Lee Higbie

The fact that data processing is frequently applied systematically to large sets of data was undoubtedly known to Babbage, but current vector processors trace their history mostly to work by Unger (1958), Shooman (1960), and Slotnick (1962). As far as I can determine, the first operational array or vector processor was the Orthogonal Computer in October 1967.

From those beginnings, the Texas Instruments ASC and the Control Data Star-100 were the first multiple-copy vector machines; each was in production in the early '70s. The Cray-I and the Floating Point Systems ad- junct processors were the first two vector machines that can be considered very successful, but there may have been special purpose vector processors in the interim.

The term “array processor” has been used to describe two rather different types of machine. One is an array of simple processors that operate in concert, the other a computer that operates on arrays of data. Notice that an array of processors will naturally operate on arrays but that many other systems can have array processing as their natural mode of operation.

The latter definition has become common partly because of the use of array in the “FORTRAN 8X” proposal. This confusion will be avoided here by using the terms “vector” and “vector processor,” which have not been so variously applied. The other common use of the term vector—as a sort of synonym for arrow—is sufficiently different that confusion is unlikely. Physicists' vectors have direction and magnitude, and some obey a right-hand rule. Dyslexic computer scientists have no problem with vectors because theirs are merely regular datasets that have no handedness.

**Definition:** a vector is an array of data stored in a computer’s memory with a fixed increment or stride between its successive elements (Fig. 1).

**Definition:** a vector processor is a computer that has an essentially complete set of instructions that operate on vectors.

Rows or columns of matrices or tables are typical data vectors. Arrays of temperatures, pressures, and so on, where each element of the array is one data sample of a physical variable, are among the most common vectors. Such physical vectors occur in computational areas like weather forecasting (where they may represent temperature or pressure at each latitude-longitude cell at a specific time) and seismic data processing, and in many other areas of scientific and engineering computation. A FORTRAN one-dimensional array is a vector, as is a row, column, diagonal, or reverse diagonal of a FORTRAN multidimensional array.

Because of their training in matrix algebra, scientists and engineers frequently express computational tasks in vector or array form. Traditionally, this has been converted into a scalar form by programming the computations as DO loops in FORTRAN for execution on a scalar computer. The underlying vector structure of the problem is known, however, and they recognize that the vector statement of the computations is much simpler.

If these vector instructions could be directly executed, one would intuitively expect a considerable saving in control operations because each vector operation replaces a loop of scalar operations. Indeed, the relative compactness of APL programs illustrates this reduction. The observation that this structure is common and that repetitive hardware is relatively inexpensive has led to the design of vector machines.

A major problem with vector machines is that they tend to be designed for small classes of computational problems and are sometimes difficult to program for general applications. Data formatting, table look-up, recursion, and program control are typical of the types of procedures that are difficult to impossible to vectorize, procedures that occur in most programs. Also, poorly structured routines are generally more difficult to vectorize than well-structured areas because any vectorizer, like any code maintainer, finds them more difficult to understand.

Because of the small incremental expenses of adding vector capability no matter what processor technology is used, however, vector/scalar processing systems will become increasingly common. This follows because it is easy to justify almost any hardware approach that doubles or triples the speed of many programs for only 5% more hardware cost.

**VECTOR PROCESSOR HISTORY**

In 1958 Unger, in the *Proceedings of the IRE*, proposed an array of processors for performing calculations on variables defined on a mesh. This appears to be the first modern proposal in print to build such a machine and is cited by Slotnick in his paper suggesting the Solomon and so can be presumed to be the philosophic ancestor of the ILLIAC-IV. It is note
There was another preview of the future in the Orthogonal Computer: vector and scalar capabilities.

Worthy that Unger's machine, the Solomon computer described by Slotnick at the Fall Joint Computer Conference in 1962, and the ILLIAC-IV described by Barnes et al in 1972, were all viewed as matrix machines, at least until extensive programming was undertaken.

At the 1960 Eastern Joint Computer Conference, Shooman proposed the first vector machine and his concept led to the first operational vector or array machine. It was built by Sanders Associates as an Orthogonal Computer and was in operation before the end of 1967, quite a few years before any other vector or array computer that I am acquainted with. Fig. 1 shows how Shooman and Unger visualized their machines. There was another preview of the future in the Orthogonal Computer: vector and scalar capabilities. Not until the Cray-I appeared did another vector machine with comparable scalar emphasis appear.

Many machines that are philosophical descendants of Shooman's and Unger's machines have been proposed, and a few others—for example, the Staran and MPP at Goodyear, the DAP at ICL, and the ILLIAC-IV at Burroughs—have been built. The mainstream of vector computing, however, went in a different direction: pipelining.

Operation pipelining in computers

<table>
<thead>
<tr>
<th>ELEMENTS, INSTRUCTION SETS, AND WAYS TO DO NOTHING</th>
</tr>
</thead>
</table>
| 1. One can see that 100-element vectors are typical by noting that the interesting problems for supercomputers have 2½ to 3 dimensions, and time raises the total to 3½ or 4 computational dimensions. This implies that doubling the grid size increases the computational time and memory requirement by a factor of 10 to 16 (2².⁵ to 2⁴).
| Large programs are generally memory-size limited or cpu-time limited. Those that are memory-size limited currently use about 1 million words of memory, which for 2½ to 3 dimensions means 100 to 250 elements per mesh side (250²⁵ = 100³ = 1 million, maximum. A two-order-of-magnitude increase in memory size only allows a fivefold increase in linear mesh dimension.
| A two-order-of-magnitude increase in computer speed allows one to increase the mesh edge size of a speed-limited code by about a factor of 3 (the 3½th and 4th roots of 100 are 3.7 and 3.2). In fact, mesh sizes should increase less than this because improvement in the physics of the models as the meshes are made finer will increase the computation per mesh point. Thus, even a huge increase in computational speed will increase average vector length to at most a few hundred.
| 2. The studies of reduced instruction set computers have shown that simple instruction sets are preferable to complicated ones by almost any measure. There are several probable reasons why few commercial machines conform to reduced instruction set philosophy:
| Microprogramming allows the addition of instructions at almost no hardware cost, even after machines have been delivered.
| Customers request specific instructions or classes of them for various applications. These users shouldn't be programming in machine language as much as they do and apparently, despite using assembly code, have never discovered macros.
| Most machines are designed by committees, and groups always find it easier to say yes to individual requests than to say no.
| Just as most scalar machines have peculiar instructions that are virtually useless, so do most vector machines. One typical example is a vector Boolean operation, where the control for the operation was a vector; i.e., given
| \( X = (x_1, x_2, \ldots) \) and \( Y = (y_1, y_2, \ldots) \) data vectors \( C \) a control vector, i.e., its elements are 4-bit integers denoting one of the 16 possible Boolean operations the operation on \( X_k \) and \( Y_k \) is given by \( C_k \).

For example, if \( C = (0, 4, 3, 1, E, F, 6, C) \) the operations generated are (Zero, not \( x \) and \( y \), not \( y \), and, or, one, xor, y).

These unusual instructions tend to be ignored by the compiler and by experienced programmers and consequently create few difficulties. Problems result from having several ways to do something, not from having a way to do nothing.

3. For standard library functions the compiler can use special names to guarantee calling sequence compatibility. It might change the ATAN function names to

\[
\begin{align*}
\text{ATAN.SCALAR.SCALAR} & \\
\text{ATAN.VECTOR.VECTOR} & \\
\text{ATAN.SCALAR.VECTOR} & \\
\text{ATAN.VECTOR.SCALAR} & \\
\text{ATAN.SCALAR.VECTOR} & 
\end{align*}
\]

The existence of the period in the name would guarantee that no FORTRAN program would call the routine directly (by mistake or otherwise). It is possible to treat all scalar operations as unit length vectors, but this is so inefficient that few systems do so. Those systems, however, that treat vector-vector and vector-scalar operations uniformly can reduce the number of required ATAN routines to two or one.
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Pipelining tends to increase the utilization efficiency of hardware, no matter what other architectural features are used.

was present in the Univac Larc and IBM Stretch and undoubtedly in some earlier systems. The first pipelined vector machines were the Star-100 from CDC and the ASC from TI. Both of these systems were used extensively and yielded tremendous insight into the nature of vectorization. They showed that vectors tend to be short (perhaps no more than 100 elements long most of the time) and that scalar instructions are frequent (see box, note 1). The first commercially successful vector machine was the Cray-1, which had two significant performance differences from its ancestors: vector startup time was so small that five-element vector operations were faster than scalar loops (on any machine), and scalar speed was faster than on any other machine.

The Star-100 design was modified to provide high-speed scalar operations and introduced as the Cyber-200 series, which now appears to be a successful vector computer.

The other major contribution made by Cray Research, CDC, and TI is the demonstration that vectorizing compilers are feasible and nonvectorizing compilers. The commercial success of both the Cyber-205 and Cray-1 machines depends to a large extent on their automatic vectorization of standard FORTRAN, for it is this feature that allows the immediate vectorization of existing programs, which constitute the bulk of their customers' code.

Several systems have been built that used arrays of processors executing a single instruction stream—for example, the Orthogonal Computer at Sanders, the ILLIAC-IV, and the BSP of Burroughs. All successful vector machines, however, use pipelined operations. The probable reasons for this are:

- Hardware is expensive. (Software is relatively cheap, current proverbs notwithstanding. On most commercial computers, software development cost is well amortized but hardware replication cost is comparatively high.) Pipelining tends to increase the utilization efficiency of hardware no matter what other architectural features are used. Also, pipelining naturally lends itself to variable vector lengths.
- Arrays of processing elements tend to use expensive memory-processor switches or to strongly favor array placements that are incompatible with FORTRAN (see Fig. 2).
- Vector lengths tend to be relatively short, so that the promise of arbitrarily high speeds by means of arbitrarily large numbers of processors is only realizable for specific applications. Theoretical techniques for "lengthening vectors" exist, but this technology has found its way into compilers to only a limited extent. (In some common cases a nest of DO loops can be trivially collapsed into a single loop; analogously, a loop of vector operations can be collapsed into long vector operations.)
- The price advantage of buckets of microprocessors is not as great as it may appear. For example, the price/performance ratio variation on all machines is not several orders of magnitude. Comparison of microprocessor or chip costs to supercomputer system costs is meaningless. The slightly better cost effectiveness of some microsystems over the supercomputers is lost for large problems where huge memory space or severe time constraints are involved.
- There is a substantial fraction of nonvectorizable code in most programs, so the speedup of infinite vector-speed machines is rather limited compared to scalar machines. Experience indicates that about half of programs are vectorizable but that 90% may be vectorizable with the best possible vectorizers. This means that even with an infinite vector-speed machine the speed increase will generally be only in the range of two to 10 times.

Because array-of-processing element machines are hardware efficient, most are merely paper designs; though of academic interest, they will not be considered further.

Pipelined operation seems easiest to explain with an example; Fig. 3 illustrates pipelined multiplication. In actual machines,
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The scalar loop requires many more instruction fetches.

Even for a machine with infinite speed on vector operations, high-speed scalar operation is essential, and a good vectorizer is required to realize its potential. Cray-1 scalar is about $2\frac{V}{2} \times 7600$ scalar, and Star-100 scalar probably less than $40\%$ of $7600$ scalar. Current compilers seem to vectorize about $20\%$ to $60\%$ of most programs. (Baskett and Keller, 1977, and Kuck, Muraoka, and Chen, 1972.)

There are generally fewer stages to the pipeline.

Vector operations, if reprogrammed as loops, always include some bookkeeping instructions that prevent scalar speed from approaching very close to vector speed. Fig. 4 illustrates a simple dyadic vector operation showing where the scalar loop incurs necessary overhead. Not shown is the fact that the scalar loop requires many more instruction fetches, introducing the possibility of further scalar speed decrease due to memory contention. Fig. 5 shows the relative performance of scalar, vector register, and memory-to-memory vector architectures.

**Typical Vector Operation**

Consider in detail a typical vector operation: add two vectors $A$ and $B$ and store the result at $C$. Several pieces of information must be specified: the number of operations or "vector length," the three memory increments or strides, and the starting or base addresses of the vectors. On a memory-to-memory architecture, the following code might be used:

- Check vector length against maximum allowable by hardware (assume less)
- Set vector length
- Set three base addresses
- ADD

On a vector register machine, the following code might be used:

- Set vector length to segment remainder length
- Set three memory strides (if not unity)
- Set three base addresses
- LOAD A segment
- LOAD B segment
- ADD
- STORE C segment
- If segments are all done EXIT

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- Cleveland, OH Sep. 7
- Cincinnati, OH Sep. 7
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The crucial feature in vector processors is that there is only one point of control, or instruction stream.

Set vector length to max value  
Increment three base addresses  
Loop  
This is very similar to the code for a scalar register-based machine except that each loop iteration here adds many operand pairs.

Conceptually, a vector processor is like the orthogonal processor shown in Fig. 1. The crucial feature to note about vector processors is that there is only one point of control, i.e., there is only one instruction stream. In any type of multiprocessor, where there are several instruction streams there is far greater control complexity. An operating system must worry about allocating any separately controllable resource, and individual programs must maintain synchronization and communication if they use several processors. With one single instruction stream, all of these considerations are moot.

The arithmetic, Boolean, shift, and data manipulation operations that frequently occur in loops are all candidates for the vector instruction set. The architect of a vector/scalar computer could adopt a "holier than thou" attitude and only provide instructions that are generated by compilers, but a more realistic assumption is that assembly coding will be done, especially in important kernels. Thus, it is common to find vector operations that do not map in obvious ways from common loops, but are useful in other contexts. The APL compression operation, which squeezes out elements of a data vector if the corresponding elements of a control vector are "false," is useful in many situations but is unlikely to be generated, even by vectorizing FORTRAN compilers.

The machine language programmer on any computer has a set of operations available for doing typical arithmetic, logic, and control manipulation instructions. In the vector/scalar systems there are also vector analogs of most of these as given in Fig. 6. Thus, one uses these vector instructions when many values are to be operated on, i.e., some loops are replaced by vector instructions reducing the amount of programming.

To see the extent of this analogy, in the Cray-1, each instruction has one extra bit—a 7-bit opcode in the Cray-1 compared to 6 bits for the CDC 6600. The "extra" bit indicates a vector operation if one is set. The scalar subsystem of the Cray-1 and the 6600 are very similar and the vector data manipulation operations are analogous up to a point. Also, some vector operations are available on scalar machines: operations such as MOVE many characters, or LOAD an entire set of registers are vector operations that have been added to simplify programming or speed up operation in many systems. In truth, whatever there are several ways to code an operation, any good programmer will try to optimize his code; thus, the extra instructions on a vector machine make programming more complex, just as extra instructions do in scalar machines (see box, note 2).

Given that vector processors differ from conventional processors only in that they have data aggregate operations as well as data pair operations, the impact on the operating system for such a machine is minimal. It should be noted, however, that multiprocessors and networks of processors do have more complex operating systems than uniprocessors. The addition of an adjunct processor, because it is a separate autonomous system, does affect the operating system. Multiprocessors tend to have more severe language and compiler restrictions than do vector/scalar computer systems. The salient difference is that all these other systems have several instruction streams instead of only one.

In languages and compilers, there are profound differences between conventional and vector processors. APL was probably designed as a natural programming system for scientists and engineers who think in terms of vectors. VECTRAN (developed at G. Paul at IBM) and the proposed array processing module in FORTRAN 8X, on the other hand, appear to be designed to facilitate compilation for vector processors.

### FIG. 4

**OPERATION TO ADD TO VECTORS: C △ A + B**

<table>
<thead>
<tr>
<th>CYBER-205 (Memory-to-memory vector operation)</th>
<th>CRAY AND SCALAR CASES (General Register Operation)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setup vector operation</strong></td>
<td><strong>Loop Setup</strong></td>
</tr>
<tr>
<td>ADD: C △ A + B</td>
<td>LOAD A (I)</td>
</tr>
<tr>
<td></td>
<td>LOAD B (I)</td>
</tr>
<tr>
<td></td>
<td>ADD</td>
</tr>
<tr>
<td></td>
<td>STORE result at C(I)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Loop and increment</td>
</tr>
<tr>
<td></td>
<td>till done</td>
</tr>
<tr>
<td></td>
<td>Brackets denote simultaneous operations on Cray X-MP and on best scalar system.</td>
</tr>
</tbody>
</table>

The vector setup on the 205 is longer than the setup for the Cray X-MP which is longer than that for the best scalar design possible. The 205 asymptotically adds once per clock period. The Cray suffers a startup delay on each vector segment for the ADD and the STORE, but the looping operation is concurrent with the store; thus, it will run approximately one add every 1.2 clock periods. For the scalar case, there is a delay, approximately equaling the startup delay, before the ADD and again before the STORE so addition runs substantially below one per clock cycle, depending on memory cycle, cache block size, and cache fill rate.

### AUTOMATIC COMPILED NEEDED

Vector processing affects the compiler in its libraries and in other language-related areas such as the link-loader. A successful vector/scalar computer requires a compiler that can automatically compile existing codes to use the vector hardware. This automatic vectorization is currently available in several products and presents no theoretical difficulties.

The compiler analysis required for vectorization is the same as that required for extensive optimization.

In other words, many good optimizing compilers can do vectorization with little additional effort, provided the arithmetic library routines all have vector versions as well as scalar versions. In addition, some of the highly optimized application libraries will probably require vector routine additions. For example, both of the following FORTRAN loops are vectorizable:

```fortran
DO 1 I = 1,N  
1 X(I) = SQRT(Y(I)**2 + Z(I)**2)  
DO 2 J = 1,N,M  
A = X(J) + X2(J)  
B = Y(J) - X2(J)  
Z(J) = A**2 + B**2 - A*B  
2 Y(J) = 2*TAN(A/B)  
```

Neither of these loops requires much
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more analysis than normally needed for optimization. The square root function in loop 1, however, does require a vector SQRT routine in the FORTRAN library, if it is not a hardware function.

Loop 2 illustrates some hardware features that are required for many problems. First, the x1, x2, y, and z vectors are all stored in memory in noncontiguous locations. Vectors in memory must be accessible even when the successive elements are separated by M (not unity) locations. Second, the intermediate results A and B can advantageously be kept in vector registers, if present. If a machine has no vector registers, like the Cyber-205 for example, the compiler must allow large temporary storage locations in memory for A and B. The only actual requirement of the program fragment above is storing the final (scalar) A and B values.

If a vectorizing compiler is compared to one that does not optimize, then the vectorizing one would be more complex. It should be remembered, however, that most of any compiler is related to language processing and code generation, not to optimization or vectorization. Various technical notes on vectorization give a relatively thorough discussion of vectorization from the programmer's viewpoint for each manufacturer's compiler/machine.

Recapitulating, the compiler for a vector/scalar computer should vectorize loops automatically most of the time and it should not be much more complex than any good optimizing compiler. The libraries of mathematical routines will generally have vector as well as scalar versions, and perhaps vector-scalar versions as well:

\[
\begin{align*}
\text{ATAN} & : U, V \\
\text{ATAN} & : (x^*, y^*) \\
\text{ATAN} & : (x^*, 1.5) \\
\end{align*}
\]

Where \(x^*\) represents a vector of \(x\) values, all these routines might be referenced by a program; this requires four different ATAN routines to maximize performance. Because of the much greater variety of routines, the link-loader should check to make sure that the calling sequences are compatible. For the standard library routines this checking is not necessary, but should be done for user-defined functions (see box, note 3).

Another area that is closely related to compilation is preprocessing. Certain types of vectorization analysis are so complex that it is undesirable to burden every compilation with them. Almost any type of code block restructuring and reordering or global vectorization falls in this category. These analyses are relegated to a preprocessor (usually manual at the present time) that can be run on a program once, producing cleaned up, reordered code. In this manner a programmer

---

**FIG. 5**

**TIMING DIAGRAM**

Scalar is fastest—at first. The register vector machine is fastest at intermediate vector lengths, and the memory-to-memory vector machine is fastest for long vectors.

---

**FIG. 6**

**VECTOR AND SCALAR INSTRUCTIONS**

<table>
<thead>
<tr>
<th>SCALAR INSTRUCTION CATEGORY</th>
<th>VECTOR ANALOG AND EXAMPLES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arithmetic</td>
<td>Vector Arithmetic</td>
</tr>
<tr>
<td>Add</td>
<td>Add vectors or vector-scalar, elementwise</td>
</tr>
<tr>
<td>Multiply</td>
<td>Multiply vectors or vector-scalar, elementwise</td>
</tr>
<tr>
<td>Boolean</td>
<td>Vector Boolean</td>
</tr>
<tr>
<td>AND</td>
<td>AND vector or vector-scalar, elementwise</td>
</tr>
<tr>
<td>XOR</td>
<td>XOR vector or vector-scalar, elementwise</td>
</tr>
<tr>
<td>Branch</td>
<td>Merge</td>
</tr>
<tr>
<td>JUMP on condition (some IFs)</td>
<td>(V_{k} \quad V_{2k} \quad \text{if} \quad V_{4k} \quad \text{true} \quad (\text{elementwise merge}))</td>
</tr>
<tr>
<td>Indexing</td>
<td>Stride Length</td>
</tr>
<tr>
<td>Normal</td>
<td>Fixed stride = vectors</td>
</tr>
<tr>
<td>Subscripted subscripts</td>
<td>Gather/scatter = nonvectors</td>
</tr>
<tr>
<td>Indirection, pointers</td>
<td></td>
</tr>
<tr>
<td>Control</td>
<td>No Vector Analog</td>
</tr>
<tr>
<td>CALL (system service or subroutine)</td>
<td>Intrinsically serial operations</td>
</tr>
<tr>
<td>I/O</td>
<td></td>
</tr>
<tr>
<td>JUMP, some cases</td>
<td></td>
</tr>
</tbody>
</table>

Most scalar instructions have two vector analogs, and vice versa: one vector-op-vector and one scalar-op-vector analogous to each scalar-op-scalar data manipulation instruction. Though vector instructions for Gather and Scatter operations may exist, these are executed as tight scalar loops in the hardware.
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Sales of supercomputers will follow the good software, probably following the best optimizing/vectorizing compilers.

can preprocess codes that are in production or near production, and do future maintenance on the restructured version of the program.

The ease with which vectorization and vector processing increase the speed of computation ensures that these techniques will be widely used. Other approaches to supercomputing, such as the dataflow and poly-cyclic techniques may be useful but will not be important until a FORTRAN compiler can be generated for them or until some new language that is superior to FORTRAN appears. Languages that are supposedly better than FORTRAN continually appear, but few catch on. Pascal and Ada are two obvious candidates to replace FORTRAN, and each has or will in certain situations. As has been observed many times, the structure of the programmers' methodology is far more important than the language they use. My personal opinion is that FORTRAN RX is the most likely replacement for current FORTRAN in most of the traditional applications. Further, the inherent synchronization and communication overhead of most nonvector supercomputers will prevent them from matching the efficiency of vector processing in most situations as Gajski et al have shown.

The sales of supercomputers will follow the good software, probably follow the best optimizing/vectorizing compilers. Fig. 7 lists a number of architectural features discussed in this paper and their effect on programming and compilation.

Once compilers and other software aids are developed, vectorization will always pay. Vector hardware will always be cheaper per computation than comparable scalar hardware because the control can be distributed over more computations and because many fewer instructions need to be fetched. This technology-independence seems to guarantee vector processing a place in everyone's future.

Vector processing is efficient in both the commercial and scientific/engineering computing worlds. While there has been no discussion of vectorization of non-FORTRAN programs, a few languages present as many difficulties as FORTRAN, because of features such as EQUIVALENCE, COMMON, and separate compilation.

FIG. 7
EFFECTS OF ARCHITECTURAL FEATURES

<table>
<thead>
<tr>
<th>FEATURE</th>
<th>GOOD POINTS</th>
<th>BAD POINTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memory-to-Memory</td>
<td>Vector length homogeneity</td>
<td>1. Partial result storing</td>
</tr>
<tr>
<td>Register-to-Register</td>
<td>1. Traditional register optimization techniques applicable</td>
<td>2. Startup; long vector operation required</td>
</tr>
<tr>
<td></td>
<td>2. Lower memory bandwidth</td>
<td>3. Virtual-memory difficulties</td>
</tr>
<tr>
<td></td>
<td>3. Fixed partial result length</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4. Fast short vector operation</td>
<td></td>
</tr>
<tr>
<td>Unit Memory Stride</td>
<td>1. Simple hardware arrays must be transposed</td>
<td>1. Multiaccess</td>
</tr>
<tr>
<td></td>
<td>2. Not FORTRAN-like</td>
<td></td>
</tr>
<tr>
<td>Variable Memory Stride</td>
<td>1. FORTRAN compatible</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. Easy to program</td>
<td></td>
</tr>
<tr>
<td>Vector Adjunct</td>
<td>1. Software support of any kind</td>
<td>1. Little manufacturer software support of any kind</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Multiple instruction stream, requiring explicit control</td>
</tr>
</tbody>
</table>

Lee Higbie received a BS in physics and an MS in math during the Paleozoic era of the computer age. He has worked as a computer architect for two decades, designing Von Neumann, associative, vector, and vector/scalar systems for such companies as Itk, Sanders Associates, Cray Research, and Gould. He is now at the Gould Research Center, where he is in charge of the computer architecture research group.

FIG. 8
ARCHITECTURAL COMPARISONS

<table>
<thead>
<tr>
<th>FEATURE</th>
<th>IMPLEMENTATION RANGE OR CHARACTERISTICS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arrays of Processing Elements (PEs)</td>
<td>ILLIAC-IV—64 PEs; ESP—16 PEs; Orthogonal Computer—64 PEs; DAP—4096 PEs. Efficiency saw-tooths as vector length increases.</td>
</tr>
<tr>
<td>Pipelined Operation</td>
<td>Star-100, Cyber-200; Cray-1; vector adjunct machines. Efficiency grows asymptotically with vector length.</td>
</tr>
<tr>
<td>Memory-to-Memory</td>
<td>Star-100, Cyber-200; adjuncts. Requires high memory bandwidth; variable stride vectors much more difficult.</td>
</tr>
<tr>
<td>Register-to-Register</td>
<td>Cray-1. Requires vector segmentation, buffers memory dataflow rates, simplifies cpu; tends to make assembly code vector-register-length dependent, reducing family price performance range; vector registers can replace cache.</td>
</tr>
<tr>
<td>Vector Adjunct</td>
<td>All &quot;FFT boxes&quot; are adjuncts. Generally an I/O bottleneck exists between adjunct and host; synchronization must always be explicit.</td>
</tr>
<tr>
<td>Vector/Scalar System</td>
<td>Cray-1; Cyber 200. Only one instruction stream for both vector and scalar instructions, only one memory so there are no communication or synchronization difficulties.</td>
</tr>
</tbody>
</table>
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The job of information systems managers is bigger than the management of information systems.

CORPORATE STRATEGIES AND DP TACTICS

by Robert F. Hargraves Jr.

Different corporate strategies require different results from information systems. Four broad classes of information system results can be pinpointed—product cost reduction, product growth support, management information, and information technology products. Senior management establishes the corporate strategic plan. Information systems managers determine the results needed to support that strategy, selecting action plans that deliver the appropriate information system results.

A strategic planning aid often used by Arthur D. Little Inc. in its work for clients is the strategic condition matrix. Within this framework, products of a strategic business unit have a life cycle of four stages: embryonic, growth, mature, and aging. Fig. 2 characterizes the hypothetical sales, profit, and cash flow that strategic planners expect to achieve for a business unit. Sales rise rapidly from the embryonic through the growth period, leveling off in the mature stage, and dropping in the aging phase as market saturation and technological displacement occur.

Because of early investments in product development and marketing, profits do not become substantial until near the end of the growth stage. Cash flow may peak in the aging stage, due to depreciation of previously invested assets and investment limitations. Overall, industry maturity generally passes through these same four stages. Occasionally strategic business units can return to an earlier phase through planning and innovation.

The competitive position of a strategic business unit within an industry can be classified in five ways—dominant, strong, favorable, tenable, or weak. Dominant organizations may have strongly protected technological leadership or a quasimonopoly. Strong competitors can maintain long-term positions and select strategies independent of their rivals’ actions. While favorable competitors have certain exploitable strengths and can improve their positions, tenable competitors have potential to survive—but sometimes only in a protected niche or with tacit consent of industry leaders. Finally, weak competitors have had unsatisfactory performance, but may have strengths that lead to improvement.

The strategic condition matrix illustrates both industry maturity and competitive position. Fig. 3 superimposes strategic option areas onto this matrix.

The four previously mentioned classes of results that can be expected from information systems are appropriate to different areas of the strategic condition matrix as illustrated in Fig. 4. Achieving the different objectives requires different actions on the part of information systems organizations.

One information systems strategic objective is to reduce the cost of a product or service through the use of a computer system. Examples of such information systems results are automated health insurance claims settlement, computer-controlled warehousing, and electronic funds transfer (EFT).

These are typical automation applications. Computerization was initially used to help reduce clerical and manufacturing labor costs; now all product-related costs are potential targets of automation. Cost reduction may be important during the growth phase if an organization’s strategy is to increase market share through price leadership. Cost reduction is also important during the mature and aging stages of a favorable, strong, or dominant competitor because large sales volume leads to maximal profit potential.

PRODUCT COST REDUCTION

To achieve the objective of product cost reduction, information systems managers may have to make changes both inside and outside their own departments. Cost savings through automation are important during the growth stage, both because the marketing advantages of price leadership can be achieved, and because there is a long remaining product lifetime over which to spread development costs. If the investment is to be large and to last a long time, it is critical that information system requirements be well executed throughout the definition, specification, development, and operation phases.

Examples of activities aimed at product cost reduction are:

- Develop a single information system to control an inventory of expensive spare parts distributed throughout multiple small depots,
- Implement a pattern placement algorithm to minimize waste sheet metal when planning custom duct work, and
- Provide all customer service representatives with on-line access to all customer records in order to satisfy inquiries in a single telephone call.

As a product approaches maturity, the costs of data processing itself may come under scrutiny as an important component of product costs. Information systems managers must then consider how to reduce these costs, as dictated by the business unit strategic plan.

Examples of potential actions are:

- Allocate information systems costs to product costs accurately, and monitor and pare unit transaction costs continually,
- Create potential for cost competition between multiple internal information services centers, and possible external dp services,
- Centralize information systems operations,
- Reduce programming staff, avoid unnecessary systems changes, and use older hardware, and
- Use standard rather than custom software and adapt administrative procedures to match.

Where a mature product is concerned, managers should be cautious about considering plans to reengineer entire information systems to facilitate future changes, or to undertake projects with long payback periods.

In the aging stage of a product, the life-cycle phasing of a software project may be very important. Today any significant software project takes over one year to develop, and the payback period extends for a period of years after the software is put into use. Regardless of how software development costs are expensed, an applications software development project must be eyed as an investment.

Of course, the useful lifetime of an applications software system is limited, and for two reasons. First, functional requirements change after the system has been put into use. To the extent that the initial architecture did not provide for the changed requirement, each successive modification becomes more and more difficult, time-consuming, limiting, and expensive. Eventually it becomes more economical to redesign the system than to pursue another modification. Second, new computer hardware and software become available that provides improved functionality at lower prices; function/cost ratios are averaging a 30% per year improvement. The installation of a new, technically superior computer system often spurs the rewrite of an applications system.

Applications software typically has a life span of five to 10 years. Where the lifetime of the applications system coincides with the remaining product life planned by the strategic business unit, proper phasing becomes critical. A very important part of the enterprise strategy is to reduce invested assets to generate cash flow during the late mature and aging stages of the product. Fig. 5 illustrates an optimal phasing of applications system life cycles relative to the product strategic sales plan.

There are three separate cycles of net software asset changes, each rising as a software system is developed and falling as the asset is amortized. Fig. 6 illustrates the triple horror of an overrun of the software project labeled "Cycle 3" in the previous figure. Cash flow is much less than planned for two reasons—the profit improvement due to the benefit of the project is delayed, and the investment in the project is more than expected. Also, the remaining product life is not sufficient to permit full recovery of the invested software asset.

Another information systems strategic objective is support of rapid development of new products or services. This support, provided by such means as computer aided design, a demographic study of the marketplace, critical path scheduling, and quality control management of customer services, can assist either product development or marketing functions.

Information systems can be used to help develop a product to be sold, to help adapt the product to match the evolving market needs, and to help gain market share through informed, targeted marketing. The primary concern is timeliness. Whether aim-
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Computerization was initially used to help reduce clerical and manufacturing labor costs.

...develop a new product or to gain a significant share of the available distribution outlets, the purpose of information systems support is to speed the process so as to meet the objectives before the natural development of the industry places such strategic goals out of reach.

In this stage the information systems costs are usually high, fixed, and out of proportion to sales revenues. Such costs should be treated as one-time investments to be amortized over the life of the product. For product growth support, timeliness is paramount, and costs can reasonably be recovered from future product sales.

Examples of activities that information systems managers might undertake to support product growth are:

- Install interactive terminals and software productivity tools to speed up applications development,
- Install and support a straightforward database management system with coordinated applications generators,
- Provide the means to support nonprofessional programming activities in other departments,
- Reduce administrative impediments to rapid changes in software, equipment, and schedules; distribute authority and control over data processing activities, and
- Develop reserve capacity in hardware, software, and personnel; make use of outside computer services and systems developers.

Caution must be exercised in certain situations. Management should be wary of sharing computer resources with cost-sensitive operational systems. Information systems that already support a mature or aging product are likely to be fully utilized, running on tight schedules, with overriding cost concerns. A conflicting cost-control strategy may bog down all requests for changed equipment, software, or schedules; thus a principal benefit of information systems support of product growth—saving time—may be lost.

**DON'T ISOLATE IS STAFF**

It is important that the information systems development staff not be isolated from the dynamics of the marketplace as new products make entrances and customer receptivity is gauged. Product developers and market planners work with imperfect information, and the ability to make midcourse corrections in response to business needs is important.

Also, it may be unwise to initiate a grandiose information system development effort in the embryonic or early growth stages, for needs are bound to change. A long developmental period also means a long period in which no new benefits are received. It may be wiser to encourage the development of a progression of short-term projects, each with incremental benefits.

Too little prototyping is another potential pitfall. Experience shows that programmers trying to build efficient systems from the outset usually optimize too many unimportant details. Optimization is better considered after some operational experience has been acquired. Modern software tools and project management techniques permit rapid development of functionally operationally prototype information systems—and at one tenth the time and cost of traditional methods.

The drawback sometimes cited is higher computer usage expenses compared to traditionally constructed applications systems. Efficiency can be sacrificed for expediency in support of product growth. Operational costs are a more important concern for mature or aging stages. There is no sense in building an expensive system to support a high transaction volume if the expected sales never materialize. Even if a prototype system is discarded and the application reimplemented, this is not burdensome if the initial implementation did not cost much, and if the prototype system did support the early growth stages of the product.

Another strategic objective of information systems is to provide management information, meaning the summarized reports and messages managers use when making decisions. Excluded from this category are operational records such as manufacturing inventory tallies, waybills, and insurance policy records. Many companies with well-developed operational information systems still lack management information systems that deliver timely, relevant, concise information to assist in the decision-making process.

The purpose of a management information system is to coordinate and control an organization, with the objective of improving the quality of managers’ decisions. Information systems used to supply management information include management accounting systems, electronic mail, and financial modeling and simulation systems. A good management information system can speed up the decision-making process and is especially helpful when positions on the corporate strategic condition matrix change rapidly.

Some activities that information systems managers might undertake to improve management information are:

- Install an integrated system for management accounting and financial reporting,
- On a monthly basis, copy reported, summarized data and backup information into easily accessed databases; provide managers...
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Programmers trying to build efficient systems usually optimize too many unimportant details.

with interactive terminals and good inquiry software,

- Conduct an enterprise analysis, such as Business System Planning, to better inform information systems personnel of business processes and to better articulate management’s information needs,
- Measure critical success factors that senior management has identified, and
- Promote information as a shareable corporate resource; develop corporate data description and communication standards.

Here, too, some cautions need to be noted. Management information system activities may not be attributable to a particular line of business, and therefore they increase sensitive overhead costs. It is also difficult to quantify the return on this investment, because even if the quality of managers’ decisions appears to be improved, it is hard to ascribe how much of the credit belongs to the managers and how much to the management information system.

Two other pitfalls are old information and voluminous, rigid reports, both of which can do more harm than good. Because managers must make quick decisions, MIS reports are of value only if they are current and concise, and presented in the changing forms appropriate to managers whose needs change regularly.

Although we have previously considered information systems support for product growth, there is a growing class of products and services based on information technology itself. Among them are environmental control and security systems in buildings, telephone bill-paying services, remotely accessed database information retrieval services, microprocessor-controlled sewing machines, and user-programmed, call-forwarding telephone exchanges.

Because information systems management is likely to be only an initial component of an information technology product opportunity, only the “embryonic” area of the strategic condition matrix in Fig. 4 is indicated. Beyond that stage, responsibility rapidly moves to a line organization.

New product or service planning and development are usually accomplished in departments other than information systems. But the IS department may be the best equipped to understand the potential impact of forthcoming information technologies. If the information processing managers are conversant with business issues and strategic alternatives facing the enterprise, they can propose and analyze information-technology products.

These managers can also assist the organization in other ways, including keeping product planners and senior management abreast of information technology advances that conceivably relate to the enterprise strategies. They could also plan software support environments for the development of microcomputer-controlled products, and evaluate new digital telecommunications networks for distributing time-valued information services to customers.

Information systems management may have to be satisfied with a purely advisory role, because the responsibilities for introducing new products and services generally lie elsewhere within the enterprise.

The very existence of a new information technology does not necessarily mean that a profitable business can be built with it in the given enterprise. A business proposal...
Planning and development for new products and services are usually accomplished in departments other than information systems.

FIG. 6
SOFTWARE OVERRUN

Embryonic Growth Mature Aging
Sales
Cash Flow Shortfall
Unrecovered Software Asset

must be founded upon a believable market demand for the product or service, and on some strategic resource of the enterprise that permits a competitive advantage over other potential market entrants.

Incrementalism has generally been a successful enterprise response to the opportunities presented by new technologies. It is easier to make selective improvements to existing products than it is to develop revolutionary new products.

STRATEGIC SYSTEMS PLANNING

Different strategic business units may enjoy different stages of industry maturity or competitive position. As they call upon information systems to support differing strategies, they can create conflicting objectives within the information systems support organizations themselves. A common criticism is, "We spend too much on data processing and never get our new systems when we need them."

The strategic condition of a business unit affects the strategic objective of the information services organization. Such a service department is itself not able to rationalize the conflicting demands for product cost reduction, product growth support, management information, and information technology products. These demands may come from different strategic business units with differing strategic conditions.

Activities to be undertaken in support of different strategic objectives may conflict. A variety of software and hardware systems, personnel skills, and even information systems organizations may be needed to support the different strategic conditions of various business units.

Information systems management can display leadership in strategic information systems planning, starting with learning strategic planning principles and the existing strategies of the enterprise.

Information systems managers should anticipate the likely effects of competitors' actions on their information systems departments. Information systems managers can comprehend future information systems technology, and they should keep senior management aware by interpreting such intelligence in business terms. Because strategic plans are generally formulated continuously and incrementally, information systems management has every opportunity to influence the process. Regular communication with senior management and with business unit management can keep information systems managers apprised of the strategic conditions of the enterprise's business units.

From an understanding of the strategic conditions of the various business units, senior management and information systems management can participate in determining information systems strategic objectives—product cost reduction, product growth support, management information, or information technology products.

Dr. Hargraves is a member of the professional staff of the Information Systems Section at Arthur D. Little Inc., Cambridge, Mass., where he currently concentrates on the assessment of planning and management to exploit emerging information technologies. Previously, as president and founder of DTSS Inc., he built a professional staff to develop and market the Dartmouth Time-Sharing System. Dr. Hargraves is adjunct associate professor of mathematics at Dartmouth College. He received a PhD in physics from Brown University in 1967 and an AB from Dartmouth College in 1961.
HARDWARE

OFF-LINE
One version of the old "chicken or the egg" conundrum in this business has to do with disk capacities: which came first, the drive or the medium? Kodak recently showed that the medium can come first, with an Isomax technology that can pack up to 10MB of data onto a single 5½-inch diskette. The magnetic particles are arranged vertically rather than horizontally on the diskette, allowing for recording densities of 100,000 flux changes per inch. Kodak says that some U.S. manufacturers will have comparable drives by year-end; in the meantime, the disk can run at conventional densities.

Because IBM is so tight-lipped, it's always fun to speculate on what's about to happen in Armonk. Some thoughts from the Yankee Group concerning the Personal Computer: IBM will market the P.C. XT to business as the primary workstation, relegating the older P.C. to home users. Moreover, when the "Peanut" P.C. comes out later this year, it will likely be a stripped-down, integrated version of the old P.C. that can be upgraded modularly. The Peanut will then replace the P.C., the thought goes, within a year. But then, that's only speculation....

The apparent success of several voice mail packages in office automation systems -- such as Sperrylink and Wang's DVX -- has spurred Digital Equipment to ink a contract with Voice-mail International, of Santa Clara, Calif. The contract calls for Voice-mail to supply voice processing technology for DEC PDP and VAX office systems, with delivery beginning late this year on VAX units and immediately on the PDPS. Prices range from $100,000 to over $1 million, depending on configurations. From four to 256 lines are supported.

SYSTEM/36
Based on seven microprocessors, this vendor's long-awaited successor to the widely installed System/34 is largely, although not completely, compatible with the S/34. The general purpose CPU offers menu-driven operations with extensive help facilities, for applications in data and word processing, business, color graphics, and office management functions. The system also includes self-diagnostic capabilities to help ensure reliability.

The S/36 system unit offers 128KB to 512KB of main memory and 30MB to 400MB of internal disk storage. Up to 30 local displays or printers can be attached, along with up to 64 remote units. Many of the specialized industry terminals that can be used on the System/34 can also be used on the System/36.

A basic entry system with 128KB main memory and 30MB disk storage, two displays, a printer, and the operating system costs $34,000. A fully loaded 512KB system with 400MB disk storage, 26 displays, three printers, a tape drive, the operating system, and languages and utilities costs $176,000. The system is now currently available. The S/34 is now in limited new production.

P.C. ENHANCEMENT BOARD
The Easiboard plug-in board for the IBM Personal Computer combines the capabilities of 11 products into one board. The board contains Easiosert, which allows sorting of complicated data; Easipool, a printer buffer/spooler that allows printing and computing simultaneously; three Easidisks, high-speed solid-state electronic disk emulators that reduce access times because they avoid mechanical action; Easitime and Easidate, a clock and calendar; Easishow, which allows switching between two printers when both are connected to the same P.C.; a parallel printer port; a communications port for modems or additional printers; and memory expansion of 64KB or 256KB RAM.

The product fits in both the P.C. and the P.C. XT in any available slot. The Easistat software package is included with the Easiboard, which costs $325. The product is available at authorized IBM P.C. dealers. EASITECH CORP., Atlanta, Ga.

FOR DATA CIRCLE 302 ON READER CARD

OMNINET TO SNA
The Corvus SNA Gateway enables IBM Personal Computer and Corvus Concept users on an Omnitnet network to communicate with IBM mainframes in program-to-program mode using the SNA protocols. The product allows the micro to function as interactive remote terminals for the mainframes or to deal with the host computers in batch mode. The product is designed to replace the cluster controllers found with terminals of traditional SNA networks.

The Gateway features synchronous data link control and provides full IBM 3278 terminal emulation and 3278 emulation for both local and host addressable printing. It provides all seven levels of the SNA protocol. The SNA Gateway consists of the SNA Gateway Box with built-in Omnitnet interface and SDLC card, and SNA network access software. The software emulators for the Concept or P.C. are priced together at $250; the 3278 emulator without the 3287 emulator costs $200. The emulations reside on the Omnitnet shared disk. The total SNA Gateway costs $7,500. CORVUS SYSTEMS, San Jose, Calif.

MAGNETIC PRINTER
The MP6090 magnetic printer offers 6,000 lines per minute speed (88 pages) and uses perpendicular recording technology to produce 240 x 240 dot resolution. The unit was designed and is manufactured by the vendor's parent company, French-based Cii-Honeywell Bull.

The unit employs a magnetic drum that is used in conjunction with the perpendicular recording heads and a single-component toner. In operation, the magnetic recording heads record the desired information on the drum. The drum rotates through the toner, which is attracted to the magnetized portions of the drum. The toner is then transferred to the fanfold paper. The vendor
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CIRCLE 111 ON READER CARD
estimates that the MP6909’s drum will last 10 million pages, with planned mainte-
nance slated at two service calls per year. The printer costs $25,000. CYNTHIA PERIP-
ERAL CORP., Palo Alto, Calif.
FOR DATA CIRCLE 304 ON READER CARD

70MB 5¼-INCH DISK DRIVES
The 510 series of hard disk drive use plated media and a linear voice coil actuator to achieve capacities of up to 70 MB with average access times of 25 milliseconds. All three models support the 5¼-inch industry standard interface, bezel size, and mounting points. The vendor will manufacture its own media for the drives.

The model 512 has a 30 MB capacity, while the 513 has a 50 MB capacity and the 514 has a 70 MB capacity. Access times are 3 ms track to track, 25 ms average, and 45 ms maximum, including settling time. The linear voice coil actuator and closed loop serv

HARDWARE

The 495-1 is designed for high-vol-
ume applications and can send or receive a one-page letter in about 30 seconds. An automatic dialer option allows messages to be sent to a series of receiving fax units. A second option prints the date, time, and terminal ID number on received copies and maintains an activity log. Installations of the terminal will begin in the third quarter in several major cities, with a national rollout shortly thereafter. The fully loaded terminal with all options costs $13,000. XEROX CORP., Office Products Div., Dallas, Texas.
FOR DATA CIRCLE 305 ON READER CARD

PC WITH 256K CHIPS
This vendor’s Micro 16s personal business computer incorporates a 1 MB plug-in mem-
ory board based on four 256K dynamic RAM chips. The micro can be configured to provide up to 40 MB of Winchester capacity, an 8-inch external floppy disk drive, a 1.2 MB of storage per drive, two built-in 5¼-inch 320 KB floppy drives, dual Z-80 and 8086 microprocessors, RS232 port, and serial and parallel printer ports.

The computer system comes bundled with CP/M and CP/M-86 operating systems and the WordStar word processing and SuperCalc electronic spreadsheet programs. The base package costs $4,000, and will be available this summer. The mega-byte dynamic RAM board will cost an additional $2,500 when it becomes available in the fourth quarter, the 5¼-inch Winchester drive will cost $2,000 and the 8-inch floppy drive system will cost $3,000 when both drives become available next month. The system can also run the Concurrent CP/M-86 operating system for multitasking.
FUJITSU MICROELECTRONICS INC., Santa Clara, Calif.
FOR DATA CIRCLE 306 ON READER CARD

TELEPHONE TERMINAL
The Telecopier 495-1 facsimile transceiver

in prototype form. Formal re-

is still in prototype form.

FOR DATA CIRCLE 300 ON READER CARD
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CIRCLE 112 ON READER CARD
HARDWARE

marily on the telephone, with the terminal capabilities added on. All data communications must go through the PBX. A management assistance package gives users single key access to an array of communication and information capabilities. Executives can input a speed call directory of up to 250 numbers, including local and network access numbers, and sign-on and security identifiers. Using the directory, users can send and receive attended and unattended voice and data messages.

In addition to several telephone features, the terminal can connect to an IBM P.C. and operate the P.C. software. A personality module allows the user to customize the TelTerminal to provide specific menu drivers, protocol or format needs, and transmission requirements for accessing proprietary databases. DIGITAL TRANSACTIONS INC., Stamford, Conn.

FOR DATA CIRCLE 306 ON READER CARD

GRAPHICS TERMINAL

The GTC 214 dual processor color graphics terminal employs a system architecture with buffering and balanced processing to provide faster throughput. One of the 8/16 bit processors operates as a graphics engine, while the other is housed on an I/O board to control all interfaces to the user. The I/O processor interprets and compresses the terminal’s high-level graphics command language (compatible with Tektronix 4027) into compacted binary primitives that are displayed by the graphics engine.

The GTC 214 comes with a standard 12K ROM, 2K RAM memory, although it can be expanded to a total of 63KB. Specific functions can be added to the terminal because the engines are general purpose chips. The terminal, which also handles dot-addressable alphanumeric fonts, is controlled by a full keyboard with 32 function keys. The unit costs $4,900. PSITECH, Tus­tin, Calif.

FOR DATA CIRCLE 309 ON READER CARD

3.3MB FLOPPY DRIVES

The model 1560 5¼-inch floppy disk drive provides up to 3.3MB of unformatted capacity using double-sided recording at a density of 9,500 bpi at 170 tpi over 154 tracks on each side of the diskette. The drive’s interface is functionally compatible with that of the Shugart Associates SA460 mini floppy drive or its equivalent, except that the 1560 has a 500Kbps data transfer rate.

The model 1860 provides up to 3.2MB of unformatted data capacity using double-sided recording at a density of 9,500 bpi at 170 tpi over 154 tracks on each side of the diskette. Its interface is functionally compatible with the SA850 maxifloppy drive or its equivalent.

Both drives use the standard UHR-II high coercivity 600 oersted flexible diskette and record data using FM or MFM encoding in commonly used formats. Each drive incorporates an Intel 8051 microprocessor to handle a number of real-time control functions, including the capability of reading diskettes recorded at standard densities of 48, 96, or 100 tpi. This allows users to upgrade their data storage capacity without obsoleting current software or requiring a database conversion. Each drive costs $370 in 500-unit quantities. AMLYN CORP., San Jose, Calif.

FOR DATA CIRCLE 310 ON READER CARD

COLOR PRINTER

The Act-II Chromajet uses color ink jet technology to provide 140 x 85 dots per inch with 125 color shades. The unit has a DuraPulse ink jet head with three integral secondary reservoirs that maintain constant pressure levels. The nozzle array of 12 piezoelectric crystal jets is composed of four jets for each of the three colors. The automatic jet-cleaning mechanism and the vendor’s proprietary nonwater-based inks overcome the clogging problems common in the vendor’s earlier printers.

The printer is designed for high reliability, the vendor says, with an MTBF of 6,000 hours. Modular construction to be employed in the printer will keep the MTTR to about 15 minutes, the vendor says. The unit comes with serial and parallel interfaces, which are externally accessible for easier reconfiguration. The printer costs $6,400. ADVANCED COLOR TECHNOLOGY INC., Chelmsford, Mass.

FOR DATA CIRCLE 312 ON READER CARD

SUPERMINI

The MC-30 superminicomputer offers 3 MIPS processing speed by overlapping execution of four instructions at one time via a balanced four-stage pipeline. Instruction overlap is handled by separating each instruction into four phases: instruction fetch, address preparation, operand fetch, and execution. A new instruction can be started every 300ns.

The cpu is designed to connect directly with up to 256 terminals or, using this vendor’s loop local area network, multiple Loop stations with up to 64,000 end points per station. The system can support a mix of up to eleven 1MB memory boards and channel controllers (such as disk and tape han-
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HARDWARE

MODEM BOARD
The Smartmodem 1200B board modem slides inside the IBM Personal Computer to provide remote communication capability without occupying extra desk space. The modem, which comes with the Smartcom II communications software program, operates at 1,200 or 300bps. It is functionally equivalent to the vendor’s Smartmodem 1200 connected to the IBM Asynchronous Communications Adapter.

The Smartmodem 1200B can be installed in a system expansion slot; its circuitry eliminates the need for a separate communications card. A telephone jack on the board permits direct connection to the telephone line. The modem is approved by the FCC for direct connection to any U.S. telephone system for pulse and Touch-Tone dialing. Both types of dialing may be used in a single call, e.g., using the pulse to access a PBX and the Touch-Tone to dial an outside number. The unit automatically calls and answers calls from remote computers. A speaker with volume control, mounted on the board, allows the user to monitor audibly the progress of the call.

The modem is compatible with Bell 212A-type modems communicating asynchronously. It costs $600, including board, cable, manual, software, and software manual. HAYES MICROCOMPUTER PRODUCTS INC., Norcross, Ga.

FOR DATA CIRCLE 315 ON READER CARD

VIDEO TELECONFERENCING
The Mini Conference System (MCS) is a compact video teleconferencing system designed for use in a small conference room or in an office. The system consists of three components. A color monitor and camera are used for motion video and high-quality audio; a portable graphics unit allows conferences to share graphics; and a movable stand houses the system. The graphics unit includes a color camera, lighting, and a glass background plate.

A handheld controller provides video and graphics selection, audio volume and privacy modes, and camera control. The MCS can operate at any selected motion video rate from 384Kbps to 2.048Mbps or send still frames at 56Kbps. The system can be connected to other systems over a broadband local area network; the same network can also tie the system to a conventional

POCKET DATASETS
The Micro400 local dataset models 430 and 431 measure 2 x 2 ¼ x ¾ inches, about the size of a pack of cigarettes, and can connect terminals and computers in local environments. They plug directly into a terminal or computer RS232 interface and are powered by the unit they support, so they do not need other cables or cords.

The units provide full-duplex asynchronous communications over the distances encountered on typical campuses or within a building. They can send data over three miles when operating at 9,600bps, further at lower speeds. The 430 is intended for use on customer-owned lines, while the 431 complies with Bell Publication 43401 for operation over telephone company-supplied limited distance private circuits. The 430 can cover distances up to a mile at 19.2Kbps. The 430 costs $85, and the 431 costs $95. MICOM SYSTEMS INC., Chatsworth, Calif.

FOR DATA CIRCLE 316 ON READER CARD

IMAGE RECORDER
The Palette computer image recorder is designed for use with personal and small business computers to make presentation-quality color or b & w graphics hardcopy on the vendor’s transparency films or print films. The desktop unit connects to the computer by means of a black and white video line and an RS232C communication line.

Currently, the unit runs with the IBM and Apple computers, using several graphics software packages. It comes with diskette software to extend compatibility to additional software. Other computers will be able to use the recorder if independent vendors develop the proper device driver software.

With its flat-faced, medium-resolution monochrome video screen and tricolor filter wheel, Palette allows color or monochrome computers with graphics capability to produce color hardcopy. The computer and software match exposure parameters to the film being used, while letting the user control color selection and location. The program diskette supplied with the system permits color selection from a table. The system costs $1,300, including software, 35mm camera back and adapter plate, and rapid-access 35mm Autoprocess transparency hardware. POLAROID CORP., Cambridge, Mass.

FOR DATA CIRCLE 317 ON READER CARD

MICRO FLOPPY DRIVE
The Amdisk II is a 3-inch dual disk drive system designed to be compatible with the Radio Shack color computer. The system provides up to 624K of double-density formatted storage capacity. The system is supported by both the TRSDOS and Flex operating systems and can be configured in several ways to provide users with flexibility.

The cartridge-type media are constructed of hard plastic and include an automatic shutter mechanism for protection. The drive costs $600. AMDEK CORP., Elk Grove Village, Ill.

FOR DATA CIRCLE 318 ON READER CARD

MODEM/CONTROLLER
The Executive Telecommunications Controller 140 is a microprocessor-controlled 103/202-compatible, auto dial/auto answer intelligent modem designed for multiterminal, multitasking shared resource access between computers with dissimilar protocols. The ETC-140 terminal ports can be configured for any type of terminal or computer from mainframe to micro, allowing any of the connected terminals to access the modem, printer control buffer, time/date clock, message system and encryption unit.

The controller has three RS232 ports and a parallel printer port; any port may access the modem, the encryption unit, the printer, or any other terminal. Communications rates vary from 45bps to 19,200bps. The encryption unit follows the NBS standard for file encryption or modem transmission, with higher security modes accessible. The unit is based on the 6809E microprocessor with up to 64KB RAM and a 32KB PROM. It costs $1,600. COMPUTER DEVELOPMENT INC., Newport Beach, Calif.

FOR DATA CIRCLE 320 ON READER CARD
HARDWARE

PORTABLE WINCHESTER
This vendor’s Kaypro II portable computer, which costs the same as the Osborne portable computer and offers a similar array of software, can be enhanced with a Winchester disk storage system. The Kaypro 10, as the upgraded machine is called, incorporates a 10MB hard disk into one of the two spaces available in the machine for drives; the other drive would still be a floppy drive.

The system is based on the 286A microprocessor with 64KB of RAM. Communications are supported by two serial and one parallel port, as well as by a light pen connection for input. The Selectric-like keyboard with numeric pad folds out from the main cabinet when in use, and closes in to protect the screen and drives. The 9-inch screen has a 25 x 80 display with a 160 x 100 pixel graphics resolution. Software included with the system provides CP/M, MS/DOS and CP/M-86 operating systems and can produce business graphics with a 720 x 352 video resolution.

The 10MB Winchester storage system is an option. The unit is based on the 8088 microprocessor with 64KB to 512KB of main memory. Two serial ports and a parallel port are also provided on the cpu board. The system runs the MS/DOS and CP/M-86 operating systems and can produce business graphics with a 720 x 352 video resolution.

The Kaypro 10, with a pair of floppy drives, costs $1,800. NON-LINEAR SYSTEMS, Solana Beach, Calif.

FOR DATA CIRCLE 321 ON READER CARD

16-BIT MICRO
The Eagle PC offers IBM Personal Computer compatibility at a price of $2,000 for a single disk drive system. The unit is based on the 8088 microprocessor with 64KB to 512KB of main memory. Two serial ports and a parallel port are also provided on the cpu board. The system runs the MS/DOS and CP/M-86 operating systems and can produce business graphics with a 720 x 352 video resolution.

The 16-bit architecture permits the inclusion of high-end graphics on disk, including those produced by a variety of software packages. With a 16-bit bus, the system runs at twice the speed of other microcomputers.

The unit contains 8KB of user memory (optionally 24) for storing BASIC programs and data. A ROM port is available for packaged software, although none was announced with the unit. The model 100 costs $800, or $1,000 with the expanded memory.

PORTABLE COMPUTER
Here’s a computer that wants to fit in the handheld market but have the power of full-sized microcomputers. The result is a machine the size of a hardcover book that has an 8 x 40 display, a typewriter-sized keyboard, and 40KB of memory.

The TRS-80 model 100 is one of the first computers that combines a multiline display and built-in application programs with a battery-powered cpu. Four AA size batteries will let users operate the unit virtually anywhere. The five built-in application programs provide for basic text editing, word scheduling (a personal electronic calendar), list management (an electronic phone book), communications and BASIC.

The communication program works in conjunction with an integral modem for RS232 communications with dial-up information services. The unit contains 8KB of user memory (optionally 24) for storing BASIC programs and data. A ROM port is available for packaged software, although none was announced with the unit. The model 100 costs $800, or $1,000 with the expanded memory.

FOR DATA CIRCLE 319 ON READER CARD

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UPDATES
What do you do when you've made a big blunder and as a result have a dwindling market share? That's the question Digital Research has been asking itself ever since it let MicroSoft supply MS/DOS as the principal operating system for the IBM Personal Computer. With only 10% of P.C.s running a CP/M-based operating system, Digital Research has decided to make all of its language compilers available under the PC/DOS system. Although they won't admit it, this roughly translates to "If you can't beat 'em, join 'em." Digital Research says it's a way to capture the growing market for concurrent OSs.

Cullinet continues to add third party software to its IDMS product line. The Westwood, Mass., vendor has integrated an updated version of Anacomp's CIS retail banking software into the IDMS database management system. The software is targeted at banks with assets in the range of $300 million to $1 billion.

Xerox has finally begun to license its much-ballyhooed Smalltalk-80 programming language and operating system. The software, developed at Xerox's Palo Alto Research Center, can be had for a $20,000 commercial license for internal use. Effective next year, a license will be available for $150 for each computer unit with a Smalltalk-80 system marketed by a licensee. Educational licenses cost $400.

Systems software houses continue to see greener grass on the other side -- else they wouldn't be expanding into applications. Latest in this trend is Oracle, whose new Applications Product Group will sell a micro version of the company's DBMS to software vendors who want to write their own applications for the DBMS.

MUST BE ON YOUR RADAR

Microcomputer users will finally be able to use the Unix operating system, provided their computers are based on the Motorola 68000, the National Semiconductor 16032, or the Intel iAPX 286 microprocessors. Until this vendor's recent announcement of full Unix System V support on those processors, micro users who wanted Unix had to settle for Unix-like systems that had been converted to run on micros from the minicomputer-based Unix III.

This vendor has announced that a generic version of Unix System V, functionally equivalent to the minicomputer version announced in January, will be developed for each of the chips. Moreover, the vendor is providing the same full support for the micro versions that it is for the mini versions, including a lineup of 16 technical and nontechnical courses announced recently.

Since several vendors have already announced and begun shipping microcomputer-based products using proprietary Unix-like operating systems, they are now in the position of having to offer Unix under their Unix imitations. The result could be confusion among users of such systems, as well as fluctuations in the sales of independent Unix-like systems.

The Data Pipeline hardware and software are designed to link mainframe computer databases with personal computers. The product is built around the vendor's idis 86/735 database information system, a microcomputer-based traffic manager that interprets, stores, and distributes mainframe data to and from personal computers and terminals. The Data Pipeline uses the System 2000 database management system for data storage and retrieval. The System 2000 has been enhanced for use with the Data Pipeline, so that it now includes a relational capability, graphics, and a fourth generation architecture called System 2000 Online Operation.

The idis/735 component costs $35,000, including an 8086-based iSBC 86/30 cpu, floppy, and Winchester disk drives, the Xenix operating system, the C language, data extract facilities, SQL, communications, and the vendor's "Seamless Software." A stripped-down oem version, the idis/730, costs $18,944 in quantities of 20. The System 2000 extensions required by the Data Pipeline range from $40,000 to $165,000, depending on the class of mainframe and which extensions are chosen. INTEL CORP., Santa Clara, Calif.

FOR DATA CIRCLE 327 ON READER CARD

TRANSPORTATION SYSTEM
The Motor Carrier Maintenance System (MCMS) is intended for use in transportation-related industries for management of parts inventory, equipment maintenance, performance, dispatch, and license/warranty tracking. Users, such as large trucking companies, private fleets, municipalities, and utilities, can also track cost per vehicle and produce management exception reports.

The system is intended to require little training. Maintenance department personnel operate on-site terminals to ensure current information, audit control, and security. Operator and transactions can be identified on the system. MCMS is capable of producing current reports that allow immediate response to potential problems.

The system meets the ATA's Vehicle Maintenance Reporting standards and consists of seven components: inventory control, purchase order management, preventive maintenance scheduling, vehicle performance, license plate management, vehicle warranty management, and management reporting. The modules incorporate a standard IBM software. The service is available on a timesharing or license basis. SUN INFORMATION SERVICES CO., Radnor, Pa.

FOR DATA CIRCLE 328 ON READER CARD

S/1 TELECOM
The Comm/1 telecommunications program is designed to handle most communications needs of IBM Series/1 minicomputers running the EDX operating system. Compatible with communications software on the S/1
Imagine. You are perfecting a revolutionary operating system. In about two years, it will be the system of choice for 16-bit microcomputers.

It will be called the UNIX operating system.

But the breakthrough features of this operating system are going to make stringent demands on the computer.

The microcomputer developed specifically for the UNIX operating system more than two years before its commercial distribution is called ONYX. ONYX will live up to every demand and expectation.

To achieve the ultimate flexibility, simplicity, efficiency and productivity, the UNIX operating system will incorporate a file system of highly uniform sets and sub-sets of directories, arranged in a tree-like hierarchical structure.

And flexible directory and file protection modes, allowing all combinations of "read," "write," and "execute" access, independently for each file or directory, or for a group of users.

But these advantages will require intensive disk access, and superior memory management. In simple language, disk access must be as fast as possible, and the disk must have an unusual capacity to maintain complex file systems on-line at all times.

Floppy disks with their low capacities and high access times won't do.

Winchester disk drives that utilize slow-moving stepper motor head positioning devices won't do.

ONYX's IMI Winchester disk storage system, with its servo-driven voice coil head positioning, is more than twice as fast!

So, obviously the ONYX C8002 will do.

And, as developed, the ONYX C8002 features expandable memory up to 1 Mbyte, and disk storage up to 160 Mbytes on-line. Its cartridge tape backup offers cyclical redundancy checking on every backup. Both the Winchester disk system and the cartridge tape backup are internal.

In the UNIX operating system environment, the disk becomes an extension of main memory. "Swapping" programs between the disk and main memory increases the number of operations that can run concurrently. ONYX's memory management system utilizes "scatter" instead of "contiguous" allocation; and the more efficient swapping minimizes demand on the disk channel. That's why ONYX assures a highly efficient environment for the UNIX operating system.

Now it's 1982. The UNIX system's preeminence among 16-bit operating systems is established. And ONYX is the only company that has significant production experience with UNIX systems. ONYX has installed over 1500 UNIX systems.

Today there are a lot of systems being developed to operate UNIX (and "look-alike") operating systems. But there are many reasons why you should consider ONYX and the UNIX operating system as inseparable.

System III available now for immediate delivery.

Phone this special number: (408) 946-6330 Ext. 251. Ask about these System III enhancements, including:

- Multi-key index sequential files under RM COBOL;
- "Term Cap" capability that supports a wide variety of terminal interfaces;
- Enhanced printer handling capability;
- SCCS to maintain edit histories in text management applications.

*UNIX is a trademark of Bell Laboratories.

Make the Connection

ONYX

Onyx Systems Inc., 25 East Trimble Road, San Jose, CA 95131

CIRCLE 116 ON READER CARD
SOFTWARE & SERVICES

and other machines, Comm/1 will transmit any file from one Series/1 to another, or between a Series/1 and a mainframe, mini, or personal computer. It handles the 2780 and 3780 protocols, and supports all EDX and Rxx data, including files, programs, and printed reports. It is capable of running dial, leased, and digital lines, with point-to-point and multipoint protocols, using master/slave or contention techniques, at center or tributary sites. Line speeds range from 1.2Kbps to 56Kbps. Record lengths up to 512 bytes can be handled. Received data is capable of running and printed reports. It is capable of running and other machines, or personal computer. It handles the

SOFTWARE SPOTLIGHT

512 bytes can be handled. Received data can receive capabilities include manual or automatic answer, multiple file transmission, manual or automatic dial, and data transparency. The component processes ordinary data, including files, programs, and other machines.

1.2Kbps to 56Kbps. Record lengths up to 3780.

RAMIS II ENGLISH

Based on artificial intelligence technology, the English processor component of this vendor's RAMIS II database management system offers users the ability to interface directly with the database using common English words and sentences. As a result, no file-specific dictionaries or other intermediaries are required.

The component processes ordinary English requests and responds to questions with direct yes/no answers, to questions concerning "how many," and to requests requiring tabular or graphic reports. Requests can be phrased as questions or statements, such as "How many employees...?" or "I need to know the number of employees..." If the request is ambiguous, the software resolves the uncertainty by paraphrasing the request in such a way as to remove the ambiguity, and then asking the user to confirm the interpretation or revise it. The vendor says that the software has been engineered to be especially cautious of ambiguities, since slightly less fluency—i.e. more paraphrases—is preferable to an incorrect interpretation and subsequent wrong report.

The software is designed to "learn" additional vocabulary. It comes with a substantial general vocabulary, but users who have a specific jargon—engineering, business, professional, etc.—can teach the system the jargon. For example, an accountant might tell the system, "Suppose profit equals price minus mfgcost." Whenever that user then uses the word profit, the software automatically computes the value from the listed values in the database of price and manufacturing cost.

When a user teaches the system additional vocabulary, that vocabulary is applicable only to that user, although a log keeps track of all such changes for all users. Then MIS can insert common changes into the general vocabulary as desired.

The product is designed to be used by people with no knowledge of the computer, but a facility allows users to see the equivalent RAMIS II Reporter language syntax for any request to the system, so that users can learn RAMIS II if they wish.

The English processor is offered as a fully integrated component of RAMIS II; data do not have to be copied or restructured since access is direct. The processor costs $12,000 to $24,000 depending on cpu rating, until Sept. 30. After that, the price will increase. MATHEMATICA PRODUCTS GROUP, Princeton, N.J.

Voyage Estimator

This turnkey package is designed as a tool for voyage estimating, including the calculation of anticipated revenue and expense of proposed tanker and dry cargo voyages. The package takes into account characteristics about the ship, cargo, and voyage itinerary.

The system will calculate port and sea time, fuel consumption and cost, cargo revenues, loading expenses, voyage costs, and profit. It also performs deadweight checks and bunker calculations, so that break-even rates can be quickly determined. Hypothetical modifications are provided.

The MMS Voyage Estimator, as it is called, can provide for the printout of a full

<table>
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<tr>
<th>CUSTOMER</th>
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SOFTWARE & SERVICES

or summary estimate. These estimates can also be stored for later modifications or for transmission via data communications networks. The system, which is menu driven, is based on the IBM Personal Computer. MARINE MANAGEMENT SYSTEMS INC., Stamford, Conn.

FOR DATA CIRCLE 331 ON READER CARD

COBOL DICTIONARY

The Robot/3000 Dictionary System is a self-generating and self-maintaining COBOL source code dictionary for the HP 3000 minicomputer. The product cross-references copy libraries and source code automatically and provides eight different CRT display screens for instant access to its IMAGE database. The system consists of 22 programs that keep track of all changes and enhancements made to COBOL applications to provide application system integrity and quality assurance; e.g., when a new software package is brought on-line that affects a certain item in the database. Robot/3000 lists all COBOL programs that access that item and that therefore need to be updated. The program is intended to be able to run immediately, without training. If all of the data items/fields, data sets/files, and databases are defined in one or more copylibs, Robot/3000 loads itself automatically, the vendor says. It first scans all the copylibs, and then the remainder of the source code library, without manual assistance.

The program maintains itself daily, taking a few minutes of CPU time to update itself and providing a hardcopy log of all the changes. If it finds a copy statement in a program without a corresponding copybook in the copylib, it will report the inconsistency. The package costs $5,000. PRODUCTIVE SOFTWARE SYSTEMS INC., Edina, Minn.

FOR DATA CIRCLE 332 ON READER CARD

CICS MEASUREMENT

The Monitor is a CICS performance measurement package that identifies potential CICS resource problem areas and measures the extent of the trouble. It provides seven-color graphics on 3279 terminals with no additional devices, and monochrome graphics on other 3270-type terminals.

The Monitor allows up to 20 target areas to be displayed simultaneously at the terminal. The user may select desired targets from a supplied set of 26 graphable areas, or may resort to intelligent defaults. Among the target areas offered are transaction activity, task response time, paging rate, file volume, CICS dynamic area, journal I/O count, journal rate time, and other measures. Once the user chooses the target areas to be displayed, display time intervals are left to user discretion. When a chosen CICS threshold is exceeded, data center personnel are alerted via an audio or visual alarm. On the color terminal, the graphed element exceeding threshold is painted red.

The Monitor is supported by DOS/VSE, MVS, and VS1. It requires 30K resident memory, and costs about $10,000. LANDMARK SYSTEMS CORP., Alexandria, Va.

FOR DATA CIRCLE 333 ON READER CARD

INTEGRATED PC APPLICATIONS

The VALDOCS software is intended to complement this vendor's QX-10 personal computer to provide an operating environment that novices and professionals can use without using computer languages or too many menus. The software takes advantage of the computer's human applications standard computer interface (HASC1) keyboard, which has function keys labeled by function instead of numerically.

VALDOCS combines word processing, scheduling, calculations, graphics, filing, and electronic mail into a single package. When the QX-10 running VALDOCS (short for "valuable documents") is powered up, the user is automatically entered into the word processing mode. From the word processing mode, other modes can be entered without terminating the WP operations; in this way, numerical and graphical results can be entered into a text and vice versa.

A graphics module queries the user for parameters and then generates pie, bar charts and business or scientific line graphs. A scheduling module can keep track of appointments, a filing module stores documents for later recall, and electronic mail speeds messages to their destinations. Each of these can be entered with a single keystroke, so that if, for instance, a user is doing some graphics when the phone rings, he can switch to the calendar mode, enter or modify an appointment, and then go back to the graphics mode exactly where he left off.

The VALDOCS software comes with the QX-10; it is produced by Rising Star Industries. EPSON AMERICA INC., Torrance, Calif.

FOR DATA CIRCLE 334 ON READER CARD

HARNESS RACING

One of the more vertical applications packages to come down the pike recently is this Harness Trade Distribution System, which is designed to maintain owner purses and driver fees-paid history, as well as other functions. The system also handles posting of races and adjustments on a continual basis, allows transaction detail to be kept for each year, provides computer-generated checks and check reconciliation functions, and provides screen access to all data.

The system includes prepared reports and year-end 1099 forms, as well as extensive data file integrity checks. Backup/restore facilities are also included. The system can handle harness tracks of any size, and is currently available. It's based on the Televideo 806 multi-user microcomputer with a 20MB hard disk; the complete system costs $15,000. ADVANCED SYSTEMS INC., Reisterstown, Md.

FOR DATA CIRCLE 335 ON READER CARD

DATA RETRIEVAL SERVICE

Subscribers to this vendor's public access network are able to call upon the resources of the Berkeley, Calif., research firm of Information on Demand (IOD) for independent data retrieval over the network. Subscribers can retain IOD for data searches for information on business competitors, schools and institutions with highly specialized programs and services, computer and electronics-related topics, or other researchable topics. IOD can retrieve information from 200 databases in the U.S. and abroad.

Subscribers receive a 20% first-time discount on all labor charges and services incurred in using IOD. Regular hours are $60 per hour for research labor and $14 per hour for articles to be retrieved. The average cost of a database search is about $200, the vendor says. IOD is listed on the vendor's Information Service Reference Library menu, or can be accessed with the command "GO IOD." COMPUSERVE INC., Columbus, Ohio.

FOR DATA CIRCLE 336 ON READER CARD

NUCLEAR SOFTWARE

The Power Package is a computer service based on a nuclear energy analysis applications library. The library was jointly developed by this vendor and the NUS Corp., under the terms of a year-old agreement. This vendor is marketing the service to nuclear power utilities, consulting firms, and architectural engineering firms. The programs in the library run on the vendor's Supra service using a Cray 1S supercomputer.

The nuclear applications library was established in accordance with Nuclear Regulatory Commission requirements for quality assurance. The computer programs are supported and maintained by nuclear engineers at NUS. Applications areas include reactor physics, safety analysis, thermal hydraulics, radiation shielding, probabilistic risk assessment, fuel management, and operational support. UNITED INFORMATlON SERVICES INC., Kansas City, Mo.

FOR DATA CIRCLE 337 ON READER CARD

APPLICATION GENERATOR

The System Builder application generator was designed for use with the vendor's recently introduced System 4200 family of business computers running the Pick operating system. The System Builder is a block-by-block construction tool that can be used by end users or by dp staff. Instead of creating code, the way other application generators do, the System Builder creates a relational database. The system has on-line help and menus and prompts to guide users.

The product runs on the System 4200 hardware, based on the 68000 microprocessor running at 10MHz. The family of systems includes desktop and floor cabinet models and can support up to 35 terminals. The System 4200, including the Pick oper-
Send the coupon. Save a programmer.

Right now, every one of your programmers may be a serious candidate for "programmer burnout." That's because without realizing it, they spend much of their time rewriting existing source code — a tedious task for them, and a major productivity drain for you.

MANAGER SOFTWARE PRODUCTS' SOURCEMANAGER™ frees your programmers from this task and lets them get on with the challenge and pleasure of writing procedural code. Which of course greatly reduces the time required to develop COBOL applications in an IBM environment.

SOURCEMANAGER is an on-line, dictionary-driven, COBOL application development system. It automatically generates standardized data definitions and program documentary sections. It helps programmers develop a library of re-usable code — and helps them develop procedural code. It even detects standards and style violations, and provides efficiency controls.

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SOFTWARE & SERVICES

atting system and the System Builder application generator, begins at $15,000. PER-
Tec Computer Corp., Irvine, Calif.

FOR DATA CIRCLE 336 ON READER CARD

FINANCIAL INFORMATION

UCC-Customer Management Information (UCC-CMI) is an integrated system that gives
financial industries control over customer information. The product combines a cus-
tomer information file (CMI-Central) with marketing (CMI-Market) and profitability
(CMI-Value) analysis capabilities. The three components form an integrated network
that synthesizes information from sources throughout an institution.

UCC-CMI’s open architecture allows for integration of information with existing
applications, whether developed in-house or by another vendor. The product is also
tied to the vendor’s UCC-MBA, a decision support system for the IBM Personal Com-
puter that is based on Context Management Systems’ MBA software. With UCC-MBA,
UCC-CMI users are capable of modeling, graphics, text processing, and data communica-
tions applications. University Computing Co., Dallas, Texas.

FOR DATA CIRCLE 339 ON READER CARD

PAYROLL

This vendor’s payroll accounting system, designed to run on the IBM 2580 computer
systems, is intended to provide all of the necessary capabilities to handle multi-
company processing, entry validation, employee record maintenance, custom paycheque
production, check reconciliation, and annuity processing.

Pay periods can be run at user-se-
lected intervals, with complete current and
YTD information on each check stub. Up to
13 pay types and 15 deduction categories are available. User reports are available with the system, including a payroll journal,
check register, deduction registers, tax reporting, and employee history listing.
Employee label printing capability is also included. The payroll system costs $1,500,
which includes source and object code, documentation, and maintenance. Marion

FOR DATA CIRCLE 340 ON READER CARD

ARCHITECTURAL MODELING

This Architectural Modeling package has been added to the vendor’s recently an-
nounced Sigma III CAD system. With the package, architects and space planners will be
able to generate three-dimensional, color shaded views of building interiors and exter-
iors, including furnishings. The designer creates a solid model by specifying surface
colors and lighting sources; the software then removes hidden lines and surfaces and
generates a perspective view on the model from a point in space.

The modeling package allows the user to “walk through” a building, or a
specific cluster of offices within a building, and make modifications in color, style, or
arrangement. Final views can be used in client presentations. The solids modeling
package costs $10,000. Sigma Design, Englewood, Colo.

FOR DATA CIRCLE 341 ON READER CARD

PAGE MIGRATION

The VMSP Enhanced Page Migration (EPM) program provides additions to the page mi-
gration support within IBM’s VMSP Control Program. The package is designed to im-
prove performance by making more high-use pages available on the high-speed pre-
ferred system paging devices, in order to alleviate system bottlenecks. As a result, I/O
paging takes up less time.

The product adapts its behavior to the activity level of the system automatical-
ly. Disk paging I/O operations are performed less frequently and the migration of
pages is performed smoothly, based on in-
dividual page reference patterns. Migration is suspended when only high-use pages oc-
cupy the high-speed paging devices and when EPM treats high-speed paging as a fair
share resource on a dynamic basis. Favor-
ing can be used to ensure that a specific
virtual machine receives a designated por-
tion of the high-speed paging resource, and
monitoring commands provide feedback about page migration.

EPM is offered with a per-emp license for a monthly charge of $250, including
maintenance. EPM can also be purchased for $9,000. The ADESSE Corp., Ridgefield,
Conn.

FOR DATA CIRCLE 342 ON READER CARD

RETAIL SOFTWARE DATABASE

This on-line database for microcomputer users contains information on 21,000 soft-
ware packages, identifying their applica-
tions and publishers, with analysis and criti-
cal reviews on many of them. Users can
do
termine what software is available and
obtain descriptive information about specif-
ic software through a menu-driven proce-
dure. Customers can also order the software
through the service in some cases, the ven-
dor says.

The service is expected to be avail-
able in retail stores. A market test in Wash-
ington, D.C., preceded the national rollout of
the service on a lease basis in the form of
in-store booths with terminals and printers.
The service also comes as a processor-only
service for stores with their own terminals
and peripherals.

The services are expected to be sup-
ported by the PC National Software Library
in Fairfax, Va. The library will house a collection of microcomputer software and
the hardware necessary to demonstrate and evaluate the software packages. The library
is expected to open this summer and will be
open to retailers and users on a subscription
or fee basis. The software listings in the
library and on the service are taken from the
PC Clearinghouse Software Directory,
which lists 21,000 packages, 2,900 publish-
ers, and 200 hardware manufacturers.
PC Telemart Inc., Fairfax, Va.

FOR DATA CIRCLE 343 ON READER CARD

MAP GENERATOR

The Screens Made Easy (SME) free-form interactive screen design aid is independent of the environ-
ment in which the screen will function: either MVS or BMS code can be gen-
erated. The product, which is fully interac-
tive, can be used for existing or new system
development. Screens can be designed for
any existing 3270 or compatible terminal.

The product can be used to develop
screens for Assembler, PL/I, or COBOL
applications; the application program need not be modified to accept the screen.

Screens can be prototyped immedi-
ately after design, with no assemblies or intermediate steps. Chained screens can be
previewed in series or individually, all be-
fore any application code is written. The product costs $7,500. Business Informa-
tion Systems Inc., Fort Wayne, Ind.

FOR DATA CIRCLE 344 ON READER CARD

CALL ACCOUNTING

Additions to this vendor’s Standalone call
accounting system allow telecommunications and data processing managers to col-
clect, process, and transfer call data from the vendor’s microcomputer-based teleph
accounting system to an IBM mainframe. An
enhancement converts the standard format-
ed 8-inch disks from the Standalone system
into IBM standard EBCDIC code. The system
combines a call-rating package with the col-
lection device.

The Enhanced Standalone system uses vertical and horizontal coordinates to
assign the cost to calls more accurately than
could be accomplished by averaging them by area code. Calls can be identified by
destination city and state, in addition to the
called number. The systems offer local stor-
age of 10,000 to 100,000 stored calls, depen-
ding on the hard disk capacity, and ac-
commodate from 40 to 2,000 lines. Prices
begin at $19,000. The converter enhance-
ment is available as an option on new
Standalone systems or as a retrofit for exist-
ing units. It costs $3,500. CP National,
New York, N.Y.

FOR DATA CIRCLE 345 ON READER CARD

—Michael Tyler
The computer revolution is changing the way we do so many things including the way we make mistakes. But many computer errors aren’t really the computer’s fault. Often, it’s the flexible disk that’s become weak or worn out.

Problems like that won’t happen if you use Datalife™ flexible disks. They’re certified 100% error free and backed by a 5-year warranty, which means the information you put on one stays put.

So, if you’re part of the computer revolution, make sure you always come out a winner. Use Datalife by Verbatim, the world’s leading producer of flexible disks.

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CIRCLE 117 ON READER CARD
THOUSANDS OF CP/M COMPATIBLES AND SOFTWARE PACKAGES ARE GATHERING IN BOSTON...

THE MOST SUCCESSFUL NEW COMPUTER SHOW IS COMING EAST.

CP/M'83 held last January in San Francisco, was the largest event organized around a single product in the history of all products. It was larger than any first or second year technology event ever held anywhere, drawing over 40,000 attendees and more than 600 displays. This September 29 through October 1, Northeast Expositions, Inc., the foremost producer of computer events, and Digital Research Inc., the inventors of CP/M, will present CP/M'83-East at Boston's Hynes Auditorium.

IF YOU DO ANYTHING IN CP/M YOU ABSOLUTELY CAN'T AFFORD TO MISS CP/M'83-EAST.

CP/M'83 is much more than a Show—it's an educational forum to help people learn about using, developing and marketing CP/M software. It's an incredibly effective medium for manufacturers to meet buyers or marketers, to meet developers. Noted leaders from the software industry will conduct the most extensive group of workshops on microcomputer software ever presented at any conference...ever. These informative discussions will explore CP/M applications, technical information, development aids, uses in different professions and support services. The conference program will also strive to show users how to get the most from their CP/M computers.

During each day of CP/M'83-East, from 8:30AM to 10:30AM, special industry workshops will be held for Independent Software Vendors (ISV's), distributors, dealers and manufacturers. These seminars will cover the ins and outs of developing, packaging and marketing microcomputer software. They will also offer you a chance to cultivate important industry contacts including venture capitalists.

THE WORLD OF CP/M UNDER ONE ROOF

CP/M'83-West was the largest end-user Computer Show and Sale ever; the East Coast version will be just as large an extravaganza. At CP/M'83-East you'll find everything new for your CP/M computer under one roof. In a couple of days, you can sample software, accessories and services for every conceivable application you have. The Show includes over eight thousand different kinds of products including computers, peripherals, printers, hard disks, modems, memory cards, game cartridges, video displays, and plug-in boards—plus publications, support services and an absolutely incredible array of software application packages and development aids. All the CP/M compatible hardware and software for business, industry, the professions, government, education, home and personal use, is there. And best of all, you'll save hundreds, even thousands of dollars because everything that is on display is for sale at special Show prices.

ADMISSION FEES:

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Tickets on sale at door
Three-Day Exhibits & Conference ticket $25

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If you're interested in attending or exhibiting at CP/M'83-East, call 800-841-7000 (inside Massachusetts 617-739-2000). Or you can write us and we will be happy to mail you a comprehensive pamphlet which includes the schedule of seminars, workshops and conferences plus Boston hotel reservation information. Our address is 822 Boylston Street, Chestnut Hill, Massachusetts 02167.

CP/M'83-East is produced by Northeast Expositions, Inc., the foremost nationwide producer of special audience and specific product personal computer shows, including Applefest, PC'83 (for IBM PC users), The National Computer Shows, and Softcon—the International Conference and Tradefair for the Software Industry.

CP/M is the registered trademark of Digital Research, Inc.
BOOKS

MICRO MAN: COMPUTERS AND THE EVOLUTION OF CONSCIOUSNESS
by Gordon Pask and Susan Curran

There must be a few dozen books like Micro Man either already written or as yet forthcoming. These books detail the computer age, thus familiarizing the reader with the transformation of society. Such books purportedly exist to help confused readers better comprehend a world that is being thrust upon them like a third bowl of pasta.

As the score goes with most of these books, Micro Man isn’t bad. It is a British book written by Gordon Pask, a professor in the department of cybernetics at Brunel University, and Susan Curran, director of an English consulting firm that “analyzes the social and economic impact of new technology.”

Micro Man (an awful title, more befitting a Village People song or a comic book hero) features impressive graphics, well-turned color prints, and some fetching paintings of spacecraft crashing in outer space.

It’s also a rigorous work that carries the reader from jaccard looms to Terry Winograd, with express stops at Leibniz, Markov, and Turing. The authors are conscientious with their history, and the writing is coherent, factual, and not without humor.

But Pask and Curran have written some audacious things in Micro Man: things that could make a John Lilly blush. These two are neither ashamed nor afraid to write from way out on a limb. “Computers are no longer our tools. They are a species in their own right,” they boldly assert. Has anyone informed the zoologist? The authors have engendered another new species, taxonomically dubbed Micro Man, which is a dialectical mishmash of man and machine. Stranger things have happened, but they are not usually announced with such aplomb.

As futurists, Pask and Curran are only slightly reformed millenarians, heralding the informational Armageddon. They point to 2000 as a year of almost mystical significance, the watershed for Micro Man. In their discussions of the future, Pask and Curran are at their most daring and confounding. Presumably having gained the right by detailing the history of computing, the authors proceed to harangue the reader with a dubious and bewildering vision of the future. It is a discomfiting if inexact picture of a world where “Togethernessists” destroy Hamburg, and our earth is a “timeless mathematical labyrinth.” It’s tough to figure out what the writers intend, but offhand it seems to be a forecast easily refuted.

The authors’ contention that in the year 2000 “distinction between white collar and blue” will have “no meaning,” or their corollary that society will be classless by then, might appear pretty foolish on the cold dawn of New Year’s Day 17 years hence.

Pask does admit to being a juvenile in regard to politics. He also admits that today’s problems are quite real and unlikely to vanish. He nevertheless asserts that “Our world of AD 2000 is not a world in which the problems of nuclear war, overpopulation, or racial problems are dominant.”

Those who clear their own visions of the future are often unable to see the forest for the trees. Pask and Curran, being too involved with the microprocessor to judge the nature of their predictions, are no exceptions. In their quest for informational salvation, they overlook not only the problems, but the rest of the world as well.

No one will deny that the world is changing and has changed. We need only consider the hours in 1662 that Samuel Pepys spent learning the multiplication tables so he could perform his duties as naval clerk. In the day of the pocket calculator, we consider those hours wasted. But while the steam engine (to pick a technology) has certainly transformed the nature of life, it has not, to any overwhelming degree, affected consciousness. The medieval inno-

vations of the windmill and watermill made the advances of the 18th century possible.

The world probably won’t change with the rapidity or to the degree envisioned by the authors of Micro Man. All people will not work at home in 2000, nor will travel have become “seldom necessary to existence.” People will still make ceramics in East Liverpool, Ohio, and haul sacks of lentils in the East Midlands. They will do so with or without Team Design Systems, window sandwiches, domestic robots, or any other gadget mentioned in Micro Man.

In his Essays, Francis Bacon wrote that all prophecies ought to be despaired and “ought to serve but for winter talk by the fireside.” The modern stuff should at best be reserved for winter talk by the tv. When Curran and Pask trumpet their New Albion 2000 AD, they get carried away with the technological accomplishments of the past 25 years. What is happening is not insubstantial, but it cannot be called cataclysmic or even revolutionary. A future of actual cataclysm, as predicted in Micro Man, looks to be a long shot. Change will most likely move more slowly than the clouds across the sky.

The book’s best chapter is “The Maverick Machines,” in which the authors present some unconventional computing devices, the “machines which deviate from the mainstream of computer development.” Included here are the hydraulic computer, biochips, an analog computer at the London School of Economics made of glass and filled with variously colored fluids, and the dendritic computer (as developed by R.M. Stewart of California in 1963). The dendritic computer grows computing structures from electrically activated ferrous sulphate and sulphuric acid. In this discussion, the distinction between programming and adaptation (the computer reacts to sound, vibration, electric light) becomes muddled. Such devices have proved too cumbersome for practical, nonlogical computation. Biotechnology now seems more appropriate.

The authors ask us to reconsider the back streets, the promised dead ends of
How to keep an eye on the company files, guard the computer room, patrol the halls and watch the back door, all at the same time.

To be in 14 places at once, you need a system. The Cardentry® system from RES, the leader in access control.

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Because if Ripley never reads those reports and runs off to Rio, Reynolds might.
technology, in order to think in new ways. Pask and Curran recognize the need to reclaim what is worthy from the past and to relinquish what will become barren in the future.

The authors have not shied away from epistemological matters, particularly in their sections on language and artificial intelligence. They demonstrate a sense of semantics, analytical thought, and intuition. But they are still too eager to cast their lot with the artificialist. "Thought is not necessarily or uniquely," they write, "a property of biological fabric." As evidence they cite Pask’s art work, *Colloquy of Mobiles*, as an example of a mechanism capable of organizing societal interplay. There are references to Grey Walter’s mechanical tortoises, the 1950-ish contraptions that bump into one another and thus demonstrate cooperative behavior among machines. These are models of organic behavior that can be put together to simulate biological structures. This accomplished, the distinctions between living and nonliving structures are gone.

But the authors are too willing to hold up plucked chickens when asked the definition of featherless biped. Walter’s tortoises possess only one lifelike quality. Will populations of such mechanisms ever attain the complex organizing ability of the Galapagos tortoises? All in all, Micro Man and Walter’s tortoise amount to little more than nice conceits. Most of us would prefer to lie with real dogs, not mechanical contrivances. As a result, the authors entertain some rather lame notions about the biological semantics, analytical thought, and intuibles, intelligence. They demonstrate a sense of that can be put together to simulate biological-genetic changes in organisms are promised and may even be delivered. Don’t hold your breath.

Throughout his book, Rifkin uses the words “we” and “humanity” in a broad, sweeping way. But it is only a small subpopulation that is making, promoting, and forcing these changes on the rest of mankind. For example, Rifkin says, “The average American child now spends approximately 28 hours per week with electronic learning tools...” He doesn’t consider the number of children who have no access to these tools, nor ever will have. There are no such learning tools in the ghettos or in migrant worker camps, not to mention the underdeveloped world.

Rifkin is particularly good at raising questions about the social nature of scientific theory and the technology that flows from a social outlook. His main thesis is that the scientific world view of any age reflects the social thinking of that age. But, again he fails to specify that only a few people think this way. He proceeds to challenge the Darwinian concept of evolution, showing it to be a function of Victorian industrialists and political economists. He demonstrates the concept to be mechanistic, gradualistic, a proceeding from the simple to the complex, much like accumulating capital in dribs and drabs for an ongoing enterprise. Spicing his material with interesting quotes, Rifkin shows the gaps not only in such thinking but in the supposedly supporting geological record. Fine. This challenge has to be made.

Rifkin goes on to demonstrate that the gaps require rethinking, and he challenges the notion of gradualistic adaptation and selection, the very concept of the struggle for existence. He asserts Darwinian theory is a peculiar mode of thought that assumes each surviving organism is perfectly selected to fit into a particular ecological niche. Open to question. Perhaps, Rifkin suggests, there are vast evolutionary and revolutionary leaps, incredible changes in a relatively short period of time. He brings catastrophe theory into his argument, but here he runs into trouble. Catastrophe theory is a mathematical game that falls apart when applied to social and biological events. The application of mathematics to reality incorporates a mode of thought that goes back at least to the Pythagoreans and hasn’t yet been seriously challenged. If changes in the environment are sudden, then there is a gap through which a Creationist could drive a truck. Or perhaps we are forced to lean toward Velikovskian thought.

Rifkin’s schema reflects the thinking (and he does take pains to point this out) of the most modern theoreticians. He begins to slide into pure metaphysics when he proposes a temporal theory of evolution. This is too complicated to explicate, but the
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gist of it is that "... the new theory sees organisms as either adapting, or failing to adapt, to changing temporalities." This is a peculiar way of putting it since all temporal changes are also geophysical changes; the separation of time from mass, energy, and velocity is not made and seems to be a metaphysical way of looking at things. This thinking is curiously like that of modern accountants, for whom material reality (life and creatures) is only an illusion. The Great Background, the omnium, is the only reality. This is fashionable thinking of our day, as expressed in Capra's The Tao of Physics and Zukov's The Dancing Wu Li Masters. Mind, then, and the evolution of Mind, leads to the notion of this new evolution. All that happens, whether in nature or constructed by humans, becomes an evolutionary aspect of this Mind. Rifkin proceeds to the bioengineering industry and expresses both his enthusiasm and his fears. On the one hand, the genetically accelerated changes may be a "... way in which "we" will be able to do anything, echoing the promoters of bioengineering, promising great wonders. On the other hand, he draws back when he considers the ethical implications. He chides those who want to change the world, indeed the universe, into an environment that will fit their preconceptions. He never questions whether in fact they can do it.

The great difficulty with Rifkin's book is that he too quickly accepts the promotional material of the information age, again, the promise of great wonders. Not only is it unclear whether the bioengineers can deliver on most of their promises; when it comes to human engineering, it is especially doubtful. Most of the bioengineering companies are currently running into trouble. For example, when or if genetically tailored organisms produce insulin, it will be two or three times more expensive to buy than it is now. The conflict doesn't lie between scientific theory and technology here, but between science and business. The bioengineer must produce profitable, marketable products in a short time. And if the industry doesn't live up to its advance notices, business will abandon it.

But difficulties are flowing out of changes, confirmed by experiment, in genetic theory. At first genetics was treated as information. Change the information and you change the organism. But genetic engineering and theory become more and more complex every day as new variables are discovered by experimentation. It is comparatively easy to engineer a microorganism; redesigning a human is a vastly more complex task, requiring perhaps 30 or 40 years, if it can be done at all. Like all grand theories, the genetic paradigm crumbles day by day. For instance, a virus has been discovered that replicates with no DNA or RNA.

Deeper than that is the very concept of the information revolution and its meaning. Everything begins to be defined in terms of information—what's more, computer-assisted information processing. The computer, however, is a solidified and limited mode of thought, basically mechanistic, a logic requiring strict cause-and-effect relations. But Rifkin has accepted this change in thought uncritically, failing to see that what we have been given is only a grand metaphor for reality. The confusion lies in the match-up between information and living things. Information is easily manipulable; the natural world is not. It's a retreat to the world of magic.

It is an ancient tenet of magic that there is a connection between the microworld and the macroworld: "As above, so below." The modern microworld is information; the world outside is linked to the microworld. As Rifkin points out, if one manipulates information, the world outside should change, but only if there is a direct connection. For example, "If the world is Mind itself. A doubtful proposition.

Rifkin laments the changes, but only on the basis that the connection is direct or that the information one has about the universe is correct. Clearly, it is not. He laments the changes that are taking place, linking the drive toward an informationized, biologically engineered world to a drive toward immortality. He states that all people desire immortality. Doubtful; only a handful of people are obsessed with immortality.

What Rifkin should properly be alarmed about is the fact that more and more investment goes into the technologically run world, a world that is seen as information. These investments not only suck up money from other parts of the world's economy, but the returns are getting smaller and smaller. Rifkin complains that we (again, which "we"?) reject the world as it is given and seek to separate ourselves from a community of life that is not only humans, but all organisms—the universe itself as life and mind.

There is always a difficulty in writing books like Algeny. One needs to know a lot of science and to separate the theoretical from the solid. The writers of such books should be more careful to think out the underlying assumptions. True, Rifkin quotes scientists, but he also quotes popular books and newspapers, and accepts what they say as true. He should have proceeded with more care. Viking Press, New York (1983, 298 pp., $14.75.)

—Sol Yurick

REPORTS & REFERENCES

CAD/CAM SURVEY

If you contacted 15 vendors and asked each of them 175 questions about their CAD/CAM products (including hardware, software, displays, I/O devices, capabilities, nongraphic processing, and training and service), you'd come up with A Survey of CAD/CAM Systems, 3rd Edition, the leading Edge Publishing Inc. publication. The work was edited by Dr. John J. Allan III and consists of 86 pages of charts, where the abovementioned 175 questions are answered. In addition, chapter four, Management Considerations, contains some fundamental information. For those new to the world of CAD/CAM, the book also includes a chapter on technical considerations and a section on the future of CAD/CAM. The volume is directed toward the information needs of prospective CAD/CAM purchasers; the price is $96. Contact Leading Edge Publishing Inc., 317 Forest Central Two, 11551 Forest Central Dr., Dallas, TX 75243, (214) 341-9606.

GRAPHICS FIND

"The S. Klein Directory of Computer Graphics Suppliers: Hardware, Software, Services and Services" is published by Technology & Business Communications Inc. The current 1982-83 volume of is 128 pages, and provides the names, addresses, phone numbers, and contacts for 300 computer graphics companies. Other information, such as top management, company size, sales volume, and year of origin is also listed for the firms. Of course, each company's products are briefly described, as well as its services. This is a black and white book, but there is quite a bit of colorful graphics advertising within the directory's pages. Price: $47. Contact Technology & Business Communications Inc., 730 Boston Post Rd., Suite 27, Sudbury, MA 01776, (617) 443-4671.

COMPUTER CAMP

Whether you're interested in opening your own computer camp, attending one, or sending your kids to one, The Computer Camp Book attempts to address your needs. The book includes interviews with campers and their parents, counselors, and camp administrators. It also provides some guide-
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lines for selecting the camp that is best suited to your (and your family's) needs, and for successfully establishing and running your own computer camp. Ideas and materials for learning and teaching, computer literacy activities, a nationwide guide to computer camps, courses and workshops, and a guide to good computing resources such as periodicals and books are just some of the chapter topics. The book is written by Tom Copley, camp director (and associate professor at Antioch College in Yellow Springs, Ohio) for the Yellow Springs Computer Camp. After his camp's first season in the summer of '82, Copley learned of the need for literature on computer camps. His purpose in writing this book was to give both adults and children some background information on the subject. For $12.95, the book is an interesting, reasonably priced first look at computer camps. Contact Sharon Sandusky or Chel White, 8327 Sheridan Lane, Eden Prairie, Minn 55344, (612) 937-2066.

DIRECT LINE TO CONSULTANTS

According to publisher J. Dick & Co., the July '83 edition of the Leading Consultants in Computer Software is the first directory of consultants and custom programmers who write and modify programs for micros, minis, and mainframes. Over 1,230 consultants are listed, and they can be looked up either by the state and city they work in or by using the keyword index of 850-plus headings. Each listing includes the consultant’s address, phone number, years of experience, and size of firm, along with the hardware, applications, systems, languages, and machine language expertise that can be found at any particular company. A preliminary list of consultants will be released in early '84, but so far, this copy of the directory sells for $67. Incidentally, the directory was laser-printed on a Xerox 9700 electronic printing system in approximately one minute—the copy is consistently clear and legible. Contact J. Dick & Co., 500 Hyacinth Place, Highland Park, Ill 60035, (312) 433-0824.

A CITY WITH STANDARDS

New York City has revised its procedures for computer security. The Department of Investigation's revised "System Security Standards for Electronic Data Processing," a 142-page volume that is available from Citybooks, the city's official bookstore. All city agencies must comply with the regulations contained in this book, which are designed to protect computer systems from fraud, waste, abuse, and errors. Rolf Moulton (author of "Network Security," July), director of DoI's Computer Security Services Unit, worked on the Standards volume and stated that it is applicable to private industry as well as government agencies. From bomb threat procedures to disaster recovery manual instructions and choosing "no smoking" sign locations, all types of security problems are mentioned in the book. It also contains a computer security questionnaire at the back that consists of 145 questions. It is available for $10, prepaid, from Citybooks, Municipal Building, One Centre St., Room 2213, New York, NY 10007.

SEMINARS

PERSONAL UPS AND DOWNS

Future Computing Inc. is holding a two-day seminar entitled "Opportunities and Pitfalls." It includes eight sessions and provides data and forecasts for the personal computer industry market segments, distribution, hardware, and software. Included in the sessions will be predictions on how newcomers will fare, and where the personal computer market is headed. The seminar will be held in September in San Diego and in November in Fort Lauderdale. Cost per person is $795. Contact Future Computing Inc., 900 Canyon Creek Center, Richardson, TX 75080, (214) 783-9375.

ANOTHER INTERFACE

Interface '83, the seventh national conference on technology and the humanities, will take place Oct. 20-21 at the Northwest Atlanta Hilton in Marietta, Ga. Co-sponsored by the Department of English and History of the Southern Technical Institute and the Humanities and Technology Association, this year's conference will cover such topics as the ramifications of technology in ethics, public policy toward science and technology, and curriculum design for the humanities and technology. For more information, contact Becky Kelly or Sandy Pfeiffer, Southern Technical Institute, Marietta, GA 30060, (404) 424-7202 or 7203.

GOIN' EAST

CP/M '83 East will take place Sept. 29-Oct. 1 at the Boston Hynes Auditorium. The show is billed as an international conference and ex­position for the CP/M industry and CP/M users. It will feature manufacturers, independent software developers, oem, venture capitalists, software publishers, distributors, and dealers. The conference program is large—it will contain almost 100 sessions. Further information is available from Northeast Expositions, 822 Boylston St., Chestnut Hill, MA 02167, (800) 841-7000 or (617) 729-2000.

PROLOG

The Japanese fifth generation computer project has adopted Prolog as its core language; the language has also been used successfully in database and expert systems, rapid software prototyping, operating systems, natural language processing, and compiler development. Because of the language's versatility and growing importance, Brandeis University and the IEEE Computer Society are cosponsoring an intensive introduction to Prolog Sept. 11-14. After taking the course, attendees will "be able to write Prolog programs, will have a good understanding of the rationale behind Prolog, and will be able to judge Prolog's effectiveness in developing expert systems in database interfacing, or in implementing specific applications." IEEE members will pay $325 for the course, nonmembers $350. Contact Office of Continuing Studies, Brandeis University, Waltham, MA 02254, (617) 647-2796.

HARD-HITTERS


HARDCOPY

"Intelligent Copier/Printers: New Developments and Trends in Electronically Controlled Printers," Extended Reprographic Devices, and Multipurpose Systems" is the lengthy title of this Institute for Graphic Arts conference. Technologies, products, applications, and markets for this new breed of copiers and printers will be explored at the Sept. 20-22 conference in Andover, Mass. Contact the Institute for Graphic Communications, 375 Commonwealth Ave., Boston, MA 02115, (617) 267-9425.

NOT BY INVITE ONLY

The 1983-'84 series of the Invitational Computer Conferences will begin Sept. 13 at the Newton Marriott Hotel, Newton, Mass. The ICCs are a 12-year-old tradition. According to the promoters, this is still the only set of one-day regional conferences directed to large-volume buyers such as oemns, system houses, and large end users. The next September date is the 29th, when the ICC will be at the Radisson South Hotel, Minneapolis, Minn. The shows continue through to March 1984; for more information, contact Susan Fitzgerald, Conference Manager, B.J. Johnson & Associates Inc., 3151 Airway Ave., #C-2, Costa Mesa, CA 92626, (714) 957-0171.
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Employment Scene

ON THE JOB

COLLEGE CONVERSION

The 95 employment execs who responded to a Deutsch, Shea & Evans, New York, N.Y., survey were asked about the supply of skilled workers. Almost unanimously, they answered that there is still a severe shortage even during this time of high unemployment. Those questioned were all members of large corporations, and 68% of them favored converting two-year community colleges into advanced technical training schools, wherever feasible, to help alleviate the deficiency. One respondent warned, “The problem is that quality [education] is decreasing rapidly. Current public funding cutbacks will have a serious effect on the future availability of trained manpower in the U.S.”

DOCTORAL DEPRESSION

Indeed, poor-quality education is a major problem. Compounding it is the fact that, depending on whose statistics you believe, there are between five and 35 jobs waiting for each of the approximately 250 people in the U.S. who earned computer science doctorates this year. The computer industry needs these people to bolster its research and development programs, but academia needs them to teach as assistant professors. This dilemma is apparent to students as well as to faculty members and business-persons. William Cox, a University of Wisconsin-Madison (UW-M) computer science student, obtained his master’s degree and then had to decide whether to pursue a doctorate or go straight into industry for a higher salary. Cox, like many other master’s holders, opted for industry and better money.

According to the National Science Foundation, people with master’s degrees in computer science outnumber those with doctorates by 15 to one. In engineering, the ratio is six to one, and in chemistry it’s 1.1 to one. Additionally, many institutions have noticed a decline in the quality of computer science students applying for PhD programs; industry reaps the best of the crop before they even enter graduate school. Robert R. Meyer, chairman of UW-M’s computer science department, said that between a fourth and a third of his department’s 200 graduate students plan to obtain their doctorates. Some of them fail the tough screening exam, but many are lured away by industry. Of the university’s 1983 graduating doctoral students, about half are expected to take jobs with computer firms. The other half will become assistant professors and earn about $10,000 less than their counterparts in industry. Some people fear this 50/50 split may soon change in industry’s favor. A number of grad schools are willing to trade high industrial salaries for the flexibility of a university, particularly the opportunity to pursue their own research interests.

There are ways for industry to share the burden. For instance, let’s take the case of Gregory F. Johnson, another UW-M master’s graduate who opted to go into teaching. He received a $4,167 “forgivable loan” from General Electric Corp., one of several firms trying to ease the manpower and equipment problems of computer science departments. Although the loan is only a small amount of money, it did clarify Johnson’s “sense of commitment” to teach. He will not have to repay the loan if he teaches for three years after graduating.

TEACHING SOLUTIONS

What do Harvard and the Universities of Arizona, New Mexico, Wisconsin, British Columbia, and Rochester (among others) have in common? They all have at least one faculty member with a PhD in MIS from Purdue University’s Krannert Graduate School of Management. This school is one of the leading producers of new MIS PhDs—about 20 graduates in the last 13 years. Professor Andrew B. Whinston, director of the Management Information Research Center at Purdue, estimates there were approximately 150 openings for MIS faculty around the country in 1982, while only 15 to 20 doctorates were awarded. Because the number of graduates in this particular field is so small, assistant professors of MIS are generally paid higher salaries than full professors in other disciplines. Nearly all of the Krannert school MIS graduates have taken faculty positions at universities. Currently, six students are enrolled in the MIS doctoral program. Two of them graduate this year, and they’ve already accepted teaching positions at the Universities of Tulsa and New Mexico.

—Deborah Sojka
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STONE AGE STANDARDS

At a major television network, even though an 11-volume set of standards manuals exists, a team of consultants has been busy on various documentation projects for the past three years. Within the MIS division of a huge film company, although the revenue system has been in place for a year, no standards exist for turning material over to hundreds of users based at branches throughout the country. Sorting out the resulting chaos has become the company’s top priority. A national food distributor has standards manuals that cover everything, but recently hired a writer to “make the corporate systems standards workable.” Standards, whether created or maintained, are a big headache.

Hardware comes with a manual. So does software. When the two are put together to create processing systems, MIS divisions issue standards.

There are standards for systems design and projects, for programming and testing, for vendor packages and project installation, for JCL, CICS, VSAM, VTAM, BDAM, and much more. Everyone admits that data processing would collapse without standards for applications, technical support, and operations. Yet most dp professionals not only dislike standards but would agree that this area is handled unevenly and often poorly by most MIS divisions. Whatever I’ve worked, “standards” for some important area has been synonymous with “pass the buck.”

We’re all familiar with the standards manuals of the past. First of all, they were very large. Secondly, most of them were put on the shelf soon after being issued, and there they stayed. Although well intentioned, manuals of this type did little more than soothe the conscience of whoever was asked, “Does your department have standards?” With relief, the answer was, “Sure, we’ve got standards, right here!” But after the first few months did anyone really use the standards? Did programmers and systems analysts actually search through the big books? Did anyone ever update the manuals after they were written? Did directors make workable standards a priority? A few well-run companies no doubt did all the above, but the rest of us went crazy with restart and recovery details, and let other vital areas, like program maintenance standards, go to pot.

When dp was in its infancy, respect for the machine was such that anything relating to computers was written as if it were involved in a satellite launching. In the area of standards, we are still under the weight of these books, most of which are superfluous in the business world. Just as hardware has consistently lost weight and diversified, standards need a new, trim style and versatility for the ’80s and beyond. Standards that are bulky or overly complex tend to be ignored, and lax standards in any area are an open invitation to all kinds of problems. Among other things, fraud is easier and maintenance is more difficult. Sophisticated security measures may be protecting a system that is otherwise quite vulnerable.

A great many corporate systems throughout America run only because operators, programmers, and designers have little penciled lists of commands, parameters, indexes, recovery procedures, etc., which they carry around with them in their wallets. This is one way to run a system, but it’s not reliable, secure, or professional. What happens when these people leave and take their wallets with them?

To survive in this decade, whether dealing with users, programmers, operators, or MIS directors, a few rules must be observed:

1. Standards in all areas are a must. If they are ignored, they will come back to haunt you.
2. Standards that are not practical and easy to use are no good. More is usually not better.
3. Standards in most areas do not need tedious, bone-grinding detail. While hardware standards must be extremely detailed, standards used for quick reference cannot afford to be tedious or hard to find.
4. Standards have to be regularly updated. Ideally, standards should be reviewed every time an important new piece of hardware or software is taken on. Many companies run fourth generation hardware with standards from the second generation.

Standards in the ’80s must confront several new areas, one of which is the increased importance and greater variety of users. This group has developed dramatically in the past 10 years, and although some software and hardware companies have tried to produce user-friendly manuals, few corporations have guidelines for bridging the gap between programmer and user. Documentation for users varies from real procedure guides to memos to nothing more than information relayed over the phone. A system centered in New York with branches throughout the country will find that the system operates differently at every branch if standards for users are sloppy.

From an MIS point of view, users are a type of ultimate consumer. Tight standards for dealing with them are especially important because they are likely to have limited or sporadic training in dp. Information handed to users from programmers cannot be simply “figured out.” A few indispensable guidelines are:

- Give the users only what they must know, such as what they will enter on a terminal, or actually see on a screen. Any other information is confusing.
- Avoid buzzwords and use English whenever possible. If terminology is required, define each word.
- Pay attention to graphic layouts when dealing with users. Many good standards are defeated by poorly designed forms having boxes too small for filling in crucial data, dates that can’t be located on a large page, etc. For a user, size and placement indicate emphasis.
From management's point of view, the bottom line must be "Good standards are simply those that are used by happy users."

Standards for the future must also deal differently with programmers and analysts. When creating standards of any kind for these groups, the distance between the creator and the user must be as short as possible. Corporate-wide standards established for programmers can only be successful on the most general levels. Without close contact, the following may happen: the software people downtown who are customizing the macro level CICS have no contact with the programmers uptown who are using the command level. But the software people issue all CICS standards, and to avoid missing anything, a 60-page memo is issued. The programmers end up solving their CICS questions by trial and error, and through discussions among themselves. The memo is not used because no one ever got past the 16th page before trying to find an easier method of getting at the desired information.

Programmers, analysts, and managers dislike the type of standards manuals put out by IBM and others. These books are precise, but in being all things to all people, are very cumbersome and unnecessarily picky. The personnel who need these manuals must be able to get their information quickly and easily. Issuing a 15-page excerpt on standards from a CICS manual, with a good table of contents and index, is a much better idea than relying on the original 300-page book.

Data processing is moving rapidly into the fourth and fifth generations. Most standards manuals, however, whether issued internally or acquired externally, are still at the stage of being "everything you don't want and don't need to know about: systems design, program documentation, testing, vendor packages, project installation, I/O, CICS, VSAM ...". How much sense does it make to conceptualize it, build it, sell it, and program it, and then run the whole thing according to the rules of the last decade?

—Lindsay Wilson
New York, New York

One of today's most popular buzzwords is ergonomics, or human engineering. This concept of producing tools that are comfortable for nontechnologists to use is long overdue. The dp field has traditionally turned out systems that are complicated, inconsistent, and illogical from the user's viewpoint. This damn-the-user attitude on the part of systems designers has resulted in tremendous waste of time and talent. Many high-visibility, expensive systems sit gathering dust soon after implementation because they are difficult for users to operate. Such systems might be deemed technical successes since they run according to their specifications, but they are practical failures in that they are used, if at all, only under duress. These systems owe their continued existence to the fact that their use is decreed by management or business necessity; the user simply has no other choice.

One reason for the new emphasis on human engineering is probably in the competition in the dp community from consumer-oriented personal computers. The executive whose 11-year-old son balances the family budget on an Apple II is going to wonder why stewarding his department budget on the firm's multimillion dollar supercomputer is so difficult. The major difference between the two tasks is simply one of scale. Ironically, the upstart popular computer market is putting the pressure on the older, so-called computer professionals to turn out systems designed for people, rather than other dp professionals.

In addition to nearly unusable computer systems, the dp community has also produced poor verbal and written communication, especially when the recipient is a nontechnical user. In everything from overwhelming presentations to incomprehensible user manuals to simple one-on-one training or debugging sessions, the dp professional has trouble getting his point across to the user clearly, simply, and concisely. There are various theories as to why this situation prevails. My own is that, in many cases, the computer professional, perhaps unconsciously, wants to confuse the reader or listener. After all, if the user understood too much, the computer mystique would disappear, and the professional's raison d'être would be questionable. Then again, the reason may be less sinister: the knowledgeable ones in any field are anxious to impress the uninitiated.

How can we make communication within dp and with users more ergonomically "clean"? We should apply the same ergonomic principles to our written and spoken communications that we apply to a new user-oriented on-line computer system. Let's look at the characteristics of a friendly system:

- Its overall structure should be apparent to the user.
- The system should be congenial without being chatty or too personal.
- Its nomenclature and syntax must be consistent throughout all functions.
- The system's logic must not trap users in loops, but should lead them straight to their goals.

No doubt additional characteristics could be added to this list, but these four were selected for two reasons. First, as a user of terminals, I've found these elements to be among the most important ones a system can have. Secondly, I chose these characteristics of friendly systems because they have such obvious parallels in technical communications.

The system's overall structure is a road map with which the user orient himself and keeps his bearings. Most times, it is hierarchical; at the top level is a menu of function commands. Once the...
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user selects a command, he is presented with a second-level menu of subcommands. In IBM’s TSO, for instance, one of the top-level commands available to the user is “Full-Screen Edit,” or FSE. Once in FSE, he can perform a variety of subcommands, such as “Page Forward,” “Insert,” and “Save.” The command “End” usually returns the user to the structure’s next highest level. As long as the system is not too deep (that is, the user does not get down so many levels that he can’t find his way back to the top), the structure of the system is human, or friendly. The user knows that he can just keep typing “End” and get back to the surface.

To read a technical document, the user also needs a road map or structure diagram. This is normally the table of contents. Depending on the size of the document, we might divide the whole thing into chapters, or, in the case of a loose-leaf binder with tabs, we might call the top-level subdivisions “sections.” Each section can then be divided into units, each unit into topics, and so on. The exact terminology used to name these parts is not important, but the terms must be consistent and accurate. The other requirement is that discussions or passages at equivalent levels of detail occur at the same structural levels throughout the document.

One way to keep the user oriented in a large technical manual is to have a hierarchy of indices. (This has been the practice in automobile shop manuals for years.) The top-level index, appearing at the front of the volume, might list the section titles, and following each section title, list the units within that section. This gives the reader enough information in the master index to know which section he wants, without going into too much detail. At the beginning of each section is a section index that lists the units in the section, and following each unit name, the topics covered therein. The same technique can be carried further, but, like the terminal program, the more levels there are, the greater the chance the user or reader will become disoriented. The point is that, at any level, the index presents the user with only two levels of detail (section-unit, unit-topic, etc.).

We might term this a top-down approach to document organization, borrowing from programming once again. Top-down program structures are supposed to do for the programmer what the same approach does for the reader of a technical document and the user of a terminal program: keep him oriented by presenting him with a limited number of choices at any one time. With this hierarchical organization in a manual, the reader doesn’t have to divide his attention between understanding the content and wondering where he is and where he is going. It is also good discipline for the writer. As with top-down programming, if the author establishes the structure of the document at the start, he doesn’t get lost and just ramble on, as so often happens. Once the skeleton is there, putting meat on the bones is a fairly straightforward process; both author and user benefit in the end.

Five or 10 years ago, computer assisted instruction had a heyday. Several application languages for programming lessons were available, and CAI programmers became infatuated with the languages’ ability to personalize a terminal session. Typically, the computer would start off with, “Hello, my name is Ogden. What is your name?” The student would then key in his name. From that point on, the computer would take every opportunity to address the student by name.

Needless to say, this overpersonalization fooled no one, not even the six-year-old at the terminal. In fact, it quickly became annoying. About the only people who seemed to get a kick out of it were the programmers who set up the lessons. Today, we still get computer-generated solicitations in the mail. “Dear Mr. Smith: How would you like to be the first person in Pleasantville to have these outstanding tulips growing in your front yard on Maple Avenue?” Not only is this annoying (it can be quite funny if, for example, the recipient’s job title was entered into the name field, the name into the street-address field, etc.), but it actually distracts the reader from absorbing the intended message. He starts searching for the next appearance of his name, and misses the point of the sales pitch.

In communications, likewise, the writer or speaker must tread the line between being overly formal and too personal. Most technical writers err toward the former, addressing the reader as “the reader” or “the user,” and himself as “the writer.” One of the first rules of writing is to identify your intended audience. We often neglect to address that audience directly. For instance, if you are instructing the reader to enter data into a terminal, say, “Enter the data beginning in column 10,” not “The user enters the data beginning in column 10,” and certainly not “The data are entered beginning in column 10.” The first is direct without being cute. The second is correct, but impersonal and unnecessarily complicated, having two unnecessary words: the user. The third construction, a favorite of technical writers, is worst, because the passive voice hides the doer of the action. Too many writers are somehow convinced that the presence of the words “I” and “you” in a document render it unprofessional. I remember a programming manual that contained the statement “The Data Control Block is completed when the file is opened.” Exactly whose responsibility it was to complete the DCB was left to the reader’s imagination. The sentence could equally well be taken to mean either “You, the programmer, must complete the DCB, etc.” or “The operating system will complete the DCB, etc.” The difference was rather critical. One frustrated reader used to refer to the doer of action in these circumstances as “mysterious forces.”

One of the things about TSO that drives users crazy is its inconsistent punctuation. For example, sometimes parameters are enclosed in parentheses following the command, as in SCRSET2E(27, 132). Other times, parameters follow an equal sign, as in LOG-MODE = t3278m5. Such inconsistencies probably exist because the package was developed by several different groups, most likely at different times, with no general agreement on format standards. In an ATTRIBUTE command, the user indicates “fixed blocked” by keying RECFM(FB). In a COPY command, he types RECFM(FB) without the space between the F and B. This is certainly not what is meant by user friendly. Such inconsistencies are distracting and frustrating for the user. He’ll have to interrupt his concentration and consult a reference book to proceed, or else retype the command in a trial-and-error mode.

Consistency of punctuation can be critical to communicating with users, yet most technical documents are poorly punctuated. The use of commas and hyphens is particularly important, as in the following example: “IPG is an interactive program generator.” This sentence tells us that IPG is a program generator that is interactive in nature; that is, the programmer sits at a terminal while generating a program.

The writer really meant to say, “IPG is an interactive-program generator.” This version means that IPG generates interactive programs, not that it generates programs interactively. The second version doesn’t tell us if the programming process is interactive,
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only that the programs produced are used interactively.

Technical writers tend to string together groups of nouns and adjectives, but they seldom hyphenate correctly. I recently ran across this monstrosity in a technical monograph on linear programming: "crude oil distillation capacity consumption incidence." This is almost impossible to unscramble. Any flow or momentum of understanding must stop while the reader ponders the meaning of this cumbersome phrase. Properly hyphenated (hyphens between each successive pair of words except the last), it is still difficult. A more ergonomic approach might be: "the incidence of consuming crude-oil-distillation capacity."

On-line systems are famous for trapping the user in logic loops. Here is a typical conversation between TSO and a frustrated user.

User: LOGON TK06/PETER
TSO: PASSWORD NOT AUTHORIZED, REENTER
User: LOGON TK06/PETER
TSO: INVALID KEYWORD, TK06/PETER REENTER THIS OPERAND
User: TK06
TSO: INVALID KEYWORD, TK06 REENTER THIS OPERAND
User: PETER
TSO: INVALID KEYWORD, PETER REENTER THIS OPERAND
User: LOGON
TSO: INVALID KEYWORD, LOGON REENTER THIS OPERAND
User: LOGOFF
TSO: INVALID KEYWORD, LOGOFF REENTER THIS OPERAND

At this point, no response works, including LOGON, LOGOFF, PETER (the correct password), TK06, or any combination thereof. By now, all but the most mentally stable of users have stomped back to their desks, leaving the problem of getting out of the loop to the next unlucky person who needs the terminal.

In technical communication, too, certain writing habits trap the user and make further progress difficult. We saw one example in the discussion on hyphens. Another such habit is what I call the suspended sentence. It starts out with a list of subjects and the verb is suspended until the end. Here's an example: "The cpu id, the start time and date, and the smf record type are included in this listing."

By the time the reader gets to "are included," he's forgotten what is included and must reread the first part of the sentence. It is better to say: "This listing includes the cpu id, the start time and date, and the smf record type."

The former sentence is merely a time waster and a concentration breaker. But consider the following: "The program may not have access to the entire database. This one is a real trap; the negative construction leaves the reader up in the air as to which interpretation to take. He cannot proceed until he decides whether it means "The entire database is inaccessible to the program," or "The program can access only part of the database. This sentence is disturbing because it raises questions, rather than communicating information. The reader must look elsewhere for the answer.

Technical communicators must be sensitive to anything in the document or presentation that will disrupt the reader's or listener's train of thought. Keep sentences short and direct; avoid negation where possible. The idea is for the reader to sequentially process the material from start to finish without interruption.

The ability to produce high-quality technical communications is not developed overnight, and only a few of the techniques for improving it are covered here. Courses and books abound, but perhaps the best teacher is experience. A user manual is like a program for a person; like a computer program, it must go through a shakedown stage. Users are not consulted often enough about the quality of technical documentation. Is it clear? Is it concise? Is it accurate? The proper way to learn good technical communication is to observe and consult with actual users. Unfortunately, in the heat of winding up a project, this shakedown of the user documentation is usually overlooked.

This article is a plea for ergonomics in technical communi-
"Instruct a wise man and he will be wiser still."

Proverbs 9:9

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CIRCLE 132 ON READER CARD
THE VALUE OF MICROVS

The advent of microcomputers will significantly change the way that MIS staff supports corporate management. Managers, who are users (hereafter referred to as managers) will become more active in the design and implementation of computer-driven analyses of their problems. Selecting the data needed to analyze a problem and formatting the reports that present the data are functions that will be taken over by managers. These are jobs that users were totally dependent on MIS personnel to perform.

We will also see more managers using computers to do one-time analyses. Whereas we once used computers only for large number-crunching batch tasks, such as accounts receivable and billing, managers will use the computer to look at questions like, "What happens to my P&L if I increase prices by 7%?" or "What was our average cost of capital for the last five years?"

Much of the information managers use to analyze projects on their micros can be entered manually. Efficient analysis of many management problems, however, will require access to corporate accounting, budgets, sales, or personnel databases now maintained on mainframes. This brings us to an important question, namely, how can access to corporate databases be controlled?

Corporate policies that restrict database access are usually well intentioned. Indeed, few would say that all information should be accessible to all users. Salary records, for example, must be kept confidential. On the other hand, there are simple and effective ways to prevent unauthorized access and ensure the identity of users. Even so, other concerns are often raised. Here are my responses to some of the most common ones:

"First we have to study different micros to decide which would best access our mainframe." The IBM P.C. and the Apple II can now be modified to serve as IBM 327X terminals. If an installation is already totally committed to IBM, the choice should be simple, even though the IBM P.C. is likely to be more expensive than the Apple II or any of the new P.C.-compatible micros.

"First we have to do a cost-benefit study to see which kind of micro software would be best to access our mainframe data-bases." Communications software packages for micros are relatively cheap, so price is not much of a factor in selecting one. In this instance, the MIS people's role should be to list the features necessary for a program to access the mainframe. Choosing the actual communications package depends upon how the manager wants to use the data from the mainframe, and he can select the one that best suits his requirements. Of course, centralized purchasing of such programs may help the company get discounts from software distributors.

"We can't adjust our communications equipment to accept just any micro." Micro communications software packages have advanced rapidly in the past few years. A good many can be configured to match the communications protocols of almost any mainframe, including IBM's.

"Micro users can write programs that can crack our security." Absolute security is probably impossible to obtain. The real issue is, what level of security do we need for management to be comfortable? Several levels of security, such as multiple passwords, WATSBOX codes, and periodic changes of passwords and phone numbers are generally accepted in many corporations. In
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addition, certain less-critical applications can be kept separate on
another timesharing computer. An alternative is the use of "call in,
call back" procedures that force the user to identify himself and
where he's calling from to a human operator before access is al-
lowed. Here in the Treasury Department we access almost a dozen
banks' computers and transfer millions of dollars a day via com-
puter. We find the banks are adopting multiple passwords as the most
preferred security procedure.

"Micro users can steal [download] information from our
databases." Let's not make the mistake of equating downloading
with stealing. Authorized users should be able to receive informa-
tion from the corporate database and manipulate it according to
their needs. They can easily be prevented from changing data that
are kept on an important centralized database, but should be al-
lowed to read and use the data.

"We already have what you need to handle that application
on the mainframe." Large-scale computers are amazingly fast at
retrieving and sorting data. They are also quick at relating and
manipulating data, but if the programs doing these things are hard
to learn and cumbersome to use, few managers will become active
users.

Microcomputer software has a clear edge over most of the
software we run on mainframes in terms of ease of use. For exam-
ple, it is easy to learn. Micro software is characterized by common-
sense, English-like commands for advanced users, or by "menus"
of detailed options for beginners. It also has built-in instructions,
such as the "help" functions, that users can access on-line. There
is also the quality I call forgiveness, which is characterized by the
ability to back up to where you were before you made a mistake,
without losing everything. In addition, we have the benefit of
flexible formatting. Users of paper spreadsheets are limited to the
size of the paper, and electronic reports can exceed the screen size
of a crt. But a crt can be made to scroll up, down, and sideways
to accommodate vast electronic worksheets.

"Our vendor is coming out with [or has announced, or is
developing, etc.] a program that will do what we want." Some-
times waiting is a valid strategy, but only if you know what you're
waiting for. Pressure is mounting from managers who know that
acceptable software is available now, and it can get their jobs done.
The managers' response to a purported lack of electronic
sheets and database software is similar to the response one might
get by threatening to replace a secretary's word processor with a
manual typewriter.

It is interesting that microcomputers have been so success-
ful in companies that already have large centralized computer in-
stallations. Mostly this is because the new easy-to-use microcom-
puter software packages enable managers to analyze problems
more quickly, more efficiently, and in greater depth than ever
before. Yet, for micros to be used to their full potential, micros and
mainframes have to live side by side. Then, managers should be
able to select, retrieve, and read (though not necessarily alter) data
that are maintained on the mainframe. Once the data are in the
micro, they can be manipulated to analyze individual problems.

The software that enables micros to access, retrieve, and
manipulate data from mainframes is available today. In some in-
stances, managers are more knowledgeable about this aspect of
microcomputing than people in the corporate MIS department. A
basic conflict arises because MIS people want to gain experience
with micro capabilities before they make policy decisions, while
managers who already use them are reluctant to wait for MIS people
to get educated. A compromise that would allow controlled access
to corporate databases by micros is a worthwhile starting point.

—Thomas E. Klein
Deerfield, Illinois

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come essays, poems, humorous pieces, or short stories.
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