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FOR IMMEDIATE RELEASE

**XILINX ANNOUNCES OFFICIAL OPENING OF
NEW MANUFACTURING FACILITY IN IRELAND**

Recruitment drive begins to hire an additional 200 employees at Dublin site

SAN JOSE, Calif., February 7, 1996 -- Xilinx, Inc., (NASDAQ:XLNX), the world leader in CMOS programmable logic devices, today announced the official opening of a new manufacturing and engineering facility in Ireland.

About 100 Xilinx employees have been working at the Dublin site since last April while phased construction of the \$26 million, 100,000 square foot facility progressed. With building now complete, Xilinx has stepped up recruitment and plans to employ a total of 300 people there by 1999.

"Our facility in Ireland is making a significant strategic contribution to the company's global success," said Xilinx chief executive officer Wim Roelandts. "All European demand for Xilinx products is now being met from Ireland. Based on this proven capability, we are focusing on additional recruitment to expand the role of our Irish operations to meet all international demand outside of North America by the end of 1996."

With the exception of sales and marketing, the Dublin site will replicate operations that take place at Xilinx headquarters in San Jose, California, including product design, manufacturing, software development, testing and quality analysis.

Roelandts said the company's presence in Ireland will enhance service for customers in key European markets, improve lead times and allow the company to increase production as required to meet the growing international demand for programmable logic products. The company also has established ties with

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institutions of higher education throughout Ireland and recently opened the Xilinx Design Laboratory at University College in Dublin, giving students there access to the latest programmable logic technology.

The Xilinx Irish facility achieved ISO 9002 compliance—the top quality certification issued by the International Standards Organization—after just eight months in operation. The facility includes a high capacity telecommunications infrastructure that will allow it to act as a network hub for transferring data among Xilinx operations in Ireland, the U.K. and the U.S.

Founded in 1984, Xilinx is the world's largest supplier of programmable logic solutions comprising industry leading device architectures and world class design software. Headquartered in San Jose, Calif., the company pioneered the market for field programmable gate array (FPGA) semiconductor devices that provide high integration and quick time-to-market for electronic equipment manufacturers in the computer, peripherals, telecommunications, networking, industrial control, instrumentation and high reliability/military markets.

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To the extent that matters covered in this release are forward looking statements, they involve risks and uncertainties, including timely availability and acceptance of new products, business conditions, the growth of the programmable logic market, and other risks that are described in the company's SEC filings, including the Form 10-Q for the quarter ended December 31, 1995.