



Evelyn Hart  
Xilinx, Inc.  
(408) 879-5047  
evelyn.hart@xilinx.com

FOR IMMEDIATE RELEASE

**XILINX ANNOUNCES EXECUTIVE R&D APPOINTMENTS**

SAN JOSE, Calif., December 26, 1995—Xilinx, Inc., (NASDAQ:XLNX) today announced an organizational change within its executive research and development team. The company appointed Bill Carter to the new position of vice president and chief technology officer, David Bennett to vice president, software product development, and Dennis Segers to vice president, FPGA product development. All three are reporting to Curt Wozniak, president and chief operating officer.

“Innovation in creating programmable logic solutions is our most important product,” says Curt Wozniak, president and chief operating officer at Xilinx. “In their new roles, these very talented individuals will provide the focus and leadership to continue the Xilinx tradition of innovation.”

Carter will be responsible for identifying the technologies and technical talent necessary for Xilinx to continue its lead in the programmable logic industry into the next decade. Formerly vice president, research and development, Carter has been with Xilinx since 1984. He has been involved in integrated circuit design since 1974, initially in the area of microprocessors and peripherals. Carter holds BSEE and MSEE degrees from Santa Clara University. He is a member of Santa Clara

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2100 Logic Drive • San Jose, CA 95124-3400  
Telephone: 408•559•7778 • FAX: 408•559•7114

University's Board of Fellows and participates on its Engineering Advisory Board. Carter holds nine US patents.

Bennett will oversee development of highly integrated, full feature development system software. He formerly was vice president of engineering and a Founder of NeoCAD, which Xilinx acquired in April 1995. Prior to NeoCAD, Bennett was director of CAD/CAM technology at Daisy/Cadnetix, where he was instrumental in the development of the company's leading CAD products. He has over 14 years of experience in software engineering and management. Bennett attended Western Michigan University.

Segers will work closely with Bennett to ensure the company's delivery of the most cohesive hardware and software products in the industry. He formerly was director of strategic products at Xilinx and was responsible for advanced development of FPGAs and strategic product planning. Earlier, Segers served as vice president, general manager, non-volatile products group at Benchmarq Microelectronics, Inc. He has been involved in IC product and technology development since 1976. Segers holds a BSEE degree from Texas A&M University.

Founded in 1984, Xilinx is the world's largest supplier of programmable logic solutions comprising industry leading device architectures and world class design software. Headquartered in San Jose, Calif., the company pioneered the market for field programmable gate array (FPGA) semiconductor devices that provide high integration and quick time-to-market for electronic equipment manufacturers in the computer, peripheral, telecommunications, networking, industrial control, instrumentation, and high reliability/military markets.

For more information on Xilinx, access our World Wide Web site at “<http://www.Xilinx.com>”. Note to editors: Xilinx is a registered trademark of Xilinx, Inc. Other brand or product names are trademarks or registered trademarks of their respective owners.

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